

## The Principles of our Equitable Community

Lehigh University is first and foremost an educational institution, committed to developing the future leaders of our changing global society. Every member of our community has a personal responsibility to acknowledge and practice the following basic principles:

We affirm the inherent dignity in all of us, and we maintain an inclusive and equitable community. We promote mutual understanding

among the members of our community. We take pride in building and maintaining a culture that is founded on these principles of unity and respect. We acknowledge each person's obligation to the community of which we have chosen to be a part We agree to: We recognize and celebrate the richness contributed to our lives by our diverse community. We confront and reject discrimination in all its forms, including that based on age, color, disability, gender identity, genetic information, marital status, national or ethnic origin, political beliefs, race, religion, sex, sexual orientation, socio-economics, veteran status, or any differences that have been excuses for misunderstanding, dissension, or hatred. We agree to: We affirm academic freedom within our community and uphold our commitment to the highest standards of respect, civility, courtesy, and sensitivity toward every individual. We agree to: We recognize each person's right to think and speak as dictated by personal belief and to respectfully disagree with or counter another's point of view. We promote open expression of our individuality and our differences within the bounds of University policies. We agree to: We agree to respect our residential community and the property of others. We agree to take responsibility for our own actions and behaviors, as well as those of our guests. We agree to: We agree to:

## Adapted from The Principles of Our Equitable Community:

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Concept adapted from the University of California, Davis' "Principles of Community" Project. (revised 8/17/2011)

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