The Principles of our Equitable Community
Lehigh University is first and foremost an educational institution, committed to developing the future leaders of our changing global society. Every member of our community has a personal responsibility to acknowledge and practice the following basic principles:

We affirm the inherent dignity in all of us, and we maintain an inclusive and equitable community. We promote mutual understanding among the members of our community. We take pride in building and maintaining a culture that is founded on these principles of unity and respect. We acknowledge each person’s obligation to the community of which we have chosen to be a part.

We agree to: ____________________________________________________________

We recognize and celebrate the richness contributed to our lives by our diverse community. We confront and reject discrimination in all its forms, including that based on age, color, disability, gender identity, genetic information, marital status, national or ethnic origin, political beliefs, race, religion, sex, sexual orientation, socio-economics, veteran status, or any differences that have been excuses for misunderstanding, dissension, or hatred.

We agree to: ____________________________________________________________

We affirm academic freedom within our community and uphold our commitment to the highest standards of respect, civility, courtesy, and sensitivity toward every individual.

We agree to: ____________________________________________________________

We recognize each person’s right to think and speak as dictated by personal belief and to respectfully disagree with or counter another’s point of view. We promote open expression of our individuality and our differences within the bounds of University policies.

We agree to: ____________________________________________________________

We agree to respect our residential community and the property of others. We agree to take responsibility for our own actions and behaviors, as well as those of our guests.

We agree to: ____________________________________________________________

We agree to: ____________________________________________________________

We agree to: ____________________________________________________________

Adapted from The Principles of Our Equitable Community:
Drafted by the Council for Equity and Community, summer 2009, and revised August 2011.
Concept adapted from the University of California, Davis’ “Principles of Community” Project. (revised 8/17/2011)
Dr. Henry Odi, ’98G, Vice Provost for Academic Diversity
27 Memorial Drive West • Bethlehem, PA 18015 USA • diversity@lehigh.edu