

ALPHA EPSILON PI

Accreditation Report

2015-2016

Intellectual Development

- Alpha Epsilon Pi was ranked fifth out of 17 Interfraternity Council Chapters in the fall 2015 semester with a GPA of 3.11571, a decrease of .08109 from the spring 2015 semester. The 3.11571 GPA placed the chapter above the All Fraternity average.
- Alpha Epsilon Pi was ranked ninth out of 17 Interfraternity Council Chapters in the spring 2016 semester with a GPA of 3.08769, a decrease of .02802 from the fall 2015 semester. The 3.08769 GPA placed the chapter above the All Fraternity average.
- Alpha Epsilon Pi's fall 2015 new member class GPA was 2.878 ranking fifth out of 12 Interfraternity Council Chapters. The new member class GPA was 3.093 for spring 2016 ranking second out of 17 Interfraternity Council Chapters.
- Alpha Epsilon Pi had 25% of the chapter on the Dean's List in the fall 2015 semester and 33.3% on the Dean's List in the spring 2016 semester.
- Alpha Epsilon Pi implements several systems to support members' academic experiences, including a one-on-one brother-tutoring program, brotherhood study halls, and a formal plan focusing on academic support and success.
- Alpha Epsilon Pi implemented their revised Academic Success Plan in the fall 2015 semester with great success. The chapter leadership worked with appropriate university resources to create an impressive plan, and the Committee commends the chapter for these efforts.
- Alpha Epsilon Pi recognizes the importance of Intellectual Development beyond academic success, and routinely engages in chapter-wide discussions which promote creative curiosity. Examples include intellectual debates about the Israeli-Palestinian conflict and somber conversations regarding the racially-charged email exchanges between members of another Alpha Epsilon Pi chapter. The Committee considers the use of chapter meetings to host important discussions of this nature to be a best practice.
- Alpha Epsilon Pi promotes professional development by hosting networking events and résumé workshops with alumni; LinkedIn workshops with the Center for Career & Professional Development; and public speaking competitions.

Chapter Development Question for 2016-17:

- **How can Alpha Epsilon Pi increase academic support for individual members in individualized ways, similar to the opportunities provided for professional development?**

In the area of **Intellectual Development**, the Committee rated Alpha Epsilon Pi to be a **Gold Chapter**.

Leadership Development

- Alpha Epsilon Pi sent one member to the Northeast Conclave this year. Because so few members were able to attend Conclave opportunities, the chapter worked with their advisors to create a local brotherhood retreat which would cover similar topics and provide similar development experiences.
- Alpha Epsilon Pi had lower membership numbers in the fall semester due to provisional recognition requirements that disallowed them from recruiting the previous spring semester. As a result, over 80% of the chapter members were engaged as positional leaders in the chapter.
- Alpha Epsilon Pi boasts a healthy Executive Committee and Board of Directors, which accounts for nearly one dozen elected officer positions available for member leadership. In addition, eight subcommittees exist for all remaining members to contribute to an area of personal and/or professional passion.
- The Committee commends the chapter on their diligent work to develop a strong transition plan for officers. This plan includes the recently-created and continuously-revised Officer Transition Manuals; a contract for Expectations for Chapter Leadership; structured group meetings for reflections; and goal-setting with the outgoing and incoming officers.
- Alpha Epsilon Pi's new member education plan was intentionally developed with chapter values and the 5 Foundations for Student Success infused in every activity. The Committee considers this to be a best practice, and recommends the chapter use similar methods to infuse cross-developmental learning into other engagement opportunities for all members.
- The Chapter implements several programs that promote brotherhood and bonding, including brotherhood Shabbat, ropes course activities, brotherhood retreats, etc.
- Alpha Epsilon Pi expects current and future members to be involved in other organizations on campus. The members are seen as leaders in these organizations and examples include *The Brown & White*, Friends of Israel, Student Senate, Greek Allies, the Gryphon Society, and many more. The Committee considers this to be a best practice.

Chapter Development Question for 2016-17:

- **How can Alpha Epsilon Pi continue to infuse their organization's 5 values with Lehigh's 5 Foundations for Student Success in an effort to enhance development across both foundations?**

In the area of **Leadership Development**, the Committee rated Alpha Epsilon Pi to be a **Gold Chapter**.

Community Development

- Alpha Epsilon Pi members are respected as leaders within the greater Lehigh community and have routinely been recognized with prestigious leadership awards. This includes numerous winners of the Levy Hillel Leadership Award in recent years.
- Alpha Epsilon Pi implemented the new event "Hoops for Heroes" with proceeds benefitting one of the organization's ten national philanthropic partners: Heroes to Heroes. This event was one of the chapter's first big events as a recognized organization on Lehigh's campus and provided a great learning opportunity for the leaders as they navigated new administrative procedures.

- Alpha Epsilon Pi is continuing to build new and deeper relationships with other Greek chapters, and is intentionally aiming to do this through meaningful philanthropy and service events with chapters whose philanthropic missions align.
- Alpha Epsilon Pi strives to be a “leading advocate and model organization for promoting diversity and inclusion.” The chapter has showcased a commitment to these ideals in many ways, including their promotion of Jewish leadership development and wide array of events that promote religious and spiritual inclusion.
- The Chapter participated in and supported numerous programs hosted by the Greek and campus communities, including Relay for Life, Spring Fling, Hillel and Chabad Shabbats, etc.
- Alpha Epsilon Pi implemented a new standards board at the beginning of the academic year. The new board, different from the previous judicial board iteration, focuses on responding to large issues of concern which demand formal responses in addition to smaller items which can be resolved through mediations.

Chapter Development Question for 2016-17:

- **How can Alpha Epsilon Pi strike a balance between maintaining their value of humility while becoming a vocal leader of the Greek community with such valuable insight to share with their peer organizations?**

In the area of **Community Development**, the Committee rated Alpha Epsilon Pi to be a **Gold Chapter**.

Organizational Development

- Alpha Epsilon Pi begins each academic year with a brotherhood retreat that includes time for short- and long-term goal setting and action planning for the chapter. These goals are evaluated throughout the year, and opportunities for reflection are provided on a regular basis.
- Alpha Epsilon Pi requires all members to take part on a subcommittee, which ensures all voices are included in the day-to-day operations and on-going goal achievement efforts for the chapter.
- The chapter opened a new P&E account and set immediate fundraising goals for short-term and long-term investments. The initial goal of \$2500 was achieved, and the chapter has already navigated the disbursement process to utilize this money for educationally-enriching opportunities.
- Alpha Epsilon Pi has built and continues to deepen relationships with their advisors, seeking meaningful ways to ensure the best involvement from each individual advisor.
- Alpha Epsilon Pi worked to create change at an institutional level by revising their chapter's constitution to ensure it is gender-inclusive and indicative of the accessibility of membership for trans* men. The Committee commends the chapter on this commitment to equity and inclusion.
- Despite not having an on-campus facility, the chapter leadership has been engaging with University administrators to prepare for the future opportunity of residential housing, should one arise. Navigating this process can be extremely challenging, given members' enthusiasm to live together on-campus and it can be tough to know

this is a process which cannot be rushed; the Committee commends the chapter on maintaining patience and humility in light of all these challenges.

Chapter Development Question for 2016-17:

- **How can Alpha Epsilon Pi ensure their organizational efforts are sustainable for years to come, especially as the chapter continues to grow in size?**

In the area of **Organizational Development**, the Committee rated Alpha Epsilon Pi to be a **Gold Chapter**.

Overall Rating

Overall, Alpha Epsilon Pi has been rated a Gold chapter by the 2015-2016 Accreditation Committee.

Alpha Epsilon Pi has had a very successful year and the Committee commends them on their growth and success overall and in the specific areas identified above. The Chapter had to grapple with the aftermath of their provisional recognition semester, but took this “set-back” in stride. Recruitment was a success, all newly implemented and revised programs appear to be positive, new member education is a model program, and the relationships being built across campus showcase the positive impact of the chapter. The Committee recommends the chapter continue its positive efforts, and work to ensure these efforts become entrenched in the chapter operations for years to come.

The Accreditation committee assigns Alpha Epsilon Pi an overall rating of Gold, which is considered an exceptional level of achievement in the Accreditation process, with all the privileges and rewards that accompany such a rating. Congratulations!

Chapter Development Questions

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- How can Alpha Epsilon Pi continue to infuse their organization’s 5 values with Lehigh’s 5 Foundations for Student Success in an effort to enhance development across both foundations?
- How can Alpha Epsilon Pi strike a balance between maintaining their value of humility while becoming a vocal leader of the Greek community with such valuable insight to share with their peer organizations?
- How can Alpha Epsilon Pi ensure their organizational efforts are sustainable for years to come, especially as the chapter continues to grow in size?

Best Practices

- Alpha Epsilon Pi recognizes the importance of Intellectual Development beyond academic success, and routinely engages in chapter-wide discussions which promote creative curiosity. Examples include intellectual debates about the Israeli-Palestinian conflict and somber conversations regarding the racially-charged email exchanges between members of another Alpha Epsilon Pi chapter. The Committee considers the use of chapter meetings to host important discussions of this nature to be a best practice.

- Alpha Epsilon Pi's new member education plan was intentionally developed with chapter values and the 5 Foundations for Student Success infused in every activity. The Committee considers this to be a best practice, and recommends the chapter use similar methods to infuse cross-developmental learning into other engagement opportunities for all members.
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