

## Accreditation 2016-17 Rubric

	Accredited with Excellence	Accredited	Unaccredited	Unacceptable
<b>Leadership and Member Development</b>	<ul style="list-style-type: none"> <li>• Chapter has a robust and formalized membership development plan (including New Member programming, continuing membership education and brotherhood/sisterhood activities)</li> <li>• Chapter practices Ritual and integrates it into member experiences</li> <li>• Chapter membership consistently attends IHQ programming and implements learnings, best practices, and recommendations</li> <li>• Many chapter members are highly involved in other campus leadership roles (i.e. Orientation Leader, Gryphon)</li> <li>• Chapter members participate in additional leadership development opportunities (i.e. Leadershape, NGLA)</li> <li>• Chapter has a thorough officer transition and formal training procedure</li> <li>• Chapter members are able to reflect and connect leadership experiences to their membership</li> </ul>	<ul style="list-style-type: none"> <li>• Chapter has a formalized membership development plan (including New Member programming, continuing membership education and brotherhood/sisterhood activities)</li> <li>• Chapter practices Ritual</li> <li>• Chapter membership consistently attends IHQ programming</li> <li>• Several chapter members are involved in other campus leadership roles (i.e. Orientation Leader, Gryphon)</li> <li>• Chapter members participate in additional leadership development opportunities (i.e. Leadershape, NGLA)</li> <li>• Chapter has an officer transition and training procedures</li> </ul>	<ul style="list-style-type: none"> <li>• Chapter has a dated/unused membership development plan (i.e. only New Member programming, limited continuing membership education and weak brotherhood/sisterhood activities)</li> <li>• Chapter inconsistently or incorrectly practices Ritual</li> <li>• Chapter membership inconsistently participates in IHQ programming</li> <li>• Small percentage of chapter members are involved in other campus leadership roles (i.e. Orientation Leader, Gryphon)</li> <li>• Chapter members do not participate in additional leadership development opportunities (i.e. Leadershape, NGLA)</li> <li>• Chapter does not have any formalized officer transition and training procedures</li> </ul>	<ul style="list-style-type: none"> <li>• No formal new member plan and/or chapter deviates from plan</li> <li>• Chapter does not practice Ritual</li> <li>• Chapter membership does not attend any IHQ programming</li> <li>• Chapter members are not involved in other campus leadership roles</li> <li>• Meaningful brotherhood/sisterhood activities do not exist</li> <li>• There are no continuing member education programs/plans</li> <li>• Officer Transitions/training is non-existent</li> </ul>

	<b>Accredited with Excellence</b>	<b>Accredited</b>	<b>Unaccredited</b>	<b>Unacceptable</b>
<b>Organizational Operations</b>	<ul style="list-style-type: none"> <li>• Chapter by-laws are reviewed/revised annually</li> <li>• Chapter is financially stable and fiscally transparent</li> <li>• Chapter has a functioning standards/judicial board and consistently holds members individually accountable for poor behavior or conduct violations</li> <li>• Chapter uses positive incentives to promote values adherence</li> <li>• Chapter has buy-in from across the membership, responsibility is shared across the entire membership</li> <li>• Chapter regularly attends meetings with their governing council, OFSA, and/or advisors</li> <li>• Chapter uses best practices in regards to recruitment</li> <li>• Chapter follows IHQ policies and procedures in regards to organizational governance</li> <li>• Chapter sets goals and creates plans to achieve, routinely reviewing to ensure progress towards goals</li> </ul>	<ul style="list-style-type: none"> <li>• Chapter by-laws are reviewed annually</li> <li>• Chapter is financially stable</li> <li>• Chapter has a functioning standards/judicial board and holds members individually accountable for poor behavior or conduct violations</li> <li>• Chapter uses incentives to promote values adherence</li> <li>• Chapter has buy-in from across the membership, responsibility is shared across most of the membership</li> <li>• Chapter regularly attends meetings with their governing council, OFSA, and/or advisors</li> <li>• Chapter uses best practices in regards to recruitment</li> <li>• Chapter follows IHQ policies and procedures in regards to organizational governance</li> <li>• Chapter sets goals and makes progress towards goals</li> </ul>	<ul style="list-style-type: none"> <li>• Chapter by-laws are not reviewed annually</li> <li>• Chapter struggles with financial stability</li> <li>• Chapter has a standards/judicial board in name only, and does not hold members individually accountable for poor behavior or conduct violations</li> <li>• Chapter does not promote values adherence</li> <li>• Chapter has a small group of members who keep the chapter functioning, responsibility is not shared across the entire membership</li> <li>• Chapter inconsistently attends meetings with their governing council, OFSA, and/or advisors</li> <li>• Chapter struggles with sustainable recruitment</li> <li>• Chapter does not follow IHQ policies and procedures in regards to organizational governance</li> <li>• Chapter may set goals</li> <li>• Chapter fails to meet goals regularly</li> </ul>	<ul style="list-style-type: none"> <li>• Chapter by-laws do not exist and/or have not been reviewed or revised in some time</li> <li>• Chapter is not financially stable</li> <li>• Chapter does not have a functioning standards/judicial board and does not hold members individually accountable for poor behavior or conduct violations</li> <li>• Chapter has a small group of members who keep the chapter functioning, responsibility is not shared across the entire membership</li> <li>• Chapter does not regularly attend meetings with their governing council, OFSA, and/or advisors</li> <li>• Chapter does not respond to reasonable requests from the university</li> <li>• Chapter does not have sustainable recruitment practices and/or violates governing council recruitment policies</li> <li>• Chapter goal-setting does not exist</li> </ul>

	<b>Accredited with Excellence</b>	<b>Accredited</b>	<b>Unaccredited</b>	<b>Unacceptable</b>
<b>Community Service and Engagement</b>	<ul style="list-style-type: none"> <li>Chapter members understand, value and can communicate mission of service organization(s)</li> <li>Chapter has meaningful and sustained partnership with community organization(s), regularly communicates and evaluates needs</li> <li>Chapter members reflect critically about service experiences</li> <li>Chapter offers direct, indirect and advocacy service opportunities</li> <li>Chapter has not been found responsible for violations of Code of Conduct or State law</li> <li>Chapter resolved minor conduct issues proactively and collaboratively</li> <li>Chapter members are highly involved in other student organizations or campus activities</li> <li>Chapter regularly collaborates with other campus groups</li> <li>Chapter has an alumni advisory board and regularly communicates with advisor/board</li> <li>Chapter hosts alumni engagement activities or programs and communicates regularly with alumni (i.e. newsletter, Facebook group)</li> <li>Chapter explores relevant issues facing Lehigh, the Greek community &amp; their chapter and examines their role in solving those problems (i.e. campus climate)</li> </ul>	<ul style="list-style-type: none"> <li>Chapter regularly participates in service opportunities</li> <li>Chapter partners with community organization(s) and/or campus organizations</li> <li>Chapter has a meaningful service plan in place</li> <li>Chapter members have some understanding and reflection around service</li> <li>Chapter has not been found responsible for violations of Code of Conduct or State law</li> <li>Chapter resolved minor conduct issues proactively and collaboratively</li> <li>Chapter members are highly involved in other student organizations or campus activities</li> <li>Chapter collaborates with other campus groups</li> <li>Chapter has an alumni advisory board and communicates with advisor/board</li> <li>Chapter hosts alumni engagement activities/programs and communicates with alumni (i.e. newsletter, Facebook group)</li> <li>Chapter discusses relevant issues facing Lehigh, the Greek community &amp; their chapter</li> </ul>	<ul style="list-style-type: none"> <li>Chapter lacks partnerships and direction in service activities</li> <li>Chapter does not view service as a valuable aspect of membership</li> <li>Chapter hosts poorly organized and poorly attended service opportunities</li> <li>Chapter has been found responsible for a) serious code of conduct violations b) violations of PA state law or c) multiple conduct violations over the course of one academic year</li> <li>Small percentage of chapter members are involved in other student organizations or campus activities</li> <li>Chapter collaborates with small number of other campus groups (or the same groups repeatedly)</li> <li>Chapter has an alumni advisory board in name only and does not communicate regularly with advisor/board</li> <li>Chapter hosts limited alumni engagement activities/programs and does not communicate with alumni</li> <li>Chapter does not identify issues beyond their chapter and does little to address change within the community</li> </ul>	<ul style="list-style-type: none"> <li>Chapter does not participate in service activities</li> <li>Chapter is unaware/uninformed about national philanthropy</li> <li>Chapter schedules service opportunities and fails to follow through</li> <li>Chapter has been found responsible for a) serious code of conduct violations b) violations of PA state law or c) multiple conduct violations over the course of one academic year</li> <li>Chapter members are not involved in other student organizations or campus activities</li> <li>Chapter does not collaborate with other campus groups</li> <li>Chapter does not have an alumni advisor and/or does not regularly communicate with advisor</li> <li>Chapter does not have any alumni engagement activities or programs</li> <li>Chapter does not identify issues facing their chapter and does nothing to address change within the community</li> </ul>

	<b>Accredited with Excellence</b>	<b>Accredited</b>	<b>Unaccredited</b>	<b>Unacceptable</b>
<b>Academic and Intellectual Advancement</b>	<ul style="list-style-type: none"> <li>Chapter and NME GPAs are consistently above the all-greek/all-fraternity/sorority average</li> <li>GPAs consistently improve year to year or maintain high level of performance</li> <li>Chapter has large percentage of membership on Dean's List</li> <li>Chapter has a robust scholarship plan that utilizes campus resources</li> <li>Chapter uses academic incentives/recognition to promote achievement</li> <li>Chapter promotes intellectual development beyond classroom learning</li> <li>Chapter has a Faculty/Staff advisor and regularly communicates with advisor</li> <li>Chapter promotes professional exploration</li> <li>Chapter meaningfully synthesizes connections between classroom learning and membership</li> </ul>	<ul style="list-style-type: none"> <li>Chapter and NME GPAs are above the all-greek/all-fraternity/sorority average</li> <li>GPAs improve year to year or maintain high level of performance</li> <li>Chapter has significant percentage of membership on Dean's List</li> <li>Chapter has a formal scholarship plan that utilizes campus resources</li> <li>Chapter uses academic incentives/recognition to promote achievement</li> <li>Chapter promotes intellectual development beyond classroom learning</li> <li>Chapter has a Faculty/Staff advisor and communicates with advisor</li> <li>Chapter promotes professional exploration</li> <li>Chapter acknowledges and/or develops connections between classroom learning and membership</li> </ul>	<ul style="list-style-type: none"> <li>Chapter and NME GPAs are below the all-greek/all-fraternity/sorority average</li> <li>GPAs decline year to year</li> <li>Chapter has a formal scholarship plan in name only that lacks campus resources</li> <li>Chapter does not use academic incentives and has limited recognition for academic achievement</li> <li>Chapter superficially engages in intellectual development activities</li> <li>Chapter has a Faculty/Staff advisor but does not regularly communicate with advisor</li> <li>Chapter promotes limited professional opportunities</li> <li>Chapter does not identify connections between classroom learning and membership</li> </ul>	<ul style="list-style-type: none"> <li>Chapter and NME GPAs are consistently and significantly below the all-greek/all-fraternity/sorority average</li> <li>GPAs consistently decline/do not show improvement year to year</li> <li>Chapter does not have a scholarship plan or academic incentives/recognition</li> <li>Chapter does not promote intellectual development beyond classroom learning</li> <li>Chapter does not have a Faculty/Staff advisor and/or does not regularly communicate with advisor</li> <li>Chapter does not promote professional exploration</li> <li>Chapter does not identify connections between classroom learning and membership</li> </ul>

	<b>Accredited with Excellence</b>	<b>Accredited</b>	<b>Unaccredited</b>	<b>Unacceptable</b>
<b>Facilities Management</b>	<ul style="list-style-type: none"> <li>Chapter consistently excels with openings/closings</li> <li>Chapter regularly communicates (proactively) with necessary constituents</li> <li>Chapter holds individuals accountable for facility-related issues (i.e. damages and violations)</li> <li>Chapter has zero life safety violations and/or common damages</li> <li>Chapter meets/exceeds occupancy</li> <li>Chapter uses known best practices in house management and operations and demonstrates respect and appreciation for the facility</li> <li>Chapter integrates Green initiatives/sustainability into facilities management</li> </ul>	<ul style="list-style-type: none"> <li>Chapter is successful with openings/closings</li> <li>Chapter communicates with necessary constituents</li> <li>Chapter holds individuals accountable for facility-related issues (i.e. damages and violations)</li> <li>Chapter has minimal life safety violations and/or common damages</li> <li>Chapter meets/exceeds occupancy</li> <li>Chapter uses best practices in house management and operations and demonstrates respect and appreciation for the facility</li> <li>Chapter integrates Green initiatives/sustainability into facilities management</li> </ul>	<ul style="list-style-type: none"> <li>Chapter does not meet requirements for openings/closings</li> <li>Chapter does not communicate proactively and inconsistently communicates reactively with necessary constituents</li> <li>Chapter does not hold individuals accountable for facility-related issues (i.e. damages and violations)</li> <li>Chapter has several life safety violations and/or common damages</li> <li>Chapter faces occupancy issues</li> <li>Chapter struggles with house management and operations and demonstrates a lack of respect for the facility</li> <li>Chapter integrates limited sustainability measures</li> </ul>	<ul style="list-style-type: none"> <li>Chapter consistently does not meet requirements for openings/closings</li> <li>Chapter does not communicate with necessary constituents</li> <li>Chapter does not hold individuals accountable for facility-related issues (i.e. damages and violations)</li> <li>Chapter has numerous life safety violations and/or common damages</li> <li>Chapter faces occupancy issues regularly</li> <li>Chapter is ineffective in house management and operations and demonstrates a lack of respect for the facility</li> <li>Chapter does not integrate any sustainability measures</li> </ul>

	Accredited with Excellence	Accredited	Unaccredited	Unacceptable
Overall	<ul style="list-style-type: none"> <li>Chapter seeks unique and creative solutions</li> <li>Chapter not only uses widely accepted best practices and seeks assistance/recommendations from other chapters, councils and/or national organization, but often creates new standards and shares them with other chapters</li> <li>Chapter demonstrates significant improvement year-to-year and/or maintains a high level of performance repeatedly</li> <li>Chapter exhibits strong adherence to values demonstrated through chapter operations, programming and individual member behavior</li> <li>Chapter excels at integrating reflection into the member experience</li> <li>Chapter excels in meaningfully synthesizing connections between other experiences and membership</li> </ul>	<ul style="list-style-type: none"> <li>Chapter seeks new solutions</li> <li>Chapter uses widely accepted best practices and seeks assistance/recommendations from other chapters, councils and/or national organization</li> <li>Chapter demonstrates improvement year-to-year and/or maintains a consistent acceptable level of performance repeatedly</li> <li>Chapter exhibits adherence to values demonstrated through chapter operations, programming and individual member behavior</li> <li>Chapter integrates reflection into the member experience</li> <li>Chapter synthesizes connections between other experiences and membership</li> </ul>	<ul style="list-style-type: none"> <li>Chapter does not address organizational issues</li> <li>Chapter does not use accepted best practices</li> <li>Chapter struggles with addressing issues or challenges from previous Accreditation reports</li> <li>Chapter is complacent in seeking solutions or implementing recommendations for improvement</li> <li>Chapter does not demonstrate improvement year-to-year</li> <li>Chapter demonstrates behavior that is in opposition to shared community and organizational values</li> <li>Chapter does not integrate reflection into the member experience</li> <li>Chapter does not connect other experiences to their chapter membership</li> </ul>	<ul style="list-style-type: none"> <li>Chapter does not use accepted best practices</li> <li>Chapter has not addressed issues or challenges from previous Accreditation reports</li> <li>Chapter does not seek solutions or implement recommendations for improvement</li> <li>Chapter routinely demonstrates behavior that is in opposition to shared community and organizational values</li> <li>Chapter does not integrate reflection into the member experience</li> <li>Chapter does not connect other experiences to their chapter membership</li> </ul>