

Vice President of Learning and Development: Charlotte Schwartz

Chapter: Kappa Delta

Chapter Designation: Theta Zeta

Division: 14

Bid Day: January 21, 2024

First Degree: January 23, 2024

Second Degree: February 26, 2024

Third Degree/Initiation: March 2, 2024

JANUARY/FEBRUARY 2024

Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
21	22	23	24	25	26	27
<p>12:00 pm Bid Day Kappa Delta Chapter House</p> <p>4:00 pm Stage One and Introductions MC 24 Kappa Delta Chapter House</p>	<p>5:45 pm SET Group Introduction MC 24 + Set Leaders Kappa Delta Chapter House</p>	<p>7:00 pm First Degree <i>Whole Chapter</i> Kappa Delta Chapter House</p>	<p>7:00 pm Stage Two MC 24 Kappa Delta Chapter House</p>	<p>6:00 pm Girl Scouts Information Session MC 24 Kappa Delta Chapter House</p>	<p>6:15 pm Big Sister Orientation MC 23 Kappa Delta House</p> <p>7:00 pm Sister Speed Dating MC 23, MC 24 Kappa Delta Chapter House</p>	<p>12:00 pm Big Little Presentations MC 23, MC 24 Kappa Delta Chapter House</p>
28	29	30	31	1	2	3
<p>Individual meetings with MC 23 begin</p> <p>11:00 am Guide to Academic Success MC 24 + <i>Director of Scholarship</i> Kappa Delta Chapter House</p>		<p>5:30 pm Stage Three + Four and Council Introductions MC 24 + <i>Council</i> Kappa Delta Chapter House</p>	Sister Dates	Sister Dates	<p>Sister Dates</p> <p>7:00 pm Senior Experience MC 21 and MC 24 Kappa Delta Chapter House</p>	<p>Sister Dates</p> <p>5:30 pm Color Me Mine Sisterhood Event <i>Whole Chapter</i> Color Me Mine (Southside Bethlehem)</p>
4	5	6	7	8	9	10

Sister Dates 7:00 pm Candle Pass #1 MC 24 Kappa Delta Chapter House	Sister Dates Individual meetings with MC 24 begin	Sister Dates	Sister Dates 6:00 pm BTS Workshop MC 24 Kappa Delta Chapter House	Big Little Surveys Due MC 23, MC 24	5:00 pm Guide to Finances MC 24 + VP Finance Kappa Delta Chapter House	
11	12	13	14	15	16	17
5:00 pm Informal Chapter <i>Whole Chapter</i> Kappa Delta Chapter House	Clue #1	Clue #2 5:00 pm Stage Three + Stage Five MC 24 Kappa Delta Chapter House	Clue #3	7:45 pm Big Little Reveal MC 23, MC 24 Kappa Delta Chapter House	8:00 pm Sister Group Bonding MC 23, MC 24 Kappa Delta Chapter House	
18	19	20	21	22	23	24
5:00 pm Formal Chapter <i>Whole Chapter</i> Kappa Delta Chapter House 6:00 pm Set Leader Meeting MC 24 + Set Leaders Location: TBD	6:00 pm Mental Health Workshop with Peer Health Advisors MC 24 Kappa Delta Chapter House	7:15 pm Stage Six MC 24 Kappa Delta Chapter House		7:00 pm DEI Information Session MC 24 + DEI Committee Kappa Delta Chapter House		
25	26	27	28	29		
	7:00 pm Second Degree <i>Whole Chapter</i> Kappa Delta Chapter House	New Member Exam due at 11:59				

MARCH 2024

Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
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					7:00 pm Candle Pass #2 MC 24 Kappa Delta Chapter House	6:00 pm Initiation <i>Whole Chapter</i> Location: Kappa Delta Chapter House
3	4	5	6	7	8	9
6:30 pm Stage Seven + End of Meetings MC 24 Kappa Delta Chapter House						

How will new members be informed about their new member education timeline and commitment?

On Bid Day, new members will participate in a bid day orientation, run by the Vice President of Learning and Development, Charlotte Schwartz. During this orientation, they will go over their new member calendar, FAQs, financial transparency sheet, and the Kappa Delta new member expectations form. If they have any questions regarding their time commitment, they will be able to reach out to Charlotte Schwartz and ask questions. Accommodations will be provided for new members who struggle to make certain commitments, and the overall schedule will undergo various changes so that the largest number of new members can attend the most meetings and obligations. New members will have access to a shared calendar so that they can remain updated in real time.

Big Sister Orientation: January 26, 2024

Big/Little Reveal: February 15, 2024

Location of Reveal: In-person at Kappa Delta Chapter House

Participants: MC 23, MC 24

Facilitators: Charlotte Schwartz, Hannah Kaufman, Emily Nodelman

Big Sister orientation will take place on January 26th, 2023 from 6:15-7:00. I, Charlotte Schwartz, will facilitate the discussion and assure all members understand the responsibilities of being a big sister. On that same day from 7:00-9:00, MC23 and MC24 will participate in speed

dating together, and on January 27th MC23 and MC24 will present PowerPoint slides about themselves to get to know each other better. I, Charlotte Schwartz, will be facilitating all of these events.

From January 31st - February 8th, members will attend big little dates assigned by VP L&D. These dates will be planned by individual members. Members are also allowed to schedule their own dates outside of their assigned ones.

Big/Little Surveys will be due February 8th, 2023 at 6:00 pm. Big/Little clues will be given on February 12th through 14th. Big sisters will make baskets for their little sisters with Kappa Delta clothing, artwork, and food. There will be a limit on the size of each basket and price limit. Big/little reveal will take place on February 15th at 7:45 pm in the Kappa Delta chapter house. I, Charlotte Schwartz and the Director of Member Retention, Emily Nodelman, will facilitate the event.

OVERALL SCHEDULE BREAKDOWN

Week 1:

- Stage 1: educational programming from Kappa Delta Nationals
 - VP L&D (Charlotte Schwartz) will meet with MC 24 after Bid Day to discuss the history of Kappa Delta
- SET Group meeting: new members will meet with their SET leader (an older sister in Kappa Delta from MC 22 or MC 21 who will serve as a mentor to their group as they adjust to Kappa Delta).
- First Degree: Ritual ceremony
- Stage 2: educational programming from Kappa Delta Nationals
 - VP L&D (Charlotte Schwartz) will meet with MC 24 to discuss the expectations, values, and responsibilities of being a Kappa Delta.
- Girl Scouts Info Meeting: MC 23 will meet with VP E&P, Sophia Zoog, to discuss our volunteering efforts and relationship with the local girl scouts troops.
- Speed-Dating with Sophomores: new members will come to the Kappa Delta Chapter House at 7:00 PM. MC 23 and MC 24 will form an inner and outer circle. There will be a prompt read out loud for each pair to discuss for 2 minutes (speed-dating). Afterward, one circle will rotate. This is meant to be an easy and stress-free way for new members to meet MC 23.
- Big Sister Orientation: An introduction to the big sister program will be facilitated by VP L&D (Charlotte Schwartz). Anyone who is taking a little sister is required to attend. The orientation will cover what it means to be a big sister, expectations, and what the big little process will look like. This orientation will take place 45 minutes before speed-dating, so that MC 23 can enter this activity with the right mindset and values.

- Big Little Presentations: MC 23 and MC 24 will be holding a “PowerPoint night” where each member will share a bit about each other for everyone to get to know them. The slides will include funny pictures and fun facts.

Week 2:

- Individual meetings with MC 23: VP L&D (Charlotte Schwartz) will meet with any members of MC 23 who feel they want to express where they may stand with certain members of MC 24 leading up to Big Little, as well as provide feedback as to how the acclimation of the new MC appears to be going.
- Guide to Academic Success: MC 24 will meet with VP L&D and the Director of Scholarship to discuss academic standards and policies in Kappa Delta. The Director of Scholarship, Mia Piacenza, will present a PowerPoint on how to academically balance and succeed while being in a sorority.
- Stage 3-4: New members will meet with the KD council to discuss the different positions and leadership roles within the Chapter.
- Candle pass: MC 24 will meet with VP L&D at the Kappa Delta Chapter House to have a deeper-level conversation and find things in common with each other.
- Senior experience: MC 24 will meet with the seniors at Kappa Delta to do a blanket-making activity together to increase bonding with the senior PC.
- Sisterhood Event: The whole chapter will take a field trip to Color Me Mine in Southside Bethlehem to paint pottery together for a fun bonding activity!
- Sister dates begin for MC 24 and MC 23 leading up to Big Little. There will be three assigned sister dates, and then sisters can reach out to each other to create additional ones, as well.

Week 3:

- Sister dates continue.
- Candle pass: MC 24 will meet with VP L&D at the Kappa Delta Chapter House to have a deeper-level conversation and find things in common with each other.
- Individual meetings with MC 24: VP L&D (Charlotte Schwartz) will meet with all members of MC 24 to assess where they may stand with certain members of MC 23 leading up to Big Little, as well as provide feedback as to how their adjustment into Kappa Delta has been going.
- BTS Workshop: MC 24 will learn about sexual assault, sexual harrassment, and consent through a presentation by Break The Silence. Content will be discussed after the presentation in an open conversation and Q&A between the presenters and the new members.

- Big/Little Surveys Due: VP L&D (Charlotte Schwartz) will ask all of MC 23 and MC 24 to submit the big sister/little sister preferences. Afterwards, VP L&D will work with the Chapter President to make big sister and little sister pairs.
- Guide to Finances: MC 24 will meet with VP Finance, Alexandra Cavin, to discuss paying dues, financial standings, and to set up Billhighway.

Week 4:

- Chapter: MC 24 will be allowed to attend our informal chapter to get a better understanding of what our chapter meetings look like.
- Clue #1, #2, #3: Big sisters will make baskets for their little sisters. Baskets will include: Kappa Delta clothing, food, and artwork. . There will be a budget for each basket to ensure each little sister receives equally budgeted gifts.
- Stage 5: MC 24 will meet with VP L&D (Charlotte Schwartz) to go over educational programming from Kappa Delta Nationals.
 - This meeting will focus on KD's different philanthropies, community service, and our sisterhood.
- Big/Little Reveal: Big/Little reveal will take place at the Kappa Delta house. Each lineage will have its own theme that they can choose, previously approved by the VP L&D. After the reveal, each lineage is welcome to hang out at the KD house, an off-campus apartment/house of an older member, or go out for dinner.
- Sister group bonding: An opportunity for MC 24 to bond with members of MC 23 who are not their big sisters.

Week 5:

- Formal Chapter: MC 24 will be allowed to attend our formal chapter to get a better understanding of what our formal chapter meetings, a ritual order of Kappa Delta, look like.
- Set Group Dinner: new members will meet with their SET leader for dinner on or off campus. They will discuss how the new member period is going and any support they might need.
- Mental Health Workshop with Peer Health Advisors: MC 24 will get the opportunity to be educated by Peer Health Advisors using a presentation and a facilitated discussion afterwards.
- Stage 6: MC 24 will meet with VP L&D (Charlotte Schwartz) to go over educational programming from Kappa Delta Nationals.
 - This meeting will cover what it means to be a lifelong Kappa Delta, and how being a member of Kappa Delta stays with you throughout your life.

- Values Explorations and DEI Programming: VP-Inclusion, Casey Braff, and the DEI committee will facilitate a presentation and conversation about DEI in Greek Life.

Week 6:

- Second Degree: Ritual Ceremony
- New Member Exam: New members will be required to submit their new member exams online by 11:59 pm that night.
- Candle Pass: New members will spend time having deeper-level conversations together learning more about each other and appreciating their bond as sisters.
- Initiation: Ritual ceremony, the initiation of MC 24
- Stage 7: MC 24 will meet with VP L&D (Charlotte Schwartz) and the President (Hannah Kaufman) to discuss any questions or concerns they may have as newly initiated members of Kappa Delta.