Mission Statement

And Goals

Fraternity Education (Updated Schedule)

The Concept

“Perhaps the most fundamental change which was made at this Assembly was the complete elimination of pledgeship, and the adoption of Fraternity Education to replace pledge education. The term ‘pledge’ was officially replaced by ‘Associate Member.’ We feel in fact that this action is one of the most significant changes by any fraternity in the past 50 years.” George Spasyk, Executive Director, 1969-1990, following the 1972 Portland General Assembly.

The concept of fraternity education is as old and as deep as those of fraternity itself. In fraternity education, men are brought into the Chapter as individuals and are involved in the entire Chapter as responsible and participating members. Their talents are used to further the experience offered by the Chapter. Associate Members are given the same privileges and responsibilities as an Initiated Brother except for the right to witness the Initiation Ritual, to vote on matters concerning the Initiation Ritual, or to vote on candidates for initiation or termination of Associate Membership. In short, there are no distinctions between Associate Members and Initiated Brothers except those stated above; rather, each man is accepted on his own merits and is made a responsible member of Lambda Chi Alpha from the beginning.

Every man is an individual, coming from every conceivable background. As a fraternity, Lambda Chi Alpha uses the rich diversity within each Chapter to enhance the Lambda Chi Alpha experience. Every Chapter must learn to find a place for every individual to grow within Lambda Chi Alpha. In Lambda Chi Alpha, no great difference exists between Associate Members and Initiated Brothers except knowledge in the ritualistic mysteries of Lambda Chi Alpha. All other distinctions are artificial, and hence create a barrier between men. When two men become friends in a social setting it is normally through finding common interests and they then pursue those interests together. Lambda Chi Alpha is not any different. Through involvement in Lambda Chi Alpha, a new member can find those with whom he has the most in common. This is a natural process and there need be only an opportunity for people to come together for this to occur naturally.

Fraternity education is a natural process which through creative programming, a Chapter can provide a positive growing and learning experience.

Different people will integrate into the Chapter at different rates. Actually, a Chapter is a continuous process of getting to know people, so there need not be any alarm if some men appear
to be a bit slow in responding to others. Let each man proceed at his own pace, and give everyone the opportunity to get to know each other through quality programming, a high degree of involvement, and a diversification of Chapter activity. A true fraternity education program gives a Chapter a sound sense of fraternalism because equality and sharing are all a member knows. Each man will learn how to open up to other individuals in order to get to know them and in order to bring them into his society. This is an important lesson in fraternity. The cornerstone of fraternity education is simple: with regard to each other all individuals in the Chapter interact with one another on a fraternal level. In short, the correct way in which to treat an Associate Member is just as you would a friend or brother. To make a rigid institution of what is essentially a friend making process is to falsify that process and generally leads to hazing.

There is no “making work” in Lambda Chi Alpha. There is no pledge class (or Associate Member) officers because there is no emphasis on class unity, only on the Chapter’s. There are no special duties designated only for the Associate Members; we are all equally involved in all responsibilities and obligations. There is no place for deliberately insufficient work, like cleaning floors with toothbrushes or even relying only on one set of members to clean up for us; we must all participate and use our time and resources to the maximum degree possible. Lambda Chi Alpha has no excessive manpower or time to waste – everything we do should be designed to contribute to the Chapter’s programming.

**The Goals and Objectives of Fraternity Education**

- To totally and completely integrate an Associate Member into the mainstream of the Chapter.
- To continue each member’s fraternity education throughout his undergraduate years as an Associate Member and Initiated Brother.
- To completely eliminate all forms of unnatural separation.
- To establish a standard of treatment for both the Associate Member and Initiated Brother – complete equality.
- To establish a unified Chapter as the standard and for each member to assist in the complete elimination of pledgeship as the antiquated standard.
- To plan fraternity education for all Initiated Brothers and Associate Members in the Chapter.
Lambda Chi Alpha New Member Education – Expectations

Associate Members:

The associate members are expected to take an interest in learning about the history and traditions of Lambda Chi Alpha. The educational portions of the process are known as Kappa sessions. Here the associate members will learn about the fraternity’s local and national history. More importantly than this we expect the associate members will also learn about the true concept of fraternity. Along with this is the learning of the Seven Core Values to being a True Brother of Lambda Chi Alpha – Loyalty, Duty, Respect, Service and Stewardship, Honor, Integrity, and Personal Courage. With these a solid foundation can be built within each associate member, allowing for further growth upon initiation. Also, associate members are expected to be good ambassadors of Lambda Chi Alpha.

Active Members:

Active members are expected to participate heavily in the new member education process. This is, in fact, an educational program, but it is not geared solely towards the associate members. Active members are meant to further their fraternity education by interacting with the associate members as they first encounter fraternity history. Also, active members are expected to attend all programming, including study halls, speakers, and ritual programming. This further encourages the idea of a complete brotherhood. The associate members should not be going through this process alone, but rather they should have the guidance of active members at every step.
Also, an expectation of the active member is to serve as a good big brother if so chosen. This involves even more guidance towards an associate member.

Alumni:

Alumni are expected to participate in the new member education process as a support system of the chapter house. They are ever present in the background of chapter activities and the associate members will be educated on how the alumni are integrated into the chapter. To reinforce this, the associate members, as do all brothers, attend the semester’s alumni board meeting.
Updated Schedule (for last two weeks)

**Thursday, April 3rd** – Restart New member Education - Kappa Session - Service and Stewardship

**Sunday, April 6th** - Meet with Bethlehem Special Olympics non for profit to discuss in person how Lambda Chi Alpha can partner with their organization over the next four year.

**Wednesday, April 9th** - Brotherhood dinner

**Thursday, April 10th** - Kappa Session - Integrity and Personal Courage

**Tuesday, April 15th** - Ritual (first degree)

**Wednesday, April 16th** - Brotherhood Dinner Ritual (2nd degree)

**Thursday, April 17th** - Initiation (3rd degree in chapel if possible)

This new schedule will make up for the two plus weeks we missed due to our time on suspension. Some of the Kappa Session dates above have different dates for certain core values, but all values will be covered. This new schedule will allow the new members to have the same new member education that they were originally intended to have. Further explanation of events can be seen below.
Location: Events will take place at Lambda Chi Alpha, 97 Upper Sayre Park Drive, unless indicated otherwise.

**AM Ceremony:** Opening ceremony so to speak for the associate members. They take the associate member oath and receive their pins. Takes place in the Chapter House chapter room. 5:00 p.m.-6:00 p.m.

**Kappa Sessions:** Educational sessions where associate members learn about Lambda Chi history, both national and local. The entire brotherhood attends. Takes place in the Chapter House dining room. 6:00 p.m.-7:00 p.m.

**House Meeting:** Weekly meeting of the brotherhood to discuss fraternity business. Takes place in the Chapter House dining room. Sunday, Time: 6pm

**Brotherhood Dinner:** Weekly dinner where all brothers are expected to attend. Takes place in the Chapter House dining room. 5:00 p.m.

**Big Brother Ceremony:** Ritual ceremony where the associate members are introduced to their big brothers. Takes place in the Chapter House chapter room. 10:00 p.m.-12:00 a.m.

**Big Brother Boltz:** Event where all the big brothers, along with those brothers whom don’t have little brothers, take the associate members out for a night. Tentative provided schedules. Examples of activities include a sports event, camping for a night, a night in NYC, etc. 6:00 p.m.

**Ropes Course:** Team building activity held at Lehigh University’s Ropes Course to build ethical, decision, and teamwork skills. Held on 2/25/12 TBA

**FARTS:** Friday afternoon recreational team sports. An entire brotherhood sports game (football, dodge ball, kickball, etc.). Takes place at Sayre Field or in the house bar room. 4:15 p.m.-6:00 p.m.

**Pre-Ritual and Ritual:** Lambda Chi Alpha ritual. There are two nights of preparatory ritual and then three nights of formal ritual, culminating with initiation. Takes place in the Chapter House barroom. 11:00 p.m.-12:00 a.m.

**Study Hours:** Optional brotherhood study hours to ensure that all members keep their focus on academics during this busy portion of the year. Will take place in Maginnes on Monday-Wednesday 7-9pm.

**Remember the Titans Movie:** Exemplifies the core value Respect. Associate Members and Brothers will watch the movie and then talk about how it exemplifies honor in Kappa Session.
Act of Valor Movie: Exemplifies the core value Honor. Associate Members and Brothers will watch the movie and then talk about how it exemplifies honor in Kappa Session.

Senior Career Panel and Resume Workshop: Senior panel to discuss career options for each major and how to go about achieving one’s career goals. New members will also have the opportunity to examine seniors’ resumes and build their own.
Kappa Sessions Supplement 2014

The core values of Lambda Chi Alpha will be the main themes of each Kappa Session, which will be supplemented by Lambda Chi Alpha fraternity material to help instill the points as well as educate the AM’s about our fraternity.

- This year there will be a major emphasis during each Kappa Session to delve into the personal experiences of each AM in terms of LXA’s core values.
- These personal experiences will greatly help to drive home each session’s message.

February 12, 2014

Core Values: Respect, Service and Stewardship

- An emphasis will be placed on our house’s philanthropy events at the time. The associate members will be asked to discuss the importance of our philanthropy events such as our involvement with the Boys and Girls Club of South Bethlehem. We will also discuss plans for upcoming spring philanthropy events. We will continue discussing respecting our brothers, our house, and ourselves. Also we will focus on house positions, duties around the house, and the importance of brotherhood dinner.

Education: High Zeta positions and duties, early national history

February 19, 2014

Core Value: Honor

- We will consider honorable people in the world today and quickly discuss the honorability of those in our country’s armed forces home and abroad. During the week we will have a movie night where we watch a war movie to further drive home this value. We will talk about how the new members can become honorable men on an every day basis in and out of the classroom.

Education: Later national history

February 26, 2014

Core Value: Integrity

- We will discuss how as brothers of a fraternity, it is our obligation to maintain our own integrity at all points in our life. Whether in the chapter house with friends, out and about
on campus, or in the workplace, our actions reflect back onto the fraternity. For this reason, we must not let others undermine our integrity.

Education: Local history

March 12, 2014

Core Value: Personal Courage

- As the associate member process is coming to a close, we will reflect on courageous people in the world today or that we may know personally. We will also discuss times in our lives when we ourselves have exhibited great deals of courage. Also, as this is the last week of the program, we will watch *Miracle* and pick out examples of all seven of the core values as we go.

March 19, 2014

Core Value: Loyalty

- We will discuss would being a committed and productive member of the brotherhood entails. We will emphasize that loyalty extends beyond the walls of the fraternity and should be manifested in all activities on campus and beyond.

March 26, 2014

Core Value: Duty

- We will discuss with the AM’s the importance of duty to family, friends, and the brotherhood of LXA. Duty will be portrayed in living a healthy life socially, academically, and fraternally on a daily basis.
Big Brother Program

The Big Brother Coordinator

To tackle the task of being both educating the Chapter and organizing the orientation program would be too large a job for any member. The High Kappa needs someone to be in charge of Associate Member Orientation. That person is the Big Brother Coordinator. The Big Brother Coordinator serves with the High Kappa and directs the Big Brother education of the Associate Members. The Big Brother Coordinator may be selected by the High Kappa, appointed by the High Zeta or elected by the Chapter. The method of selection of this office should be spelled out in the Chapter’s by-laws.

The Role of Big Brothers

The role of the Big Brother in Lambda Chi Alpha’s True Brother initiative is incredibly important. Along with the High Kappa, the Big Brothers are entrusted with the responsibility of teaching our Associate Members about Lambda Chi Alpha and about brotherhood. Each Big Brother also has the duty to prepare his Little Brother to participate in our initiation ritual, as well as monitoring and facilitating his progress towards the Inner Circle. The future of Lambda Chi Alpha and the quality of our brotherhood are literally in their hands.

The role of the Big Brother is a very personal one. The relationships with their Little Brother will forever shape the Little Brother’s views about Lambda Chi Alpha, dedication to our ideals and values, and commitment to a vital sense of brotherly love. More than any other person, the Big Brother will direct and shape the kind of brother the Little Brother becomes. At the same time, the Big Brother will exert a powerful influence on the development of their Little Brother’s character and values as he grows towards manhood. The friendship which Big Brothers form with their Little Brothers will last a lifetime and will reciprocally nurture the Big Brothers as well.

Lambda Chi Alpha and all of our brothers within the bond are counting on you and the Big Brothers to take this role and its responsibilities seriously. Your dedication will make a critical difference to the future of your Chapter and the success of Lambda Chi Alpha.

Expectations of Big Brothers

BE A ROLE MODEL

The most powerful form of education is teaching by example. As a Big Brother, you must be a model of a True Brother who is an active, participating part of your Chapter and a brother who strives to live the values of our ritual.

• Attend and participate in chapter meetings and all activities of your Chapter.
• Contribute your talent and efforts consistently to the programs and projects of your Chapter.
• Be a responsible student. Attend class, study regularly and do your best for academic success.
• Abide by Lambda Chi Alpha’s policies and the rulings of your officers.
• Meet your financial obligations promptly.
• Be as active and involved in activities on your campus as possible.
• Participate in all Associate Member activities and meetings as appropriate. Discuss and debrief them with your Little Brother.
• Strive to express our ideals and values in your dealings with your brothers. Discuss your strengths and weaknesses and your own development in this area with your Little Brother.
• Continue to develop your knowledge of Lambda Chi Alpha, its programs, and operations. Teach these to your Little Brother.
• Model character, good communication skills, healthy conflict resolution, and effective leadership.
• Actively pursue your own Inner Circle True Brother journey.

**BE A FRIEND**

Get to know your Little Brother as fully and deeply as you can. As you spend time together, move beyond the superficial to share more about his history, his goals, his hopes and fears, his strengths and weaknesses, his family, his values, etc. Tell him the same information about you. Especially, spend time together reflecting on your Little Brother’s experiences as an Associate Member and how he reacts to various aspects of his Outer Circle Journey. Do things together that you both enjoy. Include him in activities and campus events. Introduce him to organizations on campus in which you are active. Make sure he gets to know the other brothers and becomes active in your Chapter’s activities and events. Tell your Little Brother often about your own fraternal experiences and what Lambda Chi Alpha means to you. Laugh and have fun together. Most importantly, let him know through your words and actions that he is important to you, that his welfare is a priority for you, and that you care about him. Real men DO express their feelings. Our brotherhood is based on love, so love your Little Brother in your own way. Communication is a key component to developing a close friendship and authentic brotherly connection. Remember to practice and model effective communication skills.

• Listen more than you talk.
• Express interest by eye contact, focused attention and verbal reinforcement (“That’s really interesting.” “Awesome!” “Tell me more about that.”).
• Ask open-ended questions (“What do you like?” rather than “Do you like burritos or pizza?”).
• Reflect what you hear (“You met your girlfriend on the internet?” “I heard you are allergic to beer. Is that right?”).
• Pay attention to non-verbal cues and body language.
• Ask about what is going on with your Little Brother. It takes some personal courage to ask the deeper questions about your Little Brother’s thoughts, feelings, and life
Experiences.

- Self-disclose. Make sure you tell your Little Brother about you, too.

**Debrief Every Associate Member Experience**

The learning model central to the True Brother initiative involves a progression from experience focused on the Seven Core Values and Four Roles of True Brotherhood to self-reflection about this experience to create a sense of personal meaning for it to sharing this process with other brothers. Your responsibility is to facilitate and support this learning model. Share the experience with your Little Brother as appropriate and as directed by your High Kappa. Then, help your Little Brother to spend some private time reflecting on his experience. You might suggest some ideas or questions to help your Little Brother reflect productively. Then, spend time together discussing the experience, your Little Brother’s reaction to it, and its meaning/significance in relation to the focus of the week’s curriculum—The Seven Core Values and Four Roles of True Brotherhood. Be sure to share your own thoughts, feelings, and related experiences from your Outer Circle Journey. It is often useful to periodically review your debriefing experiences with your Little Brother in conversation or group meetings with your High Kappa and other Big Brothers. Remember:

- Share the experience.
- Encourage self-reflection
- Discuss and debrief the experience
- Relate experiences to Outer Circle concepts and goals
- Share your own experience and journey

**Monitor Your Little Brother’s Progress**

It is crucial that you regularly discuss your Little Brother’s progress with him and give him honest feedback regarding your perception of his growth and development in our brotherhood. This discussion should be a shared dialogue not just a critique or report card. Ask him how he sees his progress and respond with affirmation, reinforcement, clear and constructive feedback, and suggestions for improvement. Be sure to include compliments as well as constructive criticism. Offer help to achieve goals where your Little Brother may be falling behind. Explore the reasons for lack of progress and related feelings and motivational issues. It will help to use the Sharing the Journey Progress Form as a structure to track your Little Brother’s progress and to organize discussions with him.

- **Part I:** Core Knowledge Mastery—This section asks you to review core concepts of the Outer Circle curriculum each week with your Little Brother to ensure he understands and has mastered this material. Each week is typically organized around a Core Value and involves reading, discussion, and experiential learning. Discuss this material with your Little Brother; do not quiz him. When the learning is completed, reviewed and discussed, note the date and have both you and your Little Brother initial the form. It is your responsibility to see that this form and the journey it documents is completed before Initiation.
• **Part II:** Personal Development—This section tracks your Little Brother’s growth as an individual who is internalizing and learning to live Lambda Chi Alpha’s values. Progress in this area develops over time and may well require repeated assessment, feedback, and discussion to reach a sense of completion. Success in this arena may only be fully achieved towards the end of the Outer Circle Journey. However, this is not an end point but rather preparation for continued growth throughout the Inner Circle Journey and even the rest of life. Note progress, effort, growth, and maturation—not perfection. We are each a continuing “work in progress” on many of these dimensions. The dialogue about them with your Little Brother may well be the most important and meaningful outcome of tracking these issues together.

• **Part III:** Fraternal Identification/Development as a Brother—this portion of the form is typically completed near the end of the Outer Circle Journey, but regular discussion about these issues with your Little Brother is critical. It focuses in particular on your Little Brother’s involvement with your Chapter and integration into our brotherhood. It asks that you reflect together on his contributions to the Chapter and on his maturation as a brother of character, a leader, and a man ready to enact the Four Roles of True Brotherhood.

When completed, this form is signed by both the Little Brother and the Big Brother, signifying readiness for transition into the Inner Circle through our Initiation ritual. Remember throughout this process to:

• Emphasize the core concepts of the Outer Circle
• Focus on dialogue and discussion, rather than “grading”
• Provide clear feedback with both complements and helpful critique
• Acknowledge and reinforce progress
• Offer assistance and helpful ideas to facilitate growth and development
• Share your own experiences about your True Brother journey and maturation as a brother.

**PREPARE YOUR LITTLE BROTHER FOR INITIATION**

Pre-Initiation and Initiation are usually times of intense emotion and passion for each brother and for the entire chapter. You have a special responsibility as a Big Brother to help your Little Brother prepare for this remarkable experience, to mentor him through his Pre-Initiation experiences, and to guide him to the transition point of which opens the door to the Inner Circle of our Lambda Chi Alpha bond. Remember that the experiences of our Pre-Initiation activities are equally for you and for the entire chapter. It is a time to focus and to celebrate the incredible bond of our brotherhood and to engage the passionate energy of bringing new brothers into ZAX. Keep these issues in mind as you prepare and guide your Little Brother through this experience:

• Spend some time reflecting on your own Initiation experience and what Lambda Chi Alpha means to you. Share appropriate aspects of these reflections and feelings with your Little Brother. Do not disclose the details of the ritual or over emphasize certain symbols or teachings in a way that pre-empts specific Initiation experience.
• Participate in every Pre-Initiation experience with your Little Brother as directed by the High Kappa and High Phi. Discuss/debrief each event after its completion with your Little Brother. Encourage self-reflection and meaning making in your discussion.
• Attend and participate in the Initiation ritual from beginning to completion. Prepare to process the Initiation experience with your Little Brother by participating in relevant training with your High Phi or other officers as directed by the policies of Lambda Chi Alpha.
• Review all symbolic, ritualistic and mystical teaching so that you can explain and discuss these with your Little Brother after Initiation.
• Discuss the Initiation experience with your Little Brother within a few days of completing the ritual. Encourage self-reflection and focus on feelings. Share your own Initiation experience and what that has meant for your True Brother Journey.
• Consider giving your Little Brother a small, symbolic gift to commemorate this experience, your relationship, and his completion of the Outer Circle. These often become cherished souvenirs across the years. Many chapters have specific traditions about such gifts which may guide your choice in this arena.

**Selection Process**

Not everyone is far enough along in his own development and True Brother Journey to effectively serve as a Big Brother. Each Chapter may wish to develop its own set of Big Brother criteria.

To serve as a Big Brother, each Initiated Brother must:
1. Be an active, Initiated Brother of Lambda Chi Alpha
2. Be in good standing with the Chapter (not on academic, financial, or social probation or suspension, and not the focus of disciplinary action by the Executive Committee of the Chapter)
3. Be a regular and positive contributor to the programs, activities, and events of the Chapter
4. Demonstrate dedication and maturity in living the ideals and teachings of Lambda Chi Alpha Creed and rituals
5. Be actively involved in his own Inner Circle True Brother Journey
6. Have completed any Big Brother education program mandated by the Chapter
7. Apply to the High Kappa to become a Big Brother, demonstrate he has met the required criteria, and complete a Big Brother contract

Each Big Brother candidate must be evaluated to ensure he possesses the necessary personal attributes, fraternal knowledge, maturity, chapter involvement, time, energy and dedication to become an effective Big Brother in order to successfully fill this role, and commitment to the values of our brotherhood. The High Kappa and his committee are responsible for making this determination. Few decisions will have as much impact as the choice of a Big Brother in the development of our Associate Members and their eventual maturation as True Brothers. Careful and thoughtful consideration is imperative.
A RESOLUTION REGARDING HAZING

RESOLUTION APPROVED BY THE FORTY SECOND GENERAL ASSEMBLY
SCOTTSDALE, ARIZONA, 1988

A RESOLUTION REGARDING HAZING

WHEREAS, the Lambda Chi Alpha Fraternity, in accordance with Statutory Code VI-10 (also Code XI-3), has taken the position that "hazing of associate members and initiates shall not be permitted at any time whether on or off Fraternity premises. Hazing is defined as any action taken or situation created intentionally to produce physical discomfort or mental discomfort by embarrassment, harassment or ridicule;" and

WHEREAS, the Fraternity has, through its laws and policies, developed and supported constructive educational and inspirational programs to provide every opportunity to eradicate such practices and to preserve the human dignity of its members; and

WHEREAS, the Fraternity espouses the belief that true fraternalism is nurtured in an atmosphere of social and moral responsibility and loyalty to the principles of higher education; and the Fraternity further believes it is essential that the precepts embodied in the laws of the Fraternity are such as will ensure an experience which will be a constructive influence upon college men; and

WHEREAS, the Fraternity further believes that it has a solemn obligation to the development of its members, and that this responsibility extends alike to the institutions where Lambda Chi Alpha is represented, to parents and others who make possible the education of these men, to the communities of which its chapters should endeavor to be good citizens, and to the college fraternity system of which it is a part; and

WHEREAS, the Fraternity further believes, despite the fact that much progress has been made, that one of the most damaging instruments to true fraternalism is the employment of a program of education which includes hazing, and that this unproductive, demeaning, and hazardous custom has no rightful place in Lambda Chi Alpha; and

WHEREAS, the Fraternity further believes its members to be mature, intelligent, and self-governing men, and that they alone can eradicate hazing in all its varied forms; therefore

BE IT RESOLVED that the 1988 General Assembly of Lambda Chi Alpha duly convened directs all members of the Fraternity, undergraduates and alumni alike, to eliminate entirely any and all hazing practices and to continue to implement positive and constructive educational programs; and
BE IT FURTHER RESOLVED that the Fraternity encourage its members to work together with college administrators to rid the campuses of any lingering evidence of hazing and other injurious practices; and

BE IT FURTHER RESOLVED that the General Fraternity endeavors to broaden and strengthen its programs for the development in members of leadership responsibility and the appreciation of moral, spiritual and intellectual values consistent with the ideals and teachings of Lambda Chi Alpha.

Hazing Protocol

In the event that an associate member feels they are being hazed, we strongly urge them to take action. Lambda Chi Alpha has a strong stance against hazing and have a zero tolerance policy for it. Appropriate ways of reporting hazing include, but are not limited to:

- Calling the toll-free hazing hotline, 1-888-NOT-HAZE
- Contacting the Office of Fraternity and Sorority Affairs
- Contacting University Police
- Contacting our national ELC, Tristan Fry

We like to think that if an associate member ever feels uncomfortable, they can go to either their Big Brother or another responsible brother to discuss the matter, if this is an appropriate action.

My Responsibilities as an Associate Member and Initiated Brother of Lambda Chi Alpha

XI. I have the responsibility to attend and participate in all meetings of my chapter or colony, and to be actively involved in all aspects of chapter operations.

XII. I have the responsibility to recruit outstanding young men on an ongoing basis to join Lambda Chi Alpha and to work with the other members of my chapter to ensure the chapter’s continued life, through recruitment.

XIII. I have the responsibility to treat all of my fellow members with the respect and dignity I expect to be given and to act at all times in accordance with the laws, policies, traditions and ideals of Lambda Chi Alpha.

XIV. I have a responsibility to take part in all worthy student and community activities which will complement my educational experience in school and Lambda Chi Alpha.

XV. I have a responsibility to be actively involved on at least one chapter committee and to work daily to better my chapter.

XVI. I have a responsibility to know the ideals, principles, history, and standards upon which Lambda Chi Alpha was founded and to strive to incorporate those lessons into my everyday life.

XVII. I have a responsibility to promote Lambda Chi Alpha to the outside community. I can do so by acting like a gentleman at all times and by proudly wearing the letters of Lambda Chi.
Alpha on a regular basis.

XVIII. I have a responsibility to promote academic excellence in my chapter and in our members and can do so by attending classes, studying regularly, assisting members in need of academic help, and by promoting academic integrity at our school.

XIX. I have the responsibility to continue my fraternal involvement as an alumnus. I can do so by recommending outstanding students to a chapter, by giving of my time or services to a chapter in need, and by continuing to lead my life according to the principles set forth in our Ritual.

XX. I have the responsibility to confront any fellow member when he is not living up to the obligations of membership, or violates our ideals and principles.

XXI. I have the responsibility to pay my bills on time and to make sure that all of my fellow members also pay.

XXII. I have the responsibility to make sure that my chapter budgets money wisely.

XXIII. I have the responsibility to employ my skills and abilities for the good of others, be it the chapter, the school, the local community or society as a whole.

A-