ALPHA EPSILON PI FRATERNITY
Sigma Eta Chapter | Lehigh University
New Member Education Program
Spring 2017

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Mission of the Alpha Epsilon Pi Fraternity

Alpha Epsilon Pi exists
To provide the opportunity for a Jewish man to be able to join a Jewish organization whose purpose is not specifically religious, but rather social and cultural in nature;
To promote a strong social and intellectual bond among its members;
To form a strong link between the schools and their students;
To create the world’s Jewish leaders of today;
To aid in the development of fraternal and brotherly sentiments, mutual helpfulness, and the attainment of higher and broader culture than that afforded by regular University course; and
To foster, under the influence of intimate friendship, those principles which tend to form a higher type of manhood.

Mission of the Sigma Eta Chapter

To foster and promote brotherly love, to inaugurate the spirit of cooperation and helpfulness, to create a better understanding among our Brothers, to encourage vigorous participation in university, college and general activities in our college community, to the mutual advantage of all concerned, this chapter of the Alpha Epsilon Pi Fraternity is solemnly dedicated.

Mission and Purpose of New Member Education

The pledge period, arguably the most influential period of a brother’s undergraduate career in Alpha Epsilon Pi, sets the tone for our chapter’s expectations of brothers and reinforces the values of our fraternity. We aim for New Member Education to last five weeks, barring scheduling conflicts. We have designed our New Member Education program in such a way that it provides New Members with all the tools they will need to become strong brothers, while at the same time setting the tone for the next phase in chapter membership and leadership.

The program is designed to educate the New Members about the meanings of Alpha Epsilon Pi while bonding the New Member Class within themselves and the brotherhood. We feel that programs of subjugation and harassment will in no way maturely educate the New Members for their future role as active brothers. If this occurs, the program has failed. Therefore, every event is designed to have a valuable lesson that relates to the meaning of the Alpha Epsilon Pi pledge pin, which embodies the values of our fraternity: honesty, perseverance, mutual helpfulness, faith, and humility, as well as the bLUprint’s Five Foundations for Student Success, and/or the Six Qualities of the Ideal Brother.
“No one could tell me where my soul might be. I searched for God, but He eluded me. I sought my brother out and found all three.”

– Howard Crosby, *The Search*
Anti-Hazing Policy

Statement on Hazing

Alpha Epsilon Pi and the Sigma Eta chapter have a zero tolerance policy against hazing. Not only is hazing illegal and immoral, it does not make for a healthy chapter dynamic. The Brothers are strongly reminded of that at the start of every New Member Education program. The Master and New Member Educator (“Pledgemaster”) are in positions of authority with regard to supervising the New Members and ensuring that hazing does not occur.

Definition of Hazing

The Alpha Epsilon Pi Fraternity follows the Fraternal Programming and Information Group (FIPG) definition of hazing. Hazing activities are defined as:

Any action taken or situation created, intentionally, whether on or off fraternity premises, to produce mental or physical discomfort, embarrassment, harassment, or ridicule. Such activities may include but are not limited to the following: use of alcohol, paddling in any form, creation of excessive fatigue, physical and psychological shocks, quests, treasure hunts, scavenger hunts, road trips or any other such activities carried on outside or inside of the confines of the chapter house; wearing of public apparel which is conspicuous and not normally in good taste, engaging in public stunts and buffoonery, morally degrading or humiliating games and activities, and any other activities which are not consistent with academic achievement, fraternal law, ritual or policy or the regulations and policies of the educational institution or applicable state law.

In addition, all members of Alpha Epsilon Pi are expected to and will follow all Lehigh University polices regarding hazing and New Member Education programs.
**Anti-Hazing Resources**

During his first meeting with the New Members following their induction, the Pledgemaster communicates the fraternity and chapter’s anti-hazing policy to the New Members. Furthermore, he makes the New Members aware of the resources available to them should they feel uncomfortable or that they are being hazed. The New Members are told that their first step should be to privately approach the Master, Pledgemaster, or another Brother they feel comfortable (usually their big brothers) to discuss their feelings about the program. If that proves unfeasible or unsuccessful, New Members are also told about their resources through Lehigh’s Office of Fraternity and Sorority Affairs and Hawks Against Hazing, as well as Alpha Epsilon Pi’s 24-hour anti-hazing hotline: 1 (800) BAD-AEPI.

<table>
<thead>
<tr>
<th>General Resources</th>
<th>If any person is seriously injured or in immediate danger, call 911. Approach the Master, Pledgemaster, or another Member of the chapter, if reasonable given the circumstances, to voice concerns about the program. To report an incident of hazing, call the National Anti-Hazing Hotline at 1-888-NOT-HAZE (1-888-688-4293). Reports can be made anonymously.</th>
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<tr>
<td>University Resources</td>
<td>If any person is seriously injured or in immediate danger, call the Lehigh University Police Department at (610) 758-4200. To report an incident of hazing, use the online form located at <a href="http://lehigh.edu/go/hazingreport">http://lehigh.edu/go/hazingreport</a>. Reports can be made anonymously. To speak with someone about this form and disclosing your identity, call the Office of Fraternity and Sorority Affairs at (610) 758-4157.</td>
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<tr>
<td>AEPi Resources</td>
<td>To report an incident of hazing, call or email the Alpha Epsilon Pi Fraternity’s Executive Office. The 24-hour anti-hazing hotline phone number is 1-800-BAD-AEPI (1-800-223-2374) and the general email address is <a href="mailto:office@aepi.org">office@aepi.org</a>. You can also reach out directly to the chapter’s Educational Leadership Consultant to voice concerns about the program.</td>
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Expectations for New Members, Brothers and Graduate Members, and Alumni

Expectations for New Members

New Members are expected to be actively engaged and enthusiastic fraternity members. This means fully committing to New Member Education activities so that they may internalize and develop the skills and qualities recognized in AEPi brothers. These skills and qualities will be passed along through our curriculum and other mentorship opportunities. We hope the New Member Education process allows New Members to take pride in our fraternity and encourages them to each add value to it so that they may set a strong example of learning for the next group inducted into our ranks. During these weeks, the New Members must commit to studying our fraternal and chapter history and to the standards we set for our Brotherhood. Each New Member will be evaluated individually and only be initiated into Alpha Epsilon Pi if the brotherhood feels that he has come to embody the values upon which Alpha Epsilon Pi was founded and our chapter operates.

Expectations for Brothers and Graduate Members

Brothers are expected to attend the events held for New Members on a semiweekly basis. Unless otherwise noted in the New Member Education Curriculum, all events are open to brothers and may count toward this attendance quota. New Member Education is as much about building strong brotherly bonds between New Members and Brothers as it is to guide New Members in their learning. Brothers should be involved in educating the newest New Member Class so that they may pass along the lessons they learned during their own program and act as role models and examples of what an AEPi brother should be. Additionally, Brothers may be asked to lead designated workshops for the New Members in order to pass along certain skills. Finally, we expect every Brother to take on a little brother before graduating in order to keep family lines alive. Graduate Members should also be involved in the New Member Education program in a similar capacity to Brothers and will be invited to certain events.

Expectations for Alumni

Our successful and engaged alumni are a major motivation to join AEPi. The New Member Education program will enable New Members to make their first connections with our alumni so it is expected that alumni enthusiastically respond when contacted and treat New Members with the same respect that would be afforded to any brother. For risk management purposes, if an alumnus wishes to attend a New Member Education event, he must reach out to either the Master or Pledgemaster for permission; any alumnus who shows up without permission will not be permitted to participate in the New Member Education activity.
Ongoing Projects Throughout New Member Education

Fraternity Education

New Members will be assigned readings from *Alpha Epsilon Pi: Commitment for a Lifetime* on the history of Alpha Epsilon Pi and provided with supplemental information on Sigma Eta’s history. In addition, each Executive Committee officer will address the New Members on their respective roles and responsibilities within the fraternity. New Members are given periodic written quizzes on the information contained in these assignments and lectures.

The New Member Education program is designed to impart valuable lessons that relate to the meaning of the Alpha Epsilon Pi pledge pin, which embodies the values of our fraternity: honesty, perseverance, mutual helpfulness, faith, and humility. New Members will regularly engage in conversations about the meaning and relevance of the pledge pin. In addition, the New Member Education program is oriented to enforce the bLUprint Five Foundations for Student Success and the Six Qualities of the Ideal Brother.

New Member Class Project

Each New Member Class chooses a project to build over the course of the program. The project is completed entirely by the New Members and is financed by the chapter. The purpose of the New Member Class project is to bond the New Members through this joint effort and allow them to contribute something tangible to the fraternity that they may use throughout their time in AEPi. Past projects include renovations to the chapter room, an AEPi themed furniture, and a big-little brother family tree.

However, our chapter will also be looking into modifying the New Member project into creating an on-campus event. Since we expect our New Members to take up leadership roles within our fraternity, specifically on the Board of Directors, New Members should understand the process of planning, marketing, and executing an event or program. They will be educated in initial planning stages, how to reserve space and obtain approval for events, and eventually running the event on their own. While the event should be planned and run by New Members, they will be encouraged to seek the help of current and former Board of Directors members.

Brother Interviews

Each New Member is required to conduct a one-on-one interview with every Brother of the fraternity. These interviews consist of both general biographical questions and questions created by New Members that relate to the brother’s AEPi experience. In addition, brothers are encouraged to perform some activity with the New Member during or after each interview, such as lunch, video games, or sports to foster a more meaningful connection. We believe that these interviews are integral to New Members learning about the fraternity they are about to join and an important first step in building friendships with our members. The Pledgemaster must approve all activities, and the Pledgemaster will work with each Brother to ensure that his activity serves the purpose of these one-on-one interactions and reflects the brotherhood’s values.

Academic Success

Our members are first and foremost Lehigh students. New Members are made aware of Lehigh’s academic support resources and are invited to take part in the chapter’s one-on-one peer tutoring program and study groups. We schedule weekly mandatory study hours and ask the New Member class to provide the Pledgemaster with a list of upcoming exams and projects so that we
can work around the New Members’ schedules. Our academics-first atmosphere has proven to be successful in raising the academic profile of the fraternity and the New Member Class. New Members are introduced to the chapter’s Academic Success Plan and are paired with civics advisors who are trained by the Center for Academic Success on peer-to-peer academic coaching, as discussed in the Civics Advisor Program section on page 10.
New Member Class Positions

President

The New Member Class President is the primary liaison to the Pledgemaster in terms of the needs and responsibilities of the New Member Class. He should be motivated, organized, and enthusiastic about his participation in the fraternity and encourage the rest of the New Member Class to do the same. Additionally, the New Member Class President should mediate conflict among the New Member Class, interpret the Pledgemaster’s instructions and follow up with insightful, timely questions, and ensure that all tasks and projects assigned to the New Member Class are thoroughly completed.

Scribe

The New Member Class Scribe acts as secretary in that he should keep an accurate record of the New Member Class meetings, which may then be disseminated to the rest of the New Members, and should fill in for the President if he is unavailable. He and the President should work together to make sure that all New Members are equipped with everything they need for successful completion of the New Member Education program, though his notes may only be a substitution for attending a New Member Education event with the Pledgemaster’s permission. The New Member Class Scribe will also act as an academic liaison for the New Member Class for issues relating to study hours and scheduling conflicts.

Risk Chair

The New Member Class Risk Chair is the liaison to the Risk Manager with respect to the New Members’ training and contribution to the fraternity’s risk management practices. Educating the New Members and involving them in risk management from the beginning of their fraternal careers will lead to a safer Greek experience and allow AEPi to maintain high risk awareness and management. This is a new position, and the role will change as time goes on, but we expect the Risk Chair will become intimately familiar with the chapter’s Risk Management Policy and assist the Risk Manager in assessing and critiquing New Members carrying out risk management duties.
Big Brother Program

Towards the beginning of New Member Education, the New Members are told about the big brother program. This is usually met with great excitement from both the brothers and New Members. The Pledgemaster assigns big brothers to little brothers based on the mutual preferences of the New Members and the available brothers. The pairings are revealed on Big Reveal Night, which typically occurs two-to-three weeks into New Member Education.

Being a big brother means so much within AEPi. As a big brother, you are your little brother’s advisor through the New Member Education process, best friend in the fraternity, and confidant for life. A successful big brother-little brother pairing can truly transform the fraternal experience. To symbolize that bond, each New Member constructs a ceremonial paddle for his big brother. In return, when the New Members are initiated, many big brothers gift their little brothers their first set of brotherhood letters.

Civics Advisor Program

Each New Member will be assigned a civics advisor within the fraternity based on majors and other academic interests. The Pledgemaster, Master, and Civic Leadership Director will match New Members with their civics advisors in the first week of New Member Education before the first round of Four O’Clock exams.

New Members will meet with their civics advisors three times in total during New Member Education: once in the first week, again in the third week, and a final time in the fifth week of New Member Education. These check-ins will help New Members and their civics advisors assess the progress that New Members are making with regard to their Personal Improvement Plans.

As outlined in the fraternity’s Academic Success Plan, upon initiation, New Members will be transitioned into the official Academic Plan with the help of their civics advisors.

The Civics Advisor Program is a new initiative, not only to New Member Education, but to Alpha Epsilon Pi as a whole. We will continue to adapt it to meet the New Members’ needs, though the civics advisors’ primary role will be to help New Members track their academic progress over the course of New Member Education.
New Member Education Curriculum

Week One

Date: Sunday 2/12/2017
Location: AEPi Chapter House (702/704 Hillside Avenue), 11:00am
In Attendance: All Brothers and Graduate Members; All New Members (mandatory)
Activity: Induction; Discussion of Anti-Hazing Policy and New Member Responsibilities and Expectations
Description: New Member Education officially starts with Induction, an AEPi ritual ceremony in which we invite New Members into a probationary period of pledgeship of our chapter.

After Induction, the New Members meet with the Pledgemaster to review Lehigh, AEPi, and the chapter’s anti-hazing policy and hazing prevention resources. The Pledgemaster also informs the New Member Class of the chapter’s expectations and responsibilities for New Members according to Alpha Epsilon Pi: Commitment for a Lifetime. One such responsibility is interviewing the brothers of the fraternity, the format of which will be discussed in this session. Additionally, New Members will told of our required Means to Succeed (“MTS”), a collection of items they will need during New Member Education and which will generally include a notebook, a pen, personal grooming items, etc.

bLUeprint/AEPi Foundations: Collaborative Connections/Humility – During the Induction ceremony, the New Members are brought into something larger than themselves. The New Members take an oath that has been spoken by every brother of our century-old fraternity. With this ceremony, New Members are welcomed into something that will empower them and require full faith and effort over the course of the New Member Education period.

Date: Sunday 2/12/2017
Location: AEPi Chapter House
In Attendance: Pledgemaster; All New Members
Activity: Who Are You?
Description: Brothers will facilitate the New Member Class learning about each member of their Class and New Members will be challenged on remembering who is who through trivia and a discussion about more of their personal histories prior to joining the brotherhood.

bLUeprint/AEPi Foundations: Collaborative Connections/Honesty – This is the first event the New Member Class works together and this warm up allows each New Member to build connections among his peers. Every New Member must work together, contribute, and think openly about how they will come together to form an integral part of our fraternity.

Date: Monday 2/13/2017
Location: Pledgemaster’s House (503 Polk Street), 7:00pm
In Attendance: Pledgemaster, Master, Social, Risk Manager; All New Members (Mandatory)
Activity: Risk Management Seminar

Description: It is essential that all members, including our New Members, understand the precautions we have put in place to ensure that our fraternity’s events are safe and our houses are kept in clean and working order. The New Member Class will receive a copy of the chapter’s Risk Management Policy to review. This seminar includes lessons taken from TIPS, which will teach New Members to recognize signs of excessive drinking and to deter it. This training will also cover identifying situations that could lead to sexual assault and diffusing those situations effectively.

bLueprint/AEPi Foundations: Creative Curiosity – New Members will be encouraged to ask as many questions as possible during this seminar so that we leave no stone unturned and they may each learn how to be an effective risk manager when it is their turn in the rotation.

Mutual Helpfulness – New Members should know how to work as an effective team within their New Member Class to monitor social events at the level with which we, as a fraternity, feel comfortable and to which we hold all members.

Date: Tuesday 2/14/2017
Location: Panhellenic and CGC Sororities, 5:00pm
In Attendance: Pledgemaster, +5 brothers; >90% of New Member Class (optional)

Activity: Valentine’s Day Gifts to Sororities

Description: Our New Members will present gifts to sororities and sing songs acapella style.

bLueprint/AEPi Foundations: Creative Curiosity/Collaborative Connections – It is an AEPi tradition for our New Members to pick a few songs to learn and sing for our friends on the Hill. This allows for full creativity by the New Member Class. They pick their own song and choreograph their act. In addition to songs, the New Members will present our Greek colleagues a gift to signify our connection as members of the Greek community.

Date: Tuesday 2/14/2017
Location: Master’s House (704 Hillside Avenue), 7:00pm
In Attendance: Pledgemaster, Master, Lt. Master; >90% of New Member Class (mandatory)

Activity: Master and Lt. Master Conference and Introduction to Chapter Leadership

Description: This event provides an open forum between the Master and the New Members. During his conference, the Master discusses his duties and responsibilities, chapter and fraternity governance, and the election process. After the Master’s discussion, the New Members are informed of the three leadership positions within the New Member Class and are each asked to spend time writing a speech to deliver in running for one of the three positions. New Member Class elections follow the next day.

This event provides an open forum between the Lieutenant Master and the New Members. During their conference, the Lieutenant Master discusses his duties and responsibilities, and the structure of Board of Directors.
**bLUeprint/AEPi Foundations:** Identity Development – It is important that each New Member have the confidence to present himself for a leadership position as a first step to taking on responsibility within the fraternity. In doing so, New Members must draw on their past experience, highlight their positive leadership qualities, and internally reflect on what sort of experience they hope to gain as they move forward in their personal development.

Creative Curiosity – New Members will be prompted to ask as many questions as possible in these two seminars. We expect our New Members to hold positions in our brotherhood and this will allow for them to learn about the Board of Directors.

**Date:** Wednesday 2/15/2017

**Location:** Rauch Business Center, 4:15pm

**In Attendance:** Pledgemaster, Civic Leadership Director, +4 Brothers; >75% New Members, mandatory

**Activity:** Study Hours (3), New Member Class Elections, Civics Advisors Assigned

**Description:** The New Member Class will follow the same framework for the election process that our fraternity follows, which will be guided by Brothers in attendance. Following the elections, New Members will be introduced to the Civics Advisor Program (see page 10). Each New Member will be allotted time to discuss the program with their advisor. Following these assignments, New Members will have three hours of study time.

**bLUeprint/AEPi Foundations:** Inclusive Leadership – By definition, the first step in becoming a leader within the fraternity is running for a position. By providing every New Member the opportunity and experience of delivering a speech, we ingratiate a feeling of comfort when running for a position. We hope that the New Members’ tenacity continues as brothers and in other club and organizational involvement on campus.

Faith – The New Member Class elections are a low-pressure opportunity to gain personal confidence by delivering in front of their closest peers and will promote trust and comfort among the New Member Class.

**Date:** Thursday 2/16/2017: Free Day

**Date:** Friday 2/17/2017

**Location:** Chabad at Lehigh Joachim Schaufeld Center for Jewish Life (306 Wyandotte Street), 6:00pm

**In Attendance:** Master; Jewish Leadership Director; >66% of New Member Class (optional)

**Activity:** Chabad Shabbat Dinner

**Description:** The New Member Class will meet with Rabbi Zalman Greenberg for Shabbat services and dinner. During this dinner, New Members should share in the festivities with brothers and members of the Chabad community. It is a time to enjoy the Jewish faith and bolster AEPi’s presence in a different setting of Lehigh Jewish events.
bLUeprint/AEPi Foundations: Identity Development – Through attendance of a second type of Shabbat dinner, we hope again to allow New Members to embrace the Jewish tradition of reflecting during the weekly holiday. We would hope that a varied experience of Jewish life would allow each New Member to choose and mold his own Jewish identity to further the Jewish roots of our fraternity.

Date: Saturday 2/18/2017
Location: AEPi Chapter House, 2:00pm
In Attendance: Pledgemaster, Civic Leadership Director, Civics Advisors; >90% of New Member Class (mandatory)
Activity: Civics Advisor Check-In #1, Life Lesson 1: Organization and Study Habits, Discussion of New Member Class Project
Description: The New Members have their first life lesson seminar, in which the Civics Advisors will discuss tips they have found particularly successful in their academic careers at Lehigh, such as time management and effective study habits. Each New Member will meet with his civics advisor to devise a Personal Improvement Plan, which should set forth three S.M.A.R.T. goals¹ for each New Member to strive toward over the course of New Member Education.

During this time, the remainder of the New Member Class will brainstorm ideas for a New Member Class Project, which could range anywhere from a work of carpentry to a philanthropy event hosted on campus. Before the end of the session, the New Member Class should produce three plans, submitted with separate Gantt charts defining the course of action necessary for each alternative to be completed within four weeks.

bLUeprint/AEPi Foundations: Professional Growth and Success – The life lesson is devised to not only evaluate each New Member’s academic practices, but also set forth an action-plan for improvement. The most academically successful brothers act to guide New Members in developing new, better study habits to employ moving forward in their Lehigh careers.

Collaborative Connections/Mutual Helpfulness – In planning a New Member Class Project, the New Members must share the burden of building something or organizing a large event, which involves budgeting and allocating “group-time.” Not only should the New Member Class draw upon each other’s skills, but they should understand their access to the skills of active brothers.

Week Two

Date: Sunday 2/19/2017
Location: AEPi Chapter House, 2:00pm
In Attendance: Pledgemaster; All New Members (mandatory)
Activity: Fraternal Learning Evaluation 1
Description: This event provides an opportunity for the Pledgemaster to evaluate the retention of essential fraternity history presented during the first week through a written quiz.

bLUeprint/AEPi Foundations: Honesty – The New Members must be honest in the information they have retained about the fraternity from Alpha Epsilon Pi: Commitment for a Lifetime, which will allow for New Members to fully grasp the importance of the history of our fraternity.

Date: Tuesday 2/21/2017
Location: Pledgemaster’s House, 7:00pm
In Attendance: Pledgemaster; >90% of New Member Class (mandatory)
Activity: Life Lesson 2: Case Study on Fraternity-Wide Communications/Rape Culture; Learning Greek Alphabet
Description: New Members will participate in a case study that will discuss proper behavior and how to help spot situations that could be of risk. This includes, but is not limited to, over intoxication, sexual harassment, and offensive terminology or behavior. The New Members are then given an opportunity to conduct a case study in the Harvard Case Study format on the consequences of sending out insensitive material on fraternity forums (email, group-text, or GroupMe), in which they will read an email from a Georgia Tech fraternity member who instructed his fellow members to commit date rape and will also discuss the removal of Delta Phi from Lehigh’s Greek system, in part, for the way in which they spoke about women to discuss the morality of these attitudes and the negative effects they can have on the fraternity. New Members will then learn the Greek alphabet phonetically and how to write the capital letters, which we believe is helpful for interacting with other Greek organizations, as well as an ode to our organization being involved in Greek Life.

bLUeprint/AEPi Foundations: Creative Curiosity/Honesty– The New Members are encouraged to voice misconceptions about rape-culture and reach a state of cognitive dissidence when misconceptions arise. Out of this the New Members will come up with respectful ways to treat guests of our chapter’s events and take note of the negative culture that some fraternities engage with and, instead of buying into that culture, design a methodology for ensuring that AEpi remains the respectful and inclusive environment that it is.

Identity Development – As members of Greek Life, we want our New Members to be able to pronounce and spell each letter of the Greek alphabet. For example, it will come in handy when marketing events with other Greek organizations.

Date: Wednesday 2/22/2017
**Location:** Rauch Business Center, 4:00pm  
**In Attendance:** Pledgemaster, Brother-at-Large, Civics Advisors; >90% of New Member Class (optional)  
**Activity:** Study Hours, Check-In with Civics Advisors, Brother-at-Large Conference, Final Project Plans  
**Description:** Civics Advisors will meet with the New Members for the second time. This meeting will serve as a check up on the prior week’s exams and study plans. If the New Member would like to adjust his plan, this is a good time to discuss where more improvement could be made. Following the meetings, the New Members will have a minimum of three study hours. This Brother-at-Large Conference will provide an open discussion between the Brother-at-Large and the New Members. As part of the discussion, the Brother-at-Large will discuss the Standards Board and our Code of Conduct, and will lead an example standards hearing. The New Members will also present their final project presentation to the Pledgemaster who will give them confirmation to proceed.

**bLUeprint/AEPi Foundations:** Personal Development and Growth – New Members have a chance to continue to improve their study habits and success in the classroom. With each check-in, we expect to see more success for our New Members in the classroom. Chapter leadership has put a heavy focus on making clear the expectations we should have for members of our fraternity, so that both the chapter can run smoothly and each individual member gets the most out of his AEPi experience. It is important to make these expectations clear to the New Members as early as possible so that they may begin to conform themselves to these standards.

**Date:** Thursday 2/23/2017, free day

**Location:** Jewish Student Center, 6:00pm  
**In Attendance:** Master, Jewish Leadership Director; >66% of New Member Class (optional)  
**Activity:** Hillel Shabbat Dinner, Jewish Leadership Director Conference  
**Description:** The New Member Class will meet with the Hillel Society and Rabbi Danielle Stillman for Shabbat services and dinner. During this dinner, New Members should share in the festivities with Brothers and members of the Jewish community at Lehigh. It is a time to enjoy the Jewish faith and bolster AEPi’s presence in a different setting of Lehigh Jewish events.

**bLUeprint/AEPi Foundations:** Identity Development – Through attendance of this traditional Shabbat dinner, we hope New Members will embrace the Jewish tradition of reflecting during the weekly holiday. We would hope that a varied experience of Jewish life would allow each New Member to choose and mold his own Jewish identity to further the Jewish roots of our fraternity.

**Date:** Saturday 2/25/2017  
**Location:** Mountaintop Campus Base Station (“LUMT Base Station”), 9:00am
In Attendance: Pledgemaster, +3 Brothers; >70% New Members (optional)

Activities: Life Lesson 3: Patience

Description: The New Members will meet brothers at the LUMT Base station before sunrise and reflect on the road behind them, the lessons they have learned through New Member Education conferences, and readings in Alpha Epsilon Pi: Commitment for a Lifetime. These lessons should tie directly to a sense of personal growth and the New Members should be commended on all they have accomplished to this point. The Pledgemaster will begin a discussion about new beginnings and accountability, highlighting the importance of not only listening and delivering when told, but being able to manage one’s self and peers without being kept under a watchful eye.

bLUeprint/AEPi Foundations: Professional Growth and Success/Perseverance – New Members will reflect on their own accomplishments and look forward to completing New Member Education.
Week Three

Date: Sunday 2/26/2017
Location: Pledgemaster’s House, 2:00pm
In Attendance: Pledgemaster, Master; >75% New Members (optional)
Activity: Fraternal Learning Evaluation 2; *Life Lesson 4*: Networking: Alumni Lineage Phone-a-Thon; Plan for Brotherhood Shabbat

Description: This event provides an opportunity for the Pledgemaster to evaluate the retention of essential fraternity history presented during the first and second weeks through a written quiz. Following the evaluation, the New Members will plan and budget a Shabbat dinner for the entire brotherhood for the following Friday. Following Shabbat planning, New Members will have a chance to connect with their lineage, passed down from big brother to little brother.

bLUeprint/AEPi Foundations: Honesty – The New Members must be honest in the information they have retained about the fraternity from *Alpha Epsilon Pi: Commitment for a Lifetime*, which will allow for New Members to fully grasp the importance of the history of our fraternity.

Identity Development/Faith – Through planning and executing their own Shabbat dinner, the New Members are able to share their personal practices of faith with each other and, in turn, the whole fraternity. Developing and valuing the faith upon which AEpi was founded is essential to AEpi growing as an organization and furthering Jewish student life on campus.

Collaborative Connections – By calling and speaking with the generations of big brothers who came before them in their respective lineages, New Members will start to build connections with chapter alumni that they will continue to develop during their time in AEpi.

Date: Monday 2/27/2017
Location: Chapter House, 7:00pm
In Attendance: Pledgemaster, Exchequer, +5 Brothers; >90% of New Member Class (optional)
Activity: M&M Event and Exchequer Conference

Description: Modeled after an orientation icebreaker, New Members sit in a circle with just one facilitator (a Brother) and are given an assortment of M&Ms (or Skittles if there is a nut allergy). They’re told that each color of the M&Ms corresponds with a round of questions that the New Member must answer about himself, beginning with the superficial and graduating to the more personal. The objective of the discussion is to encourage New Members to open up to one another. New Members are told that whatever is said is said in the strictest of confidence. They share some of their most personal struggles and secrets and finally understand what it means to have complete trust in one’s brothers. The event ends with a private reflection on what the New Member hopes to gain from his AEpi experience. The responses are collected and returned on the day of initiation.

This event provides an open forum between the Exchequer and the New Members. During his conference, the Exchequer discusses his duties and responsibilities as treasurer, and fraternity’s books, budget, and dues. He will introduce New Member dues and ask each New Member to sign an agreement to abide by their financial obligations throughout their time in AEpi.
bLUeprint/AEPi Foundations: Collaborative Connections/Honesty/Humility – The bonds of AEPi membership persist personal hardship because of the support system our Brothers offer one another. True brothers are there for each other not only in times of celebration but especially when times are tough. This open discussion will build connections through empathy and strengthen each New Member’s ties to the fraternity by allowing them to confide amongst themselves and with the elder Brothers leading the event.

Creative Curiosities – New Members will be prompted to ask as many questions as possible so that they can understand the financial aspects of the fraternity.

**Date:** Tuesday 2/28/2017 Free Day

**Date:** Wednesday 3/01/2017

**Location:** Rauch Business Center, 4:30pm

**In Attendance:** Pledgemaster, Recruitment Director, Philanthropy Director, Scribe; >90% of New Member Class (optional)

**Activity:** Recruitment Director, Philanthropy Director and Scribe Talk

**Description:** This Recruitment Director Conference will provide an open forum between the Recruitment Committee and the New Members. During the open forum, the Recruitment Director will lead a discussion on the Recruitment process, maintaining a positive campus image, and how to build relationships with potential New Members. The Recruitment Committee will lead a workshop on recruitment techniques by simulating a recruitment event.

This event provides an open forum between the Scribe and the New Members. During his conference, the Scribe discusses his duties and responsibilities, as well as the history of our Chapter. Following the conference, New Members will have a minimum of three study hours.

New Members will participate in an open discussion about philanthropy and community service with the Philanthropy Director. In addition to learning about the pledge AEPi has made to its ten beneficiary organizations, New Members will work together to come up with an event that would be beneficial for each charity. Once each plan is discussed, the New Member Class will select one event to use as a simulation. This simulation will be used to help teach the New Members the process necessary to hold an on campus event. This plan of action could be used as a New Member Class Project and is up to the discretion of the Pledgemaster and Philanthropy Director.

bLUeprint/AEPi Foundations: Personal Growth and Success – As members of Greek Life, we need to be able to show why joining a fraternity is a positive aspect of college life. New Members must be able to represent their new organization and explain to others why they decided to join a Greek organization at Lehigh.

Creative Curiosity – New Members will be prompted to ask as many questions as possible. We expect our New Members know how our history has influenced our decisions and path as a chapter.
Collaborative Connections/Mutual Helpfulness – Holding an on-campus event takes a lot of time and effort. This simulation will have each New Member collaborate with his peers to design an event suitable for our philanthropy program. On top of working together, New Members will learn the value of their service to the community and those that are affected by our international organization.

**Date:** Thursday 3/02/2017 Free Day

**Date:** Friday 3/03/2017  
**Location:** AEpi Chapter House, 6:00pm  
**In Attendance:** All Brothers; All New Members (mandatory)  
**Activity:** Brotherhood Shabbat  
**Description:** New Members will host a Shabbat Dinner for the entire fraternity. During the dinner, each Brother and New Member will be asked to speak about what AEpi means to him.

**bLueprint/AEpi Foundations:** Identity Development/Faith – Through planning and executing their own Shabbat dinner, the New Members are able to share their personal practices of faith with each other and, in turn, the whole fraternity. Developing and valuing the faith upon which AEpi was founded is essential to AEpi growing as an organization and furthering Jewish student life on campus.

**Date:** Saturday 3/04/2017  
**Location:** Temple AEpi Chapter, 11:00am  
**In Attendance:** Pledgemaster; >75% of New Member Class (optional)  
**Activity:** Life Lesson 5: Navigation: Road Trip to Philadelphia Chapter  
**Description:** The New Members will first meet with the Pledgemaster and discuss self-sufficiency and navigating roads without an app and will then take a road trip to Philadelphia to have lunch with a nearby AEpi New Member Class, either from the University of Pennsylvania or Temple University, which will have been arranged for by the two Pledgemasters in advance. After a day of sharing experiences with their Philadelphia counterparts, the New Members come back to campus where the Pledgemaster leads a discussion about the similarities and differences between our chapter and school and that of the New Members they had met.

**bLueprint/AEpi Foundations:** Collaborative Connections – Our New Member class works builds bonds with another school’s chapter, recognizing the larger network of AEpi they now exist among.  
Professional Growth and Success – The New Members again have an opportunity to work within AEpi channels to exercise their learned skills in networking.  
Mutual Helpfulness – The New Members make the first step to creating a relationship with New Members of another school.
**Week Four**

**Date:** Sunday 3/05/2017  
**Location:** AEPi Chapter House, 11:00am  
**In Attendance:** Pledgemaster, Philanthropy Director; >75% of New Member Class (optional)  
**Activities:** Fraternal Learning Evaluation 3, South Side Clean Up, Paddle Introduction

**Description:** Brothers and the New Member Class will first walk around South Bethlehem with plastic gloves and trash bags to pick up litter for the community. Following, New Members will have their third Fraternal Learning Evaluation. New Members will be provided a blank ceremonial paddle and asked to decorate it to present to their big brothers at the end of New Member Education. The session will be complete when the New Member has a passable design and schedule laid out to complete the design over the course of the next week.

**bLUeprint/AEPi Foundations:** Inclusive Leadership/Humility – South Side Clean-up is an activity in which every New Member must sacrifice their time and sometimes comfort to better the South Bethlehem community. It will evoke a true feeling of doing good for the community.  
Identity Development – A primary component of AEPi’s identity is Judaism and it is important to instill an understanding and appreciation for Jewish life in our New Members. Further, New Members should always be expanding their presence as members of the Lehigh Community, ever-strengthening the upstanding image of AEPi.

**Date:** Monday 3/06/2017  
**Location:** AEPi Chapter House, 7:00pm  
**In Attendance:** Pledgemaster; >75% of New Member Class (optional)  
**Activity:** Work on Paddles and Project, Introduction of Comedy Show

**Description:** New Members will be given time to finish their ongoing projects, which should be completed by the end of the week. If the project is already finished, or there is a pressing academic need, New Members may use this time to study and get their work done for class. The New Members will also be told about their next event: the stand-up comedy challenge. In an effort to encourage each New Member to feel comfortable presenting to a group, they will be asked to personally, or in groups, memorize a comedy monologue or write some original comedy to share among brothers.

**Date:** Tuesday 3/07/2017  
**Location:** Pledgemaster’s House, 7:00pm  
**In Attendance:** Pledgemaster; >75% of New Member Class (optional)  
**Activity:** Work on Paddles, Project and Comedy Show

**Description:** New Members will be given time to finish their ongoing projects, which should be completed by the end of the week. If the project is already finished, or there is a pressing academic need, New Members may use this time to study and get their work done for class.
Date: Wednesday 3/08/2017  
**Location:** Rauch Business Center, 4:15pm  
**In Attendance:** Pledgemaster; >90% of New Member Class (optional)  
**Activity:** Study Hours (3)  
**Description:** There will be a minimum of three study hours.

Date: Thursday 3/09/2017  
**Location:** AEPi Chapter House, 8:00pm  
**In Attendance:** Pledgemaster, +7 Brothers; >75% of New Member Class (optional)  
**Activities:** Comedy Show and Project/Paddle Completion  
**Description:** New Members will perform their practiced comedy sketches in front of the attending Brothers as a light-hearted event. Brothers are expected to participate to promote a sense of togetherness. Following the show, New Members will have another opportunity to continue working on their projects.

**bLUeprint/AEPi Foundations:** Collaborative Connections/Creative Curiosity – New Members must work together to create a good performance. They must work as a unit and come up with creative methods of creating a joyous atmosphere. While some New Members may perform as a solo act, it is encouraged for New Members to work and perform together. They will also have the chance to come up with creative new ways of presenting material. As an added bonus, they can begin to prepare for in class presentations. In order to move on pass stage fright or speaking in front of others, the brothers will offer a courteous crowd that allows for New Members to feel relaxed in front of large groups.

**OFF FOR SPRING BREAK**  
Friday 3/10/2017 – Saturday 3/18/2017
Week Five

Date: Sunday 3/19/2017
Location: AEPi Chapter House, 7:00pm
In Attendance: All New Members, All Brothers (mandatory)
Activity: Observance of Chapter Meeting; Personal Improvement Plan Check-In

Description: This Sunday, the New Members are welcomed into their first chapter meeting and will spend it with their big brothers, who will explain procedures and the pending chapter business as the meeting progresses. Following the meeting, the New Members will individually meet with their civic advisors to discuss their achievements thus far in their Personal Improvement Plan.

bLUeprint/AEPi Foundations: Professional Growth and Success – Chapter meeting is the time in which our brotherhood makes major decisions as a group. By finally being admitted into a meeting, the New Members are entrusted with the responsibly to voting for the greater good of the chapter. Additionally, by sitting down and evaluating progress and devising a plan of future action we ensure every New Member is reflecting on their academic habits and always aiming to improve in the following semesters.

Date: Monday 3/20/2017
Location: AEPi Chapter House, 7:00pm
In Attendance: >75% of New Member Class (optional)
Activity: Four Rooms

Description: The New Members, in pairs, will be guided to four different rooms, where brothers will be waiting for them with a candle lit in front of them. Each room is to symbolize a different corner of the pledge pin. The brother in charge of each room will introduce himself, explain what that corner means to him in his journey through AEPi. After which, each pledge will be given the opportunity to speak about an experience that had to do with that corner of the pledge pin. The New Member pairs will switch rooms simultaneously, and once finished visiting the four rooms, will come together to meet with the Pledgemaster to discuss the center of the pledge pin, honesty.

**Because this is the beginning of the weeklong extension, the Master will meet with New Members in advance of this event to discuss the decision to extend New Member Education, citing specific areas of focus for the New Members to remain cognizant of in wrapping up their pledgeship**

bLUeprint/AEPi Foundations: Faith, Humility, Mutual Helpfulness, Perseverance, and Honesty – While the New Members are familiar with AEPi’s core values, Four Rooms provides them with the opportunity to obtain a further understanding of how each value has had a personal impact on the lives of brothers within the fraternity. In turn, New Members have the opportunity to tie AEPi’s values into their own lives, recalling on past experiences that illustrate the four corners and center of the pledge pin.
Date: Tuesday 3/21/2017
Location: Rauch Business Center, 4:15pm
In Attendance: >75% of New Member Class (optional)
Activity: Study Hours (4)
Description: New Members may use this time away from New Member Education activities to complete all work that would be due leading into the weekend, including exam preparation.

Date: Wednesday 3/22/2017
Location: RBC 161, 4:10pm
In Attendance: >75% of the New Member Class, Entire Brotherhood
Activity: Jewish Identity Conversation with Faculty Advisor, Rabbi Danielle Stillman
Description: The New Members will join the brotherhood and AEPi’s Faculty Advisor, Rabbi Danielle Stillman, for a courageous conversation on the Jewish Identity. The conversation will cover stereotypes facing the Jewish people, and the struggles that Jewish youth face in combating these stereotypes.

bLUeprint/AEpi Foundations: Identity Development/Honesty - This conversation enables New Members and brothers to come together and discuss the struggles that Jewish youth face in combating Jewish stereotypes. All participants should feel a sense of comfort in being around people of a similar dissent, thus enabling an honest discussion. With the help of Rabbi Danielle Stillman, New Members and brothers will have the opportunity to use this discussion in shaping their identities as young, college men.

Date: Thursday 3/23/2017
Location: Chapter House, 7:30pm
In Attendance: >75% of New Member Class, 3+ Brothers (optional)
Activity: Always Trust Your Brother
Description: The New Members will sit in a large circle facing inwards and put on a blindfold. By not being able to see, they will listen more clearly to each other, and are less likely to get distracted by outside interferences. The New Members will be instructed by the Pledgemaster to identify the Pledge Class’s weakest link. The weakest link need not be an individual, but can be a core value or an underlying bond that the group lacks. The Pledgemaster will then leave the room, so that the New Members will be under the impression that they are alone. After several minutes, brothers will sit down in the circle, guiding the conversation along as the New Members work to identify the weakest link.

bLUeprint/AEpi Foundations: Identity Development/Creative Curiosity, Faith, Humility – This discussion enables New Members to have a meaningful conversation about the struggles that they have faced during the pledgeship. It is our hope that the New Members will come to the realization that they have endured a variety of challenges, and that this has not been a perfect pursuit. Brothers will help guide the conversation in a way that pushes the New Members to
recognize fundamental ways in which they can improve as a group, and how they can more effectively reach the end of pledgeship.

**Date:** Friday 3/24/2017  
**Location:** Chabad at Lehigh  
**In Attendance:** Brothers, New Members (Optional)  
**Activity:** Shabbat 360  
**Description:** Brothers and New Members will have the opportunity to come together for a Shabbat dinner with Chabad at Lehigh. Away from New Member Activities and school, the fraternity can enjoy a relaxing, end-of-week meal while discussing highlights from the school week.

**Date:** Saturday 3/25/2017  
**Location:** TBD  
**In Attendance:** All Lineages  
**Activity:** Big-Little Dinner  
**Description:** New Members will have dinner with their Big Brothers, as well as other members in their lineages, at the location of their choice. This dinner should serve as a laid-back opportunity for the New Members to learn more about the significance of their lineages in relation to the fraternity as well as developing a stronger relationship with their Big Brothers.  
**bLUeprint/AEPi Foundations:** Collaborative Connections – AEPi places great value in its Big Brother Program, which is in place so that New Members have a mentor within the fraternity who can guide them through New Member Education. Through a big-little dinner, New Members are provided with an additional opportunity to develop a closer bond with their Big Brothers, and discuss their experiences going through the New Member Education Program up to this point.
**Week Six**

**Date:** Sunday 3/26/2017  
**Location:** AEPi Chapter House, 6:30pm  
**In Attendance:** All New Members, Master (mandatory)  
**Activity:** Master Check-In  
**Description:** New Members will meet with the Master one final time before beginning their final week of pledgeship. The New Members and the Master will debrief the past week, discussing key highlights and takeaways. This meeting is meant to be a period of reflection, reinforcing the values and lessons that New Members have learned up to this point as New Members to AEPi.

**bLUeprint/AEPi Foundations:** Identity Development - Aforementioned, this meeting is meant for New Members to revisit ideas and values emphasized from the past week. New Members are to reflect on how their pledgeship has shaped them as individuals and as a group. The Master will ask guiding questions throughout the meeting that challenge New Members to further uncover the growth and development that they have achieved over the past few weeks.

**Date:** Sunday 3/26/2017  
**Location:** AEPi Chapter House, 7:00pm  
**In Attendance:** All New Members, All Brothers (mandatory)  
**Activity:** Observance of Chapter Meeting; Personal Improvement Plan Final Check-In  
**Description:** This Sunday, the New Members are welcomed into their second chapter meeting, again spending it with their big brothers. During the new business portion of the meeting, the New Members will present their paddles to their big brothers. Following the meeting, the New Members will individually meet with their civic advisors to discuss their achievements in their Personal Improvement Plan and set out future goals moving forward after New Member Education.

**bLUeprint/AEPi Foundations:** Professional Growth and Success – By sitting down and evaluating progress and devising a plan of future action, we ensure every New Member is reflecting on their academic habits and always aiming to improve in the following semesters.

**Date:** Sunday 3/26/2017  
**Location:** Sayre Park Village; Sayre Park Village Commons, 8:30pm  
**In Attendance:** Pledgemaster, Brothers; >75% of New Member Class (optional)  
**Activity:** The Search  
**Description:** The New Members will bring to life Howard Crosby’s pursuit of higher purpose as expressed in his poem, *The Search*: “No one could tell me where my soul might be. I searched for God, but He eluded me. I sought my brother out and found all three.” The New Members will embark on a search of their own for a historic fraternal artifact at Sayre Park Village guided by the clue that reflecting with each other on Alpha Epsilon Pi’s foundational principals will lead them to find a symbol of higher purpose. Following, the Pledgemaster, Brothers, and New
Members will discuss how *The Search* relates to their AEPi experience and their understanding of the pledge pin has evolved over the course of New Member Education and their time in AEPi.

**bLUeprint/AEPi Foundations:** Honesty/Perseverance/Mutual Helpfulness/Faith/Humility – By their final week of New Member Education, the New Members will have each internalized the tenets of the fraternity and developed their own ideas of how to apply them in their own lives as Brothers of Alpha Epsilon Pi. *The Search* should prompt a reflective dialogue among the New Member Class and the subsequent debrief will provide the New Members with insight into how Brothers’ conceptions of these principles continue to evolve throughout their time in AEPi, all of which will set the tone for the final week of New Member Education.

**Date:** Monday 3/27/2017  
**Location:** AEPi Chapter House, 5:00pm  
**In Attendance:** >75% of New Member Class (optional)  
**Activity:** Random Acts of Mitzvot  
**Description:** The New Members will be asked to choose three groups of people who they feel don’t get the recognition and thanks they deserve, and for whom they will buy and deliver small gifts as a New Member Class. Past recipients have been nurses at St. Luke’s Hospital, local firefighters, local teachers, and the Lehigh University Police Department.

**bLUeprint/AEPi Foundations:** Inclusive Leadership/Mutual Helpfulness – While the lesson of mutual helpfulness often relates to that among brothers, New Members should also realize that this foundation should extend beyond the confines of the fraternity setting. We hope that New Members will feel better about our place within the community and grow by recognizing the leaders within the Lehigh and Bethlehem communities who engage in mutual helpfulness every day.

Collaborative Connections/Creative Curiosity – Bringing the gifts should start an open dialogue between the New Member class and those who they decide to gift their present. Through open dialogue the New Members should learn from and make meaningful connections with community members they set out to thank.

**Date:** Tuesday 3/28/2017  
**Location:** Rauch Business Center, 4:15pm  
**In Attendance:** >75% of New Member Class (optional)  
**Activity:** Study Hours (4)  
**Description:** New Members may use this time away from New Member Education activities to complete all work that would be due leading into the weekend, including exam preparation.

**Date:** Wednesday 3/29/2017 Free Day

**Date:** Thursday 3/30/2017
Location: Chapter House, 7:00pm

In Attendance: >75% of New Member Class, 3+ Brothers (optional)

Activity: Lehigh Spirit Night

Description: The New Members will spend a few hours learning the following songs to deepen their Lehigh school spirit and to bond them with alumni who look forward to sharing in singing them during spirited events such as Lehigh-Lafayette:

- Gold and Blue [AEPi’s Song]
- Lehigh Alma Mater
- Silver Goblet
- Lehigh Victory Song

bLUeprint/AEPi Foundations: Identity Development/Collaborative Connections – Learning these songs is the first step to bleeding brown and white and blue and gold. The New Members should leave this event with a deeper affinity as members the Lehigh community and traditions that transcend students and alumni of Lehigh and AEPi.

Date: Friday 3/31/2017

Location: Master’s House, 4:15pm

In Attendance: All Brothers; All New Members (mandatory)

Activity: Protect the President; Fraternal Learning Final Evaluation

Description: New Members collaborate with the Master in a modification of the “Assassins” live-action game. During this game, they will arm themselves with socks and escort the Master between a start destination and his house without him being hit by socks by Brothers throw while hunting him down. The event is ultimately intended to teach New Members how to develop a plan of action and allow them to bond with the Master.

Upon arrival at the Master’s house, the New Members will take their final, cumulative Fraternal Learning Evaluation, on which they need a passing grade to be eligible for initiation.

bLUeprint/AEPi Foundations: Inclusive Leadership/Mutual Helpfulness – Not only are the New Members personally collaborating with the Master of the fraternity, but in this event, they are working to formulate a decisive plan of action with high risk and need for contingency planning. Working together to outsmart the brotherhood is a daunting task but one that New Members love trying to overcome with each other’s support.

Date: Friday 3/31/2017

Location: AEPi Chapter House, 7:00pm

In Attendance: >75% of New Member Class (optional)

Activity: Movie Marathon (8 hours) and House Sleepover

Description: New Members will choose their favorite movies to watch together at the Chapter House as a bonding activity, with a humorous synopsis and review. AEPi will provide pizza and snacks for the New Members.
bLUeprint/AEPi Foundations: Identity Development – One of our primary goals is for the New Member Class to become friends. The event will ultimately be less about the movie and more about the great time had and the commentary the New Members share as a group.

Date: Sunday 4/2/2017 7:00 am  
Location: AEPi Chapter House  
In Attendance: All Brothers, Graduate Members and Alumni; All New Members (mandatory)  
Activity: Initiation  
Description: The New Member Education program and probationary period of pledgeship officially concludes with the tradition of initiation: our hundred-year old ritual ceremony by which we welcome New Members into active, full membership of our brotherhood.  
bLUeprint/AEPi Foundations: Identity Development/Personal Growth and Success/Humility – During the initiation ceremony, each New Member concludes his trial period and is brought into active membership. The New Member has deep ritualistic words recited to him that have been spoken to every brother of our national fraternity. With this ceremony, he becomes a true member of the fraternity and is expected to embody our values wholeheartedly.
New Members’ Interactions with Other Chapters and Groups

Considerations for New Members’ Interactions with Other Chapters and Groups:

- No event should violate the aforementioned anti-hazing policies.
- Interactions with people or groups outside of the Sigma Eta Chapter of Alpha Epsilon Pi should be directly supervised by Sigma Eta Chapter leadership, preferably the Master or Pledgemaster.
- Any member of the Alpha Epsilon Pi (including Brothers, Graduate Members, and New Members) may not participate in any activity that could be considered hazing involving New Members of another Greek organization or chapter.
## Tips for Facilitating New Member Education Events

<table>
<thead>
<tr>
<th>Communicate</th>
<th>Engage</th>
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<tbody>
<tr>
<td>● The curriculum accurately and</td>
<td>● The participants throughout the entire program;</td>
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<tr>
<td>● Your thoughts and emotions clearly.</td>
<td>● With other members of the chapter;</td>
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<td></td>
<td>● With alumni;</td>
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<td></td>
<td>● With advisors; and</td>
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<td>● With the campus and community.</td>
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### Realize

- You may be challenged as a facilitator just as much, if not more, than the participants;
- That specific, tangible examples will always impact the participants more than vague, overly-broad examples;
- Not everyone will grasp every concept right away—everyone learns differently;
- Every participant will be impacted in a different way—don’t expect the same outcome for everyone;
- This will take more time, effort, and work than you probably think it will; and
- The curriculum is designed to build upon itself. Use past experiences, activities, and curriculum content to reinforce your message.

<table>
<thead>
<tr>
<th>Trust</th>
<th>Encourage</th>
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<tr>
<td>● The process;</td>
<td>● Publicly and often;</td>
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<tr>
<td>● Your participants; and</td>
<td>● When participants make progress make sure to let them know; and</td>
</tr>
<tr>
<td>● Yourself.</td>
<td>● Do not put down or make an example out of someone to prove a point.</td>
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## What do you do if?

<table>
<thead>
<tr>
<th>Scenario</th>
<th>Action</th>
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<tbody>
<tr>
<td>Conversations are going on for too long</td>
<td>Compile a list of things to discuss later and write them down. Tell participants you will re-visit the topics if there is time in the meeting. If not, offer to discuss them offline.</td>
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<tr>
<td>People are being intentionally disruptive and/or negative</td>
<td>Talk to them in private. If that does fix the problem or, if at the time, it is incredibly disruptive, ask them to leave.</td>
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<tr>
<td>Side chatter becomes disruptive</td>
<td>Most times direct eye contact with individuals who are talking on the side will solve the problem. If that doesn’t do it, talk to those individuals in private.</td>
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<td>The group seems disengaged</td>
<td>There could be a number of reasons for this. Try mixing things up. Take a break. Play an energizer. Engage the participants directly (e.g., “What do you think about this, [name]?”).</td>
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<tr>
<td>The participants are silent</td>
<td>Silence is more often a sign of internal processing and not a sign of disengagement. Trust the silence for a while. If the silence still isn’t broken, rephrase the question.</td>
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<tr>
<td>You need to transition from one topic to another</td>
<td>Tie in what you’re talking about to shift to what you’re about to cover. For example, “We just talked about barriers we face; now let’s talk about how to overcome them.”</td>
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### Chapter Leadership and Advisor Contact Information

<table>
<thead>
<tr>
<th>Sigma Eta Chapter Leadership</th>
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<tbody>
<tr>
<td>Ian Davis, Master (President)</td>
<td>(609) 923-0079</td>
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<tr>
<td>Matthew Kawa, Lieutenant Master (Vice President)</td>
<td>(781) 439-4937</td>
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<tr>
<td>Ethan Whitney, Scribe (Secretary)</td>
<td>(508) 789-1090</td>
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<td>Roman Brown, Exchequer (Treasurer)</td>
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<tr>
<td>Sam Cassell, Pledgemaster (New Member Educator)</td>
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<td>Ross Karetsky, Risk Manager</td>
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<tr>
<th>Alpha Epsilon Pi Executive Office</th>
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<tr>
<td>Main Line</td>
<td>(317) 876-1913</td>
</tr>
<tr>
<td>24-Hour Anti-Hazing Hotline</td>
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<tr>
<td>Jacob Ryan, Educational Leadership Consultant</td>
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<th>Sigma Eta Chapter Advisors</th>
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<tr>
<td>Marc Blumberg, Regional Governor</td>
<td>(908) 910-6662</td>
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<tr>
<td>Shaw Levin, Chapter Advisor</td>
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<td>Joshua Greenberg, Alumni Advisor</td>
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<tr>
<td>Rabbi Danielle Stillman, Faculty/Staff Advisor</td>
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<td>Malcolm McDaniel, OFSA Advisor</td>
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