Welcome to the Gamma Lambda Chapter of
The Pi Kappa Alpha Fraternity

Though it may not be apparent, you have just made one of the most important decisions of your life. The knowledge you gain and the people you meet in this Fraternity will influence your life from this day forward.

College should be a positive experience and your Fraternity should help enhance that experience. In fact, you may find Pi Kappa Alpha to be the single most rewarding aspect of your undergraduate years, as well as the years to follow.

The Pi Kappa Alpha Fraternity experience will bestow upon you benefits that you can obtain nowhere else. The Time and Effort you donate to the Fraternity will bring you far greater returns than you can now imagine.

Membership in Pi Kappa Alpha requires knowledge and involvement. Before these can be fully obtained you will be trained and instructed in the various aspects of the Fraternity. In addition to enhancing your fraternal experience, this training will also enhance your life outside of Pi Kappa Alpha.

Therefore, the purposes of the program in which you are about to embark are as follows: First, the program educates and involves you in all facets of life, from contemporary to professional pursuits. It provides an avenue of learning and experience to supplement the academic schedule. At the same time, this will complement the role of the Fraternity, the institution, and the community.

Again the most important factor, which cannot be stressed enough, is that Time and Effort are required to truly gain useful experience from Pi Kappa Alpha. You cannot get any more out of the chapter than you are willing to put into it.

My job is simple – to teach you all we can about our Fraternity and to see each of you to our unified goal of your initiation into the Bonds of Brotherhood, which each brother of Pi Kappa Alpha holds close to his heart. The day you accepted your bid, PIKE became a better organization. With your initiation, we will continue to succeed as a chapter and you will better yourself through your fraternal experience.

Good Luck!
New Member Education Manual  
Gamma Lambda - Lehigh University

Our Vision

Pi Kappa Alpha will set the standard of integrity, intellect, and achievement for our members, host institutions, and the communities in which we live.

Our Mission

Pi Kappa Alpha is dedicated to developing men of integrity, intellect, and high moral character and to fostering a truly lifelong fraternal experience.

To fulfill this mission, Pi Kappa Alpha will:
- Encourage all our members to live the values taught in our ritual
- Provide innovative services and programs designed to enrich the lives of our undergraduates, alumni and communities.
- Create opportunities for our undergraduate and alumni members to participate in the life of Pi Kappa Alpha on a daily basis.
- Promote and foster a spirit of pride, loyalty, inclusion and respect for Pi Kappa Alpha and its rich history.
- Empower our undergraduate and alumni members to help shape Pi Kappa Alpha's future by being informed ambassadors and involved advocates.
- Encourage our undergraduate and alumni members to take an active role in advancing Pi Kappa Alpha's interests by volunteering their time and by contributing to the Fraternity's annual giving campaign.
- Communicate effectively and efficiently with our alumni, students and host institutions through various channels on a continuous basis.
- Value academic achievement and practice academic integrity.
- Establish positive and lasting relationships with our host institutions, alumni and communities.
- Encourage our members to be of strong mind and body.

Our Creed

We believe in the importance of virtue and commit to living the values of the Pi Kappa Alpha Fraternity. We recognize that truth is the foundation of all lasting association, and we will seek wisdom and knowledge while serving others in modesty and dignity.

Recalling that Pi Kappa Alpha is a lifelong commitment, I therefore reaffirm to live my life with honor and courage seeking the inherent worth in each person I meet; to accept all brothers of Pi Kappa Alpha in love and friendship; and to serve my faith, my family, my community, my alma mater, and my Fraternity.

Only then, by living these virtues, will we realize our fullest potential.
NEW MEMBER EDUCATION MISSION STATEMENT

The mission of the new member education program is to help new members improve their lives in the areas of being a scholar, leader, athlete and gentleman. The education program will be a guide to help new members enrich their own lives as well as provide a strong understanding of the local and international fraternity. Upon completion of the new member education program, each new member will be fit to serve as a constructive and contributing member of the local and international fraternity.

PURPOSE OF THE NEW MEMBER EDUCATION PERIOD

It is assumed that your goal as a New Member is to be initiated into the Gamma Lambda Chapter of the Pi Kappa Alpha Fraternity. This goal can be reached only by fulfilling the following obligations, with the understanding that fraternal responsibilities should be lesser priority than those to the family and to your academic efforts.

The purpose of the new member education period is to provide an orientation to fraternity life, specifically to life in Pi Kappa Alpha. It is the foundation for developing the ancient Greek ideals of the whole man-physical, mental, and spiritual. The purpose of the New Member Education period is to:

1. To confirm or deny the active chapters selection of you as a potential member of the fraternity.
2. To promote the desire of each new member to acquire a college education.
3. To promote the desire of each new member to participate in campus activities.
4. To teach fellowship in the development of leadership.
5. To teach (if necessary) the external features of social conduct that are essential as an acceptable fraternal man.
6. To teach essential facts about fraternity and college life.
7. To develop character traits such as cooperativeness, integrity, courtesy, selflessness, honesty, and loyalty.
8. To forewarn you that fraternity is an ideal to be approached but probably never achieved.
9. To instill, by example, an understanding of brotherhood and love of our fraternity.
Responsibilities of a New Member

As a Class...
1. The whole class will be responsible for being present at all scheduled meetings and events.
2. The whole class will be required to have dinner together Mondays and Fridays at the designated time.
3. The whole class will be required to be at the chapter house at designated times for cleaning sessions.
4. The whole class is required to show a genuine attitude toward the fraternity, its members, its rules and policies, and its committees and their respective programs.
5. The whole class will be required to show the utmost respect to all actives and alumni as well as New Member brothers, and every female that he encounters whether at the chapter house or during day-to-day activities.

Your Pledge Pin

The pin that you received when you accepted your bid to affiliate with Gamma Lambda Chapter of the Pi Kappa Alpha Fraternity is emblematic of your pride in membership in the fraternity and the chapter’s pride in your membership. It is important that you wear it all times except when you are participating in athletic events. The pin should always be worn in an upright position over your heart. This is approximately just above and to the right of a dress shirt pocket. It may be worn on a shirt, sweater vest, or jacket lapel. Wear it proudly because it shows your pride in Pi Kappa Alpha.

You are never under any circumstance wear or surmount in any fashion the crest or letters of the Fraternity. This is a privilege that must be earned through the New Member process by becoming a brother.
New Member Education Manual
Gamma Lambda - Lehigh University

PI KAPPA ALPHA

By entering the New Member Education process within Pi Kappa Alpha, you not only are joining the Gamma Lambda chapter here at Lehigh University, but also the great international fraternity that is Pi Kappa Alpha. Pi Kappa Alpha consists of over 220 chapters and colonies across the United States and Canada. With more than 275,000 lifetime initiates, you will be joining the ranks of one of the largest fraternities.

THE ACTIVE BROTHERHOOD

Brothers of the Gamma Lambda Chapter of Pi Kappa Alpha are expected to experience all Lehigh University has to offer. Brothers of Pi Kappa Alpha (PIKE) are required to maintain membership in at least other two clubs at Lehigh, while also staying in good academic standing with Lehigh and the Gamma Lambda Chapter of Pi Kappa Alpha. To be considered in good academic standing, a brother must maintain, on a semester basis, a GPA of at least 2.6. Brothers are also encouraged to hold positions within the chapter, participate in chapter community service events, and foster an inclusive environment among other Greek chapters, and the whole university community.
Pi Kappa Alpha - Gamma Lambda
Officer Directory

Overlaying Structure:

Executive Board:
President - Quinn Iuliano
Incoming President - Aaron Rotem
Vice Presidents:
  External - William Chadwick
  Internal - George Ebbs
  Communications - Harrison Sommer
Treasurer - Leonard Otto
Incoming Treasurer - Dustin Hart
Sergeant at Arms - Gregory Lynn
House Manager - Austin Edwards
New Member Educator - Matthew Kissell
Recruitment Officer - Benjamin Boothe
  - Noah Haversat
Health & Safety - Brian Venter
  - Peter Mcfarren
Steward - Quinn Boothe

Internal Cabinet:
Alumni Relations - Aaron Rotem
Scholarship - Adam Rahim
Historian - Eric Delgizzo
Brotherhood - Max Mastbaum
Continuing Education - Foster Goldberg

External Cabinet:
Athletics - William Chadwick
  - Gregory Lynn
Social - Saral Patel
Community Service - Steven Cornish
Philanthropy - Thomas Macon
Public Relations - Jacob Desiena
Special Events - Colin Kassis

*Certain Executive Board positions (President, Vice Presidents, Sergeant at Arms, Treasurer) transition to elected brothers at the start of the new member education period, thus ending their one-year reign in the position.
Committee Descriptions

Sergeant at Arms: Leads the Internal Judicial Board of Pi Kappa Alpha.
   Ongoing programming goals:
   o Maintain active and respected Judicial Board.
   o Bi monthly meetings.
   o Creates policy and guidelines for internal sanctions for brothers
   o Emphasizes accountability within the chapter and at chapter
     meetings.
   o Coordinates with scholarship chairman to monitor grades of active
     brothers
   o Coordinates with the Treasurer to monitor delinquent accounts
   o Submits all policy through the Executive Board for approval

New Member Educator: Leads New Members through the transitional period
between receiving their bids and becoming brothers.
   • Ongoing Programming Goals:
     o Implement outstanding New Member Education Policy

Scholarship: Facilitates an active academic environment and offers support to
brothers who need academic help.
   • Ongoing Programming Goals:
     o SLAG Scholarship (3 scholarships @ $500 each) awarded to three
       freshmen who best exemplify the qualities of a true pike.
     o Tutoring accommodations
     o Dean’s List Dinner
     o Scholarship recognition at Founder’s Day celebration
     o Recognition for most improved GPA
     o Ongoing Scholastic Mentor Brother

Alumni Relations: Maintains relations with Alumni and coordinates multiple
events each semester for Alumni.
   • Ongoing Programming Goals:
     o Fall Semester:
       • Lehigh/Lafayette Weekend
       • Packer PiKA - Semesterly magazine printed and sent to Gamma
         Lambda alumni of the current events within the chapter
     o Spring Semester
       • Founder’s Day event
       • Packer PiKA

Community Service: Coordinates community service events for the chapter and
reports hours to both Pike nationals and the Community Service Office at Lehigh
University.
   • Current Programs:
New Member Education Manual  
Gamma Lambda - Lehigh University

- Jewish Relief Agency: Packing food for needy families  
- Lehigh University Blood Drive  
- Cooking Club at Broughal Middle School  
- Victory House  
- Adopt a Highway  
- Southside Cleanup

**Philanthropy:** Coordinates philanthropy events for the chapter.
- **Current Programs:**  
  - Color run  
  - Blood drive  
  - Dance Marathon  
  - Relay for Life

**Health & Safety:** Ensures the safe functioning of the chapter. Works side by side with the Sergeant at Arms and the Judicial Board to hold members responsible for their actions.
- **Ongoing Programming goals:**  
  - Weekly presentations to educate chapter as a whole  
  - Compile statistical listing of Lehigh fraternities/sororities infraction totals per house and resulting sanctions as an overall picture of risk at Lehigh University  
  - Coordinates with New Member Educator to educate New Members on risk  
  - Prints and Posts risk policies in house common areas

**Public Relations:** Maintains the public perspective of the Gamma Lambda chapter of Pi Kappa Alpha.
- **Ongoing Programming Goals:**  
  - Social media postings of ongoing chapter events  
  - Sorority founders day cards  
  - Works with historian to coordinate photos  
  - Submits chapter notes to Shield & Diamond  
  - Monthly parent e-newsletter
New Member Education Manual  
Gamma Lambda - Lehigh University

PIKE UNIVERSITY

Definition: A series of leadership training events held in various cities throughout the country where chapters from all across the country come together to talk about issues concerning the Fraternity. There are numerous guest speakers from prominent Pike Alumni, as well as breakout session to share ideas amongst chapter members regarding issues in their respective chapters.  
https://www.pikes.org/pike-u

Keystone Region: The Gamma Lambda chapter of the Pi Kappa Alpha fraternity is a member of the Keystone Region in terms of Pike Nationals. Our regional conference, held for a full weekend each November, has chapters from Maine to Virginia come to better the chapter and individuals. At these meetings, brothers learn different skills to succeed in their positions, as well as Pi Kappa Alpha rituals and steps to succeed in life.

Chapter Executives Conference: Each December, a leadership conference is held for the President, Treasurer, and Recruitment chairmen of each chapter. This is a mandatory event that is attended each year by our brothers to learn how to better function within the Greek community, and how to properly run a successful chapter. This conference is an annual, 3-day program which features International Fraternity staff and Alumni Professionals working with you to excel in the areas of motivating others, leading with character, public relations, health & safety initiatives, financial management and our cutting edge recruiting programs.

PIKE Academy: A PIKE leadership conference every other year for aspiring chapter leaders and executive board members. At this conference, attendees will learn professional skills, chapter operations, and exchange ideas and methods with chapters from around the nation. This conference is held in January and we typically send three to five brothers each year at the expense of the P&E fund (fully expensed by Gamma Lambda). This event is held at Pi Kappa Alpha Headquarters in Memphis, Tennessee.

The True Pike Experience: A man cannot fully develop without life experiences. The True PIKE Experience program incorporates all aspects of Pi Kappa Alpha and demonstrates what it means to be a True PIKE and live a successful, productive life. As you become a man and succeed in college, you progress through the different stages of The True PIKE Experience: New Member, Brother Leader, Fraternity Leader and Community Leader. This experience is gained through online lectures at no cost to Pi Kappa Alpha brothers.
Alumni & Alumni Advisory Board

The Gamma Lambda Chapter of Pi Kappa Alpha has over 800 alumni. Alumni give the chapter direction over the long term, and donate both their time and money back to the chapter to see it continuously improve. Alumni are also an important asset when working with the school and the Lehigh Community.

The Alumni Advisory Board is a group of approximately ten alumni who assist chapter operations more directly. They meet twice per semester to discuss the progress of the chapter and any issues that may have risen. There is a Chapter Advisor who heads the board (Howard Goldstein), and a series of advisors for specific positions such as Recruitment, New Member Education, Scholarship, and others.

Pi Kappa Alpha Family Program

Each existing family within the Pi Kappa Alpha Fraternity will adopt a new member during the new member education process. This will occur during the third week of the process. Each new member will be assigned to exactly one family. Depending on the number in the recruiting class, a family may receive more than one new member. A new member’s family will serve as his closest personal tie to the fraternity. The members of the family will take the responsibility of mentoring the new member and providing any support necessary to ensure they become a contributing member to the fraternity.

Within the family, the new member will have an older brother delegated to them. The older brother will serve as a more personal confidant and liaison between the New Member, the family, and the fraternity. To be an eligible older brother, the member must have 90% attendance at chapter meetings, must be actively involved in at least one chapter committee, must be actively involved in at least one on campus club or program, must show good study habits, and must be willing to commit to all duties that accompany being a big brother.
Your Big Brother

When you select your Big Brother, you should do so with the utmost thought and care as he will be one of the most important people in your Fraternity life.

A big Brother will become one of the closest friends you will have in the Fraternity. There will be times when you need the ready assistance of a Big Brother— with scholastic problems, fraternity questions, as well as personal dilemmas that may arise. The Big Brother shall make every effort to ensure your positive development within the Gamma Lambda chapter as well as an understanding of your role in the Greek community at Lehigh University.

Your Big brother will be the closest tie to active chapter that you will have other than the New Member Educator. He will be your voice in the Fraternity, and will answer to the chapter for your development, performance, and conduct.
Pi Kappa Alpha Risk Management Policy

General Procedures:

- The President is the Chapter spokesperson
  - In an emergency, the Chapter President is in charge. The President should consult the Executive Board along with the Risk Awareness Chairman before making any decisions involving the Chapter. If the President is absent, the Internal VP will take charge.

- Emergency Call
  - 911 should be the first number called in an emergency. The person to call the authorities should be either the Chapter President or the Risk Awareness Chairman. Calmly explain the situation to the authorities and await their arrival.

- School Administration Notification
  - After the proper authorities have been notified, it is important to notify the school administration. During normal office hours, contact the OFSA Advisor
    - Brigette Gardner -

- Chapter Advisor Notification
  - Next, contact your Chapter advisor, inform him of the situation and ask him to come meet with the Executive Board ASAP.
    - Howard Goldstein -

- Assembly the Chapter
  - After all of the above people have been notified, it is important to call together the entire Chapter (including New Members) to inform them that an emergency has occurred. Explain to them not to talk to anyone outside of the Chapter. Do not discuss details or speculate with other members of the Chapter. Convey the need to explain the situation to members who are not present, the President will delegate a member to do this.

- Contact the International Fraternity
  - Notify the Executive Director (Justin Buck) of the incident

- How to Handle Possible Press
  - If the press contacts the Chapter, remember the President is the official Chapter spokesperson. He should be the only member talking to the press. Contact the Greek Advisor with help in writing a statement. DO NOT release any member names to the press until you have contact the International Fraternity Headquarters or the school administration have advised the Chapter. The Risk Awareness Committee is responsible for videotaping news segments, and collecting news articles about the incident.

Chapter Rank in Order & Responsibilities
President
New Member Education Manual
Gamma Lambda - Lehigh University

- Speaks with authorities, press, and university representatives.
- Official spokesperson, sole person responsible for incident

Internal Vice President
- Calls to order an all-fraternity meeting and ensues attendance.
- Keeps all members together until president can come discuss the incident
- Maintains order with all members.

External Vice President
- Assists the Internal VP with calling meeting.

Treasurer
- Prepares any financial resources necessary to alleviate crisis.

Recruitment Chair
- Contacts all non-present members to explain what went on and how it is being dealt with.

Secretary (Vice President of Communications)
- Takes attendance and ensures that all brothers are present at the meeting
- Takes records of meeting/ recording
  - Discussion topics
  - Attendees
  - Questions

Sergeant at Arms/Brother at Large
- Monitors doors into the location.
- Ensures that no one enter the premises unless they are members or authorized personnel.
- Checks the security of the house, makes sure all doors and windows are closed and locked.
Anti-hazing Statement:

The Pi Kappa Alpha Fraternity agrees to abide by the Lehigh University Code of Conduct regarding hazing:

Hazing is any action taken or situation created, whether on or off campus, to produce mental or physical discomfort, embarrassment, harassment, or ridicule. Hazing includes but is not limited to any brutality of a physical nature, such as paddling, whipping, beating, branding, forced calisthenics, exposure to the elements, forced consumption of any food, liquor, drug or other substance, or any other forced physical activity that would subject the individual to physical harm or mental stress, such as sleep deprivation, forced exclusion for social contact, forced conduct which could result in extreme embarrassment, or any other forced activity which would adversely affect the mental health or dignity of the individual.

Among prohibited activities are forced to coerced activities which create excessive fatigue; cause physical and psychological shocks; involve kidnapping; involve morally questionable quests, treasure hunts, scavenger hunts, or any other such activities; involve publicly wearing apparel that is conspicuous and not normally in good taste; cause students to engage in public stunts and buffoonery, morally degrading or humiliating games and activities, or late night activities which interfere with scholastic activities. Also prohibited are any activities that are in violation of federal, state, or local laws, this Code of Conduct, or accepted standards of good taste or propriety. For purposes of this definition, any activity described in this paragraph upon which the admission into or affiliation with an organization is directly or indirectly conditioned shall be presumed to be “forced or coerced” activity, the willingness of an individual to participate in such activity notwithstanding.

Official Pi Kappa Alpha Fraternity Statement on Hazing

1. No member or chapter shall conduct hazing activities. Hazing is defined as:
   - Any form of physical abuse;
   - Any activity that might reasonably be expected to bring embarrassment or psychological harm to the individual;
   - Any activity that might reasonably be expected to bring physical harm to the individual;
   - Any activity that might reasonably be expected to degrade or otherwise compromise the dignity of the individual;
   - Any activity that might reasonably be expected to require an unreasonable or inordinate amount of the individual's time or in any manner impairs the individual's academic efforts;
   - Any activity that might reasonably be expected to make the individual an object of amusement or ridicule;
   - The required consumption of any liquid, gas, or solid matter;
New Member Education Manual
Gamma Lambda - Lehigh University

- Any requirement which compels an individual to participate in any activity which is illegal or contrary to the individual's genuine moral and/or religious beliefs, or contrary to the rules and regulations of the educational institution.

2. Each member and New Member shall refuse to participate in any hazing activity, and shall refuse to permit hazing from being inflicted upon them.

3. The "Chapter Statement of Position on Hazing" shall be presented to, and signed by, each New Member and the chapter's New Member educator. One copy should be retained for the chapter's files, and one copy should be provided to each individual whose signature appears.

Hazing Reporting Protocol

If any New Member of existing member of the Fraternity observes any form of hazing, it is their duty to report it. This may be done by contacting the Greek Life Coordinator directly. Reports may be filed online anonymously through the Office of Fraternity and Sorority Affairs: https://cm.maxient.com/reportingform.php?LehighUniv&layout_id=15

If hazing occurs, the member reporting the incident is obligated to inform the Executive Board of the Fraternity prior to reporting.

http://studentaffairs.lehigh.edu/hazing-prevention

Lehigh Police Department: 610-758-4200
**Ingress**

"The act of entering" - Webster's New Collegiate Dictionary

Ingress is Pi Kappa Alpha's alternative to the once infamous "hell week." In the early days of the history of Pi Kappa Alpha, prospective members participated in the rushing activities similar to those of the contemporary rush. Induction into membership was very different. During the early years of the development of the Fraternity, a period of New Membership was almost unknown. If the active members liked a prospective member then upon invitation to join the Fraternity, the newfound friend was initiated immediately.

As the Fraternity nationally expanded its ranks, a program of New Member education was introduced to better acquaint the prospective member with the traditions and ideals of the Fraternity. Unfortunately, the period of New Member education ended with a survival course, intensified over the years, known as "hell week." Greek fraternities on most campuses utilized the preparatory initiation week as mostly fun and games, but some games ended in tragedy.

The International Fraternity of Pi Kappa Alpha was the leader among all national fraternities to eliminate "hell week" and replace the older traditions with constructive programs. The Ingress program is exactly what it says; a week designed to prepare the New Member for a more meaningful active membership through the use of various discussion periods, dealing with the betterment of the Pi Kappa Alpha Fraternity and the New Member.

Ingress will prove to be one of the real highlights of your New Member period, allowing you an opportunity to reflect upon your experiences and discover a way to become a worthy member of the Pi Kappa Alpha Fraternity.

**Ingress Objectives**

1. To maximize the opportunity to know one another and to introduce the candidate to the overall complexion of the chapter and fraternal experience enjoyed by the brothers.

2. To encourage serious commitment to the objectives and purposes of fraternity living.

3. To stress the gravity of the initiation and the seriousness of the commitment being made by the New Member.
New Member Education Calendar

Purpose Key: - ☢ - Professional Growth and Success
- 🎧 - Creative Curiosity
- ⚰️ - Collaborative Connections
- 🎉 - Identity Development
- ⚪️ - Inclusive Leadership
- 🏛️ - Fraternity Structure/Organization

*Certain Dates Subject to Change (Scheduling/Availability)

Week 1: The True Pike, Scholarship, & Risk Management
"For the establishment of friendship on a firmer and more lasting basis..."

Goals: - Garnett & Gold – I & VI
- Meet 10 Brothers
- Learn Preamble

Feb 11th 4 PM
Saturday - Distribution of Garnet and Gold, Explanation of NME Program. This time will be used to inspire a sense of Creative Curiosity towards the principles of the Fraternity and will initially begin to develop the identity of the New Members as fraternity men. – Chapter House – 🎧 🎉
New Member Education Manual
Gamma Lambda - Lehigh University

6 PM
- Social time for New Members, get to know who is in their pledge class. New Members will be encouraged to explore the Chapter House and meet active Brothers, connecting and enhancing their networks. – Chapter House – 🌐

End Of Day
- Think about running for new member class officer positions/who you would elect. A precedent about the Fraternity's organizational qualities will be shared with the New Members. Each will be encouraged to find an area where they may have a stake in furthering the Fraternity in the future. – 🌐

Feb 12th
Sunday
8:00 AM - 12PM
- Jewish Relief Agency (JRA) food distribution date in Philadelphia. New members will attend this community service event with active brothers to learn about our monthly volunteer opportunities there and to have their first introduction to Howard Goldstein, chapter advisor and direct of JRA.

3:00 PM - 5PM
- Explanation of what it means to be a True Pike, Four Points to be discussed. These qualities are crucial to developing the identity of the New Members as PIKE Fraternity men. - 🌐

Feb 14th
Tuesday
6:30 PM - 8PM
- New Members will be assigned to and meet with their Scholastic Mentor. The Scholastic Mentor is there to help the new members with their homework, tests & quizzes, and any other school work they need help with. Also the Scholastic Mentor will be able to help New Members find resources they need to thrive academically and encourage the New Member to schedule a meeting with the Center for Academic Success to discuss study skills and stress management. – 🌐

حجم
Feb 15th  
Wednesday

8:00 PM
- New Members will meet with Steward (Quinn Boothe) and President (Aaron Rotém) to discuss Chapter House and Kitchen conduct education. The Chapter House will be presented as both a responsibility and a reward for Fraternity men by the University. The New Members will be encouraged to understand that to have a Chapter House is a privilege that requires New Members and Active Brothers to maintain its functioning appropriately. –*Chapter House*

Feb 16th  
Thursday

4:30PM - 5:30PM
- To more heavily emphasize yesterday's meeting, new members will meet with Brooke Clayton in the Residential Services Office to discuss conditions for living in a Greek chapter house and the responsibilities of maintaining the chapter house.

Feb 17th  
Friday

7 PM
- Meeting with the Risk Manager to discuss policies and expectations for New Members, Active Brothers, and Guests of the Fraternity. The intent is to inspire a sense of responsibility and inclusion in the Fraternity to uphold its character and longevity. –

8 PM
Candle Night - Share stories about why you decided to join PIKE. The key to this night is to strengthen the identity development of both New Members and existing Brothers by recounting the reasons for joining our Chapter. –*Chapter House* –

Feb 18th  
Saturday

6PM
- Preamble Night. New Members will meet up with brothers to go over the Pi Kappa Alpha Preamble. As an integral part to the constitution of our Fraternity, the key is encourage a sense of inclusive leadership within the Fraternity and develop the New Members as PIKE men. –*Chapter House* –
Week 2: Chapter Structure, International Fraternity, Officer Elections

"For the promotion of brotherly love and kind feeling..."

Goals:
- Garnett & Gold – III & IV
- Meet 10 Brothers
- Chapter Structure & International Fraternity Structure
- Prepare for Quiz on Sunday

Feb 19th
Sunday

6:30 PM
-Meet Chapter Advisor, Howard Goldstein. Meet with Alumni Advisory Board The New Members will be introduced to the idea of Alumni presence as an integral part of the Fraternity experience and will be encouraged to make Collaborative Connections with the Chapter Advisor.

7:00PM-7:30PM
- Weekly Meeting to have a quiz on risk management policies and procedures. – Chapter House
- Weekly Meeting with Scholastic Mentor to discuss the past week's and upcoming week's academic work.
- Big-Little Interviews will begin this week
- Officer Elections
- Introduction of Gamma Lambda organizational flowchart. This flowchart highlights the way in which our Fraternity runs both internally and externally.

Feb 20th
Monday

4:30 PM
Member Orientation Meeting- New Members will meet with Brigette Gardner, OFSA Advisor, and New Member Educator to cover various topics of the New Member Education Period - Chapter House

Feb 21st
Tuesday

6 PM
- External Cabinet Meeting Sit-in- Members will see how an external cabinet meeting is run. It will allow them to see what an effective style of leading a meeting of Fraternity men is. In addition, New Members
will be encouraged to gauge their interest on positions in the External Cabinet and speak to the position chair about his obligations.

- *Chapter House* - 📍

**Feb 23rd**  
*Thursday*  
6 PM-8PM

- New Members will attend an Alcohol Education Initiative (Tips Training) in order to understand the knowledge and confidence needed to recognize potential alcohol-related problems and to intervene to prevent alcohol-related emergencies. Health and wellness are paramount for Fraternity men and the community.

**NEEDS TO BE SCHEDULED.**

- *Chapter House/University Center* - 📍

**Feb 24th**  
*Friday*  
5pm-6:30pm

- Alphabet Night. New Members will get together at Chapter House in order to go over the Greek Alphabet which is very important in the naming of different Pike chapters throughout the nation and Canada. The purpose of this event is to further inspire the identity development of the New Members as Fraternity men whose bonds of Brotherhood expand past the University, to an international scale.  

- *Chapter House* - 📍

**Week 3: Fraternity History/Big Brother Week**

"For the mutual benefit and advancement of the interests of those with whom we sympathize and deem worthy of our regard..."

Goals:  
- Garnet & Gold – If  
- Meet brothers  
- Brotherhood  
- Begin Interviews  
- Learn about the history of our chapter and of our fraternity  
- Learn about the accreditation process
Feb 26th
Sunday

- New Members are expected to be reviewing the material in Chapters 1 and 2 of their Garnet & Gold books in order to prepare for their quiz the following day

7PM
- Sharing of Stories. New members will meet share stories of Best Days, Funniest times, etc. This day is another chance for the New Members to relax and bond with their pledge class mates. Increasing the bonds of the Fraternity network is crucial to the success of our Chapter and collaboration of different characters and ideas are integral to maintaining an inclusive and productive environment in and out of the Fraternity. – Chapter House - 🎉

Feb 27th
Monday

4:30 PM
- Weekly Meeting. New Members will meet to take a quiz on policies, procedures, and anything they may have learned the previous week. – Chapter House - 📝

5:30 PM
- Meeting to discuss Gamma Lambda history as well as the history of Pi Kappa Alpha. The Historian will present to the New Members a brief timeline of Gamma Lambda history to inspire a sense of stake in the Fraternity. Understanding one’s history can be crucial to developing the identity of a Gamma Lambda chapter member. – Chapter House - 🎉

6:30 PM
- Weekly Meeting with Scholastic Mentor to discuss the past week’s and upcoming week’s academic work. – 🎉 📝 📘

Feb 28th
Tuesday

7:00 PM
- New Members will meet with chapter historian to discuss fraternity history, specific rituals, and the history of Gamma lambda chapter since its refounding here at Lehigh University. They will also learn two songs of Pi Kappa Alpha such as The Dream Girl of Pi Kappa Alpha, and Hail to the Garnet and Gold.
March 1st 5:00 PM
Wednesday
- New Members will attend a Bystander Intervention programming session. They will learn how bystander intervention relates to hazing prevention and safety for the community at large. - Chapter House - ❌ NEEDS TO BE SCHEDULED.

March 2nd 7PM
Thursday
- New members will meet to go over the different crests that have represented Pi Kappa Alpha over the years. This should give an understanding of the key characteristics to Pi Kappa Alpha and develop a creative curiosity in its symbolism and history. - Chapter House - 🕵

March 3rd 9:00 PM
Friday
- Big brothers will be revealed to the new members. New members will then go to dinner with their new lineages. They will be encouraged to utilize their families as support personally, academically; and to increase their Professional networks within the Chapter. Big Brothers are decided upon by the New Member Educator with input from both the New Members as well as the active brothers. - Chapter House - 🕵

March 4th 12:00pm
Saturday
- Founders Day Celebration with Alumni at Asa Packer Dining Hall.

Week 4: Accreditation/Building a Great Chapter
"We Have Resolved to Form a Fraternity..."

Goals: - Garnet & Gold - V
- Meet 10 brothers
- Learn about the Lehigh Accreditation Process
This week is primarily scheduled with the intention that new members will focus on their studies during this week of testing. Pi Kappa Alpha prides itself on its outstanding academic performance year to year.

Mar. 6th  Monday  6:30PM  
- Weekly Meeting with Scholastic Mentor to discuss the past week's and upcoming week's academic work. – 📚 📚 📚

Mar. 9th  Wednesday  7PM  
- Pi Kappa Alpha relevant songs will be presented to the new members. Some examples of songs are Down in ole' Virginny, He Rambled to name a few. These are crucial to developing the identity of men of Pi Kappa Alpha. - Chapter House-

Spring Break  
March 11th-March 18th  
Goals: Although we are on vacations this is also a time for you to learn about the chapter and what it means to be a True Pike. Read the appendices of the G&G, you’ll find some really interesting facts and reflect on the Four Points of Being a True Pike. Remember that although you are not at Lehigh University, you still are a symbol of the University and of Pi Kappa Alpha.

Week 5: History, Tradition, and the Crest  
"Believing that, thus we can most successfully accomplish our object."

Goals: - Garnet & Gold - VII  
- Meet 10 brothers  
- Become familiar with the Four Points of Being A True Pike and the Crest
New Member Education Manual
Gamma Lambda - Lehigh University

Mar. 20th 4:30 PM
Monday
- **Weekly Meeting.** New Members will meet up to take a quiz on things learned the previous week. There will be a discussion of how each individual and every member as a whole can effectively represent the Four Points of Being a True Pike. Stories of Spring Break will be shared to increase “the Bonds”. – *Chapter House* - 🎉

6:30PM
- Weekly Meeting with Scholastic Mentor to discuss the past week’s and upcoming week’s academic work. – 😊 📚 📚

Mar. 22nd 4:30 PM
Wednesday
- **Communications Meeting Sit-in.** New members will get a chance to sit in on a Communications Cabinet meeting to gain an understanding of the accreditation process and perceptions of the Fraternity internally, externally, and towards Alumni members. – *Chapter House* - 🎉 📚 📚

Mar. 24th 4:30 PM
Friday
- New members will meet to review the different teachings learned over the previous weeks. This should give an understanding of the key characteristics to Pi Kappa Alpha and develop a greater understanding of the chapter as a whole. – *Chapter House* - 🎉

**Ingress Week**

Goals: - Prepare for initiation

March 25th 6:30 PM
Saturday
- **Formal Ingress Ceremony.** New Members will now be given details about Ingress. At this time the New Members will enter the "candidate" phase. – *Chapter House* - 🎉

March 26th 6:30 PM
Monday
- Meeting with Scholastic Brother. Candidates will have a
meeting with their Scholastic Mentor to go over how they are doing so far with classes. – *Chapter House* - 🌟

**March 27th** 6:30 PM
*Tuesday*
- History, Tradition, and the Crest. Candidates will review Tradition from the G&G and review the different crests that have been used to represent Pi Kappa Alpha. Each is crucial to the identity of Pi Kappa Alpha Gamma Lambda Chapter members and plays a role in the structure of the Fraternity at large. – *Chapter House* - 🌟

**March 28th** 4PM
*Wednesday*
- Athlete Day. Candidates will participate in a group of games/workouts with Brothers displaying their athletic abilities (i.e. dodge ball, flag football, etc.). The new members will also meet with the Athletics chair to discuss interest and experience in future club athletic events. Resources for Health and Wellness through the Office of Student Affairs will be offered. – *Taylor Gym* - 🌟

**March 30th** 6PM
*Thursday*
- Dinner with Sorority Women. The pledge class will learn to prepare and present a dinner with a group of Sorority Women in order to test their ability to be gentlemen. Learning to lead inclusively and collaborate with others is encouraged. *(TBD)* - 🌟

**March 31st** 5:30 PM
*Friday*
- Mock Initiation. Candidates will receive instructions on a project in which they enact a mock initiation.* This is to ensure that the chapter will efficiently go through initiation. – *Chapter House* - 🌟

6:30PM
- Brotherhood dinner and memorial slideshow for each new member class– *Chapter House* - 🌟

**April 1st** 5PM
*Saturday*
- Initiation. Candidates will be reviewed by brothers. Brothers will determine if the Candidates qualify for initiation. If a Candidate passes a vote, he will be initiated. – *Chapter House* - 🌟

**Important Notes**
New Member Education Manual
Gamma Lambda - Lehigh University

* Time gaps less than two hours in length are necessary due to travel and event set up times
* Weekly quizzes will be given to ensure that new members do not fall behind on learning the material
* Time management is very important during New Member Education. Make sure homework and test studying is done during times when events are not scheduled
* Dues will be paid following initiation
* Each week a Gamma Lambda alumnus attends chapter (Sunday). They will talk to the new members shortly about a topic of their choice. Our alumni have a variety of different experiences to share with our new members
* Certain activities are subject to change due to availability and scheduling concerns