

## Greek EMerging Leaders Program 2014

The Greek EMerging Leaders (GEM) Program began with an overnight leadership and teambuilding retreat in August at Camp Canadensis. The program consisted of 8 redesigned workshops, developed and facilitated by student



### By the Numbers...

**35** mentees...from **21** different chapters

**10** mentors...facilitated sessions & councils

**1** student intern...coordinated logistics

**43% survey  
response rate**

*Per 2013 recommendations, we decreased the number of mentees but increased the number of chapters represented to increase the diversity of perspectives. This was successful in building stronger relationships across chapters.*

**100%**

of respondents said:

GEM prepared me to be a leader in the Greek community.

↑ **23%**

**100%**

of respondents said:

Connected me with individuals in other chapters

↑ **5%**

Helped me learn from others to improve my chapter

↑ **2.5%**

**93%**

of respondents said:

As a result of participating in GEM, I understand my leadership style and how it affects my work in my chapter.

↑ **6%**

**93%**

of respondents said:

As a result of participating in GEM, I am confident in speaking up when I see behaviors that could cause harm to individuals and/or organizations.

↑ **6%**



### Recommendations for the Future

- Continue to find active ways to start session to get participants engaged
- Reorder sessions to focus on conflict and chapter issues first and the larger community later in semester
- Continue training and teambuilding in the spring for mentors as it was successful in jumpstarting a team environment for the mentees
- Consider changing Greek Leader Night or utilizing it as the group project for mentees to practice leadership skills