



**FALL  
2015**

## Courageous Conversations [A Facilitated Dialogue]

### Program Goals:

- Authentically engage in challenging conversations
- Experience and embrace discomfort
- Reflect on experiences based on socially-constructed identities
- Increase likelihood to engage in unstructured conversations
- Consider and appreciate multiple perspectives

**Before**

**54%**

**86%**

**33** Participants

**3** Organizations

**85%** Response rate

Agree diversity & inclusion has a significant impact on their role as a campus leader

Feel comfortable engaging in conversations about diversity & inclusion

**After**

**85%**

**96%**

### What was your major "ah ha" moment?

*"We need to think about others' discomfort"*

*"Everything we do and say could impact a person in a way that I was unaware of"*

*"You never know what is truly going on in another person's life"*

*"Learning that there are people outside my friend group that care about making Lehigh a safer and more inclusive place."*



*"I recognize the impact inclusion has on my life"*

*"I learned the importance of speaking in group settings about these issues"*

*"Before I would worry about sounding ignorant but now...I'm not as shy to say what I think"*

*"I am more likely to step up and engage"*

**Because of  
this experience...**