Courageous Conversations:
Engaging in Dialogue Framework to Enhance Inclusive Leadership

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#LUSAAS16
Roadmap:

• Four Agreements
• Take Stock
• Overview of Courageous Conversations program
• Assessment Highlights
• Discussion and Dialogue
The Four Agreements.

- Stay Engaged
- Speak Your Truth
- Experience Discomfort
- Accept and Expect Non-Closure
Time to be Courageous.
Taking Stock.

- Campus Climate
- Coded Language
- The “P” Word
- Holding up the Mirror
“Diversity is counting people. Social justice is making people count.”
“To enable people to develop the critical analytical tools necessary to understand oppression and their own socialization within oppressive systems, and to develop a sense of agency and capacity to interrupt and change oppressive patterns and behaviors in themselves and in the institutions and communities of which they are a part.”
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Social Justice Education: Both a process and a journey

- Increase Awareness
- Expand Knowledge
- Encourage Action
- Develop Skills
Courageous Conversations: Fast Facts

- Dialogue framework & learning model
- Multi-faceted program with co-constructed outcomes
- Timely, relevant, custom-created
- Engaging, authentic, challenging
Assessment Highlights.
Discussion.
Tangible Take-Away’s.

- Students want to engage - deeply
- Needs: skills, practice, feedback
- Talk the talk & walk the walk
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