

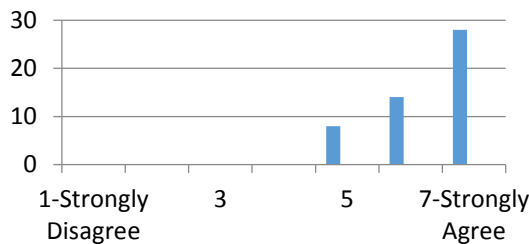
LeaderShape @ Lehigh Institute 2014

The inaugural six (6) day campus-based session of the national LeaderShape® Institute was held at Camp Canadensis in Canadensis, PA from May 11th-May 16th, 2014. **52** student participants and **6** faculty/staff facilitators learned to *lead with integritysm* and have a “healthy disregard for the impossible.”

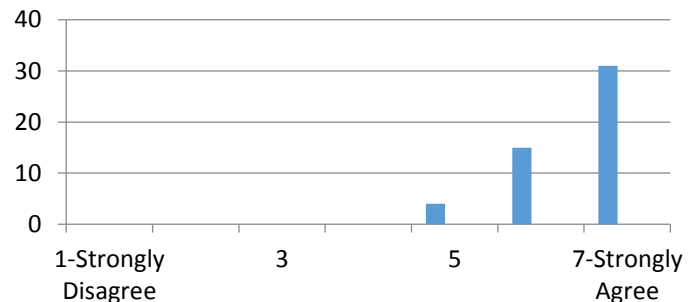
Throughout the week, participants learned more about their personal leadership styles, how to create and foster a vision, and build relationships to implement their visions.



In general, the LeaderShape Institute was a valuable experience in developing my capacity to lead



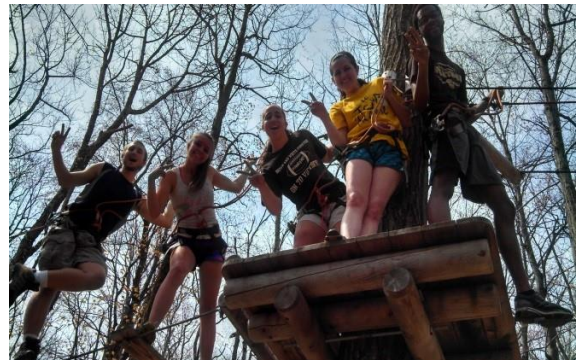
I would recommend the LeaderShape Institute to others



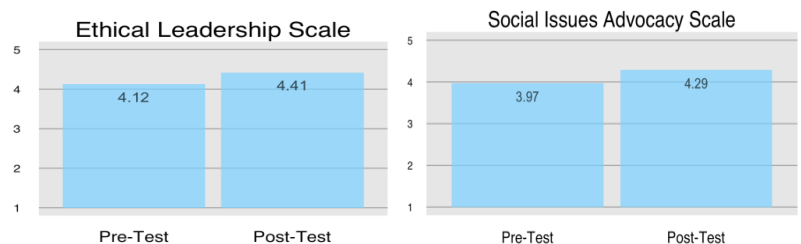
Following LeaderShape, students showed significant gains in self-efficacy for leadership



($p \leq 0.001$; $d = 0.89$, $d > .5$ indicates large effect)



Following LeaderShape, students' ethical leadership skills and motivation for social issues advocacy increased significantly



($p \leq 0.001$; $d = 0.876$ for ethical leadership skills, $p \leq 0.001$; $d = 0.691$ for social issues advocacy)

Quotes from Participants and Facilitators

- “LeaderShape has given me an amazing opportunity and I am forever grateful”
- “Being with people with very different leadership styles showed me that there are different types of leaders”
- “I’ll never forget the importance of inclusion and being vulnerable as a leader”



Student Affairs

LeaderShape @ Lehigh Day 7 Program

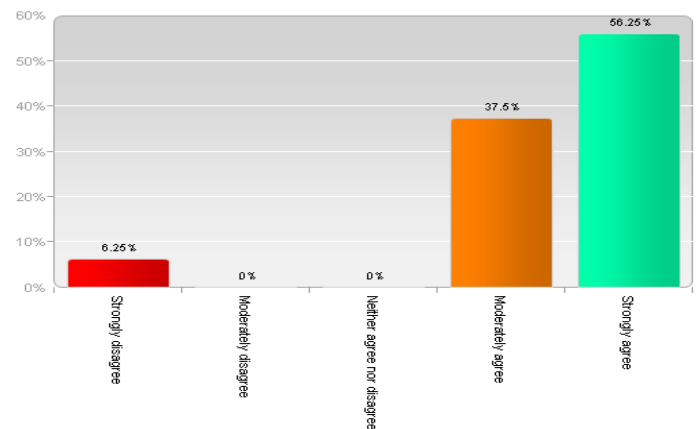
In the academic year following LeaderShape at Lehigh, the **52** student participants, **6** faculty/staff, and **2** student coordinators engaged in an extension of the lessons taught at the LeaderShape Institute. LeaderShapers met monthly in a large group or in their individual clusters to reconnect and continue work on their visions. Students also identified a mentor and assisted in promoting LeaderShape on campus.

Student Visions Included:

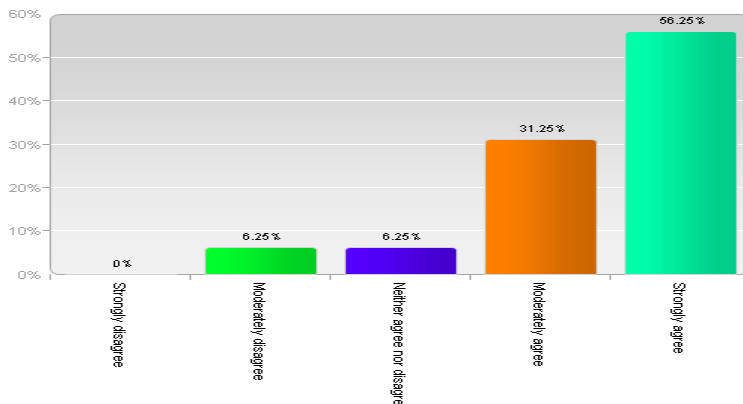
- “A world where people practice sustainable ways to ensure a better environment for future generations”
- “A world where everyone has easy access to clean drinking water; water-borne illnesses will be eliminated”
- “Education to be accessible to every child in a third-world country”
- “A future in which the stigma of mental illnesses are no more, there are more resources for treatment, and better health plans directed toward mental disabilities”



23. Please indicate your level of agreement with the following statements:- I have enjoyed reconnecting with my cluster family, cluster facilitator, and fellow participants during monthly meetings



Q6. Please indicate your level of agreement with the following statements:- My mentor has been responsive and helpful throughout this process.



Mentor Experiences

- “My mentor helped me create a timeline in regards to a project I am working on that is a direct result of what I learned at LeaderShape”
 - Dylan Dilulio, '17
- “Having a mentor has aided in me focusing on self-reflection so that I may better aid myself in fulfilling my vision”
 - Munad Mahinoor, '16
- “My mentor taught me to ask the questions: How has this situation affected me and what can I take away from it to apply to my life in the future?”
 - Esther Petit-Frere, '17
- “I really enjoyed talking to my mentor. It was great to share my experience and hear hers!”
 - Carlie Skellington, '16

