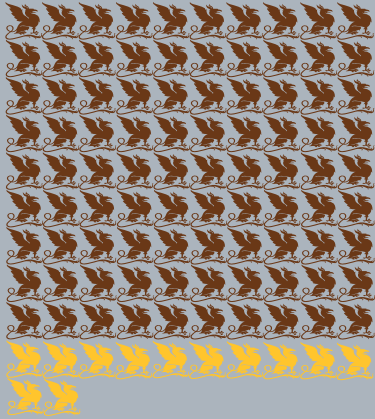# The Office of Residence Life

2013-2014 Assessment Insights:
Residential Staff Development

90 Gryphons
12 Head Gryphons
102 Student Staff

Gryphon Evaluations

opportunity for **reflection** minimum word count increased by **500 words**

97% of Gryphons understand the position responsibilities outlined in their employment contract

Gryphon evaluations and rubrics revised to reflect **bLUeprint** & introduced in August

Gryphon / AD 1:1s

12 supervision meetings a year per gryphon

review **sociograms**

| 101 | 103 | 105 | 107 | 109 |
| 102 | 104 | 106 | 108 | 110 |

Richards A1

pilot **1:3** supervision for improved learning partnerships
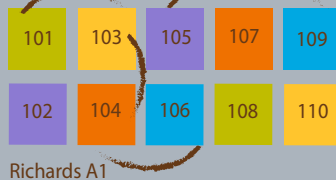
89% of Gryphons felt coached and mentored by their AD

Gryphonship

18 Gryphonship Candidates

6 Gryphonship Candidates Hired

less than overall hiring percentage

80% were able to connect new knowledge to co-curricular experiences

Gryphon Recruitment & Selection

80% of candidates indicated they were able to explore an employment process (resume / cover letter writing, interviewing, etc.)

Sociograms & **bLUeprints** presented by candidates during interview processes

Gryphon candidates learn about the position through:

- Other Gryphons: **91%**
- Info Sessions: **53%**
- Email: **28%**

Gryphon **L**eadership **T**rack created for Gryphons to understand selection process

93% of Gryphons indicated that the ORL provided them opportunities to help with larger departmental initiatives such as Gryphon Recruitment

Next Steps

- Incorporate **bLUeprint** Draftbook 2.0 into **Gryphon / AD 1:1s** and increase consistency
- **Gryphonship** program will no longer be offered due to low participation and hiring percentage
- Continue to incorporate **bLUeprint** into Gryphon Staff Development

DRAFT BOOK 2.0

LEHIGH UNIVERSITY

Student Affairs

The Office of Residence Life

2013-2014 Assessment Insights:
Community Development

81% of students indicated they can identify the benefits of living in a residential community

54% of students felt a sense of belonging to their community

77% lock their doors and carry their keys with them

Students identified the following **core values** that have been clarified as a result of their residential experience:

58% have been exposed to new intellectual ideas in their residential community

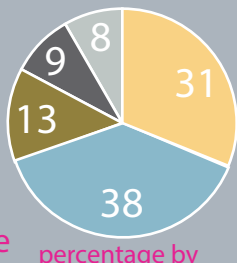**65%** feel their peers in their community enhance their success

73% believe their safety is dependent on those in their residential community

-**relationships**
-diversity of perspectives
-**collaboration**
-self-acceptance
-**respect**

Community Development Experiences

833 community development experiences offered in residence halls this year

percentage by foundation

Pie chart values: 31, 38, 13, 9, 8

- Creative Curiosity
- Identity Development
- Inclusive Leadership
- Professional Growth & Success
- Collaborative Connections

29% of students attended at least one coffee talk

48% of students attended at least one community dinner

Students say:

+ They got to connect with peers, faculty, and staff through these events

- They were unaware these events were happening

-The students were feeling too overcommitted to attend

Community Meetings and G-Chats

65% of students attended at least one g-chat

54% of students agreed that g-chats provided them support in navigating their Lehigh experience
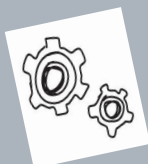
53% of students attended at least one community meeting

Students say:

+ G-chats helped build relationships with their Gryphon

+ Gryphons were helpful & supportive

- The g-chat process was too formal and some students were not given the opportunity to have a g-chat

Next Steps

- Increase breadth of Community Development Experiences, including smaller, hall level events to improve sense of connection within their community
- Use **bLUeprint** language consistently so students can articulate their participation in such initiatives
- Improve framework of g-chats to increase participation

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U N I V E R S I T Y

The Office of Residence Life

2013-2014 Assessment Insights:
Strategic Plan Snapshot

83% of Gryphons agree the ORL progressed towards our 3 strategic initiatives

Re-brand Our Visual Identity

GRYPHON SOCIETY Est. 1957 LU

45% of students correctly identified the new Gryphon Society Logo

RESIDENCE LIFE

49% of students correctly identified the new Office of Residence Life Logo

Logos incorporated into apparel, marketing materials (magnets & pens), and all flyers from our office

Infuse bLUeprint into ORL Learning Experiences

81% of students able to identify the **5 foundations** for success

80% agree that they were able to build relationships with Lehigh students because of their residential experience

6 learning experiences transformed:
Gryphon Recruitment & Selection
Gryphon / AD 1:1s
Gryphon Evaluations
Gryphonship
Community Development Experiences
Community Meetings & G-chats

Continue Development & Expansion of Live Lehigh

108 % increase in students within Upper-class Live Lehigh communities

8 Live Lehigh Communities

135 Students in Live Lehigh Communities

5 NEW *first year* communities created for 2014-2015

49% of Live Lehigh students meaningfully interacted with their community 4+ times

77% of Live Lehigh students felt their community was a good fit and that the mission was parallel to their passions and beliefs

67% of Live Lehigh students felt connected to their community

Next Steps

- Incorporate **bLUeprint** more into Live Lehigh Application
- Implementation & assessment of 5 first year Live Lehigh Communities
- Continue to brand the ORL through logo use and marketing materials

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