Act 80 of 2018 Report Lehigh University August 1, 2022 Covering January 1, 2022 through August 1, 2022

NOTE: Terms used in this Report generally follow terminology used in the Lehigh University Student Code of Conduct or the Timothy J. Piazza Antihazing Law, as applicable under the circumstances. For example, the institutional penalties or sanctions imposed on an organization or individual student are stated in the University's Student Code of Conduct (see:

https://studentaffairs.lehigh.edu/content/code-conduct). Descriptions of behavior in this Report generally follow terminology used in the Timothy J. Piazza Antihazing Law.

No.	Subject of Report	Date of initial Report	Description	Date of charge(s)	Date of Resolution
1.	Alpha Gamma Delta	January 28, 2022	An anonymous report alleged that a member of the chapter was ranking the potential new members by looks, placing women of color at the bottom of the list. Result of investigation: both Lehigh University Policy Department and the Office of Student Conduct interviewed students. No students interviewed had any knowledge related to the allegations. Penalties imposed: None, no charges filed in this case.	N/A	February 7, 2022
2.	Lehigh University Football Team	February 4, 2022	A mother of a first year member of the football team called the Dean of Students Office to share concerns related to expectations of team members, specifically alleging that players were expected to practice at 5am outside, even during the winter. Result of investigation: Lehigh University Police Department interviewed members of the team and staff. No one interviewed had any knowledge related to the allegations. Penalties imposed: None, no charges filed in this case.	N/A	February 18, 2022

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3.	Pi Beta Phi	February 13, 2022	An anonymous hazing report was filed alleging that members were intentionally making messes in the on campus chapter house for the new members to clean up. Result of investigation: both Lehigh University Police Department and the Office of Student Conduct interviewed multiple students, including chapter leadership. No students interviewed had any knowledge related to the allegations. Penalties imposed: None, no charges filed in this case.	N/A	February 18, 2022
4.	Alpha Tau Omega	March 26, 2022	An anonymous hazing report was filed alleging that the chapter was requiring new member activities after the six week cut off and that the chapter was conducting multiple "line ups" every week. Result of investigation: both Lehigh University Police Department and the Office of Student Conduct interviewed multiple students, including chapter leadership. No students interviewed had any knowledge related to the allegations. Penalties imposed: None, no charges filed in this case.	N/A	April 11, 2022
5.	Phi Sigma Kappa	March 31, 2022	The chapter submitted an accreditation report showing a different New Member Education plan from what they had previously submitted to the Office of Fraternity & Sorority Affairs, including different events, schedules, and outlines. The report also shows an event called "Roast" which supposed to be a time for older chapter members to "roast" the new members, in violation of internal chapter and University policies. Result of investigation: the chapter was charged with and found responsible for providing false information and violation of posted rules and regulations. The chapter was also charged with hazing, and found not responsible by the University Committee on Discipline. Penalties imposed: disciplinary probation through May 31, 2023 and educational sanctions.	April 18, 2022	May 2, 2022
6.	Chi Psi	March 31, 2022	An anonymous hazing report alleged that several new members had broken arms due to hazing related activities. Result of investigation: both Lehigh University Police Department and the Office of Student Conduct interviewed multiple students, including chapter leadership. No students interviewed had any knowledge related to the allegations. Only one new member had an injured arm and it was not determined to be due to hazing. * Penalties imposed: None, no charges filed in this case.**	December 13, 2024	December 19, 2024

7.	Delta Chi	April 4, 2022	An anonymous hazing reported alleged that the chapter required new members to suspend all social media accounts and that new member events included forced eating, forced physical activity at extreme hours. Result of investigation: both Lehigh University Police Department and the Office of Student Conduct interviewed multiple students, including chapter leadership. No students interviewed had any knowledge related to the allegations. Penalties imposed: None, no charges filed in this case.	N/A	April 18, 2022
8.	Alpha Tau Omega	April 24, 2022	An anonymous hazing report alleged that the chapter was conducting lineups that night, and that they might be playing music to cover up screams. When Lehigh University Police went to the on campus chapter house, they found evidence of hazing, including chairs which had Bengay rubbed into the seats, and students knocking over the chairs and running out the side door of the house. The students were dishonest with police and the Office of Student Conduct during the investigation. Result of investigation: the chapter was charged with and found responsible for hazing, providing false information, and causing an emergency. Penalties imposed: disciplinary dissolution through May 31, 2026	June 14, 2022	June 30, 2022
9.	Phi Sigma Kappa	April 25, 2022	Lehigh University Police Department responded to the intersection of Morton and Buchanan Streets to assist Bethlehem Police who were speaking with a student who was attempting to steal a sign. Bethlehem Police believed this may be part of a scavenger hunt regarding a Lehigh fraternity. The student refused to state which fraternity he is in at that time. Result of investigation: both Lehigh University Police Department and the Office of Student Conduct interviewed multiple students, including chapter leadership. No students interviewed had any knowledge related to the allegations. Penalties imposed: None, no charges filed in this case.	N/A	May 9, 2022

^{*}As a result of an investigation into hazing in the Spring of 2024, new information was developed that lead to charges related to this and several other cases. See January 1, 2025 Report for details and updates.

Result of investigation: Lehigh University Police Department and Student Affairs conducted an investigation, and Lehigh University engaged a third-party investigator to conduct an independent investigation. The members of the organization admitted to participating in almost all of the alleged activities. The chapter was charged with Hazing, Providing False Information to a University Official, Violating Posted Rules and Regulations, and Unauthorized Consumption, Distribution, and Possession of Alcohol and was found responsible for all of these charges.

^{**}Penalties imposed: The chapter lost university recognition permanently, the chapter appealed the decision and that appeal was denied and the loss of recognition was affirmed..