

Alpha Epsilon Pi
Accreditation Report
2025-2026

Academic Achievement

- Alpha Epsilon Pi was ranked eighth out of eight IFC fraternities in the Fall 2025 semester with a GPA of 3.27, a decrease of 0.06 from the Spring 2025 semester. The 3.27 GPA placed the chapter below the All Greek, All IFC, and All Fraternity averages.
- Alpha Epsilon Pi was ranked sixth out of eight IFC fraternities in the Spring 2026 semester with a GPA of 3.31, an increase of 0.04 from the Fall 2025 semester. The 3.31 GPA placed the chapter below the All Greek, All IFC, and All Fraternity averages.
- Alpha Epsilon Pi's Spring 2026 new member class GPA was 3.41, ranking third out of eight chapters conducting Spring recruitment.
- Alpha Epsilon Pi had 42.6% of the chapter on the Dean's List in the Fall 2025 semester and 32.1% on the Dean's List in the Spring 2026 semester.
- The chapter has an academic plan that provides support and intervention when a member has fallen below the chapter's minimum scholarship requirements which includes meetings with the Center for Academic Success and the brother's advisor.
- The panel suggests that the chapter implement an additional layer to the academic support plan for members who fall within a 'danger zone' of not meeting the chapter's academic requirement so they can be provided support and resources proactively. The chapter should also allow members to self-select into the support system if they are looking for additional resources or support.
- The chapter includes in their academic plan that there are "quiet hours" from 9 PM to 9 AM in the chapter facility, but the chapter also often hosts social events within that timeframe. The chapter should consider how to best balance academic commitments and expectations for members with a healthy social life.

Chapter Development Questions for 2026-2027:

- How can the chapter create a more proactive academic support system for members experiencing academic difficulties?
- What incentive structures can be implemented to celebrate positive academic performance and reinforce the chapter's commitment to scholarship?

In the area of **Academic Achievement**, the committee rated Alpha Epsilon Pi to be an Unacceptable - Chapter.

Campus and Community Engagement

- The chapter attended several Alpha Epsilon Pi leadership programs including International Convention, Regional Conclave, and the Leven Leadership Institute. Attendees of these programs speak regularly and positively about the connections they've made with brothers and alumni from across the country and of the additional resources and perspectives gained through their attendance.
- Alpha Epsilon Pi has a strong and engaged relationship with staff at Alpha Epsilon Pi headquarters, with whom they regularly reflect on and discuss progress towards organizational goals. Staff regularly attends and supports chapter programming.
- The chapter hosted an executive board retreat at the start of their term in partnership with their alumni advisor and their assigned Leadership Consultant.
- The chapter is actively working on building a stronger relationship with their faculty advisor through more regular engagement and collaborative programming.
- The chapter sends out regular newsletters to brothers and alumni and has self identified the opportunity to add parents to this newsletter. The panel supports this addition as an easy, accessible way to build connections with parents and to help tell the story of Alpha Epsilon Pi.
- Alpha Epsilon Pi does an excellent job sharing the work their chapter hosts and should continue to provide well-rounded glimpses into chapter life through social media.
- The chapter's "October 8" documentary screening and discussion is an excellent example of collaborative programming done with intentionality and is a strong example of Alpha Epsilon Pi's strengthened commitment to supporting a strong Jewish community on campus. This event was recognized by the Northeast Greek Leadership Association as a recipient of the Impact Award for Multicultural Initiatives and Programs.
- The panel encourages the chapter to strengthen its presence on campus by broadening its partners for programs to a wider number of organizations.

Chapter Development Questions for 2026-2027:

- What new campus partnerships can the chapter establish outside of its current network?
- How can the chapter increase engagement with broader campus communities outside of fraternity and sorority life?
- How can chapter programming continue to build bridges across diverse campus identities and experiences?

In the area of **Campus and Community Engagement**, the committee rated Alpha Epsilon Pi to be an Accredited with Excellence Chapter.

Chapter Growth and Sustainability

- The chapter implemented an **Intake Questionnaire** to assess recruitment effectiveness and gather data-driven feedback from new members on recruitment experiences, recruitment event effectiveness, the perception new members had of Alpha Epsilon Pi, and areas of interest for future leadership involvement.
- The panel recognized strong innovation in integrating new members into chapter operations through the chapter's New Member Institute. During this program new members were tasked with designing and pitching chapter initiatives in philanthropy, community service, alumni engagement, Jewish leadership, and DEI. Proposed initiatives included a challah bake with Chabad benefiting community partners, which was held in spring 2026, and an alumni/brother golf outing.
- Alpha Epsilon Pi reorganized their Executive board to elevate the recruitment and brother-at-large positions, which align with the chapter's priorities in recruitment and member engagement. This also includes a shift in the chapter's leadership cycle - they have moved from an academic year cycle to a calendar year cycle to better align with leadership programming provided by Alpha Epsilon Pi IHQ and Lehigh University.
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Chapter Development Questions for 2026-2027:

- How can the chapter strengthen upperclass member engagement and long-term retention?
- How can the chapter continue assessing the effectiveness of its leadership and recruitment structural changes?

In the area of **Chapter Growth and Sustainability**, the committee rated Alpha Epsilon Pi to be an **Accredited with Excellence** Chapter.

Service and Philanthropy

- Alpha Epsilon Pi grounds its philanthropy and service philosophy in the Jewish values of Tzedakah (charitable giving) and Tikkun Olam (repairing the world), framing service and philanthropy as central to its mission of developing leadership for the Jewish community. The panel encourage the chapter to think about how members can build a stronger understanding the connection between the philanthropy and service work the chapter completes and the organization's broader mission and values.

- The panel applauded donation-based initiatives and service efforts directly supporting local community needs and encouraged the chapter to continue to expand these efforts.
- The panel noted that the average of approximately 3–5 service hours per member remains low relative to the chapter's capacity and encourages stronger expectations for engagement.
- Reflection and meaning-making following service experiences were largely absent from the submission. Incorporating structured reflection would strengthen member learning and reinforce organizational values.
- The chapter would benefit from stronger service hour tracking systems and clearer assessment of member engagement.
- Alpha Epsilon Pi hosted and participated in a number of philanthropic events, including two Dunk Tanks, a Philanthropy BBQ with Alpha Phi, Relay for Life, and the Special Olympics Polar Plunge with the Community Service office. The chapter should continue to offer a wide variety of opportunities for members to engage with.

Chapter Development Questions for 2026-2027:

- How can the chapter increase average member participation and service hour expectations?
- What systems can be implemented to improve service hour tracking and accountability?
- How can the chapter build intentional reflection into service experiences to connect service back to organizational values?
- What service initiatives can become recurring traditions to deepen local community impact?

In the area of **Service and Philanthropy**, the committee rated Alpha Epsilon Pi to be an **Accredited - Chapter**.

Facility Management

- Housing Services noted that the chapter facility is generally well maintained and that members are responsive to requests for de-cluttering and cleaning up, when necessary. It was noted that the chapter had issues managing key and room assignments appropriately and within Lehigh's guidelines.
- The chapter has a strong system for educating members on the shared responsibility of facility management and maintenance. The Alpha Epsilon Pi House Manager did an excellent job communicating with Housing Services and Fraternity and Sorority Life staff. His communication was thorough and proactive and should be an example for other student leaders to look to.

- Alpha Epsilon Pi has set a positive example for peers by adding a Naloxone case to the facility kitchen, enforcing the belief that safety is the responsibility of all members and making potentially life-saving resources available to members and their guests.
- The chapter has noted a desire to make physical changes to the building, including redesigning an under utilized space as a space for members to utilize for virtual interviews and private meetings.

Chapter Development Questions for 2026-2027:

- How can Alpha Epsilon Pi continue to utilize the chapter facility as a resource for member well-being?
- How will the chapter articulate the impact making changes to the physical space can have on the member experience?
- How can the chapter reduce recurring lock and assignment management issues?

In the area of **Facility Management**, the committee rated Alpha Epsilon Pi to be an Accredited with Excellence ▾ **Chapter**.

Health and Safety

- Alpha Epsilon Pi has built intentional relationships with campus resources, including the Lehigh University Police Department, by inviting police staff to meet with members proactively at the start of the academic year and at the start the new member process. The chapter reports that this relationship building has allowed for better comfort in interacting with LUPD, especially when utilizing Lehigh's Medical Amnesty Policy, and more open conversations on how to ensure that events are as safe as possible.
- Alpha Epsilon Pi hosted a stress reduction program at the end of the fall semester to allow brothers an opportunity to focus on their minds and bodies while preparing for their upcoming final exams. Members reported that feedback from the session was positive, with members reporting feeling more energized and mentally prepared for finals as a result of their participation.
- As noted above, Alpha Epsilon Pi installed a Naloxone kit in the chapter facility at the start of the 2025-26 academic year. Education was provided to all members on how to access the Naloxone, what to do after Naloxone has been administered, and how to manage risk during chapter events.
- Alpha Epsilon Pi partnered with their Alumni Advisor to host a risk management workshop on how to manage risk, how recent events at Lehigh and surrounding campuses inform the chapter's behavior and practices, and how to promote a culture of shared responsibility and accountability.

Chapter Development Questions for 2026-2027:

- How can the chapter utilize its relationship with LUPD to further strengthen members' confidence in making safe decisions? What other campus partners would be beneficial to build relationships with to further members' confidence in responding to emergencies?
- In addition to responding to immediate risks, which areas of well-being can the chapter further explore to benefit members' success and sense of support in 2026-27?

In the area of **Health and Safety**, the committee rated Alpha Epsilon Pi to be an Accredited with Excellence ▾ **Chapter**

Member Education and Development

- Alpha Epsilon Pi demonstrates a commitment to peer accountability. This is demonstrated through their utilization of member agreements and written communications to reinforce requirements and expectations.
- Alpha Epsilon Pi creates opportunities for professional development through alumni networking dinners. The chapter is applauded for making these events accessible through their "Sponsor a Brother" program with chapter alumni, which allows alumni to pay the registration fee for an event brothers may otherwise be unable to attend.
- The chapter partnered with Alpha Omicron Pi on Succeeding in Your Internship, led by the chapters' advisors, and with Gamma Phi Beta on an inclusive excellence and organizational cultural program, led by a Lehigh faculty member. Both of these programs were open to the Lehigh community, but saw little non-member attendance. If the chapter's goal is to provide education to non-members, the chapter is encouraged to think about how to make these programs more accessible to other students.

Chapter Development Questions for 2026-2027:

- How can the chapter better assess the impact of member education programming?
- What campus resources can be integrated into educational programming?
- How will the chapter expand on the existing alumni networking events?

In the area of **Member Education and Development**, the committee rated Alpha Epsilon Pi to be an Accredited ▾ **Chapter**.

Member Engagement and Belonging

- The chapter provided a number of alcohol-free brotherhood events, including several bowling events, two Lehigh Valley Iron Pigs games, and regular informal gatherings at the chapter facility.
- The chapter noted their paintball event as a highly attended, well-received event that drew interest from all class years.
- The chapter has intentionally budgeted for senior programming, allowing for members to provide feedback about what upperclassmen may need in their final year at Lehigh. This demonstrates a clear desire to improve member retention and to meet the evolving needs of brothers.
- The panel heard clearly that members feel valued, connected, and able to meaningfully participate in Alpha Epsilon Pi activities and traditions.
- The committee encourages Alpha Epsilon Pi to expand their framework for exploring diversity within the Jewish experience, particularly programming that explores intersectional identities.

Chapter Development Questions for 2026-2027:

- How can the chapter expand conversations around Jewish identity and diaspora?
- How can the chapter create more inclusive recruitment and engagement practices?

In the area of **Member Engagement and Belonging**, the committee rated Alpha Epsilon Pi to be an **Accredited with Excellence** Chapter.

Goals and Achievement Plan

- Alpha Epsilon Pi excels at creating clear, thoughtful, and measurable goals that incorporate buy-in and support from all stakeholders.
- Chapter leadership regularly reflects on how well the organization is meeting goals and makes adjustments when appropriate.
- The chapter continues to note a desire for increased buy-in and understanding of short and long term goals from members who do not hold leadership positions. This is a continued area of growth for the organization.

Chapter Development Questions for 2026-2027:

- How can chapter goals be more effectively communicated and adopted by all members?
- What assessment systems can be implemented to evaluate progress toward chapter goals?

In the area of **Goals and Achievement Plan**, the committee rated Alpha Epsilon Pi to be an **Accredited with Excellence** - **Chapter**.

Overall Rating

Overall, Alpha Epsilon Pi has been rated an Accredited - chapter by the 2025-2026 Accreditation committee.

Alpha Epsilon Pi continues to demonstrate a strong commitment to providing a meaningful and values-driven fraternity experience. The chapter approaches the member experience with intentional leadership development for officers, has shown strong growth in member engagement, and continues to improve their campus partnerships and organizational planning. The chapter also shows a willingness to reflect on organizational culture and identify opportunities to strengthen accountability, safety, and inclusion.

The Accreditation panel identified academic support and accountability and meaningful service participation as opportunities for growth. The chapter is encouraged to explore how they can implement the same approach of shared responsibility and ownership to these areas, as they have seen success using this model in their approach to risk management.

Alpha Epsilon Pi is encouraged to continue its strong programming around well-being, safety, and risk management and to further these efforts by implementing regular assessment of these efforts. The chapter has done an excellent job telling their story on social media in recent semesters, and is encouraged to continue this work during the 2026-27 academic year.

The Accreditation committee assigns Alpha Epsilon Pi an overall rating of Accredited, the chapter meets expectations set forth by Lehigh University. The chapter is successful and is an active contributor to the Greek and Lehigh communities.

Chapter Development Questions

- How can the chapter create a more proactive academic support system for members experiencing academic difficulties?

- What incentive structures can be implemented to celebrate positive academic performance and reinforce the chapter's commitment to scholarship?
- What new campus partnerships can the chapter establish outside of its current network?
- How can the chapter increase engagement with broader campus communities outside of fraternity and sorority life?
- How can chapter programming continue to build bridges across diverse campus identities and experiences?
- How can the chapter strengthen upperclass member engagement and long-term retention?
- How can the chapter continue assessing the effectiveness of its leadership and recruitment structural changes?
- How can the chapter increase average member participation and service hour expectations?
- What systems can be implemented to improve service hour tracking and accountability?
- How can the chapter build intentional reflection into service experiences to connect service back to organizational values?
- What service initiatives can become recurring traditions to deepen local community impact?
- How can Alpha Epsilon Pi continue to utilize the chapter facility as a resource for member well-being?
- How will the chapter articulate the impact making changes to the physical space can have on the member experience?
- How can the chapter reduce recurring lock and assignment management issues?
- How can the chapter utilize its relationship with LUPD to further strengthen members' confidence in making safe decisions? What other campus partners would be beneficial to build relationships with to further members' confidence in responding to emergencies?
- In addition to responding to immediate risks, which areas of well-being can the chapter further explore to benefit members' success and sense of support in 2026-27?
- How can the chapter better assess the impact of member education programming?
- What campus resources can be integrated into educational programming?
- How will the chapter expand on the existing alumni networking events?
- How can the chapter expand conversations around Jewish identity and diaspora?
- How can the chapter create more inclusive recruitment and engagement practices?

- How can chapter goals be more effectively communicated and adopted by all members?
- What assessment systems can be implemented to evaluate progress toward chapter goals?

Best Practices

- Empowering new members to create and lead chapter programs is a best practice.
- Making emergency resources available in the chapter facility is a best practice.