NOTE: Terms used in this Report generally follow terminology used in the Lehigh University Student Code of Conduct or the Timothy J. Piazza Antihazing Law, as applicable under the circumstances. For example, the institutional penalties or sanctions imposed on an organization or individual student are stated in the University's Student Code of Conduct (see: https://studentaffairs.lehigh.edu/content/code-conduct). Descriptions of behavior in this Report generally follow terminology used in the Timothy J. Piazza Antihazing Law.

<table>
<thead>
<tr>
<th>No.</th>
<th>Subject of Report</th>
<th>Date of Initial Report</th>
<th>Description</th>
<th>Date of Charge(s)</th>
<th>Date of Resolution</th>
</tr>
</thead>
<tbody>
<tr>
<td>1.</td>
<td>Gamma Phi Beta</td>
<td>August 26, 2021</td>
<td>A parent reported to the Office of Student Conduct that her daughter was going to be leaving Lehigh university due to the toxic nature of her sorority, including members being told to clean houses of older members, and required attendance at social events, which interfered with academic requirements. Result of investigation: The chapter pled responsible to the allegation of hazing, specifically activities that interfere with scholastic activities, such as required social events. Penalties imposed: The chapter was placed on disciplinary probation effective September 14, 2021 – December 31, 2021, and completion of a membership review and an educational program with Gamma Phi Beta headquarters staff.</td>
<td>September 8, 2021</td>
<td>September 14, 2021</td>
</tr>
</tbody>
</table>
### 2. Alpha Epsilon Pi, Alpha Tau Omega, Chi Phi, Chi Psi, Delta Chi, Delta Upsilon, Gamma Phi Beta, Psi Upsilon, Sigma Phi Epsilon, “Top Sororities”, no sororities specifically mentioned

**September 20, 2021**

An anonymous hazing report was submitted with the following allegations:

- **Alpha Epsilon Pi**: Consumption of alcohol involving risk of emotional or physical harm.
- **Alpha Tau Omega**: Consumption of drugs involving risk of emotional or physical harm; activities that create a reasonable likelihood of bodily injury.
- **Chi Phi**: Brutality of a mental and physical nature.
- **Chi Psi**: Brutality of a physical nature.
- **Delta Chi**: Consumption of a substance involving risk of emotional or physical harm.
- **Delta Upsilon**: Consumption of alcohol involving risk of emotional or physical harm; activities that create a reasonable likelihood of bodily injury.
- **Gamma Phi Beta**: Brutality of a physical nature.
- **Psi Upsilon**: Brutality of a physical nature.
- **Sigma Phi Epsilon**: Brutality of a mental and physical nature.
- **“Top Sororities” (no sororities specifically mentioned)**: Brutality of a mental and physical nature.

Result of investigation: Both Lehigh University and the Office of Student Conduct interviewed members from each chapter listed (new members and chapter leadership). Students acknowledged that they have heard rumors about hazing in general at Lehigh, but had no knowledge of these specific allegations.

Penalties imposed: None, no charges filed in this case.
| 3. | Delta Chi | November 15, 2021 | An anonymous hazing report was filed alleging that last year (Spring 2021) on the day before bids were given out, Delta Chi require all of their potential new members to consume alcohol and drugs, subjecting them to the risk of emotional or physical harm. The report also alleges that this is not the first time this has happened. Result of investigation: both Lehigh University Police Department and the Office of Student Conduct interviewed multiple students, including chapter leadership and men who were new members during the Spring 2021 semester. No students interviewed had any knowledge related to the allegations. Penalties imposed: None, no charges filed in this case. | N/A | December 6, 2021 |