

**Act 80 of 2018 Report
Lehigh University
December 31, 2025
Covering August 1, 2025, through December 31, 2025**

NOTE: Terms used in this Report generally follow terminology used in the Lehigh University Student Code of Conduct or the Timothy J. Piazza Antihazing Law, as applicable under the circumstances. For example, the institutional penalties or sanctions imposed on an organization or individual student are stated in the University's Student Code of Conduct (see: <https://studentaffairs.lehigh.edu/content/code-conduct>). Descriptions of behavior in this Report generally follow terminology used in the Timothy J. Piazza Antihazing Law.

No.	Subject of Report	Date of initial Report	Description	Date of charge(s)	Date of Resolution
1.	Chi Phi Fraternity	06/02/2025	<p>An anonymous reporter indicated witnessing behaviour at a party hosted by Chi Phi. The reporter stated they were initially hesitant to come forward but felt compelled to do so after observing interactions involving pledges. According to the report, an older member instructed a pledge to retrieve alcohol from a private room under threat of consequences. Later, the reporter observed older members yelling at pledges, directing them to avoid eye contact, and placing them in a push-up position while a large bucket was being prepared. The reporter was allegedly told to leave and warned not to disclose what they had seen.</p> <p>After reviewing the area footage with LUPD, there was no indication that the individual or any other members entered the location during the time period when the actions were reported to have occurred. Members of the residence were interviewed, and ultimately, the information from the anonymous report could not be corroborated.</p>	N/A	06/18/2025
2	Sigma Phi Epsilon Fraternity	06/03/2025	<p>An anonymous report expressed concerns regarding an event related to the Balanced Man Scholarship, hosted by Sigma Phi Epsilon at the chapter house. This event occurred in November of 2024 and was reported in July of 2025. According to the report, the event, described as a formal interview and dinner, allegedly required alcohol consumption, including shots and participation in drinking games. During individual interviews, the reporter claimed that vodka was presented as water and that highly personal and inappropriate questions were asked, followed by further required alcohol consumption and alleged marijuana use.</p> <p>An interview process was conducted with all students who attended the dinner and with prominent members of the organization responsible for the Balanced Man Scholarship event. The investigation determined that alcohol may have been present during the event;</p>	07/14/2025	07/14/2025

			however, there was no substantial evidence indicating that hazing occurred. The consumption of alcohol or marijuana was found to be optional and not a mandatory component of the interview process, although the chapter was held accountable for violations related to drugs and alcohol.		
3	Pi Lambda Phi Fraternity	09/02/2025	<p>A report was submitted by a current member who experienced a serious incident involving chapter members, including the executive board. The report detailed multiple situations, including being confronted and threatened to pay organizational dues at their residence with a machete and a cattle prod stun gun.</p> <p>The subsequent investigation identified additional potentially unsafe situations, including an initial allegation that the student was required to clean inside a manhole, which was later determined to be unsubstantiated. Following the New Member Education period, there was an unsanctioned trip and a '24 Hour' day during which new members were required to remain at the chapter house for 24 hours and participate in various activities. Allegations included the consumption of cat food, milk, and other mixtures, as well as forced calisthenics and sleep deprivation.</p> <p>During the investigation, which included LUPD interviews of organization members, many of the accusations were substantiated. The preponderance of evidence indicated hazing, leading to the chapter's dissolution from the institution.</p>	12/30/2025	12/02/05