Act 80 of 2018 Report Lehigh University August 1, 2019 Covering January 1, 2019 through August 1, 2019

NOTE: Terms used in this Report generally follow terminology used in the Lehigh University Student Code of Conduct or the Timothy J. Piazza Antihazing Law, as applicable under the circumstances. For example, the institutional penalties or sanctions imposed on an organization or individual student are stated in the University's Student Code of Conduct (see: https://studentaffairs.lehigh.edu/content/code-conduct). Descriptions of behavior in this Report generally follow terminology used in the Timothy J. Piazza Antihazing Law.

| No. | Subject of Report | Date of Initial Report | Description | Date of Charge(s) | Date of Resolution |
|-----|---|---------------------------|---|-------------------|---|
| 1 | Alpha Epsilon Pi, Alpha Tau | November 22, 2018* | It was reported by anonymous individuals who identified as parents of a first-year student that members of unidentified fraternities had compelled their son to consume | February 4, 2019 | February 22, 2019 (Alpha Epsilon Pi, Alpha |
| | Omega, Chi Phi, Chi Psi, | | alcohol and drugs and to engage in activity involving embarrassment, harassment or ridicule. The chapters were charged with hazing, irresponsible distribution of alcohol, | | Tau Omega, Chi Psi, Delta Upsilon, Phi Sigma |
| | Delta Chi, Phi Delta Theta, Phi Kappa | | unauthorized consumption, distribution, or possession of alcohol, encouraging others to violate the code, respect for others (general) and respect for community (general). | | Kappa, and Sigma Phi Epsilon). |
| | Theta, Phi Sigma Kappa, | | Result of investigation: The chapters sent text messages to first year students promoting alcohol abuse as a part of recruitment activities. Alpha Epsilon Pi, Alpha Tau | | February 27, 2019 (Phi Kappa Theta) |
| | Psi Upsilon, Sigma Phi | | Omega, Chi Psi, Delta Upsilon, Phi Kappa Theta, Phi Sigma Kappa, Psi Upsilon, Sigma Phi Epsilon, Theta Chi, and Theta Xi all pled responsible for all violations they were charged | | March 4, 2019 (Chi Phi, |
| | Epsilon, Theta Chi, and Theta | | with. Delta Chi was found responsible for all violations with the exception of hazing. Chi Phi was found responsible only for respect for others (general) and respect for | | Delta Chi, Phi Delta Theta, and Theta Chi) |
| | Xi. | | community (general). | | March 6, 2019 (Psi |
| | | | Penalties imposed: All chapters were required to create a formalized Recruitment Plan to use in the future. Additionally, Alpha Epsilon Pi, Alpha Tau Omega, Chi Phi, Chi Psi, | | Upsilon) |
| | | | Delta Chi, Delta Upsilon, Phi Delta Theta, Phi Sigma Kappa, Sigma Phi Epsilon, and Theta Chi were placed on probation. Phi Kappa Theta and Psi Upsilon were placed on deferred dissolution. | | March 8, 2019 (Theta Xi) |

^{*} This incident was initially reported in Lehigh University's Act 80 of 2018 Report, which was made available on January 15, 2019. At the time that report was published, these incidents were under investigation. This report reflects the results of that investigation.

| 2 | Phi Sigma Kappa | February 1, 2019 | It was reported by an undergraduate student that Phi Sigma Kappa fraternity was pressuring new members and other students to consume beer and hard alcohol. The fraternity was charged with hazing, unauthorized consumption, distribution, or possession of alcohol, irresponsible distribution of alcohol, violating posted rules and regulations, and providing false information to a university official. Result of investigation: Fraternity took responsibility for hazing and other violations. Penalties imposed: The chapter was placed on deferred dissolution and required to work with their national offices and alumni to create a program regarding alcohol abuse in the chapter, specifically as it relates to recruitment. | February 27, 2019 | March 1, 2019 |
|---|--------------------|---------------------|--|-------------------|----------------|
| 3 | Theta Xi | March 17, 2019 | It was reported by an undergraduate student that Theta Xi fraternity was hazing already initiated members and failed to follow their new member education plan. The fraternity was charged with hazing, providing false information, violating posted rules and regulations, and interference with University activities. Result of investigation: The chapter was found responsible for hazing and other violations related to alcohol and providing false information during an investigation. Penalties imposed: The chapter was placed on deferred dissolution and required to complete several educational sanctions. In addition, the chapter house on campus is to be alcohol free through May 31, 2021. | March 21, 2019 | March 29, 2019 |

^{*} This incident was initially reported in Lehigh University's Act 80 of 2018 Report, which was made available on January 15, 2019. At the time that report was published, these incidents were under investigation. This report reflects the results of that investigation.