

**Act 80 of 2018 Report  
Lehigh University  
August 1, 2020  
Covering January 1, 2020 through August 1, 2020**

**NOTE: Terms used in this Report generally follow terminology used in the Lehigh University Student Code of Conduct or the Timothy J. Piazza Antihazing Law, as applicable under the circumstances. For example, the institutional penalties or sanctions imposed on an organization or individual student are stated in the University's Student Code of Conduct (see: <https://studentaffairs.lehigh.edu/content/code-conduct>). Descriptions of behavior in this Report generally follow terminology used in the Timothy J. Piazza Antihazing Law.**

No.	Subject of Report	Date of Initial Report	Description	Date of Charge(s)	Date of Resolution
1	Alpha Phi	January 23, 2020	<p>A staff member working in the Office of First Year Experience met with a first year student who mentioned that she was nervous about the time commitment of being in a sorority. She is a new member of Alpha Phi. She had been attending daily meetings which are held at 4pm and mentioned that starting next week they will be required to go out every night for two weeks straight. During the investigation it was discovered that the chapter submitted a false New Member Education plan to the Office of Fraternity &amp; Sorority Affairs, and that they provided the new members with alcohol.</p> <p>Result of Investigation: The chapter pled responsible to failing to show respect for others (hazing), failing to show respect for community (providing false information), failing to show respect for self (unauthorized possession, consumption, or distribution of alcohol), and failing to show respect for community (encouraging others to violate the Code).</p> <p>Penalties Imposed: Disciplinary probation through December 31, 2020, and completion of two educational sanctions related to educating chapter members on hazing behaviors.</p>	January 28, 2020	March 4, 2020

2	Gamma Phi Beta	January 24, 2020	<p>A staff member was talking to a student about how their rushing experience was going. The student said they were doing well, and they enjoyed how happy she was with her placement. The student then stated that her roommate was feeling a bit nervous because last week she went out one night and then decided to stay in the next. However the older girls in her sorority became upset with her. They told the student's roommate that it was an expectation that she go out every night.</p> <p>Result of Investigation: The investigation did not result in sufficient credible information to proceed with a formal conduct process for the chapter, however the national office as well as on campus staff have committed to ongoing conversations with the chapter regarding hazing behaviors.</p> <p>Penalties Imposed: None</p>	January 28, 2020	March 4, 2020
3	Theta Xi	January 24, 2020	<p>After attending a recruitment event with Theta Xi, two students came back to campus, were intoxicated, and got into a physical altercation in Williams. Both students were hospitalized for injuries sustained during the fight.</p> <p>Result of Investigation: The chapter was found responsible during a hearing with the University Committee on Discipline for failing to show respect for others (hazing), failing to show respect for self (unauthorized possession, consumption, or distribution of alcohol), failing to show respect for community (providing false information), and failing to show respect for community (violating posted rules and regulations).</p> <p>Penalties Imposed: Disciplinary Dissolution of the chapter through May 10, 2021</p>	February 25, 2020	March 9, 2020
4	Women's Club Rugby	February 18, 2020	<p>A student reported to a staff member that they felt pressure to drink and play drinking games in an effort to join the team.</p> <p>Result of Investigation: The investigation did not result in sufficient credible information to proceed with a formal conduct process for the team.</p> <p>Penalties Imposed: None.</p>	February 18, 2020	March 5, 2020

5	Sigma Phi Delta	February 18, 2020	<p>A parent reached out to the Office of Student Engagement regarding his concern that he was asked by his student to pay \$500 for semester dues, however the students had not received any type of bill. The University became concerned that this could constitute financial hazing.</p> <p>Result of Investigation: The investigation did not result in sufficient credible information to proceed with a formal conduct process for the chapter. The organization has been educated on how to properly keep financial records.</p> <p>Penalties Imposed: None.</p>	February 19, 2020	March 5, 2020
6	Lehigh University Swimming & Diving Team	March 3, 2020	<p>Several team members reported being stressed over being told to participate in punishment swims early in the morning prior to practice for violating team rules.</p> <p>Result of Investigation: The team pled responsible for failing to show respect for others (hazing).</p> <p>Penalties Imposed: Disciplinary Warning, and an educational sanction for 100% of the team to participate in an educational program related to hazing and team accountability.</p>	April 28, 2020	May 8, 2020