Act 80 of 2018 Report Lehigh University January 1, 2024

Covering August 1, 2023 through December 31, 2023

NOTE: Terms used in this Report generally follow terminology used in the Lehigh University Student Code of Conduct or the Timothy J. Piazza Antihazing Law, as applicable under the circumstances. For example, the institutional penalties or sanctions imposed on an organization or individual student are stated in the University's Student Code of Conduct (see:

https://studentaffairs.lehigh.edu/content/code-conduct). Descriptions of behavior in this Report generally follow terminology used in the Timothy J. Piazza Antihazing Law.

No.	Subject of Report	Date of initial Report	Description	Date of charge(s)	Date of Resolution
1.	The Office of Residence Life and The Gryphon Society	2023-08-23	An anonymous report indicated that the gryphon (Lehigh's version of a resident assistant) training program run by The Office of Residence Life constituted hazing. The allegations were that gryphons were forced to sing in front of a crowd of people and had training every day without a day off. An investigation determined that the activities involved did not constitute hazing. This training schedule was approved and publicized by the Office of Residence Life. Gryphons were informed of the training schedule before training began. The singing activity was optional not mandatory and has been a part of the training program for several years.	N/A	2023-08-25
			Penalties imposed: None. No charges were filed.		
2	Sigma Phi Delta Fraternity	2023-11-02	A resident reported to a gryphon that their roommate had joined Sigma Phi Delta in the Fall. During the time that he was joining the fraternity his roommate did not see him very often and that he often came back to the room very late. There were no other indications that there was any type of hazing occurring. The new member of Sigma Phi Delta met with a gryphon as a part of a regular meeting	N/A	2023-11-12
			schedule. There was no indication of hazing occurring. The allegations were discussed with the chapter and no indication of hazing occurring was found.		
			Penalties imposed: None. No Charges were filed.		

3	Phi Sigma Kappa Fraternity	2023-11-30	Hazing incident reported after a student was transported to St. Luke's hospital for a high level of intoxication. The student was a new member of Phi Sigma Kappa. An initial investigation uncovered that members of the fraternity provided alcohol to the student, forced/coerced the student into consuming hard alcohol, dropped the student off at his residence hall, and did not seek medical attention.	ONGOING**	ONGOING**
			Members of the fraternity contacted the student and told him to lie to investigators and contacted him after they were told not to.		
			Penalties imposed: On December 1, the organization was put on interim suspension and required to cease all operations until the investigation and resolution are completed. Investigation and final resolution are ongoing. *		

^{*}Update as of January 18, 2024

Penalties imposed: disciplinary dissolution through January 18, 2029

**Update as of January 18, 2024
Date of Charges – January 12, 2024
Date of Resolution – January 18, 2024