Risk Management: Realities and Strategies

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Agenda

- National and local climate
- OFSA Initiatives
- What the data is telling us
- What the students get
- Best practices
- What you can do
National Trends

“Death at a Penn State Fraternity”
-- The Atlantic

“Drinking Parties to the Death of a Lafayette College Student”
-- Lehigh Valley Live

“10 Charged in LSU Student’s Death After Hazing Ritual”
-- USA Today
Campus Climate

Increase in...
- citations
- hazing reports
- medical transports
OFSA Initiatives

PNMs
- Pregame 5x10

New Members
- New Member Orientation

General Mem.
- Cornell: Intervene

Leadership
- Social Host Training
Biggest Vulnerability to Risk (re: social events)

Student responses from Social Host Training assessment:

- **IFC**
  - 60.71% of respondents said “Not IDing attendees”
  - 57.14% of respondents said “Serving underage students” and “Uncontrolled access to alcohol”

- **Panhellenic**
  - 43.75% of respondents said “Uncontrolled access to alcohol”
  - 43.75% of respondents said “Family drinking events”

- **CGC**
  - 33.33% said “Not IDing attendees”
  - 33.33% said “Serving underage students”
Barriers to Risk Management (re: social events)

Student responses from Social Host Training assessment:

IFC

- 53.57% of respondents said that “Policies for registered parties” are a Moderate to Extreme Barrier
- 57.14% of respondents said that “Lack of knowledge on how to manage risk” is Not a Barrier

Panhellenic

- 50% of respondents said that “Uncontrollable guests” is a Moderate to Extreme Barrier
- 50% of respondents said that “Not a priority for the chapter” is a Moderate to Extreme Barrier

CGC Disclaimer: Members do not believe they take on risk with regards to social events
51.06%

Of respondents do not believe they need to make a change

Source: Social Host Training assessment
Risk Management Pieces

Risk management does not mean solely preventing alcohol abuse:

- Pro-hazing culture behavior
- Respect of property (facilities and third party)
- Stupid pranks (egging, streaking, throwing glass)
- Drugs
- Offensive language/messaging
- Date parties & formals: Managing guests & travel
What do the students get? FIPG - Ladder of Risk

Rung 1 -- Don’t break the law
Rung 2 -- No chapter purchase or bulk quantities
Rung 3 -- No open parties
Rung 4 -- Don’t serve to minors
Rung 5 -- No illegal drugs in the chapter

Rung 6 -- No co-sponsorship with distributors
Rung 7 -- All or nothing rule
Rung 8 -- Dry rush & recruitment
Rung 9 -- No drinking games
Rung 10 -- Dry new member activities
What do the students get? Prevention Plans

**Step 1:** What are chapter-specific, University, and/or IFC risk management policies?

**Step 2:** What are your riskiest events? Can they be improved or should they be eliminated?

**Step 3:** Choose something that should be eliminated and create an action plan.

**Step 4:** Choose something that can be improved and describe how it’s currently run, what is problematic, and potential implications of current practice.
What do the students get? Prevention Plans

**Step 5:** What specific policies are not being followed? Why is it currently not safe?

**Step 6:** Focus on what you can control. Think through expectation setting, confrontation, and accountability.

**Step 7:** Utilize your resources.

**Step 8:** Communication.

**Step 9:** Be a brother/sister.
WE WANT YOU!
Questions?