



Office of the Dean of Students  
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## Disciplinary History for Phi Sigma Kappa Fraternity (PhiSigmaKappa)

**Incident Date: 2023-11-30**      Incident ID: 2023205601

### Incident Summary:

A new member from Phi Sigma Kappa was transported to the hospital for high levels of intoxication. The subsequent investigation found that new members were provided hard alcohol and forced/coerced into consuming that alcohol. Over the course of the Fall 2023 semester, various incidents and types of hazing occurred. The Phi Sigma Kappa Fraternity provided false information to the Fraternity and Sorority Life Office in the form of a New Member Education plan that was incomplete. Additionally the members of the organization provided false, misleading, or incomplete information to the Lehigh University Police Department and the Office of Student Conduct when being interviewed in relation to this incident.

Respect for Others D1 (Hazing)  
Respect for Self A1 (Unauthorized Consumption, Distribution, or Possession)  
Respect for Self B1 (Unhealthy Consumption)  
Respect for Community I1A (ENF Policy Violation 1.A.9 - Drinking Games)  
Respect for Community O1 (Organizational failure to seek medical attention)  
Respect for Community E1 (Failure to Comply)

Disciplinary Dissolution -- Effective: 2024-01-18 to 2029-01-18

**Incident Date: 2022-11-18**      Incident ID: 2022237701

### Incident Summary:

LUPD found 7 cases of natural Light, 16 bottles of vodka, and 9 cans of lemonade as well as a stand up cooler. Phi Sigma Kappa had registered a byob event for that night.

Respect for Community I1 (Posted Rules and Regulations)  
Respect for Community A1 (False Information)  
Respect for Community E1 (Failure to Comply)  
Respect for Self A1 (Unauthorized Consumption, Distribution, or Possession)

Deferred Dissolution -- Effective: 2023-01-16 to 2023-07-31

Disciplinary Probation (Corporate) -- Effective: 2023-08-01 to 2024-05-31

Additional Sanctions/Stipulations

\* The chapter is prohibited from hosting social events with alcohol on or off campus during the Spring 2023 semester.

The chapter is required to develop a meaningful educational program using resources of the National Headquarters, the Office of Fraternity and Sorority Affairs, Dean Mulvihill, and Dr. Hall. This program should cover the following topics: Risk management, social host training, general alcohol education, member accountability and standards board operation and management.

**Incident Date: 2022-03-25**      Incident ID: 2021417401

Incident Summary:

Phi Sigma Kappa submitted an accreditation report to OFSA with multiple issues. The report showed a different New Member Education plan from what they had previously submitted to OFSA, including different events, schedules, and outlines. The accreditation report also speaks to an event called "Roast" which would violate both the chapter and the universities hazing policies. Additionally, the report outlines social dues and the chapter paying for events with alcohol with these dues, which the report clearly states are separate from national dues.

Respect for Community A1 (False Information)

Respect for Community I1 (Posted Rules and Regulations)

Respect for Community A1 (False Information)

Disciplinary Probation (Corporate) -- Effective: 2022-05-02 to 2023-05-31

Educational Sanction 1

Educational Sanction 2