Scholarship

- Alpha Phi was ranked fourth among Panhellenic sororities in the fall 2009 semester with a GPA of 3.319, an increase of .072 from the spring 2009 semester. The 3.34 placed the chapter below the All Sorority average, but above the All Women, All Greek and All Undergraduate averages.

- Alpha Phi was ranked third among Panhellenic sororities in the spring 2010 semester with a GPA of 3.277, a decrease of .042 from the fall 2009 semester. The 3.277 placed the chapter above the All Sorority, All Women, All Greek and All Undergraduate averages.

- Alpha Phi had 45% of the chapter on the Dean’s List in the fall 2009 semester. In the spring 2010 semester, 35.2% of the chapter made Dean’s List.

- The chapter’s spring 2010 new member class GPA was 2.945, ranking Alpha Phi eighth out of eight Panhellenic sororities.

- The chapter’s scholarship standards continue to be revisited to ensure maximum effectiveness. In 2009-10, Alpha Phi raised their standards to reflect a 2.25 to become an active member and a 2.5 for active chapter members. The committee commends the chapter for increasing their GPA, and recommends annual assessment of these standards.

- The chapter has continued scholarship practices such as their in-house tutoring program, Smart Cookie of the Week, Top 15 and the Skippy Jar.

- The chapter made changes to their program, such as raising their standards, but it still needs to be more structured and fine tuned to ensure women whom are struggling academically are supported by the chapter. For the second consecutive year, the committee recommends that the Alpha Phi work with the Center for Academic Success to account for this.

- The chapter makes good use of their faculty advisor, Professor Vincent Walsh. He talks to them about the pertinent issues that affect the fraternity and sorority community at Lehigh and is one of the most involved faculty members at this point. The committee commends the chapter for fostering this relationship.

- The committee recommends that the chapter work on creating incentive programming and recognition for chapter members who fall in the middle tier of academic success in Alpha Phi. It is important to remember the effect this group of members has on the overall academic impact of the chapter.

In the area of Scholarship, the committee rated Alpha Phi to be a Gold Chapter.

Leadership

- The chapter switched over to a calendar year election cycle, which allows for sisters to hold office and still be able to go abroad during the second semester of their junior year. The committee recommends the chapter assess the impact this has on officer transition and make necessary adjustments.
- The committee was impressed with the overall depth and breadth of leadership and committee positions within the chapter. This allows many students to become involved with various activities that the chapter works on, and assists with continual learning of positional leadership within Alpha Phi.

- Alpha Phi has members involved in both the Greek Emerging Leaders and Peer Values Educators programs.

- The committee would like to commend the chapter for dividing the sisters into three different groups so they can more effectively attend programs on campus. This is an excellent way to delegate various chapter partnership opportunities.

- Chapter delegates, including the president, attended Alpha Phi International’s Mid-Atlantic regional conference and were recognized by their headquarters for the chapter’s summer retreat with their sophomores. The chapter demonstrated to the committee that the regional conference has been an excellent resource in creating leadership opportunities within the chapter.

- The committee recommends that the chapter consider hosting a retreat for the entire chapter in order to ensure maximum involvement and investment in Alpha Phi activities and initiatives by all members.

- The chapter has good representation and involvement within the Panhellenic Council, including past chapter president, Lauren Koenig being selected to serve as the 2010-11 Panhellenic President.

- The committee recommends that the chapter do more with the Office of Student Leadership Development, as it seems many of their activities could be augmented and fine tuned with consultation from the Student Leadership Programs Coordinator.

In the area of **Leadership**, the committee rated Alpha Phi to be a **Gold Chapter**.

### Citizenship

- Alpha Phi hosted another record breaking Red Dress Gala; raising over $3000. It is an event which continues to grow every year and the chapter should be proud of it.

- The chapter sold ribbons for their annual Breast Cancer Walk for Breast Cancer Awareness.

- Alpha Phi fully participated in such campus activities as the first Panhellenic sponsored Real Men Wear Pink fashion show, Spooktacular, and Adopt-A-Family.

- The chapter sold a record number of their Val-O-gram’s. Over 250 were sold for charity.

- The chapter hosted their first Parent’s Casino Night, raising $1300 for the Alpha Phi Foundation.

- The committee commends Alpha Phi for creating opportunities to raise money for both community service agencies, as well as their Inter/national headquarters. The chapter was also recognized in their headquarters’ quarterly magazine for everything they are doing in the area of community service and philanthropy.

- The chapter demonstrated increased design and implementation of accountability measures through use of their standards board. Alpha Phi has implemented a merit system that could impact formal and date party attendance.

- The committee recommends that the chapter look at some of the accountability measures of their merit system, as different standards are in place for the seniors.
Alpha Phi needs to create consistency among guidelines and standards for all chapter members.

In the area of Citizenship, the committee rated Alpha Phi to be a Gold Chapter.

**Partnership**

- Alpha Phi is starting to establish increased positive alumnae involvement. The chapter has seamlessly transitioned in a new alumnae advisory team this year and the committee believes this will bring a positive sense of urgency to recommended changes within the chapter for 2010-11.
- The chapter’s young alumni weekend brunch is growing more successful by the year and the committee commends the chapter for continuing to work to grow this event.
- Alpha Phi is applying for Inter/national Awards for the first time. The committee would like to commend the chapter for this effort and are very excited to learn how the chapter does.
- The chapter sponsored a booth at Hawks for Haiti/Relay for Life.
- Lehigh Police liaisons came to the chapter twice during the year to give presentations to the chapter on campus safety issues.
- Alpha Phi has a good partnership with parents. They have hosted quite a few events this year including the Parent’s Casino Night, Red Dress Gala and Parent’s Lunch. The committee is impressed by this commitment.
- In the area of Partnership, the committee rated Alpha Phi to be a Gold Chapter.

**Stewardship**

- The chapter’s Inter/National Headquarters representative came to the chapter to present a workshop on the importance of stewardship in many different aspects of being an Alpha Phi sister. The committee would like to commend the chapter on this effort.
- The chapter has come a long way with their ritual. This practice is something they’ve incorporated and become much more proficient at.
- The chapter has three different newsletters, one for parents, one for members and one for alumnae. These are useful tools for the current membership to communicate to various constituencies what initiatives and projects that chapter is implementing.
- Alpha Phi has several sisters who are involved with Green Action at Lehigh. They are looking to incorporate this more into the chapter and planning to create a specific chair position for this effort. The committee believes this will be an important part of the new Accreditation process and expects the chapter to follow through on this effort.
- The chapter is actively involved in intramural sports.
- Alpha Phi has established sound financial practices and their Fraternity Management Association (FMA) accounts are in good shape.
- The chapter had minimal damages and no life safety violations.
- The chapter needs to be more focused with winter break closing responsibilities, such as unplugging electrical items and clearing and cleaning hallways.
The chapter was extremely proactive with working with the Office of Residential Services, especially in working through projected chapter occupancy challenges.

- Alpha Phi raised several campus safety concerns, such as lighting in the chapter’s parking lot. They communicated these concerns in a civil and organized manner, and were able to see the changes they requested happen.

In the area of **Stewardship**, the committee rated Alpha Phi to be a **Gold Chapter**.

### Overall Rating

**Overall, Alpha Phi has been rated a Gold Chapter by the 2009-10 Accreditation committee.**

While this is not Alpha Phi’s first Gold rating, the chapter continues to make incremental progress while maintaining previous levels of excellence. The chapter continues to impress with parents programming, community service and philanthropic activities, and a commitment to the organizational and facility management. As the chapter takes on recommendations in leadership and scholarships, the committee believes that Alpha Phi has the opportunity to become an organizational that maintains constant excellence both at Lehigh and with the Alpha Phi Inter/National Headquarters. Additionally, Alpha Phi seems to be well prepared to transition to the new Accreditation process for 2010-11.

The Accreditation committee has assigned Alpha Phi an overall rating of Gold Chapter, which is considered an exceptional level of achievement in the Accreditation process, with all the privileges and rewards that accompany such a rating. Congratulations!

### Recommendations

- The chapter’s scholarship standards continue to be revisited to ensure maximum effectiveness. In 2009-10, Alpha Phi raised their standards to reflect a 2.25 to become an active member and a 2.5 for active chapter members. The committee commends the chapter for increasing their GPA, and recommends annual assessment of these standards.

- The chapter made changes to their program, such as raising their standards, but it still needs to be more structured and fine tuned to ensure women whom are struggling academically are supported by the chapter. For the second consecutive year, the committee recommends that the Alpha Phi work with the Center for Academic Success to account for this.

- The committee recommends that the chapter work on creating incentive programming and recognition for chapter members who fall in the middle tier of academic success in Alpha Phi. It is important to remember the effect this group of members has on the overall academic impact of the chapter.

- The chapter switched over to a calendar year election cycle, which allows for sisters to hold office and still be able to go abroad during the second semester of their junior year. The committee recommends the chapter assess the impact this has on officer transition and make necessary adjustments.

- The committee recommends that the chapter consider hosting a retreat for the entire chapter in order to ensure maximum involvement and investment in Alpha Phi activities and initiatives by all members.
• The committee recommends that the chapter do more with the Office of Student Leadership Development, as it seems many of their activities could be augmented and fine tuned with consultation from the Student Leadership Programs Coordinator.

• The committee recommends that the chapter look at some of the accountability measures of their merit system, as different standards are in place for the seniors. Alpha Phi needs to create consistency among guidelines and standards for all chapter members.

• Alpha Phi has several sisters who are involved with Green Action at Lehigh. They are looking to incorporate this more into the chapter and planning to create a specific chair position for this effort. The committee believes this will be an important part of the new Accreditation process and expects the chapter to follow through on this effort.

• The chapter needs to be more focused with winter break closing responsibilities, such as unplugging electrical items and clearing and cleaning hallways.

Best Practices

• The committee would like to commend the chapter for dividing the sisters into three different groups so they can more effectively attend programs on campus. This is an excellent way to delegate various chapter partnership opportunities.

• Alpha Phi has a good partnership with parents. They have hosted quite a few events this year including the Parent's Casino Night, Red Dress Gala and Parent's Lunch. The committee is impressed by this commitment.