Psi Upsilon was ranked 17th among the Interfraternity Council Chapters in the fall 2010 semester with a GPA of 2.837, a decrease of .129 from the spring 2010 semester. The 2.837 GPA placed the chapter below the All Fraternity, All Men, All Greek and All Undergraduate averages.

Psi Upsilon was ranked 13th among the Interfraternity Council Chapters in the spring 2011 semester with a GPA of 3.016, an increase of .178 from the fall 2010 semester. The 3.016 GPA placed the chapter below the All Fraternity, All Men, All Greek and All Undergraduate averages.

The new member class GPA was 2.783 for spring 2011 ranking 13th out of 18 Interfraternity Council Chapters.

Psi Upsilon had 14.9% of the chapter on the Dean's List in the fall 2010 semester and 11.1% of the chapter on the Dean's List in the spring 2011 semester.

Over the last two years, Psi Upsilon's chapter grade point average has trended between 18th and 13th overall, with the current rating of 13th as the highest.

Psi Upsilon has taken the recommendations from last year including raising their academic probation standards from a 2.5 to 2.6. The committee recommends that the chapter continue to look for opportunities to raise standards.

Psi Upsilon implemented a new academic plan that has a mentoring program for members who are facing academic hardship; a detailed setup for meetings with the Academic Chair; required meetings with the Center for Academic Success for members on social probation; and enhanced guidelines for attaining positions within the chapter.

The chapter implemented the 3.0 Challenge which is designed to encourage members who consistently perform well academically but are not one of the top scholars recognized with an award in the specified categories.

Psi Upsilon implemented the Great Improvement Award in consideration for any member who has increased their semester GPA by half a point or more.

The chapter implements and offers all existing chapter academic resources to their new members.

Psi Upsilon's Alumni Association continues to support the academic achievement of members by awarding monetary gifts for highest and most improved GPA.

The chapter met with the Center for Academic Success twice for workshops on resume writing and stress management.

The chapter adhered to other recommendations by raising social probation standards for the chapter academically from a 2.1 to a 2.25 as well as putting mandatory library hours in place for those members on academic probation.

The chapter continues to foster an environment of intellectual development through their constant engagement with Lehigh faculty. Nine faculty members attended their annual Faculty Appreciation Dinner.
• The chapter hosted Professor Kenneth Kraft to dinner for a discussion on Zen Buddhism.

• Psi Upsilon attended the Museum of Natural History and Madame Tussaud's Wax Museum as a chapter development event.

• The committee recommends that the Psi Upsilon continue to invite faculty for intellectual discussion that are appealing to the membership. This has traditionally been a strong point of the chapter.

• Psi Upsilon is very involved with international themed events, such as the International Flag events, as well as participation with the Global Union. The chapter is making strides in this area and the committee hopes that the chapter adopts internationalism as an intellectual development theme.

Chapter Development Questions for 2011-12:

• How will Psi Upsilon continue the practices and initiatives implemented to address individual academic performance and enhance the level of intellectual development among chapter members?

In the area of Intellectual Development, the committee rated Psi Upsilon to be a Gold Chapter.

Leadership Development

• Psi Upsilon has 28 brothers with leadership positions outside of the chapter. The chapter has 23 leadership positions inside the chapter.

• Psi Upsilon has a comprehensive officer shadowing program. During a two week period after nominations, those interested in a particular position shadow the current position holder and are provided with explanations of the positions.

• Psi Upsilon is extremely involved with the Community Service Office and has taken a leadership role in the fraternity and sorority community by creating a community service guide which provides resources, best practices and national philanthropies for all social and culturally based fraternity and sorority on campus. The committee considers this partnership a best practice.

• Psi Upsilon’s Big Brother Program works very well for the chapter. Each Big Brother is responsible for ensuring that his Little Brother is well-versed in the traditions, rituals, and values of Psi Upsilon in order to guarantee that these principles continue.

• Psi Upsilon has done leadership workshops on team building and communications with the Office of Student Leadership Development.

• Psi Upsilon continues to utilize their annual chapter retreat; their Inter/national Headquarters sponsored Archon Academy and their full weekend chapter retreat to discuss the annual progress of the chapter.

• Psi Upsilon's PUMP program is a comprehensive membership program developed by Psi Upsilon's international that covers 8 dimensions of development including: intellectual development, emotional development, human awareness, values, physical development, social development, life planning, and community awareness. This program enhances the member's commitment to the promotion of the highest moral, intellectual, and social excellence.
• Psi Upsilon’s standards board is something the chapter has always prided themselves on. Besides being a proactive and punitive incentive structure; the standards board also reviewed bid acceptance procedures for the chapter this year. The committee commends the chapter for this practice.

• The chapter sets up their meetings in a way that encourages dialogue and educational conversations. Psi Upsilon was able to articulate the importance of this practice very well.

• The chapter’s standards board does a good job of allowing for productive conflict and confrontation between members.

Chapter Development Questions for 2011-12:

• Utilizing the resources available to them, how can the chapter start to be in the forefront of necessary and meaningful change in both the fraternity/sorority and greater Lehigh community?

In the area of Leadership Development, the committee rated Psi Upsilon to be a Gold Chapter.

Community Development

• Psi Upsilon’s community service on campus in the community is impressive. The chapter raised $13,000 in philanthropy this year and held 32 different events, totally over 600 hours of community service.

• The chapter took the initiative to build a shed for Lehigh’s Community Gardens program. Their work was featured in the Lehigh Valley’s Morning Call newspaper.

• Psi Upsilon has built a strong relationship with the North Bethlehem Library over the past two years. The chapter raised $8000 this year and continued their mini golf course building initiative.

• The chapter is involved with the Harvest Food Bank alongside Delta Upsilon, Phi Sigma Kappa and Pi Beta Phi. The committee commends this partnership.

• Psi Upsilon continues their strong tradition of involvement with the Office of Community Service, setting up all Lehigh Blood Drives and events such as Spooktacular and Spring Fling.

• The chapter is currently working with the Offices of Community Service, Residential Services, and Transportation Services to reinvigorate the Cans for Habitat initiative. The chapter’s goal for the project is for Psi Upsilon members to coordinate Cans for Habitat with minimal assistance from the aforementioned offices.

• The chapter partnered with Phi Sigma Kappa for the Movember initiative which raises awareness for prostate cancer.

• The chapter continues to grow relationships with other chapters and they look for community service and philanthropic opportunities they are passionate about.

• Psi Upsilon has a very strong relationship with their alumni. The chapter has done good job involving their alumni proactively issues affecting the Lehigh Greek community such. An example of this is the proactive manner in which Psi Upsilon alums educated themselves of the University decision to institute card access.
• The committee recommends that the chapter connect a bit more intellectually with the activities that they are involved in with international students and the Global Union.

Chapter Development Questions for 2011-12:

• How will the chapter continue to enhance and promote civic engagement within the chapter and the Lehigh community while also setting a positive example for other fraternities, sororities and other clubs and organizations to follow?

In the area of Community Development, the committee rated Psi Upsilon to be a Gold Chapter.

Organizational Development

• Psi Upsilon’s summer retreats have been a good opportunity for them to use their goals and action steps.

• The committee was impressed with the chapter’s ability to take the committee recommendations of the committee seriously, as well as articulate the reasoning and results behind how the chapter implemented the recommendations.

• The chapter is starting to think more long term. The committee recommends that Psi Upsilon take the time to work on strategic planning as the next step, as the chapter is operating at a level that can utilize three to five year thinking.

• Psi Upsilon does a great job connecting to their ritual and organizational values, as the chapter is able to articulate about the doxology of Psi Upsilon.

• The chapter implemented a heritage initiative where they are restoring charters and plaques. The committee commends them for this practice and recommends that they use it as an opportunity to link members back into the history of Psi Upsilon.

• The chapter’s continued partnership with the Office of Community Service and the North Bethlehem Library show their ability to maintain sustainable relationships.

Chapter Development Questions for 2011-12:

• Considering the shifts in the fraternity and sorority community expectations and the ever-changing dynamic of this constituent group, how will the chapter work to strategically think about the next three to five years at Lehigh and how Psi Upsilons fits into that fold?

In the area of Organizational Development, the committee rated Psi Upsilon to be a Gold Chapter.

Facilities Management

• Psi Upsilon is looking for a composter in an attempt to become more involved with sustainability projects in the future.

• The chapter had minimal fall damages. Spring damages were higher than normal for the chapter. Overall the men take great pride in their facility management.
The chapter had no life safety violations and minimal individual violations.

The chapter had issues with closing the facility at the end of the 2011 semester. The committee recommends the chapter better prepare themselves for managing the needs of individual brothers in preparing for the end of the year logistics.

The chapter met all facilities management deadlines and enjoys a good working relationship with the Office of Residential Services.

The chapter continues to implement a new member house improvement project as part of new member education.

Chapter Development Questions for 2011-12:

- With a practically consistent performance in facilities management, how will Psi Upsilon ensure that this expectation is understood as a collective responsibility for all members?

In the area of Facilities Management, the committee rated Psi Upsilon to be a Gold Chapter.

Overall Rating

Overall, Psi Upsilon has been rated a Gold chapter by the 2010-2011 Accreditation Committee.

Psi Upsilon continues to be a group committed to their values. The chapter understands what it means to be a good fraternity here at Lehigh as well as internationally. The chapter has taken the recommendations that were provided them over the past few years and have implemented them all to the best of their ability. The committee is excited that they have consistently remained one of Lehigh’s most outstanding organizations. No group on campus better understands what it means to be a well-balanced, values based organization.

The Accreditation committee has assigned Psi Upsilon an overall rating of a Gold Chapter, which is considered an exceptional level of achievement in the Accreditation process, with all the privileges and rewards that accompany such a rating.

Congratulations!

Recommendations

- Psi Upsilon has taken the recommendations from last year including raising their academic probation standards from a 2.5 to 2.6. The committee recommends that the chapter continue to look for opportunities to raise standards.

- The committee recommends that the Psi Upsilon continue to invite faculty for intellectual discussion that are appealing to the membership. This has traditionally been a strong point of the chapter.

- The committee recommends that the chapter connect a bit more intellectually with the activities that they are involved in with international students and the Global Union.

- The chapter is starting to think more long term. The committee recommends that Psi Upsilon take the time to work on strategic planning as the next step, as the chapter is operating at a level that can utilize three to five year thinking.
The chapter had issues with closing the facility at the end of the 2011 semester. The committee recommends the chapter better prepare themselves for managing the needs of individual brothers in preparing for the end of the year logistics.

Best Practices

- Psi Upsilon is extremely involved with the Community Service Office and has taken a leadership role in the fraternity and sorority community by creating a community service guide which provides resources, best practices and national philanthropies for all social and culturally based fraternity and sorority on campus. The committee considers this partnership a best practice.

- The chapter implemented a heritage initiative where they are restoring charters and plaques. The committee commends them for this practice and recommends that they use it as an opportunity to link members back into the history of Psi Upsilon.