### Intellectual Development

- Delta Chi was ranked 17th out of 18 Interfraternity Council Chapters in the fall 2012 semester with a GPA of 2.81895, a decrease of .14836 from the spring 2012 semester. The 2.81895 GPA placed the chapter below the All Fraternity, All Men, All Greek and All Undergraduate average.

- Delta Chi was ranked eighth out of 19 Interfraternity Council Chapters in the spring 2013 semester with a GPA of 3.14061, an increase of .32166 from the fall 2012 semester. The 3.14061 GPA placed the chapter above the All Fraternity, All Men and All Undergraduate average.

- Delta Chi's fall 2012 new member class GPA was 3.03 ranking fourth out of six Interfraternity Council Chapters. The new member class GPA was 2.915 for spring 2013 ranking ninth out of 19 Interfraternity Council Chapters.

- Delta Chi had 15.8% of the chapter on the Dean's List in the fall 2012 semester and 23.5% on the Dean’s List in the spring 2013 semester.

- The chapter utilizes space in Linderman Library during the week to host study hours for members to study and complete work with other members of Delta Chi. This allows chapter members to have one centralized location to meet and study or check in if they wish to study elsewhere.

- Any member who receives a semester grade point average below a 3.0 is required to submit a written improvement plan to the Scholarship Chairman prior to the following semester. This plan should include a detailed schedule of classes and extracurricular activities as well as reflection on what caused the low grade point average and how to improve.

- The chapter created two new awards in the past year. The Jack Pinto Scholarship Award is given to a current member who achieved the highest GPA in the previous semester. This award is named after 6-year old Jack Pinto, son of a Lehigh Delta Chi alumnus who was killed in the Sandy Hook Elementary shooting. The second award is named after Jesse McDonough, an alumnus who passed away during the 2012-2013 academic year. The recipient of this award is the member with the most improved grade point average from the previous semester. Both awards come with a $100 scholarship.

- The chapter has developed a new tutorship program that will begin in the fall 2013 semester for members falling below a 2.5. This program allows brothers with similar majors to pair up and assist those who are underachieving. The Center for Academic Success assisted chapter members with training for men who wished to be tutors to others within the organization.

- The chapter participated in their annual Intellectual Development trip to New York City where they visited the Hayden Planetarium. While the Committee commends the chapter on their trip, it is recommended that the chapter develop this program to include more opportunities for reflection for all in attendance.

- Delta Chi members are in the process of developing an investment club for any brother to participate. The goal of the club is to give brothers a real life look into investing as well as provide funding for the chapter. The chapter is utilizing resources from other Delta Chi chapters to develop this program for Intellectual Development.
Chapter Development Question for 2013-14:

- How can Delta Chi incorporate faculty members and on campus faculty sponsored programs to develop their scholarship improvement plan for those members not meeting the minimum academic requirements?

In the area of **Intellectual Development**, the Committee rated Delta Chi to be a **Gold Chapter**.

**Leadership Development**

- The chapter worked diligently on creating a new Associate Member Program that is centered on the four elements of the Delta Chi preamble: friendship, character, justice, and education. The chapter leadership includes relevant readings from Delta Chi’s Cornerstone and follows up with round table discussions. Officers visit the Associate Member meetings to discuss their roles and responsibilities within the fraternity.

- Delta Chi utilizes a three step, two week process for their officer transitions which include a shadowing period, an opportunity for conferencing, and a mentoring program.

- The chapter officers continue to write Legacy Letters for incoming officers to read to assist with their transition into a new role within the chapter. The Committee commends the chapter on their continued efforts to ensure that incoming officers are prepared for their time in office.

- The chapter is applying for national organization awards through the Delta Chi Headquarters. The awards they are applying for include Scholarship, Finance, Chapter Involvement, Advising/Governance, the “E” Key Award, and the Outstanding Chapter Advisor Award. The Committee commends the chapter on their first packet submission for awards.

- The chapter members are active in many outside leadership opportunities which include the Brown and White staff, Lehigh Radio, Gryphon Society, Orientation Leaders, Relay for Life, and the Interfraternity Council.

- The chapter offers leadership roles outside of the Executive Board positions. These chairman positions include Brotherhood, Scholarship, By-Laws, Intramurals, Community Service, Philanthropy, Public-Relations, Social, Recruitment, and Associate Member Coordinator.

- The chapter hosts multiple retreats throughout the year with an officer retreat at the beginning of each semester as well as a brotherhood retreat that is held with the entire membership near the end of the semester. Both retreats allow for open dialogue and discussion on future plans and opportunities.

- The Committee commends the chapter on their continued participation in the Altitude Leadership Conference. The Committee recommends that the chapter develop a program to present at Altitude as well as discuss the outcomes of this conference in depth for the Accreditation panel next year.

**Chapter Development Question for 2013-14:**

- How can Delta Chi incorporate faculty members and on campus faculty sponsored programs to develop their scholarship improvement plan for those members not meeting the minimum academic requirements?
How can Delta Chi take the information learned at the Altitude Conference to develop their officer transition process to ensure each member is prepared for his role in office?

In the area of Leadership Development, the Committee rated Delta Chi to be a Silver Chapter.

**Community Development**

- Delta Chi assessed their service related events and participation and discovered that two of their members were contributing roughly 61% of the entire chapters’ service hours. The chapter has decided that this area of service is one that needed to become a priority. The chapter is implementing a steeped community service hour system to encourage members to raise their service hour totals or face a social probation status.

- The chapter hosted the inaugural Dunk for a Cure, a dunk tank fundraiser, with Zeta Tau Alpha to raise funds for the Jimmy V. Foundation and Breast Cancer Awareness initiatives. To add to the fundraising efforts, the chapter kept the Goose Open Late on multiple occasions. The chapter raised $480 for the Jimmy V. Foundation through their efforts on and around campus.

- Delta Chi members assisted with the Caring for Cambodia efforts at Lehigh to raise funds and school supplies for children in Cambodia. Their efforts allowed for 580 donations of various school supplies as well as $40 in funds raised from the Gold Plus machine.

- The chapter continues to support the Holy Ghost Church of Bethlehem. Seven members assisted with the Fall Fair, a craft and activity fair for parish community members and their children.

- Delta Chi participated in the Community Service Office event Spooktacular, multiple Lehigh University blood drives, Adopt-A-Family, and the South Side Cleanup. The Committee commends the chapter on their efforts and recommends that Delta Chi develop a way for chapter members to reflect on events such as Spooktacular and other service related events.

- Delta Chi took the necessary steps and paperwork to Adopt-A-Highway in Bethlehem. In March, 11 members spent a few hours on the highway cleaning up litter. This is a project that the fraternity will devote their time to three times per year for the next three years.

- Delta Chi has done a good job at continuing to keep their alumni involved through events and programs on and off campus. Events held for alumni include the re-chartering pig roast lunch held at an off campus house, the semi-annual alumni gathering in New York City at McSorley's Bar and Restaurant, and the rivalry cocktail party held during Lehigh/Lafayette weekend.

- The chapter distributes bi-annual newsletters to all alumni to keep them abreast of the chapter happenings, pertinent information, and Lehigh updates. The chapter also utilizes email information blasts to update all alumni on their contact list on chapter information.

**Chapter Development Question for 2013-14:**

- How can the chapter ensure that their service related events continue to be a priority for members in the future? How can the chapter continue to build partnerships with other organizations to assist in the development of their service and philanthropic related events?
In the area of **Community Development**, the Committee rated Delta Chi to be a **Gold Chapter**.

### Organizational Development

- The chapter utilizes a points system to encourage members to participate and attend chapter and community sponsored events and programs. Each week at their chapter meeting, point totals are announced and men are recognized for their efforts. The three men with the highest totals at the end of the semester are rewarded with a reduction in their dues.

- The chapter began using the online tool “Groopt” to assist with organizational efficiency, file sharing and uploading, and creating and taking polls. The chapter members find this tool to be more user friendly than the “Chapter Spot” tool they were utilizing in years past. Delta Chi continues to utilize “Chapter Spot” for their chapter website, however.

- Delta Chi utilizes Facebook, Twitter, and LinkedIn to connect with various constituencies. The Public Relations chairman keeps these accounts up to date by informing the chapter’s audience about what is happening within the organization as well as at Lehigh.

- Delta Chi has a five member Standards Board that holds members accountable for their negative behaviors as well as commending those members for exceptional service and brotherhood to the fraternity.

- The chapter is utilizing their weekly meeting time as a resource opportunity for members. Further, chapter leadership has been focused more on ritual and includes a gavel pass to discuss issues within the organization. The chapter also recognizes a Brother of the Week: a member who goes above and beyond for the chapter.

- The Committee commends the chapter on the strength and involvement of their senior leadership. The Committee recommends that the chapter develop activities for seniors to stay engaged and to assist with younger member retention.

- The chapter did not have the results from the formal recruitment process this year that they were hoping for which will require them to have a strong focus on recruiting in the fall semester. The Committee recommends that the chapter utilize their Assistant Director to assist them with their recruitment and marketing efforts.

- The chapter lost nine members throughout the year due to finances and other personal issues. While the Committee recommends that the chapter focus on recruitment for the fall semester, it is also recommended that a plan be developed to assist with membership retention.

**Chapter Development Question for 2013-14:**

- How can Delta Chi focus on year round recruitment? How does the chapter prepare members for the marketing and promotion of Delta Chi at Lehigh to assist with recruitment?

In the area of **Organizational Development**, the Committee rated Delta Chi to be a **Silver Chapter**.

### Overall Rating

Overall, Delta Chi has been rated a Silver chapter by the 2012-2013 Accreditation Committee.
The Committee would like to see Delta Chi emerge as a chapter that is able to embrace their identity and use the advantages that a non-residential chapter has at Lehigh. Delta Chi has to be comfortable utilizing less traditional methods than other chapters, and the Committee believes that the resources and opportunities for the chapter to succeed consistently are present at Lehigh. The chapter has discussed their worries regarding organizational sustainability, but the Committee believes that if Delta Chi is able to detach from perceived Lehigh traditions within the Greek community, the chapter will be poised for continued success.

The Accreditation Committee assigns Delta Chi an overall rating of Silver, which is considered a high level of achievement in the Accreditation process, with all the privileges that accompany such a rating.

Chapter Development Questions

- How can Delta Chi incorporate faculty members and on campus faculty sponsored programs to develop their scholarship improvement plan for those members not meeting the minimum academic requirements?
- How can Delta Chi take the information learned at the Altitude Conference to develop their officer transition process to ensure each member is prepared for his role in office?
- How can the chapter ensure that their service related events continue to be a priority for members in the future? How can the chapter continue to build partnerships with other organizations to assist in the development of their service and philanthropic related events?
- How can Delta Chi focus on year round recruitment? How does the chapter prepare members for the marketing and promotion of Delta Chi at Lehigh to assist with recruitment?