Psion was ranked 11th out of 19 Interfraternity Council Chapters in the spring 2013 semester with a GPA of 2.99946, a decrease of .14343 from the fall 2012 semester. The 2.99946 GPA placed the chapter below the All Fraternity, All Men, All Greek and All Undergraduate average.

Psi Upsilon has noted a change in chapter culture as it relates to academics. The Committee commends the chapter on this change and recommends they continue to prioritize academics within recruitment and chapter activities.

The chapter co-sponsored an event to bring a speaker from the Global Union. This speaker is a Psi Upsilon alumnus and the chapter hosted a dinner in his honor. The Committee commends the chapter on seizing the opportunity to connect with alumni and sponsor an event for the entire Lehigh Community.

The Committee recommends the chapter utilize assessment to measure the effectiveness of the academic plan for New Members. The Committee would like to see an integration of the brothers’ academic plan with the new member academic plan.

Chapter Development Question for 2013-14:

- How will the chapter ensure that the revised academic plan and other initiatives continue to be relevant so that the positive change in chapter culture as it relates to academics is maintained?

In the area of Intellectual Development, the Committee rated Psi Upsilon to be a Gold Chapter.
**Leadership Development**

- Psi Upsilon has many members that hold leadership positions outside the organizations in many student groups. The Committee commends the chapter on these external leadership experiences and recommends the chapter use reflection to share and process with each other.

- The chapter has strong attendance as their Inter/National Headquarters leadership conferences. The Committee recommends the chapter continue this and find ways to engage more members in local and regional leadership opportunities.

- The Committee commends the chapter on their ‘Shadow’ program. The Committee recommends the chapter look to expand the program beyond two weeks and include all members, not just those interested in the position.

- The Committee commends the chapter for being a possible location/host of their National Convention in the upcoming year.

- The chapter assigns new members to complete *Greek Life Edu* during their new member program. The Committee recommends the chapter find a way to expand upon this program and include the entire chapter and/or other Greek organizations in a risk management event.

- The Committee commends Dan Coviello for being elected as one of two Undergraduate Executive Council term members. The Committee recommends the chapter continue this positive relationship with their Executive Council even when Dan’s term ends.

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**Chapter Development Question for 2013-14:**

- How can the chapter leverage its strengths in leadership development to better integrate PUMP, Psi Upsilon’s national member development program?

In the area of **Leadership Development**, the Committee rated Psi Upsilon to be a **Gold Chapter**.

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**Community Development**

- Psi Upsilon raised almost $1500 dollars for various philanthropies and completed almost 500 hours of community service. The Committee commends this chapter on these statistics.

- The chapter co-sponsored a benefit concert for the Lehigh and Bethlehem community. The Committee commends the chapter on their partnerships with other Greek organizations, but recommends they truly look at the accessibility of the program to the Bethlehem community and find a way to raise money without charging patrons.

- The Committee commends the chapter on their involvement with the Vagina Monologues. The Committee appreciates the chapter’s drive to involve male role models in women’s empowerment and issues.

- The chapter is extremely involved in many campus-wide community service and philanthropic events. The Committee recommends the chapter work to publicize and enhance community involvement in the Ryan Vernoony Superhero Run.

- The Committee commends the chapter on their alumni relations and their work to enhance the Living Room and Library in the chapter facility.
• The chapter co-sponsors and collaborates with other Greek Organizations to put on various philanthropy events. The Committee encourages the chapter to continue these partnerships and views this as a best practice.

• Psi Upsilon hosted recruitment events in the Fall 2012 semester for transfer and sophomore students. The Committee commends the chapter on this and encourages the chapter to continue this recruitment pattern.

Chapter Development Question for 2013-14:

• How can the chapter continue to co-sponsor and collaborate with other Greek organizations on philanthropic efforts and create shared evaluation and reflection opportunities?

In the area of Community Development, the Committee rated Psi Upsilon to be a Gold Chapter.

Organizational Development

• Psi Upsilon has taken the past year to begin auditing and assessing chapter operations to create a strategic plan for the next five years. The chapter enlisted the support of Tom Fox, the Executive Director of Psi Upsilon. The Committee commends the chapter on this initiative and views this as a best practice. The Committee recommends the chapter share this process with other Greek organizations.

• The Committee commends the chapter on their connection and articulation of their academic learning to chapter management. Members were able to explain how what they learn in a classroom can benefit their organization. The Committee views this as a best practice and encourages the chapter to make these connections more often.

• The chapter utilized their standards board to hold chapter members accountable and to assess chapter bylaws and house points. The Committee commends the chapter on the effectiveness of their standards process and considers this a best practice.

• The Committee recommends the chapter continue to look at their transition process and the way in which they store and pass down chapter information and documentation. The Committee feels this will be extremely important during the strategic planning process.

• The chapter has a strong focus on brotherhood development and has a position whose sole job is coordinate various brotherhood development opportunities. This position has also connected recruitment events to brotherhood events.

• Psi Upsilon has begun to utilize ‘Google Groups’ and an online calendar to communicate out events and with each other. The Committee recommends the chapter begin to incorporate the use of social media to connect with alumni, Lehigh and others on their achievements.

Chapter Development Question for 2013-14:

• How can the chapter utilize their experiences from the strategic planning process to help other Greek organizations begin to think about the long-term future of their organizations?
In the area of **Organizational Development**, the Committee rated Psi Upsilon to be a **Gold Chapter**.

**Facilities Management**

- Psi Upsilon’s common damages for the fall 2012 semester were $193.96.
- Psi Upsilon’s common damages for the spring 2013 semester were $150.81.
- Psi Upsilon has made a commitment to improving their contribution to a sustainable environment. The chapter has two Eco-Reps and have hosted various events to raise awareness among the chapter members.
- The Committee commends the chapter on their involvement with the Community Garden Gate construction. The Committee would like to see this partnership continue.
- Chapter leadership attended all required meetings with Residential Services and maintained a positive working relationship with the office.
- The chapter was found to have used candles and cigarettes in commons areas were these items were not permitted. The Committee recommends the chapter educate all members on all policies.

**Chapter Development Question for 2013-14:**

- Noting that the chapter has an effective standards board, how can the chapter utilize this group to educate all members on facilities policies and hold one another accountable to them so that the facility is treated with respect?

In the area of **Facilities Management**, the Committee rated Psi Upsilon to be a **Gold Chapter**.

**Overall Rating**

**Overall, Psi Upsilon has been rated a Gold chapter by the 2012-2013 Accreditation Committee.**

Psi Upsilon continues to be viewed as an elite chapter at Lehigh. The Committee feels that Psi Upsilon has maintained balance between all aspects of Accreditation, and has remained in touch with their national values, alumni traditions while keeping their practices relevant. The Committee is excited to see this level of consistency.

The Accreditation Committee assigns Psi Upsilon an overall rating of Gold, which is considered an exceptional level of achievement in the Accreditation process, with all the privileges and rewards that accompany such a rating. Congratulations!

**Chapter Development Questions**

- How will the chapter ensure that the revised academic plan and other initiatives continue to be relevant so that the positive change in chapter culture as it relates to academics is maintained?
- How can the chapter leverage its strengths in leadership development to better integrate PUMP, Psi Upsilon’s national member development program?
How can the chapter continue to co-sponsor and collaborate with other Greek organizations on philanthropic efforts and create shared evaluation and reflection opportunities?

How can the chapter utilize their experiences from the strategic planning process to help other Greek organizations begin to think about the long-term future of their organizations?

Noting that the chapter has an effective standards board, how can the chapter utilize this group to educate all members on facilities policies and hold one another accountable to them so that the facility is treated with respect?

**Best Practices**

- The chapter co-sponsors and collaborates with other Greek Organizations to put on various philanthropy events. The Committee encourages the chapter to continue these partnerships and views this as a best practice.

- Psi Upsilon has taken the past year to begin auditing and assessing chapter operations to create a strategic plan for the next five years. The chapter enlisted the support of Tom Fox, the Executive Director of Psi Upsilon. The Committee commends the chapter on this initiative and views this as a best practice. The Committee recommends the chapter share this process with other Greek organizations.

- The Committee commends the chapter on their connection and articulation of their academic learning to chapter management. Members were able to explain how what they learn in a classroom can benefit their organization. The Committee views this as a best practice and encourages the chapter to make these connections more often.

- The chapter utilized their standards board to hold chapter members accountable and to assess chapter bylaws and house points. The Committee commends the chapter on the effectiveness of their standards process and considers this a best practice.