**Intellectual Development**

- Delta Phi was ranked 15th out of 18 Interfraternity Council Chapters in the fall 2013 semester with a GPA of 2.87976, an increase of .05168 from the spring 2013 semester. The 2.87976 GPA placed the chapter below the All Fraternity and All Greek average.

- Delta Phi was ranked sixth out of 18 Interfraternity Council Chapters in the spring 2014 semester with a GPA of 3.12636, an increase of .2466 from the fall 2013 semester. The 3.12636 GPA placed the chapter above the All Fraternity average.

- Delta Phi’s spring 2014 new member class GPA was 2.957 ranking ninth out of 18 Interfraternity Council Chapters.

- Delta Phi had 14% of the chapter on the Dean’s List in the fall 2013 semester and 27.3% on the Dean’s List in the spring 2014 semester.

- Delta Phi has a 2.25 GPA requirement for current members. Those who fall below a 2.25 will be placed on academic probation for one semester. If the member does not raise his GPA after one semester, his membership could be suspended for one year. Failure to raise his GPA after one academic year will result in membership termination.

- Delta Phi requires any member below a 2.5 GPA to seek tutoring from the Center for Academic Success. The chapter hosted a workshop with Carin Molenaar and Kelly Grim to discuss tutoring and other academic resources for members.

- The chapter utilizes an academic point system to encourage high scholarship standards for its members. The higher one’s academics, the more points are given towards room selections within the chapter facility.

- The chapter hosted various professors and staff members at their house for dinner and dialogue throughout the academic year. The committee recommends that the chapter work with their Assistant Director to develop these Intellectual Development opportunities into a more formal educational program with the potential to invite other organizations to attend.

- Delta Phi hosted their annual Diversity Week which included events such as attendance at the MLK Week presentation with Dr. Angela Davis and Nas, hosting dinners with professors from various nationalities to discuss cultural differences, hosting the IFC/MGC Bridging the Gap basketball tournament, and attending Shabbat 200. The Courageous Conversations program was planned but needs to be rescheduled for the fall semester due to Office of Fraternity and Sorority Affairs scheduling conflicts.

- The chapter hosted a professional speaker series for the Lehigh community during the spring semester. Phired Up Productions spoke on social excellence and dynamic recruitment while Campuspeak’s David Stollman addressed fraternity life and recruitment in his “Buy In or Get Out” program. A third speaker, Dr. Lori Hart, will be discussing risk management and high risk behaviors in the early fall semester. The Committee that Delta Phi’s speaker series is a best practice and encourages the chapter to continue to provide campus-wide educational programming for the Lehigh Community.
Chapter Development Question for 2014-15:

- In what ways can the chapter use guest speakers and programs as a central point of conversation regarding certain issues? How can the chapter start the conversation before the speaker or program and continue the conversation afterwards?

In the area of **Intellectual Development**, the committee rated Delta Phi to be a **Silver Chapter**.

### Leadership Development

- Delta Phi is in the second year of their Leadership Strategic Plan. They were able to complete all immediate goals for last year and are on track to complete their second year goals which includes becoming more involved within the fraternity and sorority community.

- The chapter has made progress on their strategic goal of becoming more involved in the fraternity and sorority community by their consistent leadership in the Greek Emerging Leaders program and two members elected for the 2014-2015 Interfraternity Council Executive Board.

- Delta Phi hosted multiple workshops within the chapter facility during the academic year that focused on the Five Foundations of Success. These programs included a True Colors workshop with Stefanie Burke and an Individual Exploration identity development conversation with Michael Mullin. The committee commends the chapter on their attempt to infuse the Lehigh bLUeprint program into their leadership activities.

- Delta Phi has seven members who have recently been extended an invitation into Alpha Sigma Pi, a National Society of Leadership and Success.

- The chapter hosted Rebecca Davison to discuss bystander accountability particularly each member’s responsibility when hosting social events. The committee believes that Delta Phi could be a leader in the community in regards to social responsibility and challenges the group to develop programming for their peers around social host liability and responsibility.

- Delta Phi members attended Red Watchband Training by Pete Costa and learned about the facts about high risk drinking and when to know medical attention is needed for an alcohol overdose.

- The chapter continues to review and revise their new member education plan year after year to allow for new programs, ideas, and challenges to be implemented. Officer transitions are an important part of the plan so new members are able to understand what each officer is responsible for as well as gain a better understanding of the role they would like to take in the future.

- The committee commends the chapter on their Leadership Development and encourages the chapter to develop more programming based off of the Lehigh bLUeprint Five Foundations of Success.

- Delta Phi has the ability to work with many other clubs and organizations on campus. The committee encourages the chapter to develop relationships with others by co-sponsoring leadership programs to allow for continued growth and learning.
Chapter Development Question for 2014-15:

- How can Delta Phi engage both Greek and non-Greek organizations in leadership programming in order to bridge the gap between Greek and non-Greek students?

In the area of Leadership Development, the committee rated Delta Phi to be a Silver Chapter.

Community Development

- Delta Phi continued their Community Development theme of “Giving Back to the Children” by hosting programs and events that involved children in the South Side community.
- The chapter successfully hosted their annual Electric Greek Carnival registered event which raises money for the VH1 Save the Music Foundation that restores music education in public schools. Funds were raised from tank top sales. The committee recommends that that the chapter considers working with the public schools in the Lehigh Valley to assist with music education.
- The chapter participated in Lehigh’s inaugural Dance Marathon with 27 members in attendance. The chapter also sponsored a corn-hole activity for dancers, children, and spectators.
- The chapter participated in and raised $500 for Movember USA and men’s health awareness to support Phi Kappa Theta and their philanthropic and educational efforts.
- Delta Phi has proven to be a campus-wide supporter of other organizations and their philanthropic efforts. Their participation this year has included Alpha Omicron Pi and Alpha Tau Omega’s Tug of War, Alpha Phiesta Bowl, Lambda Sigma Upsilon soccer tournament, Lehigh Baseball Team dodgeball tournament, Zeta Tau Alpha and Panhellenic Pink Week activities, the Interfraternity Council Banner Blitz, Relay for Life, and Walk a Mile in Her Shoes.
- The chapter hosted their annual Delta Phi Community Week which included Big Wheel Races, Keeping the Goose Open Late with Pi Beta Phi, Adopt A Highway, and t-shirt sales to promote an environmentally conscious campus.
- Delta Phi also raised many service hours this year by helping out with the Boys and Girls Club of the South Side, sponsoring a family for Adopt A Family, gathering items for the Holiday Hope Chests program, delivering CSO Snack bags for the after school programs, donating dinners for the Homework Clubs, cleaning up a highway for Adopt A Highway, and Spring Fling.
- The committee commends the chapter on the initial connections with the Boy Scouts and sees this to be an area of opportunity for Delta Phi in the future to coincide with the theme of assisting children.
- Delta Phi has made much progress in the area of community service and philanthropy over the past few years. The committee commends them on this progress and would like to see the chapter continue to be a leading group on campus in this area. A recommendation would be to work more closely with the Community Service Office to focus on the community needs to develop programming.
- Delta Phi was found Responsible for hosting an Unregistered Party in November, and was charged with hosting an Unregistered Party in October, ultimately being found
Not Responsible. Knowing Delta Phi is a chapter that still uses the chapter facility for social events; the committee recommends the chapter continue to work with the Office of Fraternity and Sorority Affairs and the Lehigh University Police Department to ensure that all events are run in a safe and respectful manner.

Chapter Development Question for 2014-15:

- How does Delta Phi use personal reflection to help brothers develop a sense of ownership and importance surrounding the chapter’s Community Development theme?

In the area of Community Development, the committee rated Delta Phi to be a Silver Chapter.

Organizational Development

- The chapter has fully integrated the use of Google Calendar and Drive into their Organizational Development. The calendar is helpful for all members to refer to in regards to stewardship, facilities management, philanthropy, intramurals, brotherhood events, and recruitment. The drive allows members to sign up for events, plan programs, and assist with Accreditation as a shared process.

- The chapter has a well-developed point rewards system to encourage participation in Delta Phi and Lehigh programs and activities. Members can acquire points by holding chapter and campus positions and scholastic performance.

- The chapter did struggle in the fall semester with getting initiatives off of the group as a complete organization. Chapter President Alex Solomon worked diligently with the chapter and the Office of Fraternity and Sorority Affairs to increase momentum for the spring semester. The committee hopes this carries over into the fall semester.

- Delta Phi has improved their Standards Board process by implementing a five strike process to hold members accountable for their actions. The Standards Board also provides incentives to members who go above and beyond to support the fraternity. The committee would like the chapter to review the five strike standard and have a conversation about ensuring the policy does not allow unnecessary leniency to members.

- The chapter utilized their Standards Board during the fall semester to hold chapter officers accountable for their actions. Multiple officers were removed from office for not fulfilling their duties to ensure that the chapter maintained strong leadership and success within those specific positions.

- The chapter hosted Vince Fabra from Phired Up Productions to speak on dynamic recruitment strategies and effective communication with potential new members. The
chapter utilized these tips and was able to retain 75% of the men that they offered a bid.

- The chapter hosted their annual Lehigh/Lafayette alumni meeting, as well as the second annual alumni golf outing. The committee commends the chapter on the relationship with their alumni.
- The committee commends the chapter on their reaction to the situation with the Fraternity Management Association as well as their diligent work with their Alumni Advisor, Ben Rosenzweig to address the situation.
- Delta Phi member, Kenny Turnbull, will be serving as the Secretary on the Board of Directors for the revamped Fraternity Management Association.

Chapter Development Question for 2014-15:
- How can Delta Phi engage both Greek and non-Greek organizations in leadership programming in order to bridge the gap between Greek and non-Greek students?

In the area of Organizational Development, the committee rated Delta Phi to be a Silver Chapter.

Facilities Management

- Delta Phi’s common damages for the fall 2013 semester were $412.89.
- Delta Phi’s common damages for the spring 2014 semester were $1925.22. A large part of this damage had to do with missing security screens and chairs.
- The chapter kitchen facility went through a large renovation during the summer months prior to classes beginning. Chapter leadership and alumni worked with Residential Services to develop and execute the plans for a more effective design layout.
- The chapter has made it a priority to begin to save money on disposable products by utilizing reusable cups, plates, and silverware.
- The chapter hosted their inaugural Delta Phi Green Initiative for all members within the chapter. The chapter was split into two teams to see which team could Reduce, Reuse, and Recycle the most in a three week challenge. During week one chapter members were encouraged to recycle cans and save the tabs which go to raising funds for the Ronald McDonald House. Week two encouraged members to use pedometers to track their steps and encourage walking, rather than driving to class. The final week members were asked to reuse their cups to produce less trash in the facility.
- The chapter sold Delta Phi Green Initiative t-shirts to encourage members and non-members to live a more environmentally friendly lifestyle.
- The chapter leadership worked diligently with their alumni to keep their chef working throughout the rest of the semester despite their unfortunate financial situation. The committee commends the chapter and their alumni on their dedication and support to their chef.
- The chapter had two unusual incidents in 2014-15. In November, Residential Services found the facility master key unsecured. In March, the kitchen was found trashed, with food and trash left on every surface. The committee would like to see
the chapter avoid these incidents, as Delta Phi has worked hard over the past few years to improve their facilities management.

Chapter Development Question for 2014-15:

- How can Delta Phi better educate its members on the importance of facility stewardship and the consequences or a lack there of?

In the area of Facilities Management, the committee rated Delta Phi to be a Bronze Chapter.

Overall Rating

Overall, Delta Phi has been rated a Silver chapter by the 2013-2014 Accreditation Committee.

Delta Phi has made great strides within the community during the 2013-2014 academic year. The chapter leadership continues to be innovative when developing programming and community-wide initiatives. The Committee commends the chapter leadership on their continued efforts and encourages the chapter to focus on developing their younger leaders so responsibility is more evenly balanced between members and Executive Board members.

The Accreditation committee assigns Delta Phi an overall rating of Silver, which is considered a high level of achievement in the Accreditation process, with all the privileges that accompany such a rating.

Chapter Development Questions

- In what ways can the chapter use guest speakers and programs as a central point of conversation regarding certain issues? How can the chapter start the conversation before the speaker or program and continue the conversation afterwards?
- How can Delta Phi engage both Greek and non-Greek organizations in leadership programming in order to bridge the gap between Greek and non-Greek students?
- How does Delta Phi use personal reflection to help brothers develop a sense of ownership and importance surrounding the chapter’s Community Development theme?
- How can Delta Phi engage both Greek and non-Greek organizations in leadership programming in order to bridge the gap between Greek and non-Greek students?
- How can Delta Phi better educate its members on the importance of facility stewardship and the consequences or a lack there of?

Best Practices

- The chapter hosted a professional speaker series for the Lehigh community during the spring semester. Phired Up Productions spoke on social excellence and dynamic recruitment while Campuspeak’s David Stollman addressed fraternity life and recruitment in his “Buy In or Get Out” program. A third speaker, Dr. Lori Hart, will be discussing risk management and high risk behaviors in the early fall semester. The Committee that Delta Phi’s speaker series is a best practice and encourages the
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