Intellectual Development

- Lambda Sigma Upsilon was ranked third out of three Multicultural Greek Council Chapters in the fall 2013 semester with a GPA of 2.19, a decrease of .8 from the spring 2013 semester. The 2.19 GPA placed the chapter below the All Fraternity and All Greek average.

- Lambda Sigma Upsilon was ranked third out of three Multicultural Greek Council Chapters in the spring 2014 semester with a GPA of 1.905, a decrease of .0285 from the fall 2013 semester. The 1.905 GPA placed the chapter below the All Fraternity and All Greek average.

- The most immediate concern of the Accreditation Committee is the time commitment of the men in the organization. All of the good word that Lambda Sigma Upsilon put in during 2013-14 is not worth the academic deficit that the men are faced with. This is an immediate concern of the Committee and must be addressed.

- The chapter utilizes an academic progress report to check in on classes that the men are either succeeding in or having struggles with. This leads to meetings with Academic Support or the Tutoring Center.

- The chapter holds regular study sessions at the library, including logging of hours. The committee would like to be sure that practice is in concert with the use of Academic Support as well as with better monitoring of the amount of time spend in areas outside of academics.

- The chapter hosted a myriad of Intellectual Development activities, including the Humanity Without Borders Immigration Exhibit; the Latin by Tradition, Not Definition panel and the Race Card Project.

- The chapter hosted their Three Faces of a Latino education/cultural workshop. Lambda Sigma Upsilon partnered with the African Studies Department at Lehigh and had Dr. James Peterson and Dr. Wilfredo Gomez as presenters.

- Lambda Sigma Upsilon co-hosted the Unheard Footsteps event during Black History Month. This event was hosted with Lambda Theta Alpha, the Asian Cultural Society and the Rainbow Room.

Chapter Development Question for 2014-15:

- How does Lambda Sigma Upsilon ensure that the academic balance of chapter members becomes the single most prominent priority for the organization in 2014-15?

In the area of Intellectual Development, the Committee rated Lambda Sigma Upsilon to be a Poor Chapter.

Leadership Development

- Chapter members were served as presidents of multiple organizations in 2013-14, including the Multicultural Greek Council.
• Lambda Sigma Upsilon was named Organization of the Year at the 2014 Strive for Excellence Awards.

• Chapter members continue to serve as Orientation Leaders and hosts for programs like Diversity Achievers Program and Diversity Life Weekend.

• Members of Lambda Sigma Upsilon serve in active roles in the following organizations: Admission Ambassadors, Men of Color Alliance, Greek Emerging Leaders, the Latino Student Alliance, and the Society of Hispanic Professional Engineers.

• Chapter members attended the Bridging the Gap Intercollegiate Conference. Chapter members worked with other students throughout the Lehigh to analyze issues affecting college communities and explore solutions to undertake at their respective college campuses.

• Chapter members also attended the Council of Cultural Organizations retreat, focusing on leadership transition and mentoring of new organization members.

Chapter Development Question for 2014-15:

• How can Lambda Sigma Upsilon create a sustainable leadership reflection opportunity that can be shared and passed down by actives and alumni?

In the area of Leadership Development, the Committee rated Lambda Sigma Upsilon to be a Gold Chapter.

Community Development

• Lambda Sigma Upsilon continues to grow their relationship with Broughal middle school’s afterschool program, where the chapter serves as mentors for students whom are struggling academically.

• The chapter continues their commitment to HIV/AIDS Awareness. Lambda Sigma Upsilon participated in both the New York and the Boston AIDS Walks, both walking and raising money.

• Lambda Sigma Upsilon members continue to be involved in the Office of Admission’s Diversity Life weekend. Members served as both student hosts and group leaders.

• The chapter continues to travel to other campuses to support Lambda Sigma Upsilon and Mu Sigma Upsilon community service and philanthropy events, including events for breast cancer awareness and HIV/AIDS awareness.

• Lambda Sigma Upsilon, the Latino Student Alliance and the Society for Hispanic Engineers hosted a kickoff event for Hispanic Heritage Month in the Lower Centennial Residence Hall. The committee appreciates the chapter role modeling positive Greek programming in the Residence Hall areas.

• The Take Back the Throne II step show competition was one of the highlights of the year for student organizations, as well as for South Side Bethlehem residents. The committee believes the relationship the chapter has with South Side initiatives is a best practice.

• The chapter continues to hold their World Cup Soccer challenge to raise funds for HIV/AIDS awareness.
• Chapter members held a step exhibition as part of the Latinopalooza event for Hispanic Heritage month. The committee appreciates that the chapter can identify the role of stepping and strolling as part of their heritage.

• Lambda Sigma Upsilon deserves credit not only for the breadth and depth of their community service initiatives, but also for being unafraid to take a greater stand in the Lehigh community. The committee hopes to see the chapter continue to show this sort of courage.

**Chapter Development Question for 2014-15:**

• How can Lambda Sigma Upsilon continue to have a voice within the Greek Community in regards to privilege and inclusion?

In the area of **Community Development**, the Committee rated Lambda Sigma Upsilon to be a Gold Chapter.

**Organizational Development**

• The chapter utilizes regional retreats to learn about aspects of success organizations including Robert’s Rules of Order, event planning, recruiting, and conflict management.

• Lambda Sigma Upsilon continues to have a very strong relationship with chapter alumni. The chapter recently held a reception for their alumni celebrating their fifth anniversary. The active and alumni members also continue to come together for a planning retreat in the beginning of August.

• The committee appreciates the time the chapter spends support other chapters at both Lehigh and in the Northeast Region. Knowing that this is an important component of the organization, the committee urges the chapter to work on a more balanced incorporation of their time between their academics, organizational commitments and programming schedule.

• The chapter participated in the Pennsylvania Regional Winter Retreat. This annual event brings together chapters discuss the semester in review as well as the upcoming semester. Chapter members also participate in team building exercises as well as individual development and critical thinking.

• The chapter took part in the Dining with Distinction program, where organization members learned professional eating etiquette.

• The chapter needs to take a more strategic look at the chapter intake process. Knowing the influence that Lambda Sigma Upsilon has on Lehigh students, the chapter needs to take a hard look at how their intake processes can better augment and support the work of current students in the organization.

**Chapter Development Question for 2014-15:**

• How can organization members better ensure that the Lambda Sigma Upsilon experience does not overwhelm the obligations of being a student?

In the area of **Organizational Development**, the Committee rated Lambda Sigma Upsilon to be a Silver Chapter.
Overall Rating

Overall, Lambda Sigma Upsilon has been rated a Silver chapter by the 2013-2014 Accreditation Committee.

The progress made by Lambda Sigma Upsilon in the past five years has been remarkable. The organizational has made great strides within the Lehigh Community and has truly become of group of leaders on campus. However, the chapter cannot continue to function in a way that affects the grades of individual members. Lambda Sigma Upsilon faces the difficult decision of cutting back and putting academics first. This is a critical decision for the future of the chapter, but one the men must use 2014-15 to figure out.

The Accreditation committee assigns Lambda Sigma Upsilon an overall rating of Silver, which is considered a high level of achievement in the Accreditation process, with all the privileges that accompany such a rating.

Chapter Development Questions

- How does Lambda Sigma Upsilon ensure that the academic balance of chapter members becomes the single most prominent priority for the organization in 2014-15?
- How can Lambda Sigma Upsilon create a sustainable leadership reflection opportunity that can be shared and passed down by actives and alumni?
- How can Lambda Sigma Upsilon continue to have a voice within the Greek Community in regards to privilege and inclusion?
- How can organization members better ensure that the Lambda Sigma Upsilon experience does not overwhelm the obligations of being a student?

Best Practices

- The Take Back the Throne II step show competition was one of the highlights of the year for student organizations, as well as for South Side Bethlehem residents. The committee believes the relationship the chapter has with South Side initiatives is a best practice.