PSI UPSILON
Accreditation Report
2013-2014

**Intellectual Development**

- Psi Upsilon was ranked 16th out of 18 Interfraternity Council Chapters in the fall 2013 semester with a GPA of 2.87054, a decrease of .12892 from the spring 2013 semester. The 2.87054 GPA placed the chapter below the All Fraternity and All Greek average.

- Psi Upsilon was ranked 14th out of 18 Interfraternity Council Chapters in the spring 2014 semester with a GPA of 2.89698, an increase of .02644 from the fall 2013 semester. The 2.89698 GPA placed the chapter below the All Fraternity and All Greek average.

- Psi Upsilon’s spring 2014 new member class GPA was 2.9675 ranking seventh out of 18 Interfraternity Council Chapters.

- Psi Upsilon had 10.8% of the chapter on the Dean’s List in the fall 2013 semester and 11.6% on the Dean’s List in the spring 2014 semester.

- The Committee asks the chapter to better understand and reflect on the drastic GPA decrease from Fall 2012 to Fall 2013, and establish an intentional plan of action to raise and maintain a higher chapter GPA.

- The chapter is encouraged to evaluate the effectiveness of their current academic plan and establish and make appropriate changes to continuously improve. The Committee recognizes the chapter has library hours based off credit hours, and commends the chapter for this unique approach.

- Psi Upsilon collaborated with Kappa Sigma on an academic workshop for members that were on academic probation in both organizations. The Committee suggests the chapter continue to grow this relationship and look to include more members from both organizations in the future.

- The Committee encourages the chapter to continue to explore common intellectual interests its members. The Committee would like to see the chapter create more learning opportunities outside the classroom for Psi Upsilon members and the Lehigh Community.

- The Chapter recognized that the New Member GPA has a slight decrease each Spring usually caused by the transition into the chapter, and new responsibilities New Members take on. The Committee strongly encourages the chapter to determine how to support New Members in their transition, so they are able to focus on academics.

**Chapter Development Question for 2014-15:**

- How does Psi Upsilon use general members and new members to keep each other accountable to high academic standards?

In the area of **Intellectual Development**, the Committee rated Psi Upsilon to be a **Bronze Chapter**.
Leadership Development

- Psi Upsilon has many members with leadership positions in various student organizations and clubs. The Committee challenges the chapter to find a way to connect external leadership experiences to Psi Upsilon experiences to share with the entire membership.

- The Chapter’s New Member Education program is designed to develop ‘good brothers’. The Committee encourages the chapter to explore what this means, and define the components that develop men into good brothers of Psi Upsilon. The Committee also suggests the chapter evaluate their New Member Education program for effectiveness.

- Psi Upsilon as a shadowing programming that allows members to learn about leadership positions within the chapters. The Committee views this as a best practice.

- The Committee notes the chapter’s involvement in the Interfraternity Council (IFC), and flawless attendance at IFC meetings. The Committee challenges the chapter to take a leadership role on the IFC executive board and have a stronger leadership role among the other chapters.

- The Chapter has members attend national leadership conferences, including the Psi Upsilon Archon’s Academy. The Committee encourages the chapter to continue to seek external leadership opportunities for members, and continue to share information gained with the larger brotherhood.

Chapter Development Question for 2014-15:

- How can Psi Upsilon develop a stronger new member education and member development program that encourages members to connect internal experiences with external ones?

In the area of Leadership Development, the Committee rated Psi Upsilon to be a Silver Chapter.

Community Development

- Psi Upsilon participates in many philanthropic and community service events hosted by the Community Service Office, including, Spooktacular, and Spring Fling. The Committee commends the chapter on their continuous support and involvement.

- The Chapter collaborated with Lambda Sigma Upsilon, Delta Phi, and Alpha Gamma Delta on various Philanthropic events. The Committee suggests the chapter continue to strengthen these partnerships.

- The Committee challenges Psi Upsilon to become a leader among the Greek Community to create positive cultural changes that address the perceptions of Greek Life at Lehigh. The Chapter identified the separation that occurs, once first year students join a chapter. The Committee recommends Psi Upsilon continuously seek ways to reduce the Greek Non-Greek divide.

- Psi Upsilon has some members participating in the Brotherhood Recruitment Officer program. The Committee views this as a best practice and encourages future participation.
The Chapter has a strong working relationship with their alumni volunteers and alumni advisors, which is evident through the collaboration on planning the Inter/National Conference that will take place at Lehigh this summer. The Committee views this relationship as a best practice.

The Committee recommends the chapter strengthen their relationship with their Faculty Advisor, James Harper. The chapter should work with James to define his role within the chapter.

The committee would like to see Psi Upsilon explore educational opportunities regarding inclusion within the greater Lehigh community. Psi Upsilon’s leadership in this area would be a major benefit to the fraternity and sorority community.

Chapter Development Question for 2014-15:

- How does Psi Upsilon promote discussions about topics related to Lehigh and the community in a setting that all students feel welcome to participate?

In the area of Community Development, the Committee rated Psi Upsilon to be a Silver Chapter.

Organizational Development

- The Chapter is encouraged to continue to grow their PUMP program and utilize the eight areas of focus as a driving force of the chapter’s programmatic initiatives. The chapter should also identify ways to incorporate PUMP into the New Member Program.

- Psi Upsilon utilized their standards board to oversee some major organization projects including position reviews. The Committee views this as a best practices and encourages the chapter to continue to finds way to incorporate the standards board into chapter operations.

- The Committee recommends the chapter’s strategic planning committee identify ways to communicate with the larger Lehigh community all the positive accomplishments of the chapter.

- Psi Upsilon revised their bylaws this year to better reflect chapter activity and promote best practices among members. The Committee views this as a best practice, and challenges the chapter to mentor other chapters on how to accomplish this.

- The Chapter has multiple feedback opportunities for general members to provide direction and comments to the executive board leadership. The Committee views this as a best practice.

- The Committee recommends the chapter evaluate and improve their transition process for old and new executive board members. The online transition binders should be part of a larger transition plan.

Chapter Development Question for 2014-15:

- How does Psi Upsilon incorporate strategic planning and executive board goal setting into leadership transition programs?
In the area of **Organizational Development**, the Committee rated Psi Upsilon to be a **Silver Chapter**.

### Facilities Management

- Psi Upsilon had no common damages for the fall 2013 semester.
- Psi Upsilon’s common damages for the spring 2014 semester were $18.95.
- The Chapter has strong sustainability program with the chapter facility. Psi Upsilon participants in many green programs hosted by Lehigh and incorporate sustainability into chapter programming. The committee views this as a best practice.
- The Committee commends the chapter on their chapter-wide weekly cleans and views this as a best practice.
- Psi Upsilon has many house improvement projects that take place throughout the year, specifically by each New Member class. The committee recommends the chapter leadership consult with Residential Services to establish an approved list of improvement projects that can and should take place.
- The chapter maintains an excellent relationship with the Office of Residential Services.

**Chapter Development Question for 2014-15:**

- How can Psi Upsilon incorporate active members into facility improvement projects to inspire ownership of renovations and promote bonding among active and new members?

In the area of **Facilities Management**, the Committee rated Psi Upsilon to be a **Gold Chapter**.

### Overall Rating

**Overall, Psi Upsilon has been rated a Silver chapter by the 2013-2014 Accreditation Committee.**

The fraternity continues to maintain a positive developmental plan in each Accreditation area. Psi Upsilon has developed consistency, and as the chapter enhances their intellectual development and pluralism opportunities, the chapter will continue to grow. The committee recommends that the chapter continue to solidify new and existing partnerships. The committee hopes that the fraternity continues to understand the role that the men in the organization play in the success of Psi Upsilon is the key ingredient to the success of the chapter.

The Accreditation committee assigns Psi Upsilon an overall rating of Silver, which is considered a high level of achievement in the Accreditation process, with all the privileges that accompany such a rating.

### Chapter Development Questions

- How does Psi Upsilon use general members and new members to keep each other accountable to high academic standards?
- How can Psi Upsilon develop a stronger new member education and member development program that encourages members to connect internal experiences with external ones?

- How does Psi Upsilon promote discussions about topics related to Lehigh and the community in a setting that all students feel welcome to participate?

- How does Psi Upsilon incorporate strategic planning and executive board goal setting into leadership transition programs?

- How can Psi Upsilon incorporate active members into facility improvement projects to inspire ownership of renovations and promote bonding among active and new members?

### Best Practices

- Psi Upsilon as a shadowing programming that allows members to learn about leadership positions within the chapters. The Committee views this as a best practice.

- Psi Upsilon has some members participating in the Brotherhood Recruitment Officer program. The Committee views this as a best practice and encourages future participation.

- The Chapter has a strong working relationship with their alumni volunteers and alumni advisors, which is evident through the collaboration on planning the Inter/National Conference that will take place at Lehigh this summer. The Committee views this relationship as a best practice.

- Psi Upsilon utilized their standards board to oversee some major organization projects including position reviews. The Committee views this as a best practices and encourages the chapter to continue to finds way to incorporate the standards board into chapter operations.

- Psi Upsilon revised their bylaws this year to better reflect chapter activity and promote best practices among members. The Committee views this as a best practice, and challenges the chapter to mentor other chapters on how to accomplish this.

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