

## ALPHA PHI

### Accreditation Report

2014-2015

#### Intellectual Development

- Alpha Phi was ranked third out of nine Panhellenic Sororities in the fall 2014 semester with a GPA of 3.38169, an increase of .02377 from the spring 2014 semester. The 3.38169 GPA placed the chapter above the All Sorority and All Greek average.
- Alpha Phi was ranked third out of nine Panhellenic Sororities in the spring 2015 semester with a GPA of 3.37657, a decrease of .00512 from the fall 2014 semester. The 3.37657 GPA placed the chapter above the All Sorority and All Greek average.
- Alpha Phi's spring 2015 new member class GPA was 3.316, ranking fourth out of nine Panhellenic Sororities.
- Alpha Phi had 37.3% of the chapter on the Dean's List in the fall 2014 semester and 28.8% on the Dean's List in the spring 2015 semester.
- The chapter held scholarship workshops on various topics related to study and organizational skills. The Committee would like to see the chapter expand upon its scholarship plan to effectively support those members not meeting academic standards.
- Alpha Phi utilizes its Sister Sister program to recognize members' achievements. Upperclass members also tutor younger members through this program and the Committee is pleased with senior engagement.
- The Committee recommends the chapter provide additional opportunities to expand members' Intellectual Development beyond that of the classroom. This includes the possibility of expanding upon efforts currently in place within the area of philanthropy.
- The Committee recommends the chapter reflect upon how the concepts of privilege and community impact the sorority experience. This is an area that Alpha Phi discussed minimally during Accreditation, and the Committee would like to see the chapter explore this further.
- The Committee applauds Alpha Phi's efforts to create diverse sisterhood events. For example, the chapter held an event where members made matzah ball soup to expose members to different cultural experiences.

#### Chapter Development Question for 2015-16:

- **How can Alpha Phi continue to incorporate Intellectual Development into all aspect of their chapter operations?**

In the area of **Intellectual Development**, the Committee rated Alpha Phi to be a **Bronze Chapter**.

#### Leadership Development

- Alpha Phi's executive board members attended the Alpha Phi Mid-Atlantic Regional Conference in Newark, New Jersey. It is evident that the chapter recognizes the benefit and educational takeaways gained from such experiences.
- The Committee encourages the chapter to further develop the membership experience with emphasis across all member classes, including senior involvement. This is a repeat recommendation from the previous year.
- The Committee commends the chapter for its efforts to incorporate bLUeprint into the New Member Education experience as well as within facilities management. This is considered a best practice and the Committee recommends that the chapter continue to utilize bLUeprint in all aspects of chapter operations.
- Alpha Phi collaborates with a local chapter at Lafayette College to practice skills and techniques in preparation for formal recruitment.
- Alpha Phi's Riley Barry served as Panhellenic President for the 2014-15 academic year and was named Greek Woman of the Year.
- The Committee commends Alpha Phi on its Panhellenic-minded efforts and participation at the council level and considers the chapter a role model to other organizations within the sorority community.
- The Committee is concerned by the lack of about opportunities provided internally to enhance members' leadership development. The Committee understands that many members are active outside of the organization; however, the Chapter is unable to make connections and incorporate skills members are gaining elsewhere to further enhance the Alpha Phi experience.

#### **Chapter Development Question for 2015-16:**

- **How are Alpha Phi members using leadership skills they have gained through their experiences in the chapter to engage with and better the Lehigh community?**

In the area of **Leadership Development**, the Committee rated Alpha Phi to be a **Bronze Chapter**.

#### **Community Development**

- Alpha Phi was recognized during a regional conference as the top chapter in the northeast for money raised for philanthropic efforts.
- The Committee commends the chapter on successful philanthropic programs, including Cardiac Care Week, Red Dress Gala, and Phiesta Bowl. The chapter raised over \$14,000 in support of the Alpha Phi Foundation and women's cardiac care.
- The Committee commends the chapter for organizing Panhellenic meals, specifically with Kappa Delta. The Committee recommends that the Chapter expand this idea to include other campus organizations.
- The Committee recommends that the chapter continue its efforts to build relationships with a variety of campus organizations, Greek and non-Greek, to explore new partnerships.
- The Committee recommends Alpha Phi take a more proactive approach to promote campus community and inclusion. The committee believes that Alpha Phi has the potential to position itself nicely as a campus leader in this area.

- The chapter has worked with the Office of Student Conduct and Community Expectation to improve their standards board as well as to hold members accountable. While the Committee is impressed by Alpha Phi's efforts with Dean Mulvilhill, the Committee recommends that the chapter continue to identify best practices for holding all chapter members accountable.
- Alpha Phi was placed on Disciplinary Probation through May 2015 due to poor response when providing assistance to an intoxicated member. The chapter participated in Training Intervention Procedures (TIPS) and Red Watch Band training as a result. The Committee commends the chapter for its reflection on the effectiveness of the two programs.
- The Committee recommends that the chapter continually reflect on recent conduct issues to educate its general membership and future new members.

**Chapter Development Question for 2015-16:**

- **How can the chapter create a lasting educational impact regarding health and safety of chapter members through use of TIPS and Red Watchband?**

In the area of **Community Development**, the Committee rated Alpha Phi to be a **Silver Chapter**.

**Organizational Development**

- The Committee commends Alpha Phi on creating a Social Media Committee and working on the chapter's Social Media Policy. The Committee considers this a best practice.
- The Committee believes the revised points system could be expanded address senior engagement prior to implementation in the upcoming academic year.
- Alpha Phi's Ivy Linkers is a great first step in encouraging seniors to remain engaged within the chapter through mentorship. The Committee believes there exists additional opportunities for the chapter to engage senior members once they move off-campus.
- The chapter's budgeting and financial operations are well organized and comprehensive.
- The chapter focused on alumnae relations by releasing a newsletter and coordinating an alumnae brunch. The Committee encourages the chapter to continue to work on this area of engagement.
- The Committee encourages Alpha Phi to seek out opportunities to strengthen the organization across all areas. The Committee felt the Chapter's Accreditation materials feel short and panelists did not have a clear understanding of what the chapter accomplished across the year.

**Chapter Development Question for 2015-16:**

- **How can Alpha Phi use new and existing partnerships to expand their impact on the Lehigh Community?**

In the area of **Organizational Development**, the Committee rated Alpha Phi to be a **Silver Chapter**.

## Facilities Management

- Alpha Phi had no common damages for 2014-15.
- The chapter lost their facilities master key and turned in a duplicate, rather than be honest with Residential Services. The committee is disappointed that the chapter failed to be honest with Residential Services, knowing that the entire chapter facility was put at risk.
- The Committee is pleased to see the Chapter incorporate celebrating different holidays and traditions within the facility.
- The chapter did an excellent job of managing spare furniture within the facility.
- The chapter had no life safety or common area violations.
- Alpha Phi continued with their green initiatives such as educating the Chapter on recycling, continuing to utilize their compost, and encouraged water bottle use.

### Chapter Development Question for 2015-16:

- **How can the chapter rebuild the trust lost with Residential Services stemming from dishonesty with the lost master key?**

In the area of **Facilities Management**, the Committee rated Alpha Phi to be a **Bronze Chapter**.

## Overall Rating

**Overall, Alpha Phi has been rated a Bronze chapter by the 2014-2015 Accreditation Committee.**

Alpha Phi is a chapter that has seen recent consistent success both in the Lehigh Greek Community as well as in partnership with their Headquarters. The impression the Chapter made on the Committee is that this success has set the chapter up for consistency, and that Alpha Phi is transitioning in younger leaders whom are learning all aspects of the organization. The Committee believes that this is normal for any chapter, and that the lessons that Alpha Phi is learning revolves around having the entire chapter take a more comprehensive role.

**The Accreditation committee assigns Alpha Phi an overall rating of Bronze, which is considered a solid level of achievement in the Accreditation process, with all the privileges and rewards that accompany such a rating.**

### Chapter Development Questions

- How can Alpha Phi continue to incorporate Intellectual Development into all aspect of their chapter operations?
- How are Alpha Phi members using leadership skills they have gained through their experiences in the chapter to engage with and better the Lehigh community?
- How can the chapter create a lasting educational impact regarding health and safety of chapter members through use of TIPS and Red Watchband?

- How can Alpha Phi use new and existing partnerships to expand their impact on the Lehigh Community?
- How can the chapter rebuild the trust lost with Residential Services stemming from dishonesty with the lost master key?

### **Best Practices**

- The Committee commends the chapter for its efforts to incorporate bLUeprint into the New Member Education experience as well as within facilities management. This is considered a best practice and the Committee recommends that the chapter continue to utilize bLUeprint in all aspects of chapter operations.
- The chapter has worked with the Office of Student Conduct and Community Expectation to improve their standards board as well as to hold members accountable. While the Committee is impressed by Alpha Phi's efforts with Dean Mulvihill, the Committee recommends that the chapter continue to identify best practices for holding all chapter members accountable.
- The Committee commends Alpha Phi on creating a Social Media Committee and working on the chapter's Social Media Policy. The Committee considers this to be a best practice.