

DELTA CHI

Accreditation Report

2014-2015

Intellectual Development

- Delta Chi was ranked 11th out of 17 Interfraternity Council Chapters in the fall 2014 semester with a GPA of 2.97233, an increase of .10048 from the spring 2014 semester. The 2.97233 GPA placed the chapter below the All Fraternity and All Greek average.
- Delta Chi was ranked 14th out of 17 Interfraternity Council Chapters in the spring 2015 semester with a GPA of 2.96273, a decrease of .0096 from the fall 2014 semester. The 2.96273 GPA placed the chapter below the All Fraternity and All Greek average.
- Delta Chi's fall 2014 new member class GPA was 3.02 ranking fifth out of 11 Interfraternity Council Chapters. The new member class GPA was 2.437 for spring 2015 ranking 17th out of 17 Interfraternity Council Chapters.
- Delta Chi had 16.7% of the chapter on the Dean's List in the fall 2014 semester and 23.5% on the Dean's List in the spring 2015 semester.
- The Chapter's scholarship chair position is now included on the executive board. The Chapter felt this was an important first step to highlight academics as a key value within the organization.
- The Scholarship Chair meets with every new member during the new member education process to illustrate the value of academic success. The Committee views this as a best practice.
- The Chapter worked with the Center for Academic Success to create a revised academic plan that incorporates an individualized approach. The Committee looks forward to the continuation of this academic plan and its long-term success.
- The Chapter created an alumni scholarship program through the Ignite LU project and three \$500 scholarships are awarded in the areas of academics, service, and leadership. The winners are chosen by the Alumni Board of Trustees and the scholarship is intended to help pay chapter dues. The Committee commends the Chapter for involving alumni in scholarship efforts and, aside from this program, the Committee believes there exists additional opportunities to incorporate alumni in Intellectual Development as well.
- The Committee recommends that the Chapter seek out additional opportunities to explore Intellectual Development beyond that of an academic focus. The Chapter does host an Intellectual Development trip; however, the Chapter should not limit itself to a singular trip and provide members additional opportunities to explore areas of interest.

Chapter Development Question for 2015-16:

- **How can Delta Chi grow their academic programs to both support and intellectually challenge members in new ways?**

In the area of **Intellectual Development**, the Committee rated Delta Chi to be a **Bronze Chapter**.

Leadership Development

- The Chapter allows Associate Members to have the rights and responsibilities of a full member, except for the right to vote on membership.
- The Committee applauds the Chapter for involving their Associate Members in chapter operations prior to initiation. This includes brotherhood events, community service events, and attendance at chapter and executive board meetings.
- The President ("A") attended A's Academy in St. Meinrad, Indiana, and the Chapter sent two non-executive board members to the Region Nine Conference in Philadelphia. This allowed the Chapter to provide both positional and non-position leaders the opportunity to further develop skills.
- The Chapter has a three week leadership transition process including shadowing, attending meetings, and legacy letters. Legacy letters are written by outgoing officers to incoming leadership and offer words of wisdom. The Committee again considers legacy letters a best practice.
- The Chapter values the reports and feedback shared by the Inter/National headquarters consultant staff and have implemented a number recommended changes. For example, the Chapter now issues promissory notes to ensure all members are held accountable to paying dues on time.
- The Chapter hosts several annual retreats allowing members to openly share their thoughts and feelings regarding the organization's progress and future direction. For example, the Chapter has an "anonymous discussion" where brothers write concerns and members collectively review these concerns.

Chapter Development Question for 2015-16:

- **How are Delta Chi members using leadership skills they have gained through their experiences in the chapter to engage with and better the Lehigh community?**

In the area of **Leadership Development**, the Committee rated Delta Chi to be a **Silver Chapter**.

Community Development

- The Chapter has a minimum community service requirement of six hours for all members. If members are unable to complete six hours of service, they are asked to donate \$20 to The V Foundation.
- The Committee is somewhat hesitant to the chapter's approach to service; however, the Chapter reported that all members surpassed the requirement thanks in part to numerous service opportunities provide across the academic year. The Committee recommends the Chapter continually think through additional steps to foster a spirit for service across its membership beyond a minimum hours requirement.
- The Chapter participated in Community Service Office initiatives including Homework Club snack bags and Spring Fling. The Chapter also partnered with other organizations including Alpha Phi, Gamma Phi Beta, and Alpha Omega Epsilon to co-sponsor various philanthropic events.

- The Chapter raised over \$1700 for Relay for Life and an additional \$200 during the event, the most raised out of all organizations participating. The Committee found it evident that the Chapter and its alumni easily connect over this longstanding campus fundraiser.
- The Chapter hosted its first 5k race in fall 2014 and garnered participation from thirty runners to raise over \$700 for the V Foundation. The Committee is happy to see the Chapter establish a signature event and looks forward to its continued growth.
- The Committee recognizes the Chapter's close relationship with alumni. Alumni frequently host events including an annual barbeque, pig roast, and social gathering reserved for 21+ undergraduate members.

Chapter Development Question for 2015-16:

- **How can Delta Chi further develop the spirit of service within their members in order to increase their contribution in the campus community and the greater Bethlehem community?**

In the area of **Community Development**, the Committee rated Delta Chi to be a **Silver Chapter**.

Organizational Development

- The Chapter decided to focus on ritual and the importance of why it makes Delta Chi unique. This includes incorporating ritual into chapter meetings and ordering ritual materials to ensure ritual is executed properly.
- The Chapter added a "Value of the Week" into chapter meetings to recognize members that have been outstanding in each value area. The Committee views this as a best practice as it incorporates organizational values.
- The Chapter updated its points system to anticipate the Chapter's transition into a facility in the coming academic year. This update also provides members more opportunities to earn points. Points earned will help determine the order in which members make room selections.
- The Chapter continued their focus of year-round recruitment which encompasses taking multiple classes throughout the year. With the new changes to the Interfraternity Council recruitment process, the Chapter was able to get the largest new member class since 2012.
- The Committee commends the Chapter for using MailChimp to track alumni usage of their newsletter and their active interactions with alumni. The alumni relationship will be vital for the Chapter when moving into a new facility in the coming academic year.

Chapter Development Question for 2015-16:

- **How can Delta Chi grow their year round recruitment focus to sustain their increase in new member recruitment?**

In the area of **Organizational Development**, the Committee rated Delta Chi to be a **Gold Chapter**.

Overall Rating

Overall, Delta Chi has been rated a Silver chapter by the 2014-2015 Accreditation Committee.

Delta Chi has displayed a commitment to incorporating their values into their chapter operations and member development. The Committee commends the Chapter on making improvements with regards to their Intellectual Development and their recruitment processes especially. The Committee hopes to see the Chapter continue along the same path as they become a residential chapter on campus and take on added responsibilities. If Delta Chi continues to improve their Intellectual Development initiatives and can sustain their new member recruitment, they have a bright future as a top chapter at Lehigh University.

The Accreditation committee assigns Delta Chi an overall rating of Silver, which is considered a high level of achievement in the Accreditation process, with all the privileges and rewards that accompany such a rating.

Chapter Development Questions

- How can Delta Chi grow their academic programs to both support and intellectually challenge their members in new ways?
- How are Delta Chi members using leadership skills they have gained through their experiences in the chapter to engage with and better the Lehigh community?
- How can Delta Chi further develop the spirit of service within their members in order to increase their contribution in the campus community and the greater Bethlehem community?
- How can Delta Chi grow their year round recruitment focus to sustain their increase in new member recruitment?

Best Practices

- The Scholarship Chair meets with every new member during the new member education process to illustrate the value of academic success. The Committee views this as a best practice.
- The Chapter has a three week leadership transition process including shadowing, attending meetings, and legacy letters. Legacy letters are written by outgoing officers to incoming leadership and offer words of wisdom. The Committee again considers legacy letters a best practice.
- The Chapter added a "Value of the Week" into chapter meetings to recognize members that have been outstanding in each value area. The Committee views this as a best practice as it incorporates organizational values.