

DELTA UPSILON

Accreditation Report

2014-2015

Intellectual Development

- Delta Upsilon was ranked first out of 17 Interfraternity Council Chapters in the fall 2014 semester with a GPA of 3.11635, an increase of .01762 from the spring 2014 semester. The 3.11635 GPA placed the chapter above the All Fraternity average.
- Delta Upsilon was ranked fourth out of 17 Interfraternity Council Chapters in the spring 2015 semester with a GPA of 3.13222, an increase of .01587 from the fall 2014 semester. The 3.13222 GPA placed the chapter above the All Fraternity average.
- Delta Upsilon's fall 2014 new member class GPA was 3.0875 ranking third out of 11 Interfraternity Council Chapters. The new member class GPA was 2.78 for spring 2015 ranking 10th out of 17 Interfraternity Council Chapters.
- Delta Upsilon had 20% of the chapter on the Dean's List in the fall 2014 semester and 15.9% on the Dean's List in the spring 2015 semester.
- The chapter has a comprehensive scholarship plan, which includes a peer tutoring program as well as positive incentives and recognition. The chapter also connects members to campus resources including the Center for Academic Success as well as the Writing and Math Center.
- The chapter continues to implement GPA requirements for members holding leadership positions including a minimum 3.0 for all executive board positions and a 2.8 for all other officers. The Committee commends the chapter for implementing and maintaining high academic standards.
- Delta Upsilon developed a permission form to alleviate any concerns with its academic master file program; however, the form has not been widely adopted and utilized by members. The Committee urges the chapter to follow through on this project in order to preserve academic integrity.
- Delta Upsilon promotes discussion of current events and social issues during weekly chapter meetings. Recent discussions have focused on fraternity under fire, including allegations of racism, sexual assault, and other bias incidents. The Committee recommends that the chapter continue to embed reflection into a number of chapter experiences.
- Delta Upsilon co-sponsored TEDxLehigh with Alpha Omega Epsilon women's engineering society. The chapter learned the value of collaboration and co-produced a high quality event as a result. The Committee commends the chapter for advanced planning, strengthened relationships, and increased marketing and promotion and looks forward to the continued growth of TEDxLehigh.
- The chapter has a strong relationship with its Faculty Advisor Terry Hart and has bettered relationships with other faculty and staff. The Committee again encourages the chapter to forge new relationships with others to further engage in intellectual conversation and programming.

Chapter Development Question for 2015-16:

- **How can the chapter further explore inclusiveness in a sustainable and meaningful way?**

In the area of **Intellectual Development**, the Committee rated Delta Upsilon to be a **Gold Chapter**.

Leadership Development

- Delta Upsilon's Ricky Johnson received the award for IFC Chapter President of the Year. It is evident that the chapter president values improvement and the general betterment of his fraternity.
- Delta Upsilon members maintain involvement in a variety of clubs and organizations, including Greek Emerging Leaders, Student-Athlete Mentors, Student Senate, and Orientation.
- Chapter members are involved in varsity athletics and club sports and hold leadership positions including Rugby President, Baseball President, Football Captain, and Squash Captain. The Committee believes these members do a good job of leveraging and translating leadership skills across the fraternity and their respective teams. The Committee also encourages the chapter, however, to remain vigilant in keeping all athletes involved in day-to-day fraternity operations.
- The Committee believes the chapter has made concerted and continual efforts to incorporate organizational history and principles. Furthermore, the Committee believes the chapter is capable of fostering an environment where members critically process and reflect upon their experiences to heighten their engagement and develop a sense of social responsibility.
- Delta Upsilon rebounded from the previous year's leadership lapses and an outdated mentality. New strategies and initiatives have realigned the chapter to a path of high performance while also correcting missteps and the Committee looks forward to these efforts being sustained.
- The chapter's officer transition program includes a shadowing requirement and maintained officer manuals. The Committee recommends that the chapter work with the Assistant Director of Student Leadership and Development to further strengthen the transition process.
- Delta Upsilon readily takes advantage of Inter/National headquarters leadership programs and representatives participated in Emerging Leaders, Leadership Institute, President's Academy, and Regional Leadership Academy. The Committee urges the graduates of these programs to continually share lessons learned from these experiences with the larger chapter.
- Delta Upsilon's executive board was recognized at the Regional Leadership Conference for outstanding work and the chapter is currently ranked number one in the northeast region for the Inter/National headquarters Chapter Excellence Plan. The Committee commends the chapter for its renewed focus and looks forward to the CEP results.
- Delta Upsilon implemented a comprehensive new member education plan, making strong connections between the organization's founding principles and bLUeprint. The Committee commends the chapter for capitalizing upon bLUeprint and considers this a best practice.

- Delta Upsilon new members participate in an Associate Member Executive Board to develop leadership skills and prepare for larger chapter roles. The Committee considers this a best practice.
- Delta Upsilon hopes to build leaders to drive social change. The Committee recommends that the chapter reach out to and establish coalitions with like-minded fraternities and sororities to leverage positive influence and achieve this goal.

Chapter Development Question for 2015-16:

- **How can Delta Upsilon utilize on-campus partnerships/resources to grow and sustain their Leadership Development practices?**

In the area of **Leadership Development**, the Committee rated Delta Upsilon to be a **Gold Chapter**.

Community Development

- Delta Upsilon supports the local South Bethlehem community through service efforts. Chapter members provided meals for Victory House and Homework Clubs and volunteered with local youth through Adopt a Family and Spring Fling. The Community Service Office Director, in particular, commended the chapter for its continued support and commitment to provide Homework Club dinners.
- The Committee commends the chapter for its continued support of the Global Service Initiative. The Committee considers this a valuable outlet to explore concepts of social justice and privilege and encourages the chapter to make connections between these experiences and the campus climate.
- Delta Upsilon collaborates with other organizations to provide mutually-beneficial programs and initiatives for the campus community. The Committee encourages the chapter to strengthen these relationships while also establishing new connections in order to ensure continual success.
- The chapter also participates in Dance Marathon and Relay for Life with members serving on planning committees for both.
- The chapter partnered with Umoja and Kappa Delta to co-host Lassoing Leukemia and raised \$1,000 for the Leukemia and Lymphoma Society.
- Delta Upsilon organized a Huntington's Disease Charity Walk in memory of a member's recently deceased father. The event was co-sponsored by the Interfraternity, Panhellenic, and Multicultural Greek councils with more than 330 students who participated in the walk. The chapter raised over \$3,700 and the Committee commends that chapter for mobilizing to support a member in need.
- Delta Upsilon overhauled its formerly defunct standards board to more effectively adjudicate violations and hold members accountable to fraternity expectations. The new policies and procedures were implemented in spring 2015 and the Committee looks forward to their long-term success.
- Delta Upsilon hosted an initiation ceremony and reception, inviting alumni, family, friends, and other guests. The chapter also took advantage of this opportunity to honor Alumnus Terry Hart for his distinguished service to the fraternity. The Committee commends the chapter for its renewed interest in celebrating ritual with such a high caliber.

- Delta Upsilon members supported the re-launch of Greek Allies as well as other LGTB initiatives, including the Pride Walk and LGTB Awareness Game.
- Delta Upsilon hosted approximately fifteen students during Diversity Life Weekend. The Committee acknowledges this significant commitment and thanks the chapter for supporting this program.
- Delta Upsilon participated in Courageous Conversations alongside the Black Student Union. The Committee commends the chapter for its effort to explore inclusiveness and work towards social change. The Committee also looks forward to the appointment of a diversity chair to further sustain this best practice effort.

Chapter Development Question for 2015-16:

- **How can Delta Upsilon integrate bLUeprint into its current efforts in the area of Community Development?**

In the area of **Community Development**, the Committee rated Delta Upsilon to be a **Gold Chapter**.

Organizational Development

- The chapter continues to maintain its finances autonomously, boasts a 100% collection rate. The Committee commends the chapter for working with its alumni advisor to oversee this exceptionally rigorous process and considers this a best practice.
- Delta Upsilon identified philanthropy and service alongside lack of member involvement as an area of improvement. The chapter developed a system for tracking and encouraging participation and has seen an increase in involvement as a result.
- Delta Upsilon has made an effort to improve internal communication and utilizes Google Drive and Google Calendar. The Committee looks forward to further development in this area.
- The chapter utilizes social media to frequently connect with its constituencies and also distributes an alumni newsletter once per semester.
- Delta Upsilon implemented a house team's competition to lessen class division and strengthen cohesion between members of all classes. The Committee commends the chapter for its ability to solve problems in an innovative way while incorporating members' passion for sport and competition.
- The chapter utilizes a "quips" box to recognize members in a humorous and lighthearted way during chapter meetings.
- Delta Upsilon combatted poor meeting attendance with the introduction of Sunday dinners. Pizza and wings are provided prior to the designated chapter meeting time.
- The chapter continues to utilize non-alcoholic events as recruitment opportunities, including service experiences and brotherhood events, and emphasizes values throughout the process. Delta Upsilon complied with the Interfraternity Council's new recruitment policies and the Committee commends the chapter for these efforts.
- Delta Upsilon maintains an up-to-date crisis management plan and all members are educated on the plan and how to execute it. The chapter recently created a GroupMe to relay messages to all members in emergency situations if necessary.

- Delta Upsilon organizes a ride system where members provide rides to brothers, regardless of location, late at night in an effort to promote safety.
- The Committee is impressed by the chapter's newfound momentum and performance, yet has concerns regarding sustainability. The Committee recommends that the chapter focus carefully on solidifying the foundation for new practices and initiatives to ensure continued success for years to come.

Chapter Development Question for 2015-16:

- **How can the chapter sustain the momentum surrounding this year's organizational improvements?**

In the area of **Organizational Development**, the Committee rated Delta Upsilon to be a **Gold Chapter**.

Facilities Management

- Delta Upsilon had no common damages for 2014-15.
- Delta Upsilon managed openings and closings with no issues.
- Delta Upsilon passed life safety inspections and fire drills with zero violations.
- The chapter recently completed major organization and cleaning projects across the facility, including the storage and laundry rooms. It is evident that members take great pride in the facility and the Committee commends the chapter for this effort.
- The chapter makes concentrated efforts to reduce waste and operate in a sustainably efficient manner. Recent projects have included replacing bathroom towel dispensers with air dryers and placing recycling bins in the kitchen.
- Delta Upsilon promotes studying environments within the chapter house and the library and parlor room are designated 24-hour quiet areas. The Committee commends the chapter for fostering an environment conducive to studying.

Chapter Development Question for 2015-16:

- **What additional steps can Delta Upsilon take to ensure that recent organizational and cleaning projects are sustained?**

In the area of **Facilities Management**, the Committee rated Delta Upsilon to be a **Gold Chapter**.

Overall Rating

Overall, Delta Upsilon has been rated a Gold chapter by the 2014-2015 Accreditation Committee.

Delta Upsilon utilized the 2013-14 Accreditation chapter development questions to help boost them to a Gold chapter this year. The Committee commends the chapter for their integration of Lehigh University resources such as bLUeprint, the Academic Success Center, and programs provided by the Office of Fraternity & Sorority Affairs. Additionally, the chapter's partnerships across campus with faculty, Greek councils, and other organizations allow Delta

Upsilon to make an impact on the Lehigh community. The Committee believes that the chapter can be a model for the fraternity and sorority community if they continue to sustain their improvements.

The Accreditation Committee assigns Delta Upsilon an overall rating of Gold, which is considered an exceptional level of achievement in the Accreditation process, with all the privileges and rewards that accompany such a rating. Congratulations!

Chapter Development Questions

- How can the chapter further explore inclusiveness in a sustainable and meaningful way?
- How can Delta Upsilon utilize on-campus partnerships/resources to grow and sustain their Leadership Development practices?
- How can Delta Upsilon integrate bLUeprint into its current efforts in the area of Community Development?
- How can the chapter sustain the momentum surrounding this year's organizational improvements?
- What additional steps can Delta Upsilon take to ensure that recent organizational and cleaning projects are sustained?

Best Practices

- Delta Upsilon implemented a comprehensive new member education plan, making strong connections between the organization's founding principles and bLUeprint. The Committee commends the chapter for capitalizing upon bLUeprint and considers this a best practice.
- Delta Upsilon new members participate in an Associate Member Executive Board to develop leadership skills and prepare for larger chapter roles. The Committee considers this a best practice.
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