

KAPPA DELTA

Accreditation Report

2014-2015

Intellectual Development

- Kappa Delta was ranked eighth out of nine Panhellenic Sororities in the fall 2014 semester with a GPA of 3.2236, a decrease of .04001 from the spring 2014 semester. The 3.2236 GPA placed the chapter above the All Greek average.
- Kappa Delta was ranked sixth out of nine Panhellenic Sororities in the spring 2015 semester with a GPA of 3.31695, an increase of .09335 from the fall 2014 semester. The 3.31695 GPA placed the chapter above the All Greek average.
- Kappa Delta's fall 2014 new member class GPA was 2.67 ranking third out of four Panhellenic Sororities. The new member class GPA was 3.258 for spring 2015 ranking sixth out of nine Panhellenic Sororities.
- Kappa Delta had 34.2% of the chapter on the Dean's List in the fall 2014 semester and 30.3% on the Dean's List in the spring 2015 semester.
- The Committee recommends that the chapter work with the Office of Fraternity and Sorority Affairs and the Center for Academic Success to review the Academic Excellence Plan and evaluate its effectiveness to support all members academically.
- The chapter holds one academic excellence workshop per semester and these workshops cover a variety of topics. In particular, the chapter focused on a Career Services-led presentation and also hosted a resume building workshop.
- The chapter raised their chapter GPA requirement to a 2.4 and instituted a "Danger Zone" GPA range from a 2.4-2.6. The Committee is pleased with this proactive stance.
- The Committee commends the chapter for its workshops, and strongly encourages the chapter to utilize campus resources to ensure members are getting the most accurate information possible. This pertains not only to Intellectual Development, but to all areas.
- The chapter hosts a Dean's List Celebration at Saxby's for those qualified members.
- Kappa Delta new members participate in weekly Sisterhood Enrichment Teams (SET) during new member education. Four to six new members are paired with an initiated sister to openly share concerns and ask questions.

Chapter Development Question for 2015-16:

- **How can Kappa Delta grow the creative curiosity within Intellectual Development to match the work being put into the academic plan?**

In the area of **Intellectual Development**, the Committee rated Kappa Delta to be a **Bronze Chapter**.

Leadership Development

- Kappa Delta maintained involvement with the Panhellenic Council and one member served on the Executive Board as Vice President of Campus Relations.

- The Chapter has a strong relationship with their Inter/National Headquarters and hosts monthly phone calls and semester visits with various staff members. The Committee hopes the chapter will continue this relationship and encourages the chapter to also establish stronger relationships with offices across campus.
- The chapter's three-part transition process incorporates bLUeprint. Components highlight Creative Curiosity, Collaborative Connections, and Inclusive Leadership while also incorporating shadowing, organizational forecasting, and more. The Committee is impressed by the chapter's transition process and recommends the chapter look for additional opportunities to incorporate bLUeprint in all areas of operations.
- The chapter incorporates gavel passes as an outlet for members to openly discuss areas of improvement, provide feedback, and address concerns.
- The chapter hosted three leadership workshops focusing on professional and personal growth. The Committee recommends the chapter utilize campus resources, including the Office of Student Leadership Development and the Office of Fraternity and Sorority Affairs, to further develop workshop content.

Chapter Development Question for 2015-16:

- **How are Kappa Delta members using leadership skills they have gained through their experiences in the chapter to engage with and better the Lehigh community?**

In the area of **Leadership Development**, the Committee rated Kappa Delta to be a **Bronze Chapter**.

Community Development

- The chapter celebrated International Women's Friendship Month, incorporating a "You Make Me Smile" campaign and hosting a Plus-One Open House. The Committee commends the chapter for their efforts to celebrate this month and looks forward to the chapter spreading its message to the larger Panhellenic and campus communities.
- The Committee recommends that the chapter explore additional advertising and marketing opportunities to further promote planned or co-sponsored events to further their success.
- The chapter partnered with Girl Scouts of the USA and worked directly with the girls from local troops. The chapter hosted various programs, including a campus tour where middle and high school scouts visited the University to learn more about the college experience.
- The chapter hosted philanthropic events to raise funds for Prevent Child Abuse America and Project Child Valley Youth House and donated \$8,829. Additional philanthropic efforts proved successful during a parent and alumnae dinner and silent auction.
- The chapter was implicated in an incident involving inappropriate Halloween costumes in the fall semester and chapter leadership quickly addressed the situation. The chapter now includes a workshop during the new member education to address issues related to inappropriate theme parties and cultural tolerance. The Committee

commends the chapter for their honesty and ability to work with University administration to learn from this experience and move forward.

Chapter Development Question for 2015-16:

- **How can Kappa Delta grow their understanding of Community Development to include understanding the role of privilege and inclusion within the fraternity and sorority community?**

In the area of **Community Development**, the Committee rated Kappa Delta to be a **Silver Chapter**.

Organizational Development

- Kappa Delta creates utilizes assessment to create chapter goals. The chapter's leadership also works with their Inter/National Headquarters to identify the top three priorities for the upcoming academic year.
- The Chapter created AOT groups consisting of members from each new member class. These groups are used when a large amount of members are needed to assist with a variety of community events.
- The chapter hosts risk management workshops prior to major events. For example, a workshop was held before Lehigh-Lafayette weekend to help members understand the resources available to them while in New York City.
- The Chapter hosted many different sisterhood events with the goal of having one per week and one large-scale event per month. These included a trip to Dorney Park, renting out a movie theater, and an 80's workout event.
- Kappa Delta's alumnae base is beginning to grow, and the chapter developed a newsletter to share organization growth and progress with its alumnae. The chapter has also maintained contact with alumnae through social media outlets.
- The chapter's standards board is working to hold members accountable to violations of Kappa Delta and Lehigh policy.
- Kappa Delta has strong relationships with its Intern/National Headquarters and alumnae advisors; additionally, the Committee finds that many campus resources are underutilized by the chapter. The Committee recommends that the chapter explore opportunities to increase transparency and collaborate with various campus resources to further strengthen chapter operations.

Chapter Development Question for 2015-16:

- **How can Kappa Delta best organize and utilize all of their various resources to continue to grow as an organization?**

In the area of **Organizational Development**, the Committee rated Kappa Delta to be a **Silver Chapter**.

Facilities Management

- Kappa Delta had no common damages for 2014-15.

- The chapter has an Environmental Chair charged with reducing waste. Recent efforts focused on placing recycling bins in every room, investing in eco-friendly plates and silverware, and meeting with Lehigh's Sustainability Interns for the Greek composting and sustainability program.
- Kappa Delta invited Brooke Clayton to assist the chapter in its first room selection process. This led to a smooth process and furthered understanding of how the Office of Residential Services works with fraternities and sororities.
- The chapter developed kitchen duty and house chores systems. Small groups of women are given assignments as a group and then determine for themselves how they wish to split up required tasks.
- Kappa Delta's House Manager provided house project opportunities for those wanting to earn extra house points. These included painting furniture, taking inventory, and organizing closets.
- Kappa Delta Inter/National Headquarters has been very involved in assisting the chapter with facilities renovations.

Chapter Development Question for 2015-16:

- **How can Kappa Delta continue to grow and expand their initial successes with overall management of the facility?**

In the area of **Facilities Management**, the Committee rated Kappa Delta to be a **Gold Chapter**.

Overall Rating

Overall, Kappa Delta has been rated a Silver chapter by the 2014-2015 Accreditation Committee.

Kappa Delta continues to grow as an organization and was successful in moving into a facility for the first time as an organization at Lehigh. The key for Kappa Delta moving forward is going to be building relationships with the various departments and student groups that the chapter comes in contact with at Lehigh. The relationship the chapter has with their national office is excellent, and the Committee knows that for a chapter to have continued success, that must be balanced with the local resources and guidance available for chapters. Kappa Delta needs to forge stronger and more sustainable partnerships with important resources and supports on campus (OFSA, OSLD, CSO, and various other departments). Overall, Kappa Delta is progressing in a solid manner that befits a group in only their second full year.

The Accreditation committee assigns Kappa Delta an overall rating of Silver, which is considered a solid level of achievement in the Accreditation process, with all the privileges and rewards that accompany such a rating.

Chapter Development Questions

- How can Kappa Delta grow the creative curiosity in Intellectual Development to match the work being put into their scholarship plan?
- How are Kappa Delta members using leadership skills they have gained through their experiences in the chapter to engage with and better the Lehigh community?

- How can Kappa Delta grow their understanding of Community Development to include understanding the role of privilege and inclusion within the fraternity and sorority community?
- How can Kappa Delta best organize and utilize all of their various resources to continue to grow as an organization?
- How can Kappa Delta continue to grow and expand their initial successes with overall management of the facility?