

PI BETA PHI

Accreditation Report

2014-2015

Intellectual Development

- Pi Beta Phi was ranked fourth out of nine Panhellenic Sororities in the fall 2014 semester with a GPA of 3.36768, an increase of .04349 from the spring 2014 semester. The 3.36768 GPA placed the chapter above the All Sorority and All Greek average.
- Pi Beta Phi was ranked fourth out of nine Panhellenic Sororities in the spring 2015 semester with a GPA of 3.36123, a decrease of .00645 from the fall 2014 semester. The 3.36123 GPA placed the chapter above the All Sorority and All Greek average.
- Pi Beta Phi's spring 2015 new member class GPA was 3.305, ranking fifth out of nine Panhellenic Sororities.
- Pi Beta Phi had 38.1% of the chapter on the Dean's List in the fall 2014 semester and 27.2% on the Dean's List in the spring 2015 semester.
- The Chapter partnered with the Center for Academic Success to develop a meaningful Academic Supervision Program for members placed on academic probation. Members are required to meet with the Vice President of Membership Development to review resources as well as create a goals sheet and calendar.
- Pi Beta Phi worked with its Inter/National headquarters and alumnae to revamp house-wide study hours. Those members not completing study hours are reported to the policy and standards board.
- The Chapter organizes Angel Advisors and members are assigned to small groups based upon major. The Committee recognizes the benefit of this program in promoting academic success and encouraging senior involvement.
- Pi Beta Phi organized several recognition events, including Study Day Breakfast and Finals Angels, to acknowledge sisters' hard work. Members earning a 3.75 GPA or higher are also invited to a recognition dinner at The Melting Pot. The Committee commends the Chapter for its efforts to celebrate academic accomplishments.
- The Chapter celebrated its third annual Health Month during April. Notable efforts included a nutrition board, shared facts regarding healthy sleep, organizing workout buddies, and highlighting weekly healthy food.
- Pi Beta Phi members explore global current events and two sisters routinely educate members so that all are in tune with what's occurring across the world. The Committee believes this effort has the potential to grow into a best practice worthy initiative provided it is ongoing and consistent.

Chapter Development Question for 2015-16:

- **How can Pi Beta Phi further utilize on-campus partnerships and their alumnae to sustain their improvement in Intellectual Development?**

In the area of **Intellectual Development**, the Committee rated Pi Beta Phi to be a **Silver Chapter**.

Leadership Development

- Pi Beta Phi partnered closely with its Inter/National Headquarters to strengthen risk management. The Committee commends Pi Beta Phi for this work and recommends that the Chapter maintain this mutually-beneficial relationship now that its being removed from regional assistance.
- Pi Beta Phi understands that electing a young executive board can cause difficulty. In an effort to break tradition, positions typically reserved for sophomores on the executive board were opened up so that other members could continue involvement. The Committee is pleased with this change and believes it will reinforce recent and future successes.
- The Chapter initiated its election process six weeks early to provide a shadowing opportunities for the newly elected executive board. This allowed new leadership to better understand roles and responsibilities.
- Pi Beta Phi held an officer retreat and Michelle Hinkley, the Regional Assistant Officer, attended. As a result, new executive board officers better understand their positions and how the Inter/National Headquarters can provide assistance at the start and across the tenure of their terms.
- The Chapter incorporates its Inter/National headquarters-sponsored program Leading with Values into chapter operations. Based upon six core values—Lifelong Commitment, Honor and Respect, Personal and Intellectual Growth, Integrity, Philanthropic Service to Others, and Sincere Friendship—this seminar series has led to increased focus on a number of topics, including ritual and bystander intervention. The Committee commends Pi Beta Phi and its members on their work with this program and recommends the chapter identify additional opportunities to further education within the chapter environment.

Chapter Development Question for 2015-16:

- **How are Pi Beta Phi members using leadership skills they have gained through their experiences in the chapter to engage with and better the Lehigh community?**

In the area of **Leadership Development**, the Committee rated Pi Beta Phi to be a **Silver Chapter**.

Community Development

- Pi Beta Phi implemented an eight hour service requirement per member and the Vice President of Philanthropy provided numerous opportunities so that members could fulfill this requirement successfully. Those completing more than eight hours are awarded points for time and dedication and the Chapter collectively reported 800 hours by the end of the first semester.
- The Chapter celebrated Fraternity Day of Service and volunteered at the local Boys and Girls Club. Since participation was incredibly high and the Club couldn't accommodate all members at once, the Chapter expanded the Day across three days.
- The Chapter hosted Pi Day with Kappa Alpha and raised more than \$900, the highest amount in recent history. The Chapter also partnered with Kappa Delta to

provide homework club dinners; Pi Kappa Alpha to host a car wash; and Phi Kappa Theta to co-sponsor Mustachio Bashio.

- Phi Beta Phi is furthering its involvement with the Literacy Initiative. Recent efforts have included fundraising for the Pi Beta Phi Foundation and Friendship Fund as well as participating in reading programs at Lincoln Elementary School.
- Pi Beta Phi hoped to partner more with the Multicultural Greek Council among other organizations and successfully co-sponsored the Black Latina with Lambda Theta Alpha, Inc. Chapter members articulated the play's message well and reflected on how this message connected to the Lehigh experience.
- The Committee commends the Chapter for its efforts in Community Develop as well as members' abilities to reflect upon those various experiences.
- Pi Beta Phi held its first ever alumnae brunch, inviting founding members to return to the facility. The Committee believes this is a great opportunity to strengthen alumnae relations and recommends the Chapter further explore opportunities to incorporate alumnae to further strengthen recent progress.

Chapter Development Question for 2015-16:

- **How can the Chapter grow their relationships with their alumnae and other on-campus organizations to improve their Community Development initiatives?**

In the area of **Community Development**, the Committee rated Pi Beta Phi to be a **Silver Chapter**.

Organizational Development

- The Chapter revamped its committee structure to spread leadership opportunities while also allowing members to choose which committee they wanted to be a part of. Whereas executive board members previously served as committee chairs, general members are now nominated to serve in these roles. As a result, the Chapter witnessed an increase in engagement and the Committee commends that chapter for these structural changes.
- The Chapter replaced two old committees and created the Newsletter and Community Outreach committees in their place.
- Pi Beta Phi has worked to improve Organizational Development by holding open forums for members to talk about serious issues or topics. Regarding alcohol use, for example, the chapter discussed risks as well as identified ways to reduce harm and help those needing assistance.
- The Chapter hosts risk management seminars and workshops before major social events to discuss expectations for all members.
- The Chapter hosted its first event Parents Weekend in the spring semester educated guests on Pi Beta Phi values, history, and chapter operations. The Committee commends the Chapter for this effort and would like the Chapter to consider other opportunities to promote parent involvement.
- Pi Beta Phi subscribes to a servant leadership philosophy where the executive board officers serve for the general members. The Chapter has fully embraced this concept by being as transparent as possible with the budget as well as constantly questioning the worth and contributions of committees.

- The Committee commends the Chapter for its hard work in Organizational Development and looks forward to continued growth and long-term success.

Chapter Development Question for 2015-16:

- **How would the development of a strategic plan help Pi Beta Phi maintain the hard work and improvements made in their chapter operations?**

In the area of **Organizational Development**, the Committee rated Pi Beta Phi to be a **Silver Chapter**.

Facilities Management

- Pi Beta Phi had no common damages for 2014-15.
- The chapter had zero life safety or common area violations for 2014-15.
- The Chapter has had a strong relationship with the Office of Residential Services and their Assistant Director, Brooke Clayton. The Chapter's House Manager received the award for Best House Manager for the fall and spring semesters.
- Pi Beta Phi heavily relies on the House Beautification Committee to issue surveys and gather members' thoughts on future facility improvements. This has led to the purchase of new couches and library chairs alongside various other improvements.
- The Chapter continued their sustainability efforts, specifically focusing on recycling and energy conservation. The Chapter conducted a waste audit at the beginning and end of the year to track improvement.
- Pi Beta Phi's Green Chair created a bathroom installment to educate members on what can and cannot be recycled. The Committee believes there is potential to expand installments beyond that of sustainability and suggests incorporating segments on chapter operations and other educational topics.
- The Committee believes the Angels on Duty program is an effective risk management tool to promote facility upkeep and members' safety. Per this program, sisters serve as an on-call emergency contact and complete rounds in common areas of the facility at night.

Chapter Development Question for 2015-16:

- **How can Pi Beta Phi grow and sustain their eco-friendly initiatives for 2015-16?**

In the area of **Facilities Management**, the Committee rated Pi Beta Phi to be a **Gold Chapter**.

Overall Rating

Overall, Pi Beta Phi has been rated a Silver chapter by the 2014-2015 Accreditation Committee.

Pi Beta Phi is on the right path thanks in part to the hard work and improvements made over the course of the 2014-15 year. The Chapter has strong partnerships with on-campus organizations and resources, alumnae, and the Inter/National Headquarters. The Chapter

has also increased general member involvement as well as transparency from leadership. The Committee commends the Chapter on their efforts in making these changes and hopes to see long-term sustainability.

The Accreditation committee assigns Pi Beta Phi an overall rating of Silver, which is considered a high level of achievement in the Accreditation process, with all the privileges and rewards that accompany such a rating.

Chapter Development Questions

- How can Pi Beta Phi further utilize on-campus partnerships and their alumnae to sustain their improvement in Intellectual Development?
- How are Pi Beta Phi members using leadership skills they have gained through their experiences in the chapter to engage with and better the Lehigh community?
- How can the Chapter grow their relationships with their alumnae and other on-campus organizations to improve their Community Development initiatives?
- How would the development of a strategic plan help Pi Beta Phi maintain the hard work and improvements made in their chapter operations?
- How can Pi Beta Phi grow and sustain their eco-friendly initiatives for 2015-16?