

PI KAPPA ALPHA

Accreditation Report

2014-2015

Intellectual Development

- Pi Kappa Alpha was ranked fifth out of 17 Interfraternity Council Chapters in the fall 2014 semester with a GPA of 3.08281, a decrease of .1019 from the spring 2014 semester. The 3.08281 GPA placed the chapter above the All Fraternity average.
- Pi Kappa Alpha was ranked 6th out of 17 Interfraternity Council Chapters in the spring 2015 semester with a GPA of 3.1121, an increase of .02929 from the fall 2014 semester. The 3.1121 GPA placed the chapter above the All Fraternity average.
- Pi Kappa Alpha's fall 2014 new member class GPA was 2.33 ranking 11th out of 11 Interfraternity Council Chapters. The new member class GPA was 2.996 for spring 2015 ranking sixth out of 17 Interfraternity Council Chapters.
- Pi Kappa Alpha had 21.9% of the chapter on the Dean's List in the fall 2014 semester and 24.4% on the Dean's List in the spring 2015 semester.
- The chapter addressed the 2013-14 recommendation of more opportunities related to inclusion and diversity by facilitating more collaborative connections across student organizations. The chapter partnered with Alpha Gamma Delta and the Lehigh Fullbright Student Association to host graduate international students at their facility. They also worked with Lambda Theta Alpha for the Bandana Project.
- The chapter implemented a revised academic support plan which provides additional support to brothers under a 2.6 semester grade point average. The program requires brothers to meet with the scholarship chairman to devise an academic plan that will be monitored and enforced throughout the semester as well as meet with his academic big brother, attend professor office hours, and visit the Center for Academic Success.
- The chapter provides recognition for high academic achievement through an awards ceremony with Zeta Tau Alpha as well as a Dean's List dinner.
- The chapter utilizes a continuing education program for members, which covers personal development. A golf outing, cooking class, salsa dance lesson, fishing trip and tour of the Martin Guitar factory were all offered. The Committee considers taking advantage of community resources a best practice.
- Pi Kappa Alpha continues to use the "weekly scoop" program developed in 2013-14 which includes world news, chapter events and campus information. The Committee commends Pi Kappa Alpha for the role of on-going intellectual development within chapter operations.
- The Committee commends the chapter on the professional development speaker series. Alumni, parents and friends of the Chapter came to Lehigh to present about their field. Four guest speakers included professionals from the medical, finance, marketing, and business industries.
- The chapter offers three \$500 scholarships for first year students prior to Interfraternity Council recruitment. Applicants are interviewed and then selected according to the SLAG principles: Scholarship, Leadership, Athlete, Gentlemen. The Committee commends the chapter for promoting fraternal values among potential new members.

Chapter Development Question for 2015-16:

- **How can Pi Kappa Alpha continue to develop creative curiosity and expand the knowledge base on diversity and inclusion by promoting dialogue and discussion among chapter members?**

In the area of **Intellectual Development**, the Committee rated Pi Kappa Alpha to be a **Gold Chapter**.

Leadership Development

- The chapter took the lead in organizing the second Annual Campus Leaders Networking Dinner hosted at their facility. This event's purpose is to foster connections among different student groups and share best practices to aid in future planning. A five course meal was served to 36 attendees and reflection questions were provided during dinner to stimulate conversation about how to make change at Lehigh. The Committee commends Pi Kappa Alpha for continuing this program.
- The chapter had two members serve as officers on the 2014-2015 Interfraternity Council Executive Board: Recruitment Chairman and Community Service Chairman. Alumnus Rob Sobieski serves as the Greek Alumni Council President.
- The chapter sent seven members to the 2014 International Convention in Baltimore, MD; 25 to PIKE University in Philadelphia, PA and three to the Chapter Executives Conference in Memphis, TN. Members specifically felt that sessions covering recruitment tactics were beneficial with the changes made to 2015 Interfraternity Council recruitment.
- The chapter introduced "The PIKE Minute" which is an opportunity for brothers to speak to the chapter and encourage its members to strive to embody all pillars of SLAG.
- The chapter has 98% of the brotherhood involved in at least two clubs outside of Pi Kappa Alpha. Such organizations include, but are not limited to, Club sports, Investment Management Group, Student Senate, Brotherhood Recruitment Officers and Dance Marathon.
- The chapter hosts between two and four leadership retreats each year. In September the executive board participates in a goal setting retreat at the Chapter Adviser's house which their national consultant also attended as part of his yearly visit. There is also a transition retreat during the first month of the spring semester. Finally, the chapter reviews its yearly goals during a retreat at the end of the year. The chapter also utilizes a template from pikes.org.
- Pi Kappa Alpha member Brendan McCullagh won the Interfraternal Award, given to the IFC member who has best exemplified concern for others and the Lehigh Greek community, regardless of chapter affiliation through leadership, scholarship, and strong character.

Chapter Development Question for 2015-16:

- **How can Pi Kappa Alpha translate learning from regional/national conferences to develop leadership among general members throughout the chapter?**

In the area of **Leadership Development**, the Committee rated Pi Kappa Alpha to be a **Gold Chapter**.

Community Development

- The chapter continued their collaboration with Alpha Gamma Delta to host a weekly cooking club for students at Broughal Middle School. Every Tuesday the chapter sends three to five brothers to provide, teach, cook, and serve meals to about 12 middle school students. While the meals are completed, brothers talk and play games with the students.
- The chapter continues to support the Jewish Relief Agency in Philadelphia. Each month 15-20 men volunteer on a Sunday morning to help with the food distribution process. The chapter also regularly assists the Concordia Food Pantry in Bethlehem. The Committee considers the chapter's engagement with both the local and greater communities in the area a best practice.
- The chapter accumulated approximately 1200 hours of services during the 2014-15 academic year. This was accomplished through various collaborations including but not limited to highway clean-ups, homework club snack bags and adopt-a-family.
- The chapter co-sponsored a blood drive held by Miller-Keystone and provided a free catered dinner to the organization with the most donations to promote participation. Attendance was record-breaking with approximately 150 pints of blood donated. Pi Kappa Alpha plans to continue this sponsorship in hopes it will become a signature chapter event.
- The chapter requires first and second year members to amass 15 community service and philanthropic hours per semester while juniors and seniors must complete 12 and 10 hours, respectively.
- The chapter focused on building bonds across Interfraternity Council chapters by participating in a hill clean up with Alpha Tau Omega, having dinner with Chi Phi and reaching out to Delta Chi to assist with their transition to a residential chapter. The chapter hopes to be a model for fraternity collaboration which they feel is currently absent from the community.
- Pi Kappa Alpha facilitated a medical amnesty awareness and bystander intervention program with Zeta Tau Alpha sorority. The program targeted all Greek new members early in the spring of 2015. The chapter also created an alcohol education proposal for the Greek community. The Committee wants to remind Pi Kappa Alpha that the work they did on medical amnesty and alcohol sequencing was in relation to a prescribed conduct sanction, not something that the brothers proactively sought out on their own as a community need.
- Pi Kappa Alpha hosted a "Meet the Greeks" event. It was co-hosted with Alpha Gamma Delta and the Lehigh Fulbright Student Association. Graduate international students were invited to the chapter house to learn about the Lehigh Greek community. The program aimed to increase attendees' understanding of Greek life and informed them of various ways to get involved with programs held by Greek organizations. The Committee commends the chapter for the partnership and unique collaboration.

Chapter Development Question for 2015-16:

- **How can Pi Kappa Alpha reach outside of the Greek community to form partnerships with student organizations within the larger Lehigh community?**

In the area of **Community Development**, the Committee rated Pi Kappa Alpha to be a **Silver Chapter**.

Organizational Development

- The chapter continued to use bLUeprint this year, integrating it into new member education. The chapter was recognized by their Inter/National Headquarters with an award for their new member education program which overlays the five foundations with the Pi Kappa Alpha pillars.
- The chapter hosts "PIKE 2.0" which is a spring chapter retreat with the alumni advisory board. The goal of the retreat is to evaluate the year, focusing on committee positions, recruitment and new member education. Each member has an opportunity to give written feedback, both positive and areas for improvement. The Committee finds this to be a best practice and recommends that the chapter formalize those feedback loops.
- The chapter overhauled their points system to be centered on the ideals of a true Lehigh Pike. A new matrix-based ranking system was created and is shared via google so that members can access their standing in real time. Points are used for room selection as well as special event attendance. The Committee commends Pi Kappa Alpha for the transparency as well as the values-centered nature of the system.
- The chapter takes pride in their active alumni base, hosting one event per semester to connect with local area brothers. The chapter also utilizes an online database and two newsletters annually to stay in touch with alumni.
- The Committee commends the executive board of the chapter for using the Inclusive Leadership foundation to ground the development of the organization. It is evident that the chapter leaders understand the responsibility to their brothers and organization. The Committee challenges the chapter to continue to navigate how SLAG and bLUeprint connect throughout the member experience.

Chapter Development Question for 2015-16:

- **What opportunities to involve general members in the governance of the chapter can be created to increase member engagement?**

In the area of **Organizational Development**, the Committee rated Pi Kappa Alpha to be a **Silver Chapter**.

Facilities Management

- Pi Kappa Alpha had no common damages in 2014-15.
- The chapter, with the aid of Residential Services, has installed a basketball hoop in the parking lot, purchased a projector for presentations and announcements, new dining tables, a whiteboard for the study room, and decorated the house with various signs and novelties.
- The Committee commends the chapter for reaching out to Delta Chi and inviting them to have a conversation about adjusting to residential life and becoming familiar with the daily operations of running a facility.

- Pi Kappa Alpha participated in International Work Day on April 12, 2015. This is a day where the chapter cleans the facility from top to bottom and makes repairs where necessary.
- The chapter consistently meets the 90% occupancy requirement and was at 103% for fall 2014 and 110% for spring 2015.
- The chapter was approved to have a dog in the facility for the first time this year.
- The chapter continues their commitment to green initiatives through recycling, low energy lighting sources, participating in the energy challenge and trash audit as well as signing the pledge to be a sustainable chapter.
- The chapter uses a shared google doc to log any issues that need attention within the facility. The House Manager is responsible for maintaining the document and following up on any items. The Committee considers the use of technology a best practice.
- The chapter had zero life safety violations for 2014-15.

Chapter Development Question for 2015-16:

- **How can Pi Kappa Alpha be a model and share responsible and innovative facility operations with other chapters?**

In the area of **Facilities Management**, the Committee rated Pi Kappa Alpha to be a **Gold Chapter**.

Overall Rating

Overall, Pi Kappa Alpha has been rated a Silver chapter by the 2014-2015 Accreditation Committee.

Pi Kappa Alpha is an organization that has made their goals of being the number one PIKE chapter nationally very clear. The Committee believes that the organization is on the upswing and is quickly becoming a consistent, high-level performing group. The Committee would like to see consistency from the chapter and a more in-depth level of participation from every member in the organization. Pike Kappa Alpha has set their goals high, and the Committee would like to see the chapter meet those goals.

The Accreditation committee assigns Pi Kappa Alpha an overall rating of Silver, which is considered a high level of achievement in the Accreditation process, with all the privileges that accompany such a rating.

Chapter Development Questions

- How can Pi Kappa Alpha continue to develop creative curiosity and expand the knowledge base on diversity and inclusion by promoting dialogue and discussion among chapter members?
- How can Pike translate learning from regional/national conferences to develop leadership among general members throughout the chapter?
- How can Pi Kappa Alpha reach outside of the Greek community to form partnerships with student organizations within the larger Lehigh community?

- What opportunities to involve general members in the governance of the chapter can be created to increase member engagement?
- How can Pi Kappa Alpha be a model and share responsible and innovative facility operations with other chapters?

Best Practices

- The chapter utilizes a continuing education program for members which covers personal development. A golf outing, cooking class, salsa dance lesson, fishing trip and tour of the Martin Guitar factory were all offered. The Committee considers taking advantage of community resources a best practice.
- The chapter continues to support the Jewish Relief Agency in Philadelphia. Each month 15-20 men volunteer on a Sunday morning to help with the food distribution process. The chapter also regularly assists the Concordia Food Pantry in Bethlehem. The Committee considers the chapter's engagement with both the local and greater communities in the area a best practice.
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