

## **ALPHA GAMMA DELTA**

### Accreditation Report

2015-2016

#### **Intellectual Development**

- Alpha Gamma Delta was ranked second out of nine Panhellenic Sororities in the fall 2015 semester with a GPA of 3.47104, an increase of .00717 from the spring 2015 semester. The 3.47104 GPA placed the chapter above the All Sorority and All Greek average.
- Alpha Gamma Delta was ranked third out of nine Panhellenic Sororities in the spring 2016 semester with a GPA of 3.39722, a decrease of .07382 from the fall 2015 semester. The 3.39722 GPA placed the chapter above the All Sorority and All Greek average.
- Alpha Gamma Delta's fall 2015 new member class GPA was 3.355 ranking second out of three Panhellenic sorority chapters. The new member class GPA was 3.18 for spring 2016 ranking fifth out of nine Panhellenic sorority chapters.
- Alpha Gamma Delta had 48.7% of the chapter on the Dean's List in the fall 2015 semester and 37.5% on the Dean's List in the spring 2016 semester.
- Alpha Gamma Delta's Vice President of Scholarship worked with the Center for Academic Success to add support for sisters who are struggling in their courses. The revised scholarship plan focuses on utilizing university resources.
- The Committee recommends further engagement with faculty as a support mechanism in the scholarship plan. Taking advantage of professors' office hours is a positive step for members that need additional help.
- Alpha Gamma Delta hosted their annual scholarship dinner at Hotel Bethlehem with Phi Delta Theta. Provost Pat Farrell provided the keynote address for the students, staff, and faculty in attendance.
- The chapter collaborated with the Pride Center and Break the Silence to host workshops for their new members. New Members of Alpha Omicron Pi and Pi Beta Phi were also invited to these workshops that explored gender identity and intimacy.
- The chapter hosted the 5x10 program "Gender Stereotypes and their Effect on Women in the Workforce," which discussed societal gender stereotypes and how they appear on Lehigh's campus.
- The chapter uses their Facebook page to share weekly scholarship updates which include current events and non-academic related items.
- The Committee believes that the chapter is primarily focused on classroom success and hopes to see consideration of topics beyond academics in the next year.

#### **Chapter Development Question for 2016-17:**

- **How can Alpha Gamma Delta demonstrate the connection between individual member's Intellectual Development and chapter growth in this area?**

In the area of **Intellectual Development**, the Committee rated Alpha Gamma Delta to be a **Silver Chapter**.

## **Leadership Development**

- Alpha Gamma Delta's Ellen Weich served as the 2015-16 Panhellenic President.
- Alpha Gamma Delta members Rachel Sholder and Ellen Weich received Tradition of Excellence awards at the 2016 Fraternity & Sorority Leadership Awards for excellence in campus involvement and excellence in community leadership respectively.
- The chapter improved the officer transition process by creating position-specific manuals that are shared with the membership via Google Drive. This allows sisters interested in leadership roles to learn about the duties and responsibilities of each job.
- The chapter organizes the council into officer teams led by an executive officer to increase accountability and share ideas. Additionally each member must serve on at least one chapter committee.
- The chapter hosted an "operations dinner" in which new members met with different officer teams. This proved to be a beneficial way to educate the women about the governance of the organization as well as interact informally.
- Alpha Gamma Delta set a goal to improve transparency between sisters in leadership positions and general members. The chapter accomplished this through increased use of technology and additional open forum meetings.
- The chapter continues to utilize the member development program as prescribed by their headquarters. Members express the benefits of participating in each experience (Alpha, Gamma, and Delta) and how it positively impacts their sorority experience.
- The Committee recommends that the chapter explore the concept of inclusive leadership as it connects across members' numerous and diverse campus involvement experiences.
- The Committee recognizes that the women in Alpha Gamma Delta are leaders across the Lehigh community. The Committee expects that members will communicate their achievements with humility and use those experiences to teach others.

### **Chapter Development Question for 2016-17:**

- **How is Alpha Gamma Delta investing in learning and development for general members who do not hold a position within the chapter?**

In the area of **Leadership Development**, the Committee rated Alpha Gamma Delta to be a **Gold Chapter**.

## **Community Development**

- The chapter revised their activity points to account for contribution level within the organization as well as relevance. This created a more equitable system for involvement outside of the chapter.
- Alpha Gamma Delta has an opportunity to refocus their philanthropic efforts beyond current campus engagement (i.e. Dance Marathon and Relay for Life). The

Committee recommends that the chapter reevaluate its involvement to more closely align with organizational values.

- Alpha Gamma Delta continued their partnership with Pi Kappa Alpha and Broughal Middle School by hosting a weekly cooking club. The Committee recommends that the chapter look at integrating background clearances into their new member education program so that more sisters are able to participate.
- The Committee commends the chapter for embracing Brown and White Fridays and modeling school spirit within the Greek community.
- The chapter hosted International Reunion Day with Alpha Gamma Delta chapters from Lafayette and Rutgers during the spring semester.
- The chapter engages with young alumnae frequently and communicates with local alumnae via chapter updates and holiday greetings. The Committee believes their alumnae interactions to be very transactional and encourages more meaningful engagement.

#### **Chapter Development Question for 2016-17:**

- **How can the chapter build connections beyond young alumnae and develop deeper relationships with all engaged alumnae?**

In the area of **Community Development**, the Committee rated Alpha Gamma Delta to be a **Gold Chapter**.

#### **Organizational Development**

- Alpha Gamma Delta expanded their ritual review by providing information for all members instead of solely new members.
- The chapter's Vice President of Finance created an online payment form to reduce paper and streamline the payment request and reimbursement processes.
- Alpha Gamma Delta maintained a theme of "self-care" both individually and organizationally during the 2015-16 year. This permitted the chapter to focus on internal operations and how they can continuously improve.
- The Committee recommends that the chapter provide opportunities for organizational evaluation from sisters across member classes. Using a framework of what the chapter did well, what could be done better, and what could be done differently allows for productive brainstorming.
- The chapter participated in Continuous Open Recruitment for the first time and welcomed two new members in the fall 2015 semester.
- The chapter's Green Chair serves as a Greek Eco Rep bringing sustainable and environmentally friendly practices to the facility and membership.
- Alpha Gamma Delta participated in the pilot art program offered by Residential Services. The facility now houses a Jackson Pollack piece in the ground floor common area.

#### **Chapter Development Question for 2016-17:**

- **How can Alpha Gamma Delta use transparency and feedback to create a culture of accountability and organizational self-care?**

In the area of **Organizational Development**, the Committee rated Alpha Gamma Delta to be a **Gold Chapter**.

#### **Overall Rating**

**Overall, Alpha Gamma Delta has been rated a Silver chapter by the 2015-2016 Accreditation Committee.**

The Committee feels that Alpha Gamma Delta lacked content in their presentation which detracted from the contributions that the chapter makes to the campus and local communities. The chapter focused on internal improvement, which is important, and the Committee hopes to see further feedback loops incorporated into the organization. Overall, the chapter did a good job of continuing to emphasize balance to its members. The Committee encourages Alpha Gamma Delta to be intentional moving forward when planning programming and forming partnerships.

**The Accreditation committee assigns Alpha Gamma Delta an overall rating of Silver, which is considered a high level of achievement in the Accreditation process, with all the privileges and rewards that accompany such a rating.**

#### **Chapter Development Questions**

- How can Alpha Gamma Delta demonstrate the connection between individual member's intellectual development and chapter growth in this area?
- How is Alpha Gamma Delta investing in learning and development for general members who do not hold a position within the chapter?
- How can the chapter build connections beyond young alumnae and develop deeper relationships with all engaged alumnae?
- How can Alpha Gamma Delta use transparency and feedback to create a culture of accountability and organizational self-care?