

DELTA CHI

Accreditation Report

2015-2016

Intellectual Development

- Delta Chi was ranked 13th out of 17 Interfraternity Council Chapters in the fall 2015 semester with a GPA of 2.93143, a decrease of .0313 from the spring 2015 semester. The 2.93143 GPA placed the chapter below the All Fraternity and All Greek average.
- Delta Chi was ranked 11th out of 17 Interfraternity Council Chapters in the spring 2016 semester with a GPA of 3.02059, an increase of .08916 from the fall 2015 semester. The 3.02059 GPA placed the chapter below the All Fraternity and All Greek average.
- Delta Chi's fall 2015 new member class GPA was 2.499 ranking ninth out of 12 Interfraternity Council Chapters. The new member class GPA was 2.923 for spring 2016 ranking 10th out of 17 Interfraternity Council Chapters.
- Delta Chi had 13.8% of the chapter on the Dean's List in the fall 2015 semester and 17.1% on the Dean's List in the spring 2016 semester.
- The chapter implemented a new academic improvement plan in consultation with the Center for Academic Success, Vice President of Intellectual Development for Panhellenic, and their former Assistant Director. The plan focuses on creating and/or improving academic habits for brothers using a points system. The Committee considers this a best practice.
- The chapter began an in-house tutoring program overseen by the Scholarship Chair. The program allows members to volunteer as tutors in certain classes or majors. Over 50% of the chapter utilized the program in the 2015-16 academic year.
- The chapter continued their annual Intellectual Development trip by exploring New York City through the lens of hip hop and Greek mythology.
- Delta Chi addressed the 2014-15 chapter development question by providing additional development opportunities beyond the classroom. The chapter offered a stock market simulation for members and encouraged members to connect their campus involvement to intellectual advancement.
- The Committee commends the chapter for its academic improvement plan and brother participation. The Committee encourages the chapter to extend these opportunities to Associate Members.
- Delta Chi has an opportunity to use the house to facilitate Intellectual Development for members. The Committee recommends using the facility to increase academic and intellectual programming in the future.

Chapter Development Question for 2016-17:

- **How can the chapter formalize intellectual opportunities for members to create a culture of creative curiosity within the organization?**

In the area of **Intellectual Development**, the Committee rated Delta Chi to be a **Bronze Chapter**.

Leadership Development

- Delta Chi member Aaron Zacharia received a Tradition of Excellence award for Excellence in Peer Mentorship at the 2015-16 Fraternity and Sorority Leadership Awards ceremony.
- The chapter continues to participate in national and regional leadership opportunities. The President attended the International Annual Presidential Leadership Conference (A's Academy), and two brothers attended the Regional Leadership Conference.
- The chapter created an Associate Member executive board that mimics the leadership structure of Delta Chi officers. Each Associate Member position liaises with the chapter officer holding the same position teaching the duties and responsibilities of that role. The Committee considers this a best practice.
- Delta Chi restructured their leadership meetings into two separate meetings: Executive meetings and Chairs meetings. Both meetings are still open to the entire membership, but the new structure allows for more focused discussion.
- The chapter continued a three week leadership transition process complete with shadowing, a transition retreat, and one-one-one officer meetings. The Committee commends the chapter on the robust structure for leadership preparation.
- Delta Chi utilizes brotherhood retreats to cultivate leadership among members and develop a vision for the organization.
- The Committee felt that the 2015-16 report was very similar to the 2014-15 report in the area of Leadership Development. The Committee encourages the chapter to use documentation to support transitions as well as expanding on the current committee system.

Chapter Development Question for 2016-17:

- **How can the chapter model interfraternalism to the Greek community and promote dialogue across organizations?**

In the area of **Leadership Development**, the Committee rated Delta Chi to be a **Bronze Chapter**.

Community Development

- Delta Chi had a total of 340 reported community services hours by active brothers, averaging 14.78 hours per brother. This represents an upward trend in service involvement across the organization.
- The chapter continues to have a six hour minimum requirement for community service hours. The chapter adjusted the repercussion for not meeting the minimum this year. If a member does not meet the requirement, the member must make a donation to the V foundation based on the gap in hours.
- Delta Chi hosted its second annual V walk/5k signature event to raise funds and awareness for the V Foundation for cancer research. The event saw an increase in attendance as well as fundraising with a total of \$1,000 donated.
- The Committee commends the chapter for their service and philanthropic commitments. It truly is an embedded value of Delta Chi members, and this is

demonstrated through the involvement of members across Greek and campus events.

- Delta Chi focused on further developing their alumni relations program. The chapter hosted a housewarming party in the fall semester; reinstated the semesterly newsletter "Delta Dispatch;" hosted a rivalry cocktail party during Le-Laf; and organized a joint trip to New York City. The chapter was recognized for their efforts and received an "E Key" for outstanding alumni relations by their national organization.
- The Committee recommends that the chapter explore revising and/or adding to the current standards board structure. The Committee believes there are opportunities to promote values and positive behaviors in addition to sanctioning violations.
- The Committee hopes to see continued ownership and passion from the active members. Young alumni continue to be extremely invested and involved in the chapter which is a benefit, but needs to be shared across all stakeholders in Delta Chi.

Chapter Development Question for 2016-17:

- **How can the chapter increase the relevance of the Standards board to enhance the current culture of accountability?**

In the area of **Community Development**, the Committee rated Delta Chi to be a **Silver Chapter**.

Organizational Development

- Delta Chi recruited five new members in the fall semester and nine new members in the spring. Even though these are the largest new member classes since 2012, the chapter recognizes continued growth is essential for the viability of the organization.
- The chapter highlights a brother and expectation of the week during chapter meetings. Additionally, committee meetings begin promptly following chapter. The Committee commends the chapter on their meeting structure and considers this a best practice.
- Delta Chi transitioned into a facility this year and used resources across campus to assist with their success including LUPD and Psi Upsilon. Pi Kappa Alpha hosted the executive board for dinner answering questions about living on the hill and providing helpful information as well.
- The chapter created new house-related positions, House Manager and Steward. The chapter was voted "cleanest on the hill" by ABM. The Committee commends the chapter for addressing the challenges of moving into a facility.
- The chapter did not meet the 90% occupancy standard in fall 2015 or spring 2016, with 46% and 54% respectively of brothers living in the facility. If the chapter does not meet the 90% for a third consecutive semester, the chapter will lose the facility on February 3, 2017.
- The chapter began an Ignite Scholarship this year, surpassing their \$3,000 goal and ultimately raising \$4,800. Five brothers were awarded scholarships for exemplifying excellence in leadership, scholarship, or service.
- Delta Chi began using OmegaFi online financial management system to collect dues.

- The chapter overhauled their recruitment plan, revamping their recruitment committee, maximizing the use of their facility, integrating recruitment into weekly chapter operations, and communicating with the parents and families of potential new members.
- The Committee recommends that Delta Chi continue to concentrate on recruitment, developing year-round efforts around positive public relations. The Committee believes that partnerships will be crucial to their success.
- Delta Chi's common damages for the year were \$80.00.

Chapter Development Question for 2016-17:

- **How can the chapter strategically recruit members by capitalizing on student organizations with similar values and goals?**

In the area of **Organizational Development**, the Committee rated Delta Chi to be a **Gold Chapter**.

Overall Rating

Overall, Delta Chi has been rated a Silver chapter by the 2015-2016 Accreditation Committee.

Delta Chi had a strong year and did an excellent job transitioning into their new facility. The chapter continues to use available resources to build and improve their organization. The Committee urges the chapter to find their purpose at Lehigh and use that to enthusiastically recruit members who share in that identity. The chapter demonstrates so much potential in all areas of the fraternity experience. The Committee continues to value the contributions that Delta Chi makes to the Greek and Lehigh communities.

The Accreditation committee assigns Delta Chi an overall rating of Silver, which is considered a high level of achievement in the Accreditation process, with all the privileges and rewards that accompany such a rating.

Chapter Development Questions

- How can the chapter formalize intellectual opportunities for members to create a culture of creative curiosity within the organization?
- How can the chapter model interfraternalism to the Greek community and promote dialogue across organizations?
- How can the chapter increase the relevance of the Standards board to enhance the current culture of accountability?
- How can the chapter strategically recruit members by capitalizing on student organizations with similar values and goals?

Best Practices

- The chapter implemented a new academic improvement plan in consultation with the Center for Academic Success, Vice President of Intellectual Development for Panhellenic and their former Assistant Director. The plan focuses on creating and/or

improving academic habits for brothers using a points system. The Committee considers this a best practice.

- The chapter created an Associate Member executive board that mimics the leadership structure of Delta Chi officers. Each Associate Member position liaises with the chapter officer holding the same position teaching the duties and responsibilities of that role. The Committee considers this a best practice.
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