

## **DELTA UPSILON**

### Accreditation Report

2015-2016

#### **Intellectual Development**

- Delta Upsilon was ranked seventh out of 17 Interfraternity Council Chapters in the fall 2015 semester with a GPA of 3.09125, a decrease of .04097 from the spring 2015 semester. The 3.09125 GPA placed the chapter above the All Fraternity average.
- Delta Upsilon was ranked sixth out of 17 Interfraternity Council Chapters in the spring 2016 semester with a GPA of 3.13, an increase of .03875 from the fall 2015 semester. The 3.13 GPA placed the chapter above the All Fraternity average.
- Delta Upsilon's fall 2015 new member class GPA was 3.35 ranking second out of 12 Interfraternity Council Chapters. The new member class GPA was 2.945 for spring 2016 ranking ninth out of 17 Interfraternity Council Chapters.
- Delta Upsilon had 10.2% of the chapter on the Dean's List in the fall 2015 semester and 14.3% on the Dean's List in the spring 2016 semester.
- The chapter provides \$15 restaurant gift cards to brothers from each member class in three different categories each semester at a scholarship dinner. The scholarship dinner it typically cohosted with a sorority; this year being Zeta Tau Alpha. The use of positive incentives to encourage academic achievement is considered a best practice.
- The chapter implemented a brother mentorship program that matches a member struggling in one class with a brother who previously excelled in the same class. The program is meant to provide resources that are available and easy to access.
- The chapter designates the house library and parlor room as 24/7 quiet rooms to provide study space for members at all times. Additionally, the chapter reserves a classroom space each Tuesday evening for brothers to use as well.
- Delta Upsilon partnered with Alpha Omega Epsilon, a women's engineering sorority, for a second year to host "Bridging Gaps," a TEDx Event in the fall 2015 semester. The event was hugely successful, due in part that it was a 5x10 event for first year students.
- The chapter continued the position of Current Events Chair, spending a lot of discussion time around the current Presidential election as well as America's political system in general. This role has allowed brothers to engage in healthy debate and productive dialogue.
- The Committee is impressed with the positive academic presence that Delta Upsilon has on campus, but also recommends that the chapter consider how campus resources can be utilized and integrated into the current scholarship plan.

#### **Chapter Development Question for 2016-17:**

- **How can the chapter consider individual member learning styles to enhance the current academic plan?**

In the area of **Intellectual Development**, the Committee rated Delta Upsilon to be a **Gold Chapter**.

## **Leadership Development**

- Delta Upsilon President Tristan Seton received a Tradition of Excellence Award for Excellence in Inspiring Change at the 2016 Fraternity & Sorority Leadership Awards.
- Delta Upsilon member Ricky Johnson received an Alumni Association Merit Award at the 2016 Student Life Leadership Awards ceremony.
- The chapter's membership includes a number of individuals that are actively involved in on-campus leadership development programs including Greek Emerging Leaders, Leadershape, and the National Society of Leadership and Success.
- Delta Upsilon brothers are involved in clubs and organizations across campus including, but not limited to Student Senate, club sports, and musical organizations. Members also often hold leadership positions in other organizations. For example, one member was President of the Rugby club and another served as the co-musical director of Off The Record.
- The chapter requires that every member be involved in at least one organization outside of Delta Upsilon.
- The chapter has brother's serving in important campus development positions such as Gryphons and Orientation Leaders.
- The chapter actively participates in national and regional leadership opportunities hosted by their International Headquarters including: President's Academy, DUEL (Delta Upsilon Emerging Leaders), Regional Leadership Academy and Leadership Institute. The Committee considers this a best practice.
- The Committee commends the chapter for translating learning from leadership opportunities into action within the chapter and Lehigh community via campus involvement and program ideas.
- Delta Upsilon's executive board uses a semesterly survey to gather feedback about their performance.
- Delta Upsilon excels at incorporating bLUeprint into their Associate Member Education process by connecting a foundation to each activity. The chapter was chosen to pilot the new AME program by their headquarters which focuses on member class unity and fraternal values.
- The chapter created additional internal leadership positions this year to increase the engagement of brothers. While these positions do not act as part of the executive board, they capitalize on a brother's particular interest. New positions include Interior Décor Chair, Green Chair, Diversity Chair, and Current Events Chair.
- The Committee recommends that the chapter continue to focus on developing future leaders within the organization.

### **Chapter Development Question for 2016-17:**

- **How can Delta Upsilon capitalize on the leadership of members across Lehigh while also maintaining a strong sense of unity and brotherhood within the chapter?**

In the area of **Leadership Development**, the Committee rated Delta Upsilon to be a **Gold Chapter**.

## **Community Development**

- The chapter hosted Lassoing Leukemia for the fourth year and collaborated with Alpha Chi Omega to raise money for the Leukemia and Lymphoma Society. The event was also co-sponsored with Lehigh After Dark, promoting alcohol-free social options.
- Delta Upsilon's second annual Huntingdon's Disease Charity Walk was held in March to honor the memory of a brother's father who passed away from the disease. With over 250 registrants, the chapter raised over \$3,000. The chapter successfully collaborated with Lehigh Athletics, IFC, and Panhellenic to execute the event. The Committee commends the chapter for this signature event and the support it demonstrates for one another.
- The chapter continues to participate in Delta Upsilon's national philanthropy, the Global Service Initiative. The chapter sent four brothers to Jamaica in addition to attending the regional GSI event in northeastern Pennsylvania.
- Delta Upsilon members are active in campus community service and philanthropic efforts. Members serve on the Colleges Against Cancer executive board, participate in Relay for Life and Adopt-a-Family, and train to be Peer Health Advisors.
- Delta Upsilon alumni donated thirty tickets to two Lehigh football games so that brothers could take children from the Boys and Girls Club of Bethlehem. The chapter really enjoyed bridging the gap between Lehigh and the South Bethlehem community.
- Delta Upsilon partnered with Theta Xi to host a Courageous Conversation discussing LGBTQIA issues. The Committee considers this a best practice.
- The chapter has members participate in Greek Allies, including the Diversity Chair, which promotes safe and inclusive dialogue within the organization.
- Delta Upsilon hosted their spring initiation ceremony with approximately 100 people in attendance, including brothers, family, friends, alumni and staff. This was followed by a reception held at the chapter facility including a cocktail hour.
- The Committee recommends that Delta Upsilon connect with other Greek organizations by fostering relationships and promoting healthy collaboration.

### **Chapter Development Question for 2016-17:**

- **How can the chapter be a leader within the Greek community in creating a more diverse and inclusive Lehigh environment?**

In the area of **Community Development**, the Committee rated Delta Upsilon to be a **Gold Chapter**.

## **Organizational Development**

- The chapter actively works with their alumni advisor, Chad Paul, who provides strong leadership and support to all members, particularly the executive board.
- The chapter maintains a 100% collection rate for finances.
- The chapter hosts weekly brotherhood dinners that all members are able to attend in an effort to continuously and consistently build unity across member classes.

- The chapter offers rides every day after 10pm to brothers as part of their loss prevention efforts. All members with a valid driver's license participate.
- The chapter encountered a conduct challenge in the fall semester when a group of alumni were being disruptive and destructive at the facility. While no undergraduate members were involved, the chapter handled the difficult situation well by addressing the men involved and setting standards for guests at the house. The Committee commends the chapter for this behavior.
- Delta Upsilon participated in Residential Service's pilot art program. The Interior Décor Chair polled the membership as to which pieces they would like in the facility and two prints were provided at no cost to the chapter.
- The chapter continues to use a points system, rewarding members for involvement outside of Delta Upsilon based on time commitment to the event/organization. This year, members self-reported using a Google Form which allowed for ease of compilation and review. The Committee considers the evaluation of the quality of involvement a best practice.
- The chapter incorporated bLUeprint into their Standards Board sanctioning process, modeled after the Office of Student Conduct and Community Expectations. Members found responsible for infractions are required to reflect on their actions using bLUeprint guided questions. The Committee considers this a best practice.
- The chapter seeks to reach the "aspirational" level in the Men of Merit program instituted by their International Headquarters. In these twelve key areas, the chapter currently already meets the requirement for aspirational in several categories, but hopes to position themselves in the future to meet more. The Committee commends the chapter for striving beyond basic expectations.

#### **Chapter Development Question for 2016-17:**

- **How can Delta Upsilon continue to use the positive momentum built in recent years and avoid becoming complacent?**

In the area of **Organizational Development**, the Committee rated Delta Upsilon to be a **Gold Chapter**.

#### **Overall Rating**

**Overall, Delta Upsilon has been rated a Gold chapter by the 2015-2016 Accreditation Committee.**

Delta Upsilon sustained a high level of performance this year, continuing best practices such as bLUeprint integration, Courageous Conversations, positive incentives, and leadership development. The chapter's ongoing focus on making meaningful contributions to the Greek and Lehigh communities is admirable and serves as an example to other fraternities and sororities. The Committee compliments Delta Upsilon on their intentional partnerships and member development opportunities. The Committee hopes to see the chapter avoid complacency and continue to build a strong brotherhood.

**The Accreditation committee assigns Delta Upsilon an overall rating of Gold, which is considered an exceptional level of achievement in the Accreditation process, with all the privileges and rewards that accompany such a rating. Congratulations!**

### **Chapter Development Questions**

- How can the chapter consider individual member learning styles to enhance the current academic plan?
- How can Delta Upsilon capitalize on the leadership of members across Lehigh while also maintaining a strong sense of unity and brotherhood within the chapter?
- How can the chapter be a leader within the Greek community in creating a more diverse and inclusive Lehigh environment?
- How can Delta Upsilon continue to use the positive momentum built in recent years and avoid becoming complacent?

### **Best Practices**

- The chapter provides \$15 restaurant gift cards to brothers from each member class in three different categories each semester at a scholarship dinner. The use of positive incentives to encourage academic achievement is considered a best practice.
- The chapter actively participates in national and regional leadership opportunities hosted by their International Headquarters including: DU President's Academy, DUEL (Delta Upsilon Emerging Leaders), Regional Leadership Academy and Leadership Institute. The Committee considers this a best practice.
- Delta Upsilon partnered with Theta Xi to host a Courageous Conversation discussing LGBTQIA issues. The Committee considers this a best practice.
- The chapter continues to use a points system, rewarding members for involvement outside of Delta Upsilon based on time commitment to the event/organization. This year, members self-reported using a Google Form which allowed for ease of compilation and review. The Committee considers the evaluation of the quality of involvement a best practice.
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