

PI KAPPA ALPHA

Accreditation Report

2015-2016

Intellectual Development

- Pi Kappa Alpha was ranked fourth out of 17 Interfraternity Council Chapters in the fall 2015 semester with a GPA of 3.15221, an increase of .04011 from the spring 2015 semester. The 3.15221 GPA placed the chapter above the All Fraternity average.
- Pi Kappa Alpha was ranked first out of 17 Interfraternity Council Chapters in the spring 2016 semester with a GPA of 3.19759, an increase of .04538 from the fall 2015 semester. The 3.19759 GPA placed the chapter above the All Fraternity and All Greek average.
- Pi Kappa Alpha's fall 2015 new member class GPA was 2.8025 ranking sixth out of 12 Interfraternity Council Chapters. The new member class GPA was 3.059 for spring 2016 ranking fourth out of 17 Interfraternity Council Chapters.
- Pi Kappa Alpha had 21.7% of the chapter on the Dean's List in the fall 2015 semester and 24.1% on the Dean's List in the spring 2016 semester.
- The Committee commends the chapter for the continued use of a scholastic big brother program in which pairs in the same major meet weekly to discuss classes, professors and performance.
- The chapter collaborated with the Hillel House and Alpha Epsilon Pi to make Hamantaschen cookies for the Jewish holiday of Purim. The Committee commends the chapter for this partnership that explored religious diversity.
- Pi Kappa Alpha adjusted their by-laws to remove brothers with poor academic performance for two consecutive semesters. If an individual earns below a 2.25 GPA, a vote to move this member to Academic Alumni Status is made.
- The chapter provides interesting continuing education opportunities such as fishing and fly tying lessons, cigar rolling lessons, and tours of the Martin Guitar Company. However, the Committee is disappointed that these are the same events as last year and encourages the chapter to explore new areas in the future.
- Pi Kappa Alpha's professional speaker series was a missed opportunity in 2015-16 hosting only two guest lecturers.
- The chapter is particularly proud of the Weekly Scoop, which is presented by the Continuing Education Chairman. This presentation highlights weekly world news, Lehigh news, sporting news, and Pi Kappa Alpha news.
- The Committee commends the chapter for their dedication to academic performance and demonstrated improvement over the past year. The Committee hopes to see the chapter integrate the academic plan and intellectual development programs to create a more comprehensive and cohesive experience.
- The Committee feels that the chapter did not address the 2015-16 development question and wants to see further growth in the area of diversity and inclusion programming.

Chapter Development Question for 2016-17:

- **How can Pi Kappa Alpha continue to develop creative curiosity and expand the knowledge base on diversity and inclusion by promoting dialogue and discussion among chapter members?**

In the area of **Intellectual Development**, the Committee rated Pi Kappa Alpha to be a **Silver Chapter**.

Leadership Development

- The Chapter has continued to support leadership development among members by sending many men to a variety of regional and national leadership conferences. Twenty-five brothers attended Pike University in Philadelphia, two attended the chapter executives' conference, and three attended The Academy.
- Pi Kappa Alpha member Jose Sierra received a Tradition of Excellence award for Living the Ritual at the 2016 Fraternity and Sorority Leadership Awards.
- The chapter had one member serve as an officer on the 2015-2016 Interfraternity Council Executive Board as the Vice President of Administration. Another member will serve as the 2016-17 Programming Chair.
- The chapter had one member attend the Northeast Greek Leadership Association annual conference.
- Pi Kappa Alpha members serve as Brotherhood Recruitment Officers, Greek Emerging Leaders, Orientation Leaders as well as other leadership roles in campus clubs and organizations.
- Pi Kappa Alpha engages members in the governance of the organization via cabinets and subcommittees.
- The chapter uses combined retreats with active members and the alumni advisory board each semester to create and share goals. These retreats allow each member to provide feedback on committees and address specific topics such as recruitment and officer transitions.
- The Committee feels that the chapter did not address the 2015-16 development question and desires further articulation and education from leadership opportunities to extend across the entirety of the membership.

Chapter Development Question for 2016-17:

- **How can Pi Kappa Alpha translate learning from regional/national conferences to develop leadership among general members throughout the chapter?**

In the area of **Leadership Development**, the Committee rated Pi Kappa Alpha to be a **Bronze Chapter**.

Community Development

- The chapter was found responsible for three violations of the Code of Conduct over the course of the 2015-16 year, all stemming from off campus events and the distribution of alcohol. The chapter was cooperative with the Office of Student Conduct and Community Expectations and conducted thorough internal

investigations, holding individuals responsible, and completing sanctions in a timely manner.

- Pi Kappa Alpha shared their knowledge regarding facility management by inviting Delta Chi to their house for dinner. Additionally, the House Manager visited the Phi Delta Theta house to provide ideas and tips. The Committee commends the chapter for assisting other fraternities in their transition to living on the hill.
- The chapter continues to co-sponsor blood drives with Miller-Keystone approximately twice a semester, raising approximately \$20,000 per drive. The chapter incentivizes participation by providing a free catered chipotle dinner to the organization with the most donations.
- The Committee commends the chapter for the continued commitment to ongoing service partnerships. The chapter volunteers monthly for the Jewish Relief Agency and weekly at Broughal Middle School with Alpha Gamma Delta to host cooking club.
- The chapter is extremely active with various philanthropic events across the campus community as well as locally and nationally. Pi Kappa Alpha was the top fraternity fundraiser for both Dance Marathon and Relay for Life. The chapter also sponsored and participated in hospital fundraisers in New Jersey and North Carolina.
- The chapter has 100% of their membership participate in at least two other organizations outside of Pi Kappa Alpha.
- Pi Kappa Alpha shares numerous opportunities for members to meet the service hour requirement each week. First and second year members must accrue 15 community service hours per semester while juniors and seniors must complete 12 and 10 hours, respectively.
- The Committee is concerned with the follow-through of the judicial process and wants to see evidence of accountability through specific sanctions and outcomes.

Chapter Development Question for 2016-17:

- **How can the chapter enact a fully functioning standards board to foster a sense of accountability across the membership?**

In the area of **Community Development**, the Committee rated Pi Kappa Alpha to be a **Bronze Chapter**.

Organizational Development

- The chapter received the Orians Chapter Excellence Award which recognizes overall chapter excellence and is awarded to the top 15% of chapters. Additionally, the chapter was recognized with a philanthropy programming award and Alumni Advisory Board of the Year.
- Pi Kappa Alpha had an astounding ten violations of the general provisions of occupancy in the 2015-16 year. While the leadership handled each issue appropriately, the chapter needs to demonstrate a significant increase in respect for the facility across the membership.
- The chapter has an active alumni relations program including frequent communication via newsletters, the chapter website, and semesterly events. The chapter maintains an alumni database as well as a fully functioning alumni advisory board.

- Pi Kappa Alpha continues to be a leader in new member education actively using the bLUeprint curriculum in their plan.
- The chapter overhauled their risk management program due to the problems they faced early in the year. The chapter added the following measures: implementation of bar duty, increased sober monitors at social events and increased admittance security.
- The chapter utilizes year-round recruitment, taking new members in both the fall and spring semesters.
- The chapter has traditionally demonstrated a strong commitment to the core purpose of Pi Kappa Alpha. The Committee worries that chapter buy-in may be waning which is crucial to success.
- Pi Kappa Alpha's common damages for the year were \$150.60.

Chapter Development Question for 2016-17:

- **How can the chapter learn from the challenges experienced in 2015-16 to evaluate the health of the organization and plan for the future?**

In the area of **Organizational Development**, the Committee rated Pi Kappa Alpha to be a **Bronze Chapter**.

Overall Rating

Overall, Pi Kappa Alpha has been rated a Bronze chapter by the 2015-2016 Accreditation Committee.

Pi Kappa Alpha spent a lot of time this year reacting to different problems and issues which certainly impacted their performance. Overall, the Committee felt that the chapter repeated a lot of programming and was not successful in planning. Pi Kappa Alpha is at an important tipping point that could quickly put the chapter in jeopardy if not addressed. The chapter has immense resources and tools to bounce back and the Committee is certain that the organization can do so.

The Accreditation committee assigns Pi Kappa Alpha an overall rating of Bronze, which is considered a solid level of achievement in the Accreditation process, with all the privileges and rewards that accompany such a rating.

Chapter Development Questions

- How can Pi Kappa Alpha continue to develop creative curiosity and expand the knowledge base on diversity and inclusion by promoting dialogue and discussion among chapter members?
- How can Pi Kappa Alpha translate learning from regional/national conferences to develop leadership among general members throughout the chapter?
- How can the chapter enact a fully functioning standards board to foster a sense of accountability across the membership?
- How can the chapter learn from the challenges experienced in 2015-16 to evaluate the health of the organization and plan for the future?