

## **KAPPA ALPHA PSI**

Accreditation Report

2016-2017

### **Leadership & Member Development**

- Kappa Alpha Psi membership at Lehigh consisted of one member. This member contributed the success of the chapter by being involved in Greek EMerging Leaders, Student Athlete Council, and playing on the Men's Basketball team.
- The chapter hoped to engage in more opportunities provided by the Office of Fraternity and Sorority Affairs, but being a starting member of the basketball team conflicted frequently with meetings and programs. The chapter is looking forward to being more engaged in leadership opportunities and being a part of larger conversations that take place.
- Kappa Alpha Psi hosted Membership Training Academy for the spring 2017 semester. The chapter initiated four men from Lehigh and three men from Moravian. This is the biggest intake class for the chapter in 25 years.
- Kappa Alpha Psi made changes to the chapter's Membership Training Academy that brothers believe helped with new member education. They moved everything to electronic forms and created events such as Kappa Core Curriculums in which members learn about the history of the organization.
- Kappa Alpha Psi members participated in the Northeast Polemarch Roundtable, C. Rodger Wilson Leadership Conferences, and the Northeast Regional Conference.
- The chapter implemented a chapter retreat. The retreat is held before the fall semester, and helps members reconnect, plan out the year, and create goals for the chapter.
- The committee commends Kappa Alpha Psi for being engaged with the Office of Fraternity and Sorority Affairs. Meeting with the Assistant Director on a consistent basis is an improvement from 2015-2016 and has strengthened the relationship between the chapter and the office.

### **Chapter Development Question for 2017-2018:**

- **How does Kappa Alpha Psi incorporate learning from regional conferences into the chapter and share chapter successes with other regional chapters?**

In the area of **Leadership & Member Development**, the Committee rated Kappa Alpha Psi to be an **Accredited Chapter**.

### **Organizational Operations**

- The chapter has completed the first year being established at two campuses. The chapter was more active at Moravian than Lehigh due to membership size; five chapter members at Moravian versus the one member at Lehigh.
- The chapter has encountered some challenges navigating two campuses. These include different requirements, different accounts, and lack of access to information on both campuses. The committee recommends that the chapter increase communication on needs and issues so that advisors from both campuses are able to better assist.

- The chapter member acknowledges that he was not prepared to take on the responsibilities of the chapter and learned as he went along. The chapter created a document that outlines how to plan events and resources needed to execute events. The committee recommends that the chapter review all documentation so that it is inclusive of both campuses. This will alleviate unnecessary work the chapter may face, and provide both campuses an outline as to how the chapter is operating.
- Kappa Alpha Psi identifies success through the organization's purpose: achievement in every field of human endeavor. This is done through the organization's five objectives: to unite college men of culture, patriotism, and honor in a bond of fraternity, to encourage honorable achievement in every field of human endeavor, to promote the spiritual, social, intellectual and moral welfare of its members, to assist in the aims and purposes of colleges and universities, and to inspire service in the public interest. The purpose and objectives guide the chapter in decision-making.
- The chapter creates intentional moments to promote Kappa Alpha Psi on campus. Members dress up on Thursdays and wear letters on Fridays. The chapter also has active Facebook, Twitter, and Instagram pages which are used to communicate with alumni and campus constituents.
- The committee recommends that the chapter incorporate dues for all undergraduate members. These funds can be utilized to assist both campuses in programming.
- The committee acknowledges that Kappa Alpha Psi is a unique chapter navigating two campuses. The committee encourages the chapter to use the two campuses to their advantage to make a greater impact.

#### **Chapter Development Question for 2017-2018:**

- **How can Kappa Alpha Psi reach out to other multi-campus chapters to learn how to navigate and articulate specific needs to administrators?**

In the area of **Organizational Operations**, the Committee rated Kappa Alpha Psi to be an **Accredited Chapter**.

#### **Community Service & Engagement**

- Kappa Alpha Psi celebrated 30 years at Lehigh. The members invited alumni to the Lehigh Valley area to celebrate this milestone by hosting weekend activities and meeting the newest members.
- Kappa Alpha Psi alumni supported senior chapter member in the senior basketball night. Alumni also support the chapter financially when needed. The committee commends the chapter for engaging with alumni outside of new member presentations.
- Kappa Alpha Psi is involved with St. Jude's, a national philanthropy of the fraternity. The members donate money and made cards for sick patients during the Christmas season. The committee recommends that the chapter seek deeper understanding of the work of St. Jude's.
- Kappa Alpha Psi's national service program is the Guide Right Youth Development Program. This program is geared towards the educational and occupational guidance of youth. Chapter members spoke to high school students visiting Lehigh and read to elementary school students.
- The chapter is engaged in the Cultural Greek Council, Relay For Life, Autism Speaks, and Men Of Color Alliance. The chapter's Vice Polemarch served as the Cultural Greek Council

secretary. The committee commends Kappa Alpha Psi for addressing the 2016-2017 chapter development question which asked how the organization could be a contributing member to the Cultural Greek Council.

- The chapter is involved with the William Penn Elementary School. The program is held twice a week and members help students with homework. The chapter finds it important to attend on a consistent basis to make a lasting impact on the students.
- Kappa Alpha Psi hosted the first Kappa Week at Moravian College. The week included professional, philanthropic, and social events. The committee commends the chapter for hosting a week of events and suggests that the chapter duplicates the program to maintain a presence on both campuses.
- The committee commends the chapter for the productive and positive relationship with both the alumni advisor and chapter alumni within the Lehigh Valley area. The committee hopes to see those connections continue.
- The committee recommends that the chapter maintain a strong partnership with the Community Service Office in order to sustain the chapter's contributions to the greater Bethlehem community. This includes working with the office to ensure that all mandated clearances are in place prior to working with minors.

#### **Chapter Development Question for 2017-2018:**

- **How can Kappa Alpha Psi work with the Community Service Office to engage with the Bethlehem community?**

In the area of **Community Service & Engagement**, the Committee rated Kappa Alpha Psi to be an **Accredited with Excellence Chapter**.

#### **Academic & Intellectual Advancement**

- Kappa Alpha Psi was ranked first out of one Cultural Greek Council fraternity chapter in the fall 2016 semester. Grades are not reported for chapters who have only one member per FERPA.
- Kappa Alpha Psi was ranked first out of one Cultural Greek Council fraternity chapter in the spring 2017 semester with a GPA of 2.41. The 2.41 GPA placed the chapter below the All Fraternity and All Greek average.
- Kappa Alpha Psi's spring 2017 new member class GPA was 2.25 and was the only Cultural Greek Council fraternity chapter to conduct new member education.
- Kappa Alpha Psi implemented a program for members titled "Kappa Konversations." The conversations are held among chapter members and explore topics such as spirituality and personal issues. These conversations helped a member convert to a new faith.
- Kappa Alpha Psi encouraged students to attend a program hosted by Kappa Alpha Psi brother, Tavis Smiley. Tavis Smiley's discussion was entitled "Accountable: Making America as Good as its Promise." Members of the chapter presented him with a plaque thanking him for coming to Lehigh.
- Kappa Alpha Psi hosts weekly study sessions for members to support each other academically. The chapter noticed that academics hinder men from joining, so members opened the study sessions for interested men to attend.
- Kappa Alpha Psi hosted a lunch and learn at Moravian College where Kappa Alpha Psi member Dr. Calvin John Smiley spoke about the prison industrial complex.

- The committee is disappointed that the chapter did not mention an academic plan. The committee recommends the chapter utilize resources on both campuses in order to assist all members achieve academic success.

**Chapter Development Question for 2017-2018:**

- **How can Kappa Alpha Psi utilize campus resources in order to create an academic plan?**

In the area of **Academic & Intellectual Advancement**, the Committee rated Kappa Alpha Psi to be an **Accredited Chapter**.

**Overall Rating**

**Overall, Kappa Alpha Psi has been rated an Accredited chapter by the 2016-2017 Accreditation Committee.**

Kappa Alpha Psi navigated having members on both Lehigh and Moravian campuses. Both campuses placed a high priority on recruitment since all chapter members were in the last year of undergraduate membership. Being that this was the first year Kappa Alpha Psi existed at Moravian, members held numerous programs to engage interested men. The one Lehigh member had a leadership role in both the Cultural Greek Council and Men's Basketball team, which resulted in using personal interactions to recruit. Both campuses were successful in recruitment initiating seven men total. The committee commends the chapter for realizing the importance of recruitment and intake, and how it impacts the long term success and existence of the chapter. The chapter also hopes to unify the Greek community on both campuses. Kappa Alpha Psi was awarded the Silver Star Accreditation at Moravian which demonstrates that the chapter is excelling there. Looking forward, the committee hopes that the chapter is able to identify issues and ask for specific assistance when needed. The committee understands that the joint chapter is new to both chapter and campus administrations, but the committee reminds Kappa Alpha Psi that they do not need to brave these new obstacles alone. With four men at Lehigh, and three at Moravian, the committee is excited to see the presence of Kappa Alpha Psi on campus.

**The Accreditation committee assigns Kappa Alpha Psi an overall rating of Accredited, which meets expectations set forth by Lehigh University. The chapter is fully successful in all metrics and is an active contributor to the Greek and Lehigh communities.**

**Chapter Development Questions**

- How does Kappa Alpha Psi incorporate learning from regional conferences into the chapter and share chapter successes with other regional chapters?
- How can Kappa Alpha Psi reach out to other multi-campus chapters to learn how to navigate and articulate specific needs to administrators?
- How can Kappa Alpha Psi work with the Community Service Office to engage with the Bethlehem community?
- How can Kappa Alpha Psi utilize campus resources in order to create an academic plan?