

ALPHA EPSILON PI

Accreditation Report

2018-2019

Leadership & Member Development

- Alpha Epsilon Pi is commended for using the chapter development questions from last year as a guide for this year.
- Alpha Epsilon Pi has set a variety of goals, both long and short term.
- Alpha Epsilon Pi is involved in International Headquarters leadership opportunities.
- The chapter incorporates and practices ritual into chapter operations.
- Brothers of Alpha Epsilon Pi are highly involved in other campus activities and bring leadership learning back to the chapter and vice versa.
- The chapter should ensure that members are participating in other leadership opportunities including LeaderShape and The Undergraduate Interfraternity Institute (UIFI).

Chapter Development Questions for 2019-2020:

- **How can the chapter formalize the assessment of the leadership programming to better ensure continued progress?**
- **How can Alpha Epsilon Pi focus on a quality vs. quantity approach regarding chapter programming?**

In the area of **Leadership & Member Development**, the committee rated Alpha Epsilon Pi to be an **Accredited with Excellence Chapter**.

Organizational Operations

- The panel commends the chapter on their recruitment strategic plan. The issues that the fraternity community has had with communications with new members was a significant issue for Alpha Epsilon Pi. The chapter's response to this matter is strong and the panel hopes that the chapter will follow through.
- The chapter is highly involved in the Interfraternity Council and has strong a relationship with several campus offices including the Office of Fraternity and Sorority Affairs, Community Service Office and Office of Student Engagement.
- The chapter is financially stable. The committee encourages the chapter to continue to be financially transparent with members and ensure that resources are being used wisely.
- Alpha Epsilon Pi has an operating Standards board. The chapter was challenged this year with an increased usage of the board.

Chapter Development Questions for 2019-2020:

- **How can Alpha Epsilon Pi utilize their organizational structure to bring cohesion to a growing and changing organization?**
- **What will motivate organizational growth now that the chapter has a house and is past the first-year housing struggles?**

In the area of **Organizational Operations**, the committee rated Alpha Epsilon Pi to be an **Accredited with Excellence Chapter**.

Community Service & Engagement

- Alpha Epsilon Pi had a significant conduct violation regarding inappropriate text messages sent to potential new members. The content of these messages was inconsistent with the values of the Greek Community and with Alpha Epsilon Pi's values.
- The panel commends Alpha Epsilon Pi on their commitment to spiritualism with programs such as Hebrews on the Hill and a Walk to Remember. This type of real-world expression of values is a best practice.
- The chapter should develop a long-term service and philanthropy plan that incorporates pre and post activity learning and reflection.
- The chapter has strong alumni support a strong chapter advisor. The undergraduates provide social outlets and support for alumni events. The chapter needs to take this to the next step and develop a complete alumni advisory board.

Chapter Development Questions for 2019-2020:

- **How can the chapter develop a values based service and philanthropy plan that aligns with the organization's values?**
- **What can Alpha Epsilon Pi do to recruit and maintain an alumni advisory board?**

In the area of **Community Service & Engagement**, the committee rated Alpha Epsilon Pi to be an **Unaccredited Chapter**.

Academic & Intellectual Advancement

- Alpha Epsilon Pi was ranked first out of 13 Interfraternity Council chapters in the fall 2018 semester with a GPA of 3.35, an increase of 0.02 from the spring 2018 semester. The 3.35 GPA placed the chapter above the All Fraternity and All Greek average.
- Alpha Epsilon Pi was ranked first out of 13 Interfraternity Council chapters in the spring 2019 semester with a GPA of 3.37, an increase of 0.02 from the fall 2018 semester. The 3.37 GPA placed the chapter above the All Fraternity and All Greek average.
- Alpha Epsilon Pi's spring 2019 new member class GPA was 2.91, ranking 11th out of 13 Interfraternity Council chapters.
- Alpha Epsilon Pi had 51.6% of the chapter on the Dean's List in the fall 2018 semester and 43.6% on the Dean's List in the spring 2019 semester.
- Alpha Epsilon Pi has a well thought out academic plan and academic programs for members.
- The chapter has done more with intellectual development in the past and should revitalize these programs.
- The chapter should utilize their faculty advisor in developing this intellectual development plan.

Chapter Development Question for 2019-2020:

- **What intellectual development can Alpha Epsilon Pi provide for its members in a meaningful and formal way?**

In the area of **Academic & Intellectual Advancement**, the committee rated Alpha Epsilon Pi to be an **Accredited Chapter**.

Facilities Management

- Alpha Epsilon Pi had no common damages for 2018-2019.
- Alpha Epsilon Pi managed house openings and closing with no issues, although an unauthorized student was found in the house past the 9am deadline for the Spring Break closing.
- Alpha Epsilon Pi passed life safety inspections and fire drills with zero violations.
- The chapter failed to meet the 90% occupancy standard in the fall 2018 and spring 2019 semesters with 85% for both semesters.
- Alpha Epsilon Pi must meet the occupancy standard in the upcoming semesters.
- The chapter has done an excellent job in educating its members about the responsibilities of living in a chapter house.
- The chapter should put some focus on sustainability issues related to living in the chapter house.
- Alpha Epsilon Pi did a solid job navigating the challenges of transitioning from a non-residential to a residential fraternity. Both chapter leadership and alumni were involved and invested in the transition into the house.

Chapter Development Questions for 2019-2020:

- **How can the chapter continue to make living in the chapter house something “special” for members?**
- **What programs can Alpha Epsilon Pi put in place to increase sustainability related to living in the chapter house?**

In the area of **Facilities Management**, the committee rated Alpha Epsilon Pi to be an **Accredited chapter**.

Overall Rating

Overall, Alpha Epsilon Pi has been rated an Accredited chapter by the 2018-2019 Accreditation committee.

Alpha Epsilon Pi's first year living in a chapter house was overall very successful. The brothers have developed policies and practices across all areas of functioning that should lead to further growth and progress of the organization. Alpha Epsilon Pi, while a strongly values-based organization, was not immune from the recruitment failures which plagued the entire Interfraternity Council community. The panel believes that Alpha Epsilon Pi is in a strong position to overcome this particular challenge and take a leadership role in a values-based Greek community.

The Accreditation committee assigns Alpha Epsilon Pi an overall rating of Accredited, which meets expectations set forth by Lehigh University. The chapter is successful and is an active contributor to the Greek and Lehigh communities.

Chapter Development Questions

- How can Alpha Epsilon Pi focus on a quality vs. quantity approach regarding chapter programming?
- How can Alpha Epsilon Pi utilize their organizational structure to bring cohesion to a growing and changing organization?
- What will motivate organizational growth now that the chapter has a house and is past the first-year housing struggles?
- How can the chapter develop a values based service and philanthropy plan that aligns with the organization's values?
- What can Alpha Epsilon Pi do to recruit and maintain an alumni advisory board?
- What intellectual development can Alpha Epsilon Pi provide for its members in a meaningful and formal way?
- How can the chapter continue to make living in the chapter house something "special" for members?
- What programs can Alpha Epsilon Pi put in place to increase sustainability related to living in the chapter house?
- How can the chapter formalize the assessment of the leadership programming to better ensure continued progress?

Best Practices

- The panel commends Alpha Epsilon Pi on their commitment to spiritualism with programs such as Hebrews on the Hill and a Walk to Remember. This type of real-world expression of values is best practice.
- The chapter incorporates specific education about living in the chapter house into general membership programming.