

## **CHI PHI**

Accreditation Report  
2018-2019

### **Leadership & Member Development**

- Chi Phi utilizes the general member council to report back to Executive Officers. They give the ability to experience positions and transition leadership. The committee commends inviting family to the ceremony and having an Active alumni retreat.
- The committee recommends a comprehensive membership education plan for both new and general members. There is confusion on understanding the new member education plan. Many other opportunities exist for leadership education which are not reflected here. It appears the chapter did not utilize last year's Accreditation report for guidance in this area.

#### **Chapter Development Question for 2019-2020:**

- **How can Chi Phi intentionally align their new member recruitment process with their member development plan?**

In the area of **Leadership & Member Development**, the committee rated Chi Phi to be an **Accredited Chapter**.

### **Organizational Operations**

- The committee commends the emphasis on recruitment, changes to bylaws and officer structure and positive incentives with Brother of the Week and Month. The chapter has developed meaningful partnerships with mental health resources on campus and developed an internal Standards Board to widen Lehigh policies.
- The committee encourages the chapter to use their recruitment plan to full capacity instead of waiting until spring to fill open spaces.
- The committee would like to see more positive incentive for involvement.

#### **Chapter Development Question for 2019-2020:**

- **How can the chapter spend the fall living their values and finding ways to recruit men who exhibit those values without having to worry about just filling capacity?**

In the area of **Organizational Operations**, the committee rated Chi Phi to be an **Accredited Chapter**.

### **Community Service & Engagement**

- The committee commends the chapter on reestablishing the relationship with Donegan Elementary and having a chapter requirement for service that is more than nationals.
- The committee is concerned that the money raised for philanthropy was not connected to where the money actually went. The last-minute "Roasted" fundraiser was thrown in and not properly advertised. It is concerned that their talent for the Greek Show was a member chugging hot sauce.

- The committee recommends the chapter review their philanthropy and service experiences to better align with organizational values. A strategic plan would assist with aligning service to a cyclical process rather than constantly reevaluating service each year. The chapter did not connect with the Boys and Girls Club other than as a philanthropy, which can also be improved. Due to not meeting the hour requirement for service, the chapter decided to put money toward the organization instead. In the future, the committee recommends a plan be put in place to ensure the members meet their service requirement.
- Chi Phi was found responsible for four conduct violations this academic year and ended the year on deferred dissolution. This is unacceptable and continued violations of University policy in this regard will not be tolerated.

#### **Chapter Development Question for 2019-2020:**

- **In the 2017-2018 Accreditation process, the chapter was asked about reflection on service and philanthropy efforts. How can the chapter dig deeper and fully evaluate service efforts along with organizational values?**

In the area of **Community Service & Engagement**, the committee rated Chi Phi to be an **Unaccredited Chapter**.

#### **Academic & Intellectual Advancement**

- Chi Phi was ranked eighth out of 13 Interfraternity Council chapters in the fall 2018 semester with a GPA of 3.06, an increase of 0.01 from the spring 2018 semester. The 3.06 GPA placed the chapter below the All Fraternity and All Greek average.
- Chi Phi was ranked fifth out of 13 Interfraternity Council chapters in the spring 2019 semester with a GPA of 3.16, an increase of 0.10 from the fall 2018 semester. The 3.16 GPA placed the chapter below the All Fraternity and All Greek average.
- Chi Phi had one new member for fall 2018 and grades are not reported for the chapters who have one member or new member per FERPA. The new member class GPA was 3.01 for spring 2019 ranking eighth out of 13 Interfraternity Council chapters.
- Chi Phi had 23.3% of the chapter on the Dean's List in the fall 2018 semester and 19.3% on the Dean's List in the spring 2019 semester.
- The chapter has a strong alumni connection for professional development.
- The committee commends the chapter for interesting professional programs and speakers (timely and up-to-date presentations). The chapter also took academics into consideration with making big/little selections and held a dinner for those a minimum 3.23 GPA.
- The committee recommends creating and implementing a plan for enhancing member academic success. The chapter has good ideas for brothers who need academic help, but they need to have implemented some of them. There is a lack of things completed this year versus things thought of with good intention. The chapter can easily utilize resources on campus (Center for Academic Success, Faculty, Tutoring, etc.).

#### **Chapter Development Question for 2019-2020:**

- **How can the chapter focus on how being a member of Chi Phi intentionally enhances academic success?**

In the area of **Academic & Intellectual Advancement**, the committee rated Chi Phi to be an **Unaccredited Chapter**.

#### **Facilities Management**

- Chi Phi's common damages for the year were \$817.58.
- Chi Phi managed openings and closings with no issues.
- Chi Phi had two candle policy violations during the year.
- The chapter failed to meet the 90% occupancy standard for the fall 2018 and spring 2019 semesters at 77% and 74% respectively.
- Chi Phi has great relationships with the cleaning staff and new chef. The whole chapter is involved in cleaning initiatives.
- Chi Phi did not excel this year in facilities management. Many concerns about GPO violations, damages, and cleanliness were found throughout the academic year. Although leadership (Chapter President and House Manager) were very respectful and responsive in addressing these concerns, problems kept occurring. Accountability was accepted by many individuals, however the respect for property and policy seemed to be proactively neglected.
- The committee would like to see more green initiatives in the house beyond a waste audit to potentially include a food waste audit.

#### **Chapter Development Question for 2019-2020:**

- **How can Chi Phi transfer personal responsibility for damages to an overall decrease in damages in the house?**

In the area of **Facilities Management**, the committee rated Chi Phi to be an **Unaccredited Chapter**.

#### **Overall Rating**

**Overall, Chi Phi has been rated an Unaccredited chapter by the 2018-2019 Accreditation committee.**

Chi Phi maintained the status quo this year and did not see growth. The chapter has a potential to be a leader in the Greek community, but did not use this year to step up to the challenge.

**The Accreditation committee assigns Chi Phi an overall rating of Unaccredited, which does not meet expectations set forth by Lehigh University. The chapter is not successful in multiple metrics and does not meaningfully contribute to the Greek and Lehigh communities. A chapter that received an Unaccredited rating for two consecutive academic years loses University recognition and access to group housing.**

#### **Chapter Development Questions**

- How can Chi Phi intentionally align their new member recruitment process with their member development plan?
- How can the chapter spend the fall living their values and finding ways to recruit men who exhibit those values without having to worry about just filling capacity?

- In the 2017-2018 Accreditation process, the chapter was asked about reflection on service and philanthropy efforts. How can the chapter dig deeper and fully evaluate service efforts along with organizational values?
- How can the chapter focus on how being a member of Chi Phi intentionally enhances academic success?
- How can Chi Phi transfer personal responsibility for damages to an overall decrease in damages in the house?