

CHI PSI

Accreditation Report
2018-2019

Leadership & Member Development

- Chi Psi has a leadership transition plan that includes .5's (a shadowing program). This program is good, but could be improved with further development and utilization of campus and Chi Psi National Headquarters resources.
- Chi Psi attends some National Headquarters sponsored events and programs.
- The chapter includes new members in leadership training and programs.
- Chi Psi is beginning to utilize the members that are not on the football team as resources in the fall semester. The panel recommends that this practice continues.
- The chapter indicated that they utilize their Standards Board to hold members accountable for social violations
- The chapter has talked about continuing to grow and develop, but the panel is highly concerned that nearly all of the information presented in this year's Accreditation presentation and report is similar or the same as last year's information. An example of this from the 2017-2018 Accreditation report says, *"The committee commends the chapter for utilization of the .5 system. This system matches a mentee to each of the executive board positions which serves as a transition process as well as distributes work across more members. However, the chapter appears to have implemented this "new initiative" multiple times over in previous years and the committee recommends taking the necessary steps to sustain this effort long-term."*
- The chapter must begin moving forward and cease stagnating.
- The chapter must provide membership development for all members, not just new members.

Chapter Development Questions for 2019-2020:

- **How does Chi Psi move forward as a student organization at Lehigh University rather than just exist in its current form?**
- **How can Chi Psi increase its use of ritual to solidify their chapter values?**

In the area of **Leadership & Member Development**, the committee rated Chi Psi to be an **Accredited Chapter**.

Organizational Operations

- The chapter should renew its current bylaws to ensure that they are in line with current practice.
- Chi Psi executed an Alpha Management Retreat as they have in the past. The chapter indicated that this helped to identify potential leadership in younger members.
- The chapter reports being financially stable, but some of what was reported was similar to the 2017-2018 report.
- Chi Psi is facing two challenges regarding recruitment. The first being that they are broadening their potential pool of new members from a previous focus on the football team. The second is they, like all of the Interfraternity Council groups, will be focusing on values as

opposed to alcohol and social events in new member recruitment. Chi Psi must recognize that this will be a significant change and must plan in advance for this change.

- Chi Psi must make recruitment the responsibility of the entire chapter, not just the recruitment chairs.
- Chi Psi should ensure that its social management plan is up-to-date and ready for use in the 2019-2020 academic year.

Chapter Development Questions for 2019-2020:

- **How will the chapter recruit new members in a changing environment and while broadening their recruitment pool?**
- **How can Chi Psi assess what they are doing and move forward instead of stagnating?**

In the area of **Organizational Operations**, the committee rated Chi Psi to be an **Accredited Chapter**.

Community Service & Engagement

- Chi Psi is doing community service and philanthropy, but they need to go deeper in this aspect of their chapter's operations by developing a broad community service and philanthropic plan that enhances the community and provides opportunities for members to experience and learn through that service.
- Chi Psi is an active participant in other chapter's philanthropic and service events.
- The chapter has active alumni officers, but must develop a more formal alumni advisory board to ensure future growth and development.
- The panel commends the chapter on their relationship with the New Bethany Ministries.
- The panel recommends that the chapter meet with Community Service Office to develop a broad service learning plan for its members.
- Chi Psi was found responsible for violating the Code of Conduct related to the recruitment of new members.

Chapter Development Questions for 2019-2020:

- **In what ways can Chi Psi live up to their stated value of *"Chi Psi acknowledges its responsibility to the larger community of which it is a part by encouraging personal and collective involvement in serving the needs of the university, the community and society"* beyond what they are currently doing?**
- **How can Chi Psi recruit alumni members to serve on an advisory board?**

In the area of **Community Service & Engagement**, the committee rated Chi Psi to be an **Accredited Chapter**.

Academic & Intellectual Advancement

- Chi Psi was ranked sixth out of 13 Interfraternity Council chapters in the fall 2018 semester with a GPA of 3.09, an increase of 0.25 from the spring 2018 semester. The 3.09 GPA placed the chapter below the All Fraternity and All Greek average.
- Chi Psi was ranked eighth out of 13 Interfraternity Council chapters in the spring 2019 semester with a GPA of 3.12, an increase of 0.03 from the fall 2018 semester. The 3.12 GPA placed the chapter below the All Fraternity and All Greek average.
- The new member class GPA was 3.13 for spring 2019 ranking second out of 13 Interfraternity Council chapters.
- Chi Psi had 15.6% of the chapter on the Dean's List in the fall 2018 semester and 21.0% on the Dean's List in the spring 2019 semester.
- Nine members made the Patriot League Football Honor Roll.
- The committee did not see any improvement in the programming aspects of academic advancement in the 2018-2019 academic year.
- The chapter does offer incentives for those members who do well academically.
- Chi Psi should assess its current academic programming and see if its meeting their needs.
- Chi Psi needs to develop a meaningful intellectual development plan that utilizes a faculty advisor as a resource.

Chapter Development Questions for 2019-2020:

- **How can the chapter assess academic programming efforts and provide more meaningful tools for members?**
- **How can the chapter utilize a chapter faculty advisor to develop a meaningful intellectual development plan for members?**

In the area of **Academic & Intellectual Advancement**, the committee rated Chi Psi to be an **Accredited Chapter**.

Facilities Management

- Chi Psi's common damages for the year were \$60.00
- Chi Psi managed openings and closings with no issues, but the chapter was warned numerous times about the common areas being messy.
- Chi Psi passed life safety inspections and fire drills with zero violations.
- The chapter successfully met the 90% occupancy standard for the fall 2018 and spring 2019 semesters at 104% and 100% respectively.
- Chi Psi needs to be using the chapter Standards Board to manage facilities issues such as common area trash and damage.
- The chapter's initiatives in reducing waste are commended.

Chapter Development Questions for 2019-2020:

- **What can Chi Psi do to ensure that the Chi Psi Lodge is a home to members, not just a building that some members live in?**

- **What are some further steps that Chi Psi can take to make their living environment more sustainable?**

In the area of **Facilities Management**, the committee rated Chi Psi to be an **Accredited Chapter**.

Overall Rating

Overall, Chi Psi has been rated an Accredited chapter by the 2018-2019 Accreditation committee.

Chi Psi has provided very similar information in their Accreditation reports over the last few years. This is an indication that the chapter is stagnating and not moving forward. In the current environment, stagnation is not an option. Chi Psi must begin moving forward. Failure to do so may lead to an Unaccredited chapter in the future.

The Accreditation committee assigns Chi Psi an overall rating of Accredited, which meets expectations set forth by Lehigh University. The chapter is successful and is an active contributor to the Greek and Lehigh communities.

Chapter Development Questions

- How does Chi Psi move forward as a student organization at Lehigh University rather than just exist in its current form?
- How can Chi Psi increase its use of ritual to solidify their chapter values?
- How will the chapter recruit new members in a changing environment and while broadening their recruitment pool?
- How can Chi Psi assess what they are doing and move forward instead of stagnating?
- In what ways can Chi Psi live up to their stated value of *“Chi Psi acknowledges its responsibility to the larger community of which it is a part by encouraging personal and collective involvement in serving the needs of the university, the community and society”* beyond what they are currently doing?
- How can Chi Psi recruit alumni members to serve on an advisory board?
- How can the chapter assess academic programming efforts and provide more meaningful tools for members?
- How can the chapter utilize a chapter faculty advisor to develop a meaningful intellectual development plan for members?
- What can Chi Psi do to ensure that the Chi Psi Lodge is a home for members, not just a building that some members live in?
- What are some further steps that Chi Psi can take to make their living environment more sustainable?