

DELTA CHI

Accreditation Report
2018-2019

Leadership & Member Development

- Delta Chi implemented a new pilot program through their International Headquarters and were able to provide direct feedback. These included facilitator guides and reflection materials. They were centered on their four values.
- The chapter has associate member leadership opportunities, including the shadowing of the executive board to learn the ins and outs of the positions and the understanding the inner workings of the chapter. It is a pilot program for this year that was four weeks in length.
- The associate members are allowed to vote, allowing them to be more involved and engaged. They are invested in chapter decisions.
- The member development plan included presentations from peer health advisors, the Center for Gender Equity on toxic masculinity, parents of current members and the International President Aaron Otto, "AA".
- Delta Chi has an excellent relationship with their International Headquarters. The Chapter President took advantage of A's Academy, where he worked on his own strengths and set goals. International Headquarters checked in with the Chapter President every month. Delta Chi sent five brothers to the Regional Leadership Council. They held each other accountable and the rest of the chapter when they returned. "AA" came to the chapter house to have conversations with the brothers; there was a lot of buzz about this conversation. The chapter has been working with International Headquarters on creating a recruitment plan.
- The committee is impressed by the brothers who came back more accountable and responsible after the Philadelphia trip and learning from Aaron Otto. Aaron came to campus to recount learnings from other risk situations at chapters and the brothers seemed to learn from his advice and take heed of the weight of the extreme and not-so-extreme scenarios. However, it seems that the learnings from the Philadelphia training brought back some tangible outcomes to the entire brotherhood. It seemed as if the overall learning for the chapter was how not to be a terrible person instead of how to be a values-based brother.
- The committee recommends the chapter strengthens the leadership plan to incorporate Delta Chi values. The chapter should also seek to utilize available leadership opportunities.

Chapter Development Question for 2019-2020:

- **How can Delta Chi brothers engage in other leadership opportunities on campus and bring those learnings back to the brotherhood?**

In the area of **Leadership & Member Development**, the committee rated Delta Chi to be an **Accredited Chapter**.

Organizational Operations

- Delta Chi set the SMART goals with their Alumni Board of Trustees including avoiding negative encounters with LUPD, raising their GPA and having better communication with Delta Chi International Headquarters.

- Delta Chi made changes to “F” talks about risk management policies and expanded it to involve all members at the end of one chapter meeting each month. It helped them understand safe procedures and understand the work that went into maintaining a safe environment.
- The chapter mitigated risk through multiple avenues to provide safe and inclusive events. The chapter made changes to their procedures that enforced guests could not go upstairs based on suggestions from event staff. The chapter is excited to host registered events. This is where they can make an impact.
- The chapter is participating in a training with Gamma Phi Beta run by the Office of Fraternity and Sorority Affairs to provide a safe environment for registered social events.
- Recruitment events focused on getting new members to get to know current members in a natural environment. They recruited four new members in the fall.
- The committee is impressed with the little executive board program and the 1-1 recruitment strategy.
- The committee recommends that the chapter goals focus on the mission and vision of the chapter instead of primarily focusing on risk management. The chapter has made good headway with risk procedures, but the primary goals should focus on the values and purpose of being a Delta Chi which should help mitigate risk.

Chapter Development Question for 2019-2020:

- **How can Delta Chi develop SMART goals for the chapter that focus on the mission, vision and values of being a Delta Chi at Lehigh?**

In the area of **Organizational Operations**, the committee rated Delta Chi to be an **Accredited Chapter**.

Community Service & Engagement

- Delta Chi had a significant conduct violation regarding inappropriate text messages sent to potential new members. The content of these messages was inconsistent with the values of the Greek Community and with Delta Chi’s values.
- Delta Chi participated in many service opportunities this year including snack bags and dinner for Broughal Middle School students, Southside Clean Up, Spring Fling, etc.
- Taco Bout’a Cure – won a taco truck and will utilize it to raise money for the Jimmy V Foundation, their national philanthropy.
- The chapter participated in events that are preexisting to meet the community needs. They participated in other Greek life events like “So You Think You KΔn Dance,” as well as intramurals in which they won the championship in soccer.
- The committee recommends that the chapter learns more about the Southside community and ways to integrate and serve alongside them. The chapter did not articulate a philanthropy understanding or reflection practices after the service opportunity, which is a huge miss.

Chapter Development Question for 2019-2020:

- **How can Delta Chi develop reflection practices for service opportunities that will help them distinguish between helping and serving the community?**

In the area of **Community Service & Engagement**, the committee rated Delta Chi to be an **Unaccredited Chapter**.

Academic & Intellectual Advancement

- Delta Chi was ranked sixth out of 13 Interfraternity Council chapters in the fall 2018 semester with a GPA of 3.09, an increase of 0.17 from the spring 2018 semester. The 3.09 GPA placed the chapter below the All Fraternity and All Greek average.
- Delta Chi was ranked 13th out of 13 Interfraternity Council chapters in the spring 2019 semester with a GPA of 3.07, a decrease of 0.02 from the fall 2018 semester. The 3.07 GPA placed the chapter below the All Fraternity and All Greek average.
- Delta Chi's fall 2018 new member class GPA was 2.83 ranking fifth out of 10 Interfraternity Council chapters. The new member class GPA was 2.93 for spring 2019 ranking ninth out of 13 Interfraternity Council chapters.
- Delta Chi had 12.8% of the chapter on the Dean's List in the fall 2018 semester and 17.6% on the Dean's List in the spring 2019 semester.
- The chapter's academic improvement plan includes two tiers. Chapter members receive positive points through meeting with a tutor and/or the Scholarship Chair, as well as by doing well on exams. Negative points can also be implemented. The Scholarship Chair met with the Center for Academic Success. After this meeting, the Scholarship Chair added a mid-way meeting, implementation of negative points and adding rewards for short and long-term plans.
- The chapter hosted a scholarship dinner with Gamma Phi Beta to recognize achievements and to hear from Professor Gupta.
- The committee recommends that the chapter members who study abroad share what was learned and use it as an opportunity to talk about intercultural differences.
- The committee is impressed by the positive reinforcement that was implemented within the academic tiers. The plan includes a high standard of a 3.0 GPA and the brothers worked this year to include their overall GPA by .15.
- The committee recommends that the brothers develop a way for members to bring back learnings from study abroad experiences to overall chapter learning.

Chapter Development Question for 2019-2020:

- **How can Delta Chi utilize campus partners outside the Greek community to reinforce their values and expectations for an inclusive community?**

In the area of **Academic & Intellectual Advancement**, the committee rated Delta Chi to be an **Accredited Chapter**.

Facilities Management

- Delta Chi's common damages for the year were \$225.00.
- Delta Chi managed openings and closing with no issues.
- Delta Chi passed life safety inspections and fire drills with zero violations

- Delta Chi successfully met the 90% occupancy standard for the fall 2018 and spring 2019 semesters at 90% and 111% respectively.
- The chapter discussed how they are planning for additional waste audits and signing up certain rooms with Eco-Reps.
- The chapter made enhancements to their chapter room as a center for the brotherhood to include more furniture so the entire chapter can sit together.
- The chapter has held brothers accountable for individual violations.

Chapter Development Question for 2019-2020:

- **How can the chapter utilize facilities to better align with their chapter values to assist with recruitment?**

In the area of **Facilities Management**, the committee rated Delta Chi to be an **Accredited Chapter**.

Overall Rating

Overall, Delta Chi has been rated an Accredited chapter by the 2018-2019 Accreditation committee.

Delta Chi Fraternity met the minimum standards of the Greek community during this year. The chapter has the tools needed to move forward if they decide to accept the challenge of becoming excellent in the future.

The Accreditation committee assigns Delta Chi an overall rating of Accredited, which meets expectations set forth by Lehigh University. The chapter is successful and is an active contributor to the Greek and Lehigh communities.

Chapter Development Questions

- How can Delta Chi brothers engage in other leadership opportunities on campus and bring those learnings back to the brotherhood?
- How can Delta Chi develop SMART goals for the chapter that focus on the mission, vision and values of being a Delta Chi at Lehigh?
- How can Delta Chi develop reflection practices for service opportunities that will help them distinguish between helping and serving the community?
- How can Delta Chi utilize campus partners outside the Greek community to reinforce their values and expectations for an inclusive community?
- How can the chapter utilize facilities to better align with their chapter values to assist with recruitment?