

## **GAMMA PHI BETA**

Accreditation Report

2018-2019

### **Leadership & Member Development**

- The chapter utilized last year's Unaccredited rating as an opportunity to grow. They came together to create a vision for the future. Gamma Phi Beta changed routines and realized their operations were inefficient. The chapter reached out to their International Headquarters to make the necessary changes.
- The committee considers passing down planners from current leadership to new members in leadership positions to be a best practice.
- The committee commends utilizing the ritual member of the week to understand the "why" behind it as well as the national connection and the use of Carnation Crews to get younger members to know older members.
- The committee recommends working to increase outside the organization. Also, the chapter can see to improve their mental well-being development within the chapter.

#### **Chapter Development Question for 2019-2020:**

- **How can Gamma Phi Beta get involved outside of their organization through mental well-being efforts?**

In the area of **Leadership & Member Development**, the committee rated Gamma Phi Beta to be an **Accredited Chapter**.

### **Organizational Operations**

- Gamma Phi Beta worked to integrate stronger values adherence into all aspects of their operations. They worked to build and strengthen their relationship with International Headquarters by hosting two CLC visits and one supervisor visit. Their faculty advisor was utilized to help them understand the 10 Point Plan and get them ahead of the curve.
- Gamma Phi Beta worked to restructure the elections process this past fall to allow for equitable member involvement and contacted International Headquarters for help and efficiency.
- The committee commends utilizing two sober sisters at parties, the new officer transitions and having the CLC present throughout the recruitment process. The committee also commends the chapter for talking to fraternities and holding them to a high standard as a part of the Greek community.
- The committee recommends the chapter meet with other chapters to determine best practices and seek buy-in from other members.
- The committee would like to note the chapter is well on its way to achieving excellence in this area.

#### **Chapter Development Question for 2019-2020:**

- **How can the chapter use their successes in recruitment to help others in the sorority community?**

In the area of **Organizational Operations**, the committee rated Gamma Phi Beta to be an **Accredited Chapter**.

### **Community Service & Engagement**

- Gamma Phi Beta worked with multiple philanthropies this year. They helped to raise over \$11,000 for Relay for Life and supported local families during the holiday season. Their Moonball event needed serious improvements this year so they worked to improve the event and follow procedures. They had 14 teams, a total of 84 participants, and raised over \$400, the greatest amount in several years.
- Gamma Phi Beta partnered with The Community Service Office to meet their requirement of eight hours of community service each semester. They participated in Spooktacular, Spring Fling, Blood Drive and Northeast Ministry. They held a monthly restorative circle to reflect on their service and its impact.
- The committee commends the increased level of involvement the chapter has taken in Panhellenic, as well as campus life.
- The committee recommends the chapter participate in active service in some way through Girls on the Run, potentially by finding a local school to partner with. The committee is concerned with the timing of when the chapter began to reach to the broader Girls on the Run organization. Lastly, the committee commends the chapter for providing opportunities for reflection, but recommends a name change from "restorative circle" since there is nothing being restored.
- The committee recommends a full service plan created and implemented to include reflection.

### **Chapter Development Question for 2019-2020:**

- **How can Gamma Phi Beta engage with active service with the girls in the local Bethlehem community?**

In the area of **Community Service & Engagement**, the committee rated Gamma Phi Beta to be an **Unaccredited Chapter**.

### **Academic & Intellectual Advancement**

- Gamma Phi Beta was ranked fifth out of eight Panhellenic Sororities in the fall 2018 semester with a GPA of 3.45, an increase of 0.18 from the spring 2018 semester. The 3.45 GPA placed the chapter above the All Sorority and All Greek average.
- Gamma Phi Beta was ranked sixth out of eight Panhellenic Sororities in the spring 2019 semester with a GPA of 3.42, a decrease of 0.03 from the fall 2018 semester. The 3.42 GPA placed the chapter above the All Greek average.
- Gamma Phi Beta's new member class GPA was 3.17 for spring 2019 ranking seventh out of eight Panhellenic Sororities.
- Gamma Phi Beta had 50.0% of the chapter on the Dean's List in the fall 2018 semester and 28.6% on the Dean's List in the spring 2019 semester.
- Gamma Phi Beta's PACE programming helps them to learn about their community as they sought feedback from chapter members. They utilize this programming to focus on their four core values.

- The committee commends the 20% increase in the Dean's List achievement during fall 2018, as well as the utilization of the Center for Academic Success as a resources and having a faculty member as an advisor.
- The committee recommends that the sisterhood consider ways to develop the intellectual portion of this section as they have the academic. The sisterhood should take an opportunity to integrate this learning and provide opportunities to reflect.

**Chapter Development Question for 2019-2020:**

- **How can Gamma Phi Beta use the academic momentum to build intellectual development?**

In the area of **Academic & Intellectual Advancement**, the committee rated Gamma Phi Beta to be an **Accredited Chapter**.

**Facilities Management**

- Gamma Phi Beta's common damages for the year were \$175.00.
- Gamma Phi Beta managed openings and closings with no issues.
- Gamma Phi Beta passed life safety inspections and fire drills with zero violations.
- The chapter successfully made improvements to the kitchen and living room areas.
- The chapter successfully met the 90% occupancy standard for the fall 2018 and spring 2019 semesters at 121% and 116% respectively.
- The chapter focused on green initiatives this year and renovated their kitchen to be Greenguard Certified, which also aided them in created more community.
- The committee commends the use of the Eco-Rep Program and their sustainability efforts.
- The committee recommends that chapter perform a better trash audit and spend time educating the chapter.

**Chapter Development Question for 2019-2020:**

- **How does Gamma Phi Beta transition to a plan where this momentum for respecting the house is carried forward?**

In the area of **Facilities Management**, the committee rated Gamma Phi Beta to be an **Accredited Chapter**.

**Overall Rating**

**Overall, Gamma Phi Beta has been rated an Accredited chapter by the 2018-2019 Accreditation committee.**

There was a significant improvement in chapter operations over the course of this academic year and the panel commends Gamma Phi Beta for the efforts undertaken to improve their organization. The chapter must continue to work in the area of Community Service and Engagement to bring itself up to the minimum standards set forth by the Lehigh University Greek community. It is the panel's hope that this year is a springboard into further growth and development of the chapter.

**The Accreditation committee assigns Gamma Phi Beta an overall rating of Accredited, which meets expectations set forth by Lehigh University. The chapter is fully successful in all metrics and is an active contributor to the Greek and Lehigh communities.**

### **Chapter Development Questions**

- How can Gamma Phi Beta get involved outside of their organization through mental well-being efforts?
- How can the chapter use their successes in recruitment to help others in the sorority community?
- How can Gamma Phi Beta engage in active service with the girls in the local Bethlehem community?
- How can Gamma Phi Beta use the academic momentum to build intellectual development?
- How does Gamma Phi Beta transition to a plan where this momentum for respecting the house is carried forward?

### **Best Practices**

- The committee considers passing down planners from current leadership to new members in leadership positions to be a best practice.