

KAPPA ALPHA PSI

Accreditation Report

2018-2019

Leadership & Member Development

- Kappa Alpha Psi participated in an officers retreat in August, themed as the “Renaissance Season”.
- The chapter sent members to the Cultural Greek Leadership Conference at Rutgers University.
- Members of Kappa Alpha Psi attended the Polemarch Roundtable planned by the National Office. Issues discussed included communication among members on multiple campuses.
- The Kappa Alpha Psi chapter attended the C. Rodger Wilson Leadership Conference where they gained knowledge on recruitment and translating fraternity values into chapter activities.
- Kappa Alpha Psi members participated in the Base Camp program through the Office of Fraternity and Sorority Affairs.
- The chapter should formalize their membership development program. It is clear that the members are gaining significant benefits from their affiliation with the fraternity. Formalizing the process will ensure that these benefits are maintained year after year.
- The chapter has formal or ritual meetings once a month. The panel commends the chapter on living their organizational values in this way.
- The chapter should develop and formalize their officer transition and training programs.
- The chapter held a program called Kappa Konversations about mental health in communities of color. This is a program that is commended.

Chapter Development Questions for 2019-2020:

- **How can Kappa Alpha Psi formalize its member development, officer training and leadership transition programs?**
- **How does the chapter develop a strong and sustainable chapter of quality man? What is the balance between quantity and quality?**

In the area of **Leadership & Member Development**, the committee rated Kappa Alpha Psi to be an **Accredited Chapter**.

Organizational Operations

- The chapter's submitted Accreditation report in this area lacked detail and did not sufficiently cover the events.
- The chapter should ensure that it is reviewing its bylaws on a regular basis.
- Kappa Alpha Psi has been taking strong steps to ensure financial stability. The panel commends the chapter on taking ideas gained at various leadership activities and putting them into action at a chapter level.
- The chapter should ensure that they are following all national organization guidelines for chapter operations.

- The members of Kappa Alpha Psi share in the operation and governance of the organization across several campuses.
- The chapter is an involved member of the Greek Community and Cultural Greek Council.

Chapter Development Questions for 2019-2020:

- **Kappa Alpha Psi needs to review its bylaws and ensure that they are in line with chapter operations.**
- **How can Kappa Alpha Psi develop an alumni advisory team?**

In the area of **Organizational Operations**, the committee rated Kappa Alpha Psi to be an **Accredited Chapter**.

Community Service & Engagement

- Kappa Alpha Psi is highly involved with their Norristown Alumni chapter. They have used this relationship to begin to develop a framework for chapter operations and plans for financial growth.
- The chapter participated in a pen pal program with students in the Thomas Aquinas Parish that helped young people develop an interest in college and helped chapter members develop meaningful mentor relationships.
- The panel suggest working within the Lehigh Valley to expand their pen pal program.
- Kappa Alpha Psi took on leadership roles in the Men of Color Alliance. This provided opportunities for members to utilize leadership skills learned in Kappa Alpha Psi and bring a meaningful experience to the University community.
- The chapter should work with the Community Service Office to develop a long-term service plan across member campuses.

Chapter Development Questions for 2019-2020:

- **How can the chapter utilize the Community Service offices at the campus that they represent to develop a meaningful service plan that includes reflection and engaged members?**

In the area of **Community Service & Engagement**, the committee rated Kappa Alpha Psi to be an **Accredited Chapter**.

Academic & Intellectual Advancement

- Kappa Alpha Psi was ranked first out of one Cultural Greek Council fraternity chapter in the fall 2018 semester with a GPA of 2.70, an increase of 0.05 from the spring 2018 semester. The 2.70 GPA placed the chapter below the All Fraternity and All Greek average.
- Kappa Alpha Psi was ranked first out of one Cultural Greek Council fraternity chapter in the spring 2019 semester with a GPA of 2.58, a decrease of 0.12 from the fall 2018 semester. The 2.58 GPA placed the chapter below the All Fraternity and All Greek average.
- The committee commends the chapter on incorporating passion projects into mental health education programming.

- The committee is concerned that there is not a meaningful scholarship program for members. While the chapter is doing well academically, this is not a reflection of a meaningful focus on scholarship in the form of chapter programming.

Chapter Development Question for 2019-2020:

- **How can the chapter utilize the academic resources across its representative chapters to develop a meaningful scholarship program for members?**

In the area of **Academic & Intellectual Advancement**, the committee rated Kappa Alpha Psi to be an **Accredited Chapter**.

Overall Rating

Overall, Kappa Alpha Psi has been rated an Accredited chapter by the 2018-2019 Accreditation committee.

Kappa Alpha Psi is a strong chapter that faces challenges that other Lehigh chapters do not. The membership is spread across two (three) campuses with differing requirements and member needs. The Accreditation panel is proud to have Kappa Alpha Psi on Lehigh's campus. There are areas for improvement, but overall the chapter functions at a high level and is focused on values and community in a way that other campus organizations strive for.

The Accreditation committee assigns Kappa Alpha Psi an overall rating of Accredited, which meets expectations set forth by Lehigh University. The chapter is successful and is an active contributor to the Greek and Lehigh communities.

Chapter Development Questions

- How can Kappa Alpha Psi formalize its member development, officer training and leadership transition programs?
- How does the chapter develop a strong and sustainable chapter of quality men? What is the balance between quantity and quality?
- Kappa Alpha Psi needs to review its bylaws and ensure that they are in line with chapter operations.
- How can Kappa Alpha Psi develop an alumni advisory team?
- How can the chapter utilize the Community Service Office at the campus that they represent to develop a meaningful service plan that includes reflection and engaged members?
- How can the chapter utilize the academic resources across its representative chapters to develop a meaningful scholarship program for members?

Best Practices

- The chapter's pen pal mentor program is recognized as a best practice.