

KAPPA DELTA

Accreditation Report
2018-2019

Leadership & Member Development

- Kappa Delta utilizes their ritual process to reinforce their organization's core values to build confidence and inspire action. The White Rose Ceremony allows sisters to have discussions and share stories in an accepting and supportive space.
- The committee commends the chapter on addressing the concerns from last year. They implemented an officer transition plan and utilized a rugby sister to bring in other members.
- The committee recommends that the chapter provide more opportunities for reflection for new members regarding how the sorority helps build confidence. Sisters should also engage more with their National Headquarters for leadership development opportunities to articulate learning for the chapter.
- Kappa Delta members are a part of over 110 campus organizations with 42% holding leadership roles. These organizations include Dance Marathon, TRAC, Gryphon Society and Orientation Leaders, among others.

Chapter Development Question for 2019-2020:

- **How can Kappa Delta work with alumnae and National Headquarters to further develop this area?**

In the area of **Leadership & Member Development**, the committee rated Kappa Delta to be an **Accredited with Excellence Chapter**.

Organizational Operations

- Kappa Delta decided to focus on law and policy this year as an entire chapter. They worked to revise bylaws to provide an opportunity for members to speak up and recommend areas for review.
- Kappa Delta sisters further developed their risk management and standards by utilizing a guest book for the chapter facility to hold sisters and guests accountable. They also utilize the buddy system to be responsible for one another. The Vice President of Standards meets with other Risk Management leaders from other chapters to co-host events. Their Classy Sister award helps with rewarding positive behavior during events.
- The committee recommends the chapter addresses the creation of a strategic plan in their fast growth.

Chapter Development Question for 2019-2020:

- **How can the chapter incorporate a strategic plan into their overall operations along with goals for the house?**

In the area of **Organizational Operations**, the committee rated Kappa Delta to be an **Accredited Chapter**.

Community Service & Engagement

- Kappa Delta increased their service hours to 1450 hours, which exceeded their requirement by 670 hours. They work with the Girl Scouts to develop them beyond the requirements of the organization.
- Kappa Delta works to build confidence through service by participating in the Confidence Coalition, Prevent Child Abuse America, Project Learn and others.
- Kappa Delta developed a risk management plan and connected the pieces back to their values as a chapter. The chapter experienced a conduct issues involving alcohol and in response created alcohol guidelines to co-host events. They worked with other organizations to review procedures and manage risk.
- The committee commends that the sisters doubled their service hours and expanded to allow non-Greek members the ability to participate.
- The committee would like to recognize the meaningful acts of service in this area while paying attention to the conduct issues this year, which will give a lower rating.

Chapter Development Question for 2019-2020:

- **How can Kappa Delta instill confidence in the rest of the Fraternity and Sorority community?**

In the area of **Community Service & Engagement**, the committee rated Kappa Delta to be an **Accredited Chapter**.

Academic & Intellectual Advancement

- Kappa Delta was ranked sixth out of eight Panhellenic Sororities in the fall 2018 semester with a GPA of 3.36, an increase of 0.06 from the spring 2018 semester. The 3.36 GPA placed the chapter above the All Greek average.
- Kappa Delta was ranked third out of eight Panhellenic Sororities in the spring 2019 semester with a GPA of 3.47, an increase of 0.11 from the fall 2018 semester. The 3.47 GPA placed the chapter above the All Sorority and All Greek average.
- Kappa Delta's spring 2019 new member class GPA was 3.39 ranking first out of eight Panhellenic Sororities.
- Kappa Delta had 33.8% of the chapter on the Dean's List in the fall 2018 semester and 42.3% on the Dean's List in the spring 2019 semester.
- The chapter held a study skills workshop with academic success and increased their expectations from a 2.5 to 2.6 GPA. They also have an academic point system (Pearl Pals) to serve as a resource and mentor. Pearl Pals meet twice a semester and distribute information about opportunities.
- The committee commends the chapter for their drive to share resumes, adulting videos and raising the GPA over the requirement.
- The committee recommends that the chapter include alumnae in their efforts and potentially their adulting videos.

Chapter Development Question for 2019-2020:

- **How can Kappa Delta work to develop their individual members' academic and intellectual development in addition to increasing their GPA requirement?**

In the area of **Academic & Intellectual Advancement**, the committee rated Kappa Delta to be an **Accredited with Excellence Chapter**.

Facilities Management

- Kappa Delta had no common damages for 2018-2019.
- Kappa Delta managed openings and closings with no issues.
- Kappa Delta passed life safety inspections and fire drills with zero violations.
- The chapter successfully met the 90% occupancy standard for the fall 2018 and spring 2019 semesters at 137% for both semesters.
- Kappa Delta utilized their facility for a parent BBQ which was a good use of their shared facility.

Chapter Development Question for 2019-2020:

- **How can the chapter interact with staff members in their house to invest in them the way they invest in the chapter?**

In the area of **Facilities Management**, the committee rated Kappa Delta to be an **Accredited with Excellence Chapter**.

Overall Rating

Overall, Kappa Delta has been rated an Accredited with Excellence chapter by the 2018-2019 Accreditation committee.

Kappa Delta had an excellent year and is a high contributor to the Lehigh University Greek community. This year, the organization met the challenge of moving into a new facility and doing so with minimal problems. Kappa Delta provides a home for its members and a community that supports its sisters.

The Accreditation committee assigns Kappa Delta an overall rating of Accredited with Excellence, which exceeds expectations set for by Lehigh University. The chapter excels in multiple metrics, making valuable contributions to the Greek and Lehigh communities. Congratulations!

Chapter Development Questions

- How can Kappa Delta work with alumnae and National Headquarters to further develop the area of Leadership and Member Development?
- How can the chapter incorporate a strategic plan into their overall operations along with goals for the house?
- How can Kappa Delta instill confidence in the rest of the Fraternity and Sorority community?
- How can Kappa Delta work to develop their individual members' academic and intellectual development, in addition to increasing their GPA requirement?

- How can the chapter interact with staff members in their house to invest in them the way they invest in the chapter?