

## **SIGMA PHI EPSILON**

Accreditation Report

2018-2019

### **Leadership & Member Development**

- Sigma Phi Epsilon has increased the role of the balanced man program into their chapter operations. Their current goal is to fully implement the program in the upcoming year.
- As stated in last year's Accreditation report, the chapter is having members use the BMP Application. The panel asks that the chapter show progress on this next year.
- Sigma Phi Epsilon had eight members attend the Carlson Leadership Academy in March. New ideas in the areas of dues collection and recruitment were brought back to the chapter.
- The chapter is working to rebuild the relationship with their National Office. The chapter realized that having an adversarial mentality is not working.
- Members of Sigma Phi Epsilon hold membership and leadership roles in other campus organizations including club sports, musical groups, student government and academic clubs.
- The chapter has redesigned their chapter officer transition program, including a three-week shadowing program.
- The committee is concerned that the chapter did not have members at UIFI, LeaderShape or other leadership training opportunities available to members as recommended last year in their Accreditation report.

#### **Chapter Development Questions for 2019-2020:**

- **How can Sigma Phi Epsilon utilize the Balanced Man program to develop a fully integrated member development and education plan across all class years meeting member needs?**
- **What other leadership opportunities can Sigma Phi Epsilon members participate in during the upcoming academic year?**

In the area of **Leadership & Member Development**, the committee rated Sigma Phi Epsilon to be an **Accredited Chapter**.

### **Organizational Operations**

- Sigma Phi Epsilon has a fully operating standards board with a mission that holds members accountable and rewarding positive behavior. The chapter needs to implement all of the suggestions made by Holly Taylor during their meeting with her.
- Sigma Phi Epsilon is financially stable and has developed ways to be more transparent and more efficient in collecting dues. The panel commends the chapter for implementing ideas learned at the Carlson Academy.
- The chapter uses a point system to reward positive behavior and organizational values.
- The chapter described plans to move towards a more values based recruitment plan. The committee hopes that Sigma Phi Epsilon follows through on this plan and begins to utilize the tools that they have including the Balanced Man program to develop recruitment strategies that show the inner values of Sigma Phi Epsilon.

- The chapter has set goals across multiple areas. The committee encourages the chapter to pull all of their goals together into one document and develop an assessment plan that measures progress and completion.
- The chapter has improved its ability to improve IFC and University policies and procedures. Sigma Phi Epsilon should take a leadership role within IFC in the coming academic year.
- Sigma Phi Epsilon has a membership agreement. The committee recommends that the agreement be worded as a positive list of expectations as opposed to a list of rules.

#### **Chapter Development Questions for 2019-2020:**

- **How can Sigma Phi Epsilon assess progress and completion of yearly goals?**
- **How can Sigma Phi Epsilon utilize the Balanced Man program as a basis for their values based recruitment plan?**

In the area of **Organizational Operations**, the committee rated Sigma Phi Epsilon to be an **Accredited Chapter**.

#### **Community Service & Engagement**

- Sigma Phi Epsilon had a significant conduct violation regarding inappropriate text messages sent to potential new members. The content of these messages was inconsistent with the values of the Greek community and Sigma Phi Epsilon's values.
- The committee is concerned that most of Sigma Phi Epsilon's activities classified as service are philanthropic in nature, not community service. The chapter must clearly define these activities and balance their participation in these types of events.
- Sigma Phi Epsilon needs to work with the Community Service Office to develop a meaningful service and philanthropic plan that includes self and group reflection before and after events.
- After the incident involving recruitment messages in the fall semester, the New Member Communication plan that Sigma Phi Epsilon has developed is strong and commended.
- Sigma Phi Epsilon is challenged to remove community service as a sanction from the standards board's options so that service is not seen as a chore and so that students who are sanctioned with service do not damage relationships with outside organizations.
- The chapter lacks meaningful alumni involvement. As a result, there is not a functioning alumni board. These issues need to be rectified.

#### **Chapter Development Questions for 2019-2020:**

- **How can the chapter balance service and philanthropy and add meaningful reflection while maintaining strengths in other areas?**
- **How can the chapter increase its ties to its alumni and develop an alumni board?**

In the area of **Community Service & Engagement**, the committee rated Sigma Phi Epsilon to be an **Unaccredited Chapter**.

#### **Academic & Intellectual Advancement**

- Sigma Phi Epsilon was ranked third out of 13 Interfraternity Council chapters in the fall 2018 semester with a GPA of 3.22, an increase of 0.10 from the spring 2018 semester. The 3.22 GPA placed the chapter above the All Fraternity average.
- Sigma Phi Epsilon was ranked fourth out of 13 Interfraternity Council chapters in the spring 2019 semester with a GPA of 3.17, a decrease of 0.05 from the fall 2018 semester. The 3.17 GPA placed the chapter above the All Fraternity average.
- Sigma Phi Epsilon's fall 2018 new member class GPA was 3.09 ranking second out of 10 Interfraternity Council chapters. The new member class GPA was 3.07 for spring 2019 ranking fourth out of 13 Interfraternity Council chapters.
- Sigma Phi Epsilon had 41.3% of the chapter on the Dean's List in the fall 2018 semester and 28.6% on the Dean's List in the spring 2019 semester.
- The chapter has developed a strong culture of curiosity in regards to programming around film and art.
- The panel encourages the chapter to find a faculty member who is located in a department that the organization has an interest in and utilize that faculty member as a resource to develop intellectual programming.
- The panel encourages Sigma Phi Epsilon to reach out to Alpha Tau Omega to discuss how to utilize a faculty member in meaningful ways.

#### **Chapter Development Questions for 2019-2020:**

- **How will Sigma Phi Epsilon develop a meaningful faculty advisor role for their chapter?**
- **How will Sigma Phi Epsilon develop a meaningful scholarship program that enhances member's academic success?**

In the area of **Academic & Intellectual Advancement**, the committee rated Sigma Phi Epsilon to be an **Accredited Chapter**.

#### **Facilities Management**

- Sigma Phi Epsilon's common damages for the year were \$88.00.
- Sigma Phi Epsilon managed openings and closings with no issues.
- Sigma Phi Epsilon passed life safety inspections and fire drills with zero violations.
- The chapter successfully met the 90% occupancy standard for the fall 2018 and spring 2019 semesters at 97% and 100% respectively.
- Sigma Phi Epsilon needs to do more regarding sustainability in their chapter facility.

#### **Chapter Development Questions for 2019-2020:**

- **How will the chapter operate as a substance-free facility (according to national policies) in the upcoming year?**
- **How can the chapter increase sustainability efforts in the upcoming year?**

In the area of **Facilities Management**, the committee rated Sigma Phi Epsilon to be an **Accredited Chapter**.

### **Overall Rating**

**Overall, Sigma Phi Epsilon has been rated an Accredited chapter by the 2018-2019 Accreditation committee.**

Sigma Phi Epsilon has improved over the past academic year and has brought its operating standards to a level that is compatible with Lehigh University's Community Standards. The chapter must continue to grow and must continue to focus its energies on becoming the chapter based on values that they want to be. There is still areas that require significant improvement including meaningful community service and reflection on that service.

**The Accreditation committee assigns Sigma Phi Epsilon an overall rating of Accredited which meets expectations set forth by Lehigh University. The chapter is successful and is an active contributor to the Greek and Lehigh Communities.**

### **Chapter Development Questions**

- How can Sigma Phi Epsilon utilize the Balanced Man program to develop a fully integrated member development and education plan across all class years meeting member needs?
- What other leadership opportunities can Sigma Phi Epsilon members participate in during the upcoming academic year?
- How can Sigma Phi Epsilon assess progress and completion of yearly goals?
- How can Sigma Phi Epsilon utilize the Balanced Man program as a basis for their values based recruitment plan?
- How will Sigma Phi Epsilon develop a meaningful faculty advisor role for their chapter?
- How will Sigma Phi Epsilon develop a meaningful scholarship program that enhances member's academic success?
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- How will Sigma Phi Epsilon develop a meaningful scholarship program that enhances member's academic success?
- How will the chapter operate as a substance-free facility (according to national policies) in the upcoming year?
- How can the chapter increase sustainability efforts in the upcoming year?