

THETA CHI

Accreditation Report
2018-2019

Leadership & Member Development

- Theta Chi holds a values-based recruitment process. They implemented an eight week plan that was given to them from their International Headquarters, when they had initially planned for a six week recruitment. Their ritual process begins with the creed at every chapter meeting. They offer a critic role at chapter meetings to talk about how the Executive Board is functioning which opens the floor for discussion.
- Theta Chi members implemented a program called "The Bridge" where members are encouraged to come forward with issues and backgrounds, etc. This had a positive impact on the culture of the house.
- Theta Chi brothers have a Sacred Purpose plan that is currently in its second year. This year, they completed five of the seven tenets.
- The committee recommends reviewing "The Bridge" event to indicate how they facilitate conversations and then follow up with brothers who may raise a cause for concern. Theta Chi can sync Lehigh resources with plans from their International Headquarters to ensure brothers are getting campus support.
- In the area of recruitment, the committee recommends brothers take a look at what makes Theta chi unique in values-based recruitment and how members can articulate those values.

Chapter Development Question for 2019-2020:

- **How can Theta Chi utilize the experiences of their brothers' leadership positions and bring those learnings back to the group and provide other leadership opportunities to the group?**

In the area of **Leadership & Member Development**, the committee rated Theta Chi to be an **Accredited Chapter**.

Organizational Operations

- The chapter is working to advance the culture of the organization and formed a library in the house.
- The committee considers the Executive Shadowing program to be a best practice. The committee commends developing a President's Council to engage and support leadership.
- The committee recommends discussing punishments with the Judicial Board as there should be a learning process and not just punitive actions. The brothers in the Accreditation presentation could not articulate why they joined the organization other than "brotherhood" and "home away from home". There is an opportunity to develop members further.

Chapter Development Question for 2019-2020:

- **How can the chapter develop a Standards Board that is education centered?**

In the area of **Organizational Operations**, the committee rated Theta Chi to be an **Unaccredited Chapter**.

Community Service & Engagement

- The chapter is working to hone in on campus and community involvement. Their philanthropy involvement was to create profit for USO through Candy Grams and Cookie Sales. Their community service efforts were with De-stress with Dogs, the CSO Blood Drive, The Southside Clean Up and St. Baldricks, which was brother initiated.
- Theta Chi brothers hold leadership roles in the following areas: Office of First Year Experience Coordinator, Student Senate Vice President, Tennis team and UP music director.
- Theta Chi had a significant conduct violation regarding inappropriate text messages sent to potential new members. The content of these messages was inconsistent with the values of the Greek community and with the chapter's values.
- The committee commends the St. Baldrick's program and recommends that it be expanded and made a signature program.
- The committee recommends extending the opportunities of collaboration beyond the Greek community by utilizing passions and diving deep into those opportunities. The brothers have an opportunity to connect with Bethlehem area veterans' groups in addition to Victory House. They can also with ROTC to fundraise.

Chapter Development Question for 2019-2020:

- **What opportunities exist for Theta Chi to bring awareness to veteran activities and programs within the Bethlehem community where the brothers can also give their time and philanthropy?**

In the area of **Community Service & Engagement**, the committee rated Theta Chi to be an **Unaccredited Chapter**.

Academic & Intellectual Advancement

- Theta Chi was ranked second out of 13 Interfraternity Council chapters in the fall 2018 semester with a GPA of 3.24, an increase of 0.10 from the spring 2018 semester. The 3.24 GPA placed the chapter above the All Fraternity average.
- Theta Chi was ranked first out of 13 Interfraternity Council chapters in the spring 2019 semester with a GPA of 3.37, an increase of 0.13 from the fall 2018 semester. The 3.37 GPA placed the chapter above the All Fraternity and All Greek average.
- Theta Chi's fall 2018 new member class GPA was 2.73 ranking seventh out of 10 Interfraternity Council chapters. The new member class GPA was 3.32 for spring 2019 ranking first out of 13 Interfraternity Council chapters.
- Theta Chi had 27.7% of the chapter on the Dean's List in the fall 2018 semester and 32.1% on the Dean's List in the spring 2019 semester.
- The committee commends working to change the culture of academics to encourage and reward those who were most improved. The GPA increased .23 over the course of the academic year. They held formal discussions at chapter meetings and discussed internships, co-ops, and international experiences.

- The committee recommends utilizing campus resources to complete the seven Sacred Purpose points to facilitate discussion. The committee would be interested in viewing the academic development plan, as well as sharing it with other chapters.

Chapter Development Question for 2019-2020:

- **How can Theta Chi build and sustain a culture of intellectual curiosity that takes into consideration a member's passions beyond study abroad?**

In the area of **Academic & Intellectual Advancement**, the committee rated Theta Chi to be an **Accredited Chapter**.

Facilities Management

- Theta Chi's common damages for the year were \$50.00.
- Theta Chi managed openings and closings with no issues.
- Theta Chi passed all life safety inspections and fire drills with zero violations.
- The chapter successfully met the 90% occupancy standard for the fall 2018 and spring 2019 semesters at 107% and 113% respectively.
- Theta Chi improved the culture of the house by making space more conducive for the community by creating more spaces for studying, purchasing new dining table with their crest and purchasing new couches.

Chapter Development Question for 2019-2020:

- **How can Theta Chi utilize their facility to bring in outside resources and speakers?**

In the area of **Facilities Management**, the committee rated Theta Chi to be an **Accredited Chapter**.

Overall Rating

Overall, Theta Chi has been rated an Accredited chapter by the 2018-2019 Accreditation committee.

Theta Chi meets the minimum standards for the community. However, Theta Chi needs to begin moving forward and take a leadership role in the community. Values-based recruitment, new member education and long term member education is the key to the chapter's success. Stagnation in the future will lead to negative consequences for the organization.

The Accreditation committee assigns Theta Chi an overall rating of Accredited, which meets expectations set forth by Lehigh University. The chapter is successful and is an active contributor to the Greek and Lehigh communities.

Chapter Development Questions

- How can Theta chi utilize the experiences of their brothers' leadership positions and bring those learnings back to the group and provide other leadership opportunities to the group?

- How can the chapter develop a Standards Board that is education centered?
- What opportunities exist for Theta chi to bring awareness to veteran activities and programs within the Bethlehem community where the brothers can also give their time and philanthropy?
- How can Theta Chi build and sustain a culture of intellectual curiosity that takes into consideration a member's passions beyond study abroad?
- How can Theta chi utilize their facility to bring in outside resources and speakers?