

Alpha Gamma Delta

Accreditation Report

2021-2022

Leadership & Member Development

- In auditing the chapters bylaws and governing documents, chapter leadership encouraged policies and processes to be intentionally anti-racist. This demonstrates the chapter's ability to think critically about diversity, equity, and inclusion in relation to organizational operations.
- Alpha Gamma Delta does an exemplary job of following up educational opportunities in partnership with other organizations and Lehigh offices.

Chapter Development Questions for 2022-2023:

- How can the chapter maintain positive progress regarding retention with new members and the rest of the chapter?

In the area of **Leadership & Member Development**, the committee rated Alpha Gamma Delta to be an **Accredited with Excellence Chapter**.

Organizational Operations

- Alpha Gamma Delta's governing documents have an expiration date, showing that bylaws are reviewed on an annual basis and are viewed as living documents.
- The chapter strongly leans on their headquarters' 'Acorn' program which provides a variety of educational programming for the chapter.
- The chapter has a Google Drive organized by each position and years that allows for support in officer transitions.
- Alpha Gamma Delta is making an effort to transition language within the chapter to be more inclusive. An example of this is the shift from using 'sisters' to 'siblings' and having all members identify their pronouns before presenting.
- The chapter is intentionally focusing efforts to support their members who identify as first-generation college students.
- The chapter identified retention as an area of opportunity. Alpha Gamma Delta is encouraged to look at how they can continuously show the value proposition of being a member of the sorority to current members with an added emphasis on seniors.

Chapter Development Questions for 2022-2023:

- How can the chapter maximize member involvement to positively impact retention?

In the area of **Organizational Operations**, the committee rated Alpha Gamma Delta to be an **Accredited with Excellence Chapter**.

Community Service & Engagement

- The chapter demonstrates a clear understanding of the difference between community service and philanthropy and finds way to connect them together to be mutually beneficial.
- Alpha Gamma Delta continuously partners with the Community Service Office to work with organizations in the local Bethlehem community that align with their national philanthropy, Fighting Hunger.
- The chapter is commended for their ability to partner service and philanthropy efforts with educational opportunities. For example, the chapter hosted an educational program where they identified South Bethlehem as a food desert, defined what that means, and paired it with service.
- It is recommended that the chapter look to utilize connections to other organizations (SASA, LTA, etc.) to co-host events throughout the academic year. Partnership in service and philanthropy could allow the chapter to have more of an impact on the Lehigh community.

Chapter Development Questions for 2022-2023:

- How can the chapter utilize members membership in identity groups to co-host events throughout the academic year?

In the area of **Community Service & Engagement**, the committee rated Alpha Gamma Delta to be an **Accredited with Excellence Chapter**.

Academic & Intellectual Advancement

- Alpha Gamma Delta was ranked second out of eight Panhellenic Council chapters in the fall 2021 semester with a GPA of 3.54, a decrease of 0.06 from the spring 2021 semester. The 3.54 GPA placed the chapter above All Greek, All Sorority and All Panhellenic averages.
- Alpha Gamma Delta was ranked third out of eight Panhellenic Council chapters in the spring 2022 semester with a GPA of 3.52, a decrease of 0.02 from the fall 2021 semester. The 3.52 GPA placed the chapter above All Greek, All Sorority and All Panhellenic averages.
- Alpha Gamma Delta's spring 2022 new member class GPA was 3.47 ranking second out of eight Panhellenic Council chapters.
- Alpha Gamma Delta had 59.5% of the chapter on the Dean's List in the fall 2021 semester and 48.5% on the Dean's List in the spring 2022 semester.
- The chapter has a robust academic and professional development plan.
- It is commended that Alpha Gamma Delta hosts an annual academic achievement awards ceremony with another Greek organization.
- Alpha Gamma Delta incentivizes academic excellence through A's for Gams, recognition banquets, and their Major Mentors program.
- The chapter stated that they recommend any sisters who are in academic need to the Center for Academic Success. The chapter is encouraged to create more intentional opportunities to facilitate academic support for its members.
- Alpha Gamma Delta should look to using campus resources such as the Center for Career and Professional Development (CCPD) to host programs with chapter members related to career exploration and resume building.

Chapter Development Questions for 2022-2023:

- How can the chapter promote professional exploration in partnership with other campus resources? (i.e. alumni, CCPD, Center for Academic Success, etc.)

In the area of **Academic & Intellectual Development**, the committee rated Alpha Gamma Delta to be an **Accredited with Excellence Chapter**.

Facilities Management

- Alpha Gamma Delta had no common damages for 2021-2022.
- Alpha Gamma Delta managed openings and closings with no issues.
- Alpha Gamma Delta passed life safety inspections and fire drills with zero violations.
- Alpha Gamma Delta emphasized an understanding that the chapter house is a privilege, not a right and uses this mentality to foster a culture of accountability.
- The chapter communicates effectively with Housing Services and completes tasks in a timely manner.

Chapter Development Questions for 2022-2023:

- How can the chapter work with Housing Services and the Office of Sustainability to continue sustainability efforts?

In the area of **Facilities Management**, the committee rated Alpha Gamma Delta to be an **Accredited with Excellence Chapter**.

Overall Rating

Overall, Alpha Gamma Delta has been rated an Accredited with Excellence chapter by the 2021-2022 Accreditation committee.

Alpha Gamma Delta continues to be a model chapter for the Panhellenic and overall Greek community at Lehigh. The chapter demonstrates critical thinking and views educational development, growth, and innovation as integral parts of the sorority experience. Alpha Gamma Delta should continue to challenge themselves to collaborate with organizations outside their council and continue some of the strong relationships the chapter has developed this year including capitalizing on the opportunities that may already exist in the chapter's membership. The chapter's approach to diversity, equity, and inclusion work being embedded in all areas of chapter operations sets a standard for fraternities and sororities on campus. As a high-performing organization, Alpha Gamma Delta should look to how they can utilize their success to catalyze change in the Greek community.

The Accreditation committee assigns Alpha Gamma Delta an overall rating of Accredited with Excellence, which exceeds expectations set forth by Lehigh University. The chapter excels in multiple metrics, making valuable contributions to the Greek and Lehigh communities. Congratulations!

Chapter Development Questions

- How can the chapter maintain positive progress regarding retention with new members and the rest of the chapter?
- How can the chapter maximize member involvement to positively impact retention?
- How can the chapter utilize members membership in identity groups to co-host events throughout the academic year?
- How can the chapter promote professional exploration in partnership with other campus resources (ex: alums, CCPD, Center for Academic Success, etc.)
- How can the chapter work with Housing Services continue sustainability efforts?

Best Practices

- The chapter's Google Drive organized by years and positions should be considered a best practice.
- Alpha Gamma Delta has a strong diversity, equity, and inclusion plan that can be used as the standard for the Greek community.
- The chapter has made an intentional effort to support members who demonstrate financial need and has developed a focus on specifically supporting members who identify as first-generation students. This is a best practice.
- Alpha Gamma Delta's ability to connect community service and philanthropy efforts is exemplary.
- The chapter's shared accountability model when it comes to holding members to Alpha Gamma Delta standards and keeping up with the privilege of having a house is a best practice.
- Alpha Gama Delta's work on sustainability in the house in partnership with the Eco-Reps is a model for other on-campus facilities.