

Alpha Omicron Pi

Accreditation Report

2021-2022

Leadership & Member Development

- The chapter changed the title of their leadership position that oversees accountability from 'Standards Chair' to 'Member Integrity Chair' to address the stigma associated with the position. Alpha Omicron Pi is encouraged to explore what is being done beyond a title change to effectively challenge this perception for the membership.
- Alpha Omicron Pi identified 'likeability' as one of their key values when recruiting members. The chapter is encouraged to revisit this value and the message it sends; IHQ likely has other values identified for membership recruitment that align with Alpha Omicron Pi's overall mission, vision, and values.
- The chapter is commended on creating a renewed focus on ritual and the intentionality behind integrating ritual education into the new member experience.
- Bringing in new members to shadow current executive officers and other leadership positions should be considered a best practice.
- The chapter put a lot of emphasis on educating new members on various topics such as: financial transparency, leadership development, ritual education, and policy expectations. Alpha Omicron Pi should challenge themselves to think about what member development and education looks like beyond just the new member experience.
- Alpha Omicron Pi is moving in the right direction in this area; continuing on this path with leadership changes would reflect a standard of excellence.

Chapter Development Questions for 2022-2023:

- How does the chapter sustain the progress that has been made in recent years? How can the chapter continue this positive trajectory and not become complacent in the face of recent success?

In the area of **Leadership & Member Development**, the committee rated Alpha Omicron Pi to be an **Accredited Chapter**.

Organizational Operations

- It is clear that this was the largest area of focus for Alpha Omicron Pi this past year. The chapter is commended for identifying this area of most-need and pouring all of their resources into building a solid foundation for the chapter to build upon.
- Alpha Omicron Pi is commended for holding a pre-recruitment workshop with current members and the Diversity Peer Educators, this should be considered a best practice.
- The chapter's financial transparency presentation given to new and current members outlining the costs of membership and what the money is used for is a best practice.
- Alpha Omicron Pi has worked hard to build a strong relationship with IHQ, OFSA, their alumni advisor, and the Office of Student Conduct. These relationships have been integral in the progress of the chapter over the past few years.
- Alpha Omicron Pi has a strong general chapter and Leadership Council meeting structure.
- The chapter is encouraged to keep a focus on long-term goals moving forward. When the chapter isn't required due to a status with IHQ it can be easy to let those goals slide. Alpha Omicron Pi is clearly aware of this and should reinforce the importance of maintaining this as an area of focus.

Chapter Development Questions for 2022-2023:

- After successfully completing IHQ's probationary period, how will the chapter maintain their focus on long term goals moving forward?

In the area of **Organizational Operations**, the committee rated Alpha Omicron Pi to be an **Accredited with Excellence Chapter**.

Community Service & Engagement

- The chapter engages with alumni through social media.
- The chapter has primarily collaborated with organizations in the fraternity and sorority community, specifically IFC and Panhellenic organizations. The chapter should look to expand collaboration efforts to other organizations or areas of campus.
- Alpha Omicron Pi is encouraged to think more about what meaningful service looks like; there seems to only be a strong emphasis on philanthropy work. The chapter should connect with the Community Service Office to see how they can connect their national philanthropy to service in the local community.
- Alpha Omicron Pi has a community service standard of six hours per member, per year. The chapter is encouraged to reflect on this and what makes this a meaningful requirement. The chapter should also provide members with direct service opportunities to fulfill these hours.
- The chapter is clearly engaging with the community in collaborative efforts, though intentional reflection paired with these experiences is absent. Alpha Omicron Pi should look to draw meaning from these opportunities and create an opportunity for reflection; chapter meetings would be a good space for this to happen.
- The chapter is between unaccredited and accredited in this area. Alpha Omicron Pi has done a great deal to make progress, and is expected to be able to contribute to the community in a stronger way moving forward. In order to remain accredited next year, the chapter should focus on enhancing reflection about the WHY of their activities, and focus on contributing beyond just the chapter.

Chapter Development Questions for 2022-2023:

- In what ways can the chapter distinguish between and excel at both philanthropy and service?
- What resources are available for the chapter to introduce meaningful reflection following a community service or philanthropic effort?

In the area of **Community Service & Engagement**, the committee rated Alpha Omicron Pi to be an **Accredited Chapter**.

Academic & Intellectual Advancement

- Alpha Omicron Pi was ranked third out of eight Panhellenic Council chapters in the fall 2021 semester with a GPA of 3.53, a decrease of 0.08 from the spring 2021 semester. The 3.53 GPA placed the chapter above All Greek, All Sorority and All Panhellenic averages.
- Alpha Omicron Pi was ranked sixth out of eight Panhellenic Council chapters in the spring 2022 semester with a GPA of 3.48, a decrease of 0.05 from the fall 2021 semester. The 3.48 GPA placed the chapter above All Greek, but below All Sorority and All Panhellenic averages.
- Alpha Omicron Pi's fall 2021 new member class GPA was 3.40 ranking second out of three Panhellenic Council chapters.

- Alpha Omicron Pi's spring 2022 new member class GPA was 3.32 ranking seventh out of eight Panhellenic Council chapters.
- Alpha Omicron Pi had 56.6% of the chapter on the Dean's List in the fall 2021 semester and 42.7% on the Dean's List in the spring 2022 semester.
- The chapter has a faculty and staff advisor in name, but does not stay in contact or utilize them. The chapter should prioritize building and maintaining these relationships for the next academic year.
- The chapter has a clear academic plan which includes placing low-performing members on probation. Alpha Omicron Pi is encouraged to think about how they are supporting members on probation. The chapter should consider partnering with the Center for Academic Success beyond using them as a referral resource for struggling members.
- Alpha Omicron Pi does not focus programming on the intellectual development of members. The chapter should partner with the Center for Career and Professional Development to host some workshops on career exploration, resume reviews, or interview tips.

Chapter Development Questions for 2022-2023:

- How can the chapter focus on the intellectual development of members, in addition to the already heavy focus on academics?

In the area of **Academic & Intellectual Development**, the committee rated Alpha Omicron Pi to be an **Accredited Chapter**.

Facilities Management

- Alpha Omicron Pi had no common damages for 2021-2022.
- Alpha Omicron Pi managed openings and closing with no issues.
- Alpha Omicron Pi passed life safety inspections and fire drills with zero violations.
- The chapter communicates effectively with Housing Services and completes tasks in a timely manner.
- Alpha Omicron Pi is a model for sustainability in the Greek chapter houses. The chapter worked with Housing Services to install more environmentally friendly lighting, has utilized in-house Eco-Reps to implement strong sustainability efforts, and shows a clear demonstration of shared-responsibility for the chapter house from all members.

Chapter Development Questions for 2022-2023:

- How can the chapter utilize the shared space beyond just a living environment, but also a collective space for member development, intellectual advancement, etc.?

In the area of **Facilities Management**, the committee rated Alpha Omicron Pi to be an **Accredited with Excellence Chapter**.

Overall Rating

Overall, Alpha Omicron Pi has been rated an Accredited chapter by the 2021-2022 Accreditation committee.

Alpha Omicron Pi is making great strides and moving in the right direction as a chapter. It is clear that the chapter has developed momentum and has focused on building a strong foundation to continue moving forward. The chapter's Accredited rating reflects the need for Alpha Omicron Pi to continue pushing forward towards progress.

Organizational buy in is the key to continued success; chapter leadership should focus on how to create a culture of shared responsibility for the chapter as a whole in order to continue moving forward. As the chapter moves off of a status with IHQ, the chapter should continue all of the goal setting, long term planning, and measuring of success that has supported the chapter in getting to where they are now. The next step for the chapter is to look beyond itself and to the communities it belongs to while continuing to prioritize the basics of the organization.

The Accreditation committee assigns Alpha Omicron Pi an overall rating of Accredited, which meets expectations set forth by Lehigh University. The chapter is successful and is an active contributor to the Greek and Lehigh communities.

Chapter Development Questions

- How does the chapter sustain the progress that has been made in recent years? How can the chapter continue this positive trajectory and not become complacent in the face of recent success?
- After successfully completing IHQ's probationary period, how will the chapter maintain their focus on long term goals moving forward?
- In what ways can the chapter distinguish between and excel at both philanthropy and service?
- How can the chapter focus on the intellectual development of members, in addition to the already heavy focus on academics?
- How can the chapter utilize the shared space beyond just a living environment, but also a collective space for member development, intellectual advancement, etc.?
- What resources are available for the chapter to introduce meaningful reflection following a community service or philanthropic effort?

Best Practices

- Bringing in new members to shadow current executive officers and other leadership positions should be considered a best practice.
- The chapter's financial transparency presentation given to new and current members outlining the costs of membership and what the money is used for is a best practice
- Alpha Omicron Pi's partnership with the Diversity Peer Educators for training prior to Panhellenic Recruitment is a best practice.